

26 January 2024

C176382

Jean Roberts fyi-request-25069-31b33518@requests.fyi.org.nz

Tēnā koe Jean

Thank you for your Official Information Act 1982 (OIA) request of 7 December 2023 to the Department of Corrections – Ara Poutama Aotearoa, requesting the following information:

1- The number of Personal Grievances raised in your Ministry, in the last 3 years broken down by year, and categories (for example: Bullying, Unjustifiably disadvantaged, constructive dismissal etc)

2- (in the last 3 years) The number of Mediation that took place broken down by year

3- (in the last 3 years) The number of successful mediation broken down by year

4- (in the last 3 years) Of the PGs raised, how many went to Employment Relations Authority broken down by year?

5- (in the last 3 years) How many cases were found against the Ministry broken down by year?

6- (in the last 3 years) How much money – in total- were paid to settle these cases / or pay the fee required by ERA broken down by year?

7- How much money was covered by the Ministry's liability insurance?

8- (in the last 3 years) How much money – in total – were paid to external Legal consultants to defend the cases filed in ERA or to prepare the responses to the case broken down by year?

9- (in the last 3 years) How many ERA cases resulted in reinstatement of employee broken down by year?

10- If a case is found against the Ministry (the Ministry lost), what are the consequences to the Manager involved in the incident?

Corrections needs to extend the timeframe of our response to your request by 20 working days, pursuant to section 15A(1)(b) of the OIA, as consultations necessary to make a decision on the request are such that a proper response to the request cannot reasonably be made within the original time limit. Therefore, you can expect to receive a response to your request by 26 February 2024. If you no longer require this information, please let us know as soon as possible.

Please be advised that should you have any concerns regarding this response you have the right to ask the Ombudsman to investigate our decision to extend the timeframe. Contact details are: Office of the Ombudsman, PO Box 10152, Wellington 6143.

Ngā mihi

Nic Barkley

Manager Ministerial Services People and Capability