

## Minutes of the Meeting of Tauranga Boys' College Board of Trustees Monday 20th June 2022 - 4.30pm Boardroom

Present:

Mr Stan Urwin (Trustee), Mr Robert Mangan (Principal), Mrs Nikki Iuli (Chair), Mr

Rob Warner (Staff Representative), Mrs Amanda Gilbertson (Trustee), Mr

Simon Oldham (Trustee)

**Apologies:** 

Mr Richard Craven (Deputy Chair), Robert Veale (Student Rep)

**In Attendance:** Mrs Janine Goldthorpe (Board Secretary)

#### 2022 Student Leader

The Board members were introduced to Taine Larsen, Head Prefect for 2022.

#### 1. Minutes of Previous Meeting

(Motion No: 1) RESOLVED that the Minutes of the Meeting held on Monday 16th May 2022 be accepted as a true and correct record of that meeting.

> Moved: Oldham Seconded: Urwin

#### **Matters Arising:**

Nil

#### Conflict of Interest Register

- 2. Board members were asked to update the school regarding any conflicts of interest that may have arisen whilst a school trustee.
- Nil received.

#### 3. Correspondence

- Letter of Resignation from Brent Smith, Science Teacher effective 8 July 2022.
- Request for Study leave, 2023 Andrew Corney supported by the Principal.

(Motion No: 2) RESOLVED that the board ratify and endorse the resignation and the request for leave received.

Triennial Board Elections, Regulations and Update. We are currently waiting on the MOE to provide a list of accredited providers for electronic voting.

(Motion No: 3) RESOLVED that the Returning Officer, Kerry Shaw look at the cost of electronic voting vs. postal voting for this years' election.

• Further correspondence re: 106B 14th Avenue and Southey Field trees.

(Motion No: 4) **RESOLVED** that Stan Urwin and the College Property Manager will meet with Mrs Mullany to discuss her concerns.

2022 Student Elections - appointment of Returning Officer

(Motion No: 5) RESOLVED that Janine Goldthorpe be appointed Returning Officer for the 2022 Student Elections.

All other correspondence received by the board was tabled.

(Motion No: 6) **RESOLVED** that the Inwards correspondence be received and the Outwards Correspondence be endorsed.

Moved: Iuli Seconded: Urwin Carried

#### 4. Principal's Report

Mr Mangan spoke to his report which was circulated prior to the meeting.

#### Roll

It is evident from the roll numbers that pressure continues at Year levels 9, 10 & 11. These year levels are the largest in the history of the college and as these year levels move through the school they will continue to place increased pressure on the overall roll and teaching space capacity within the college. In order to manage the increased demand, when the next stage of our Options classes start, an extra Options class will be created to alleviate pressure.

Tabled at the Board meeting will be a letter of formal consultation on the establishment of a new school in Omokoroa. This is a logical development to cope with the growth across the WBOP with the proposal to build a co-ed Secondary School of 1200 students. This will impact upon the Tauranga Boys' College enrolment zone with this zone to be reviewed in 2024. This would mean students who currently reside in Te Puna, Minden, Omokoroa, Whakamarama and Pahoia would likely be zoned for the new school. There will then be subsequent pressure on Tauranga Boys' College to reduce the number of out of zone students. The college would advocate for a continuation of the same number of out of zone students to be taken and the school manage the in zone roll growth with additional classrooms.

At the beginning of Term 3 we will welcome an additional 10 International Students which will also impact upon the roll. However the financial benefit of these new students will be beneficial, and will take our total International student numbers to 26. Our thanks to Annette Roff for her ongoing work, throughout Covid during the closure of the borders, remaining proactive in marketing of the college. Her significant work has ensured that the college gets the new cohort of International students into the college.

## Planning and Reporting

#### 2022

The 2022-2024 Strategic Plan has been submitted and is available on our website as is the 2021 Financial Report. In this regard the college is compliant with the MOE Planning and Reporting expectations.

In the MOE bulletin on 14th June 2022 there was significant detail on the update on improving School Planning and Reporting. The timeframe for this will be:

- Consultation with the Board, School and Community in late 2022 and early 2023.
- Legislation will be put in place on 1 January 2023 with the changes to replace Charters with the 3-year Strategic Plan and an Annual Implementation Plan.
- The annual reporting component will still be required including an Analysis of Variance and the new Strategic Plan will need to be developed in partnership with the community.

We don't anticipate a significant change with this proposal having been in place for quite a period of time, initially proposed in 2018. It is likely that the current 2022 Charter remains in place until 31st December 2023. .

## **Student Learning**

Senior Assessment week has taken place with our senior classes completing internal assessments or undertaking trial external assessments. The majority of students have been fully engaged over this period of time. Teachers have had a significant amount of work to do, overcoming the impact of Covid and disengagement. We still continue to have quite a high absentee rate across the school due to Covid and also winter colds and flu. A significant issue is that boys are at different places in terms of their learning, meaning that the teachers are having to work hard to support students across a range of stages in their work. We have indicated to NZQA that we have real concerns for a large number of our students in terms of their overall academic achievement in 2022, following what has been two years of significant disruption to their learning and believe the impact on achievement will continue to be felt for a number of years. We are especially mindful of our Year 10 students who have arrived at the college and who have not experienced the traditions, powhiri welcome etc and a couple of disrupted years at the college.

"Senior Academic report 2021" The full report will be tabled at the meeting, with the summary included as an **attachment**.

#### Culture - Ahurea

Terms 2 continues to be very settled in the playground and it has been great to be able to get back to normality with sport and cultural activities taking place. Our boys are appreciating face to face contact and the consistent structure along with the wider co-curricular activities for them to enjoy. As mentioned previously, we had a focus on diversity at two recent assemblies. At the first of these we launched the TBC Pride Pin, with the emphasis on acceptance of diversity in terms of the LGBTQ+ community and the publicity of our Queer Straight Alliance group that meets on a regular basis. The Pride Pin will be featured as part of Pride Week and the Principal will meet with members of the QSA group to listen to their proposal for the continued promotion of the acceptance of diversity in this regard. Secondly

we held a Cultural Diversity Assembly where our Head Prefect, Taine Larsen addressed the students as well as our International Head Boy, Chad Kang. Both spoke extremely well with the students at the assembly, attentive and engaged in the message that was given by these two young men.

#### **Pastoral**

See attached student discipline figures for the preceding years, shared with the Board to show the positive trends clearly evident and acknowledge the proactive nature of our staff in this area of our culture.

#### Ngāi Tahu ki Tauranga Moana Farewell

The Principal and his wife were treated to a lovely farewell in Aronui last Sunday and were presented with some beautiful Pounamu to recognise his contribution to the college over his time as Principal. Ngāi Tahu ki Tauranga supports the Tāne-nui-ā-rangi / Laurie Loper Award and makes a presentation to the student leader of Aronui. They were also proactive in the creation of the Tukutuku panels in Aronui. This is a valued relationship and Ngāi Tahu are keen to financially support the carving of the final Pou in Aronui.

In addition, we recently held a ceremony with the Ngatoko whanau where the contribution of Kaumatua Dr. Morehu Ngatoko Rahipere to the college was recognised. A photo and description of his contribution to Tauranga Moana and Tauranga Boys' College was unveiled in the foyer of the Graham Young Youth Theatre. Morehu Ngatoko made a significant contribution to the college and the support that he gave to both the current Principal of the college, and also to the previous Principal, Graham Young was acknowledged.

## Effective Teaching and Learning - Ako

Teachers are working hard to ensure that our students are brought up to date after significant absenteeism and disruption from Covid. We continue to navigate a space where a number of staff are isolating at home with Covid, or as household contacts, or affected by the winter flu. To the schools credit, we have continued to operate all year levels of schooling and the goodwill of our staff doing additional relief for their colleagues who are away is acknowledged.

#### Personnel

Brent Smith who began at the start of this term as a Science / Physics teacher has resigned from the college to take up a permanent position at Otumoetai College. Josh Probert has been asked to return from parental leave and take over the vacancy created by Brent's resignation.

We are very sad to report the passing of one of our Year 13 students in a road accident on 15 June. Keanan Coetzee was engaged in a work placement he had arranged privately and was tragically killed in a road accident travelling to Kawerau. Keanan who was South African joined us in 2021 and was a respectful well mannered young man proud of his cultural heritage. As a community the tragedy was recognised at a staff briefing and Senior and Junior assembly. We have also ensured Keanan's close friends have support over this time and have offered our support to his family.

#### **SPANZ Conference**

The Principal recently had the opportunity to attend the SPANZ Conference in Queenstown and is appreciative of the Board's support of this. A number of workshops based on culturally responsive and relational pedagogy were held, which affirmed the practices that we currently

have in the college. The Principal also attended workshops based on human resources, managing staff as well as the legal issues that schools are currently dealing with and Health and Safety requirements where case studies were presented on schools where they have had tragedies occur and WorkSafe has been involved. One case study from Tarawera High School highlighted a tragedy on an Outdoor Education camp and the process that they experienced with WorkSafe where they imposed a decision for an enforceable undertaking. Documentation has been shared with our EOTC (Education Outside the Classroom) staff to ensure that our documentation is up to date.

### Resources

#### **Finance**

The minutes of the meeting held on Monday 20 June will be tabled for discussion along with the Financial Annual Report. **Note** - this has also been published as required on our website.

• Recommendation that the college does not opt into the Donation Replacement Scheme for 2023.

(Motion No: 7) **RESOLVED** that Tauranga Boys' College opts out of the Donation Replacement Scheme for 2023.

Moved: Iuli Seconded: Gilbertson Carried

• Robert Mangan has expressed an interest in purchasing the school car, his laptop and cellphone on his retirement from Tauranga Boys' College.

(Motion No: 8) **RESOLVED** that Robert Mangan purchases the school car for \$24,000 (trade in value) and his school laptop and cellphone for \$1,000.

Moved: Iuli Seconded: Warner Carried

#### **Sport BOP Lease**

This lease continues to be unsigned by Sport BOP. The Principal has spoken with Heidi Lichtwark, CEO of Sport BOP who continues to work hard to get Tom Elvin to sign the lease as Chair of Sport BOP. The Ministry is also chasing this up and we continue to work to ensure that we meet the requirements.

## Property

**Attached** is an update from Property Manager, Wayne Merritt for discussion at the Board meeting.

## Co-curricular

#### **Arts Council**

Minutes of the meeting held on 26th May 2022 are attached.

# **Titans Sport Council Trust**Minutes of the meeting held on 31st May 2022 are *attached*.

General Business Nil.

The Board went In committee
The Board came out of Committee

Meeting concluded at 6.25pm

Next Meeting: Monday 15th August 2022

Chairperson: