Emails

From: Mark Crookston 9(2)(a)Sent: Tuesday, 23 May 2023 3:29 pm

To: 9(2)(a)

Subject: RE: For response please - queries for this week's Te Haumi status report items

Yes, the 8 group displaysions were held during the feedback period.

Nā
Mark

From: 9(2)(a)
Sent: Tuesday, 23 May 2023 3:21 pm
To: 9(2)(a)

Subject: For response please - queries for this week's Te Haumi tatus report items

Kia ora kōrua,

I've received the following query relating to this week's status report items.

Can you help with the questions asked in red text below, please?

Many thanks,

From: 9(2)(a)

Sent: Tuesday, 23 May 2023 11:27 AM

To: 9(2)(a)

Subject: FW: Additional status report item for Te Haumi

P _X	A quick FYI that we've added an additional item to the Te Haumi Status Report link WE 25 May $(9(2)(g)(i))$. Approved by Hoani.
	Thanky,
	Liz
	May (9(2)(g)(i) Thank, Liz
	45 Pipitea St, Wellington 6140, New Zealand www.dia.govt.nz
	45 Pipitea St, Wellington 6140, New Zealand Www.dia.govt.nz
	$\gamma_{C_{\lambda}}$

Subject: A recurring feedback theme

From: Mark Crookston

To: NLLT

Cc: Jessica Moran, 9(2)(a), Helen Heath

Date: 26 May 2023

ia ora,

ng through the formal feedback received for the removal and disposal policy and strong recuring theme. It's expressed in many ways – sometimes through confusion exprise, sometimes through anger or frustration, and sometimes much more articulately by our colleagues..... for example:

This process has highlighted the need for the National Library to be clear in communicating its purpose and activities to the wider library sector in Aotearoa. In observing the discussion around this draft police - and the disposal of the OPC items - there does seem to be some misunderstanding about the National Library's role in collecting and retaining collections. We see a need to dise the level of professional engagement with this We would support some deliberate and regular engagement – conversation in the sector. perhaps annually – with other large significant collecting institutions, to ensure we are communicating with each other about Air policy and plans around our collections/content. The National Library could usefully take a lead on this.

This was from a group of Auckland Libraries managers who provided a joint submission. But it's probably the main theme I'm getting out of the eedback (I'm about 75% through).

I like this: *deliberate and regular engagement* as relating to collections. I've just got a slot on the LIANZA programme for a talanoa session on nationally coordinated removal of collections - I'm thinking newspaper duplication as a starting point, but it'll be a good starting point for a good conversation about respective collection OPMA > ON AC>

Μ

Mark Crookston

Director, Content Services

National Library of New Zealand Te Puna Mātauranga o Aotearoa

The Department of Internal Affairs Te Tari Taiwhenua

www.natlib.govt.nz

FW: Subject: Removal and Disposal Policy – next steps

From: 9(2)(a)

To: Mark Crookston

Date: 30 May 2023

Hi Mark – how does this work fit with the Collections and Holdings work 9(2)(a) doing?

Well done on this by the way.

9(2)(a)

Cc: Mark Crookston 9(2)

Subject: Removal and Disposal Policy next steps

Kia ora,

Te Puna Mātauranga o Aotearoa National Librar is developing a new policy for removing and disposing of collection items. This will sit alongside other important policies that guide our collection management activities.

Public engagement for the draft version of this Removal and Disposal Policy ran from 3 April 2023 to 12 May 2023 and has now closed.

National Library held 8 group discussions with approximately 100 public stakeholders including researchers, authors, publishers, and the library sector. Presentations were also given to advisory bodies – LIAC, Guardians Kaitiaki of the Alexander Turnbyll Library, and Komiti Māori.

We are pleased to have received constructive feedback via 27 written submissions mostly from sector organisations and interest groups. This feedback is a useful tool to ensure the final policy is well thought-out and robust.

We are now collating and analysing feedback. We will first share this feedback with our advisory group and discuss what changes should be made to the policy.

Our next update to you will provide a summary of the feedback received and will outline our next steps.

Thank you for your interest in the mahi of the National Library and to those who took time to provide feedback. For more information visit: https://natlib.govt.nz/about-us/strategy-and-policy/removal-and-disposal-policy

Jelen Heath (she/her)
Jinicpal Advisor Stakeholder Engagement, Office of th.
National Library of New Zealand Te Puna Mätauranga o n.
20 Molesworth Street | Wellington

Www.natib.govt.nz | Twitter | Faceu.

The National Library of New Zealand is part of the Department of Ins.

And Andrew Comment of Ins.

Andrew Commen

Subject: RE: Removal and Disposal Policy next steps From: 9(2)(a)To: NL Policy To: NL Pointy

Cc: Mark Crookston

Date: 30 May 2023

Kia ora Helen

Thanks for this update

I wonder if you are going to release the feedback so we may consider other points in feedback that was submitted? ORTICIAL MORMATION ACT There may be a link that I missed. Ngā mihi, From: NLPolicy 9(2)(a)Cc: Mark Crookston 9(2)(a) Subject: Removal and Disposal Policy next steps

Kia ora,

Te Puna Mātauranga o Aotearoa National Library is developing a new policy for removing and disposing of collection items. This will sit alongside other important policies that guide our collection management activities.

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Thank you for your interest in the market the National Library and to those who took time to provide feedback. For more information visit: https://natlib.govt.nz/about-us/strategy- and-policy/removal-and-disposal-policy

Nāku noa, nā,

Dr Helen Heath (she/her)

CAL Principal Advisor Stakeholder Engagement, Office of the Nation National Library of New Zealand Te Puna Mātauranga o Aotearo al Again Solver 70 Molesworth Street | Wellington

| www.natlib.govt.nz | Twitter | Facebook

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Subject: RE: LIANZA Telenoa session

From: Rachel Esson To: Mark Crookston

Cc: Helen Heath

Date: 31 May 2023

Thanks Mark that looks great – perfect opportunity to present this mahi and identify some irections for collaboration. Well done 😊

Rachel

Rachel Esson

From: Mark Crookston 9(2)(a)

Sent: Wednesday, 31 May 2023 4:04 pm

To: Rachel Esson 9(2)(a)Cc: Helen Heath 9(2)(a)**Subject:** LIANZA Talanoa session

Kia ora Rachel,

This is my proposed talanoa session at LIANZA this year.

Title: Removing and disposing of collections – a opportunity to share and

nd collaborate

al polit Abstract: Feedback on the National Library's recent draft removal and disposal outlined several issues and opportunities for libraries with collection management This talanoa will share some insights from that public feedback process, invite sharing experiences and lessons from other disposal processes from libraries, discuss opportunities for any areas for collaboration on future disposal initiatives, and drill down into a potential specific collection area – copies of some newspaper titles (physical, microfilm and digital).

I'm currently working with 9(2)(a)

I'm curre.
me – they w.
Please let me know.
Ngā mihi

Mark

Mark

Mark Crooks.

Director, Content Septica:
National Library of New Accept of Te Puna Mātauranga o Aotearoa

The Department of Internal Accept of Tail Tolwhenua

www.natlib.govt.nz

Accept of Tail Tolwhenua

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Subject: Removal and disposal Policy – timing of decision briefing for Min IA

From: Helen Jamison To: Mark Crookston Date: 19 June 2023

Striv Lknow you aren't feeling well. Just checking in on likely date that briefing for decision will be going to Min IA. We need to have this going into the Forward Briefings Table in the Status Report. The Minister will need to have completed their part by mid-July as well.

Helen

Helen Jamison | Director Office of the National Obrarian Just checking in on likely date that briefing for decision will be going to Min IA. We need to

RE: Some notes for CONZUL

From: Rachel Esson

To: Mark Crookston

Date: 19 June 2023

Itanks Mark – it went well. Good positive feedback for you on the process you ran for the land disposals policy work.

to meet every 6 months.

Area of interest for further discussion and collaboration are;

OKKICIAI WORMATION ACT

Hope the sinuses start to feel better soon.

Ngā mihi nui

Rachel

Rachel Esson

From: Mark Crookston 9(2)(a)

Sent: Monday, 19 June 2023 10:04 am

To: Rachel Esson <9(2)(a)

Subject: some notes for CONZUL.

Strategy and Policy:

1. Removal and Disposal Policy:

- a. Mark says big thank you to University Sector who provided good attendance at engagement sessions and provided very thoughtful written feedback.
- b. Main themes of feedback and current proposed response:

- i. Inconsistent understanding of the purpose of the National Library and its different collections – research collections and general collections.
 - 1. Response wide, regular engagement and communication with stakeholder and in public, including the role of librarians to dispose/weed.
- ii. Scope concern / questioning the role of ATL collections in scope given the in-perpetfuity requirements off the legislation.
 - 1. Response advisory groups and NLLT will consider removing ATL from scope as fitting them in scope for the very unique circumstances of removal is tricky.
- PRINCED LA iii. Very strong willingness to engage and participate. Both from sector and interest groups. Several principles outline a transparent and participatory process and this was very well received.
 - 1. Response we're in the right track, and we might institute an annual (or regular) removal and disposal plane with small components of the general collections and areas we have significant copies (e.g. newspapers).
 - Sector very interested in policy and process we will put in place and showed interest in potentially joining up on some disposal initiatives.
 - c. Next Steps:
 - i. Complete write up and recommendations for NLLT and External Advisory Group (which 9(2)(a) attends for CONZUL)
 - ii. Complete draft and approve
 - iii. Publish summary of feedback and response
 - iv. Look at OPC in light of disposar components of policy.
 - d. Note: Mark leading a conversation of removal at LIANZA conference with an intention to discuss potential for joining up on addressing removal or newspapers where significant copies exist across physical, microfilm, digital. interested in helping me prepare this session –
 - n seasy discussions on 2. Collection Policy: Refresh underway with intention to engage in areas or priority / gap / overlap in next couple of months.

4.

3. Related to collections policy: NLNZ Regulations – Some initial work with DI scope out different ways to create exemptions for physical legal deposit and ena a greater ability to choose digital first, where appropriate

Mark Crookston

Director, Content Services

, apologies for not being .

k Crookston

Attor. Content Services

Vation of New Zealand Te Puna Mătauranga o A.

The Departhe projection affairs Te Tari Taiwhenua

www.natlib.govt.nz

Attor.

Attor

From: 9(2)(a)

Sent: Tuesday, 20 June 2023 11:02 am

To: Mark Crookston 9(2)(a) Cc: Rachel Esson 9(2)(a)

Subject: Paper on Removal and Disposal policy for LIAC

Ma ora Mark,

eyou're feeling better. As you know, you were going to provide a paper for the LIAC gon the 30th [you weren't expected to attend]. The papers are due to go out on week [23 June], However, I realise that you've been unwell and may not have drafted the paper. So, as an FYI, here is what has been drafted (by Helen H) for the LIAC report from Racher [not yet approved by her]:

The public engagement on the new removal and disposal policy for National Library's research and general collection to kplace in April and May. This included eight group discussions with 100 stakeholders, including poblishers, authors, researchers, and the library sector. Komiti Māori and the Guardians Kait aki of the Alexander Turnbull Library have also been briefed on the policy.

The Library received 27 written subraissions, mostly from sector organisations and interest groups. The team is now analysing feedback and submissions. The policy will ensure library decisions are made in line with collections pringement best practice, consider the options for disposal (including items from the Overse s Published Collections) and follow a transparent process.

If you are able to draft the paper this week, I will put it in with the papers as discussed. I can, ORMANON ACX if you would like, send the paper under separate cover early nek neek, or note at the meeting that the paper will follow.

Let me know which option you prefer and we'll go from there

Ngā mihi

National Library of New Zealand Te Puna Mātauranga o Aotearoa www.natlib.govt.nz

FYI Subject: Feedback document for LIAC

From: 9(2)(a)

To: Mark Crookston Date: 22 June 2023

I've adjusted your document slightly and created an 'internal document' watermark for it, so the slightly and confusion about that. I'll add it into the papers as discussed. I've adjusted your document slightly and created an 'internal document' waterm there should be no confusion about that. I'll add it into the papers as discussed.

Ngā mihi

9(2)(a)

National Library of New Zealand Te una Mātauranga o Aotearoa

Mat. Ohn Workship Workship Washington Ach

Subject: Re: [CLEAN] R&D policy suggested changes 11 July 2023

From: 9(2)(a)

To: Mark Crookston, 9(2)(a)

Date: 12 July 2023

this. We can make updates tomorrow and provide a version for you to take to the advisory group

something for the advisory group with clear areas highlighted for When you say you change, would you beak with a clean copy of the updated policy with a cover one-pager giving an overview of the changes? I think a fully marked up copy might be less useful to engage with. If you had some lang else in mind, do let us know.

Do we also need to book a time with you to discuss next steps on implementation or do you want to get the advisory group looking at the podated policy first? Also - just to confirm is ate ex than. this the external group you're talking about (rather than the SMEs?).

Thanks

On Wed, Jul 12, 2023 at 3:26 PM Mark Crookston 9(2)(a)

9(2)(a)

Comments and suggestions attached. Quite minor really and good to see how the policy stood up the feedback.

Can you please provide a copy that I can take to the advisory group – so something with clear highlighted areas for change? Does that work?

Thanks, Mark

Subject: Updated policy and one-pager

From: 9(2)(a)

To: Mark Crookston

cc: 9(2)(a)

Date: 13 July 2023

kia ora Mark

psed, we have now made updates to the policy to reflect your comments and written aimed at the advisory group to explain these changes. We wrote this to be read alongside the wider summary of submissions.

Two copies are attached

- a clean version of the policy with the one-pager on the front page
- a version of the same updated policy with some comments still marked up to explain our thinking to you.

In particular, with the scope of the policy we think that it is worth explicitly noting that both ATL and the other research collections are on scope (even though ATL is the big one). We ig c.

miment

Mohamaho

M have also pushed back on your updates to the wording of the research collections description a bit – we have put our thinking in the omments and are happy to discuss.

Happy to chat or make further updates as needed.

wrap-up em.

okston

eptember 2023

fark

hail is to do a final check in with you as today is the final pand disposal policy.

vall-type-edifically check:

which you have copies of the documents you need from us, in paruare require or ptain for PRA purposes

if there is fare ting else you need from us as we formally end this piece of wc.

We look forward to seeing the relicy when it is released and hope the process for starting to implement it goes well! I also the we have now been paid for the final invoice for this work.

Subject: Re: definition of collections

From: 9(2)(a)

To: Mark Crookston

Date: 18 October 2023

Thanks Mark, that's great.

or adding to the Scope section:

egular removal of incomplete items or items from the Print Disabilities and re collections

From: Mark Crooks

Sent: Wednesday, October 18, 2023 3:18 PM

To: 9(2)(a) Jessica Moran 9(2)(a)

Subject: RE: definition of colle

Thanks both,

Follow my link in the removal policy below the updated definition.

From: 9(2)(a)

Sent: Wednesday, October 18, 2023 1:52 PM

To: Mark Crookston < 9(2)(a)

9(2)(a)

Subject: RE: definition of collections

Lipssica Moran Below is what we currently have, and I think for R&D, and note that Lewis is still reviewing and possibly changing what is being said about the Schools colle

I think that what I have highlighted below would be sufficient for the General Collection definition.

The General Collections of published items have 3 main purposes:

- 1. to supplement and further the work of other libraries in New Zealand by collecting and managing a range of items the Library is best placed to hold on behalf of the system as a whole. These items are made available to people around the country and internationally through the library interloan system;
- 2. to support New Zealanders researching their family history and genealogy; and
- 3. to support the specialised services, Print Disabilities and Music Hire.

The general collections are not mandated, or primarily intended, to be kept in perpetuity and decisions about removing items will be made in line with the Library's Removal and Disposal Policy. There are, however, a limited number of special research collections which the Library has committed to preserving and facilitating access to in the long term. These are currently the Dorothy Neale White collection, Susan Price collection, Whole of Domain harvests of the New Zealand Web (2003-present) and selected digitised newspapers and periodicals.

If you wanted something shorter I would suggest: The National Library General Collections supplement and further the work of other libraries in New Zealand by collecting and managing a range of published items the Library is best Athe system as a whole. These physical and digital items are made placed to hold on behalf available to people in the Library's Reading Room and around the country through the library interloan system.

Please remove this statement as we really, really don't do that and don't have the resources (collections budget or staff to do this

to support current and known research needs by collecting and managing a ide av. reference collection in a range of formats that is made available to people online and through the Library's Wellington reading rooms.

Current text from the draft Collections Strategy

The Collections

The National Library has three collections.

The Alexander Turnbull Library collections are the National Library's core research collections. These collections are acquired with the intention they will be kept permanently by the Library and are highly selective in nature. Section 11(2) of the National Library Act states that "the Crown must continue to own the collections of the Alexander Turnbull Library in perpetuity". These collections are developed and maintained for their value as Aotearoa New Zealand's documentary heritage and taonga. New material is added to support current and emerging discovery, research, learning and use, particularly in the areas of New Zealand and the Pacific and rare books. [1] This collection is developed through purchase, donation, and commission and spans across rare books, archives and manuscripts, New Zealand and Pacific books and periodicals, to visual material, oral history and music. The Tynbull Library collection also includes one copy of physical format titles received under legal deposit and selective digital material collected under legal deposit.

The General Collections of published items have 3 main purposes:

- 4. **to supplement and further the work of other libraries** in New Zealand by collecting and managing a large of items the Library is best placed to hold on behalf of the system as a whole. These items are made available to people around the country and internationally through the library interloan system;
- 5. to support New Zealanders rearching their family history and genealogy; and
- 6. to support the specialised services. Print Disabilities and Music Hire.

The general collections are increasingly focused on New Zealand and Pacific Island resources, supplemented with international publications that support the purposes outlined above and a small number to support research and interpretation of the New Zealand and Pacific Island resources. The majority of items in the general collections are provided to the Library by publishers through the legal deposit mechanism, and include minted books, music, maps, journals and newspapers, physical format audio-visual materials and the Whole of Domain harvests of the New Zealand web. A selected range of printed, digital and digitised material is purchased by, or donated to, the Library.

The general collections are not mandated, or primarily intended, to be kept in perpetuity and decisions about removing items will be made in line with the Library's Removal and Disposal Policy. There are, however, a limited number of special research collection, which the Library has committed to preserving and facilitating access to in the long term. These are currently the Dorothy Neale White collection, Susan Price collection, Whole of Domain harvests of the New Zealand Web (2003–present) and selected digitised newspapers and periodicals.

Further information about the general collections, including the focus areas for collecting, is found in the Collecting Plans.

The Schools Collection supports the development of akonga as engaged readers by growing reading cultures and communities. It strengthens teaching and learning by providing access to mātauranga knowledge, ideas, and stories.

This is a steady state collection with the objective of adding and removing an equal number of items each year. The Services to Schools Collection provides resources for registered New Zealand primary, composite, secondary schools, kura kaupapa Māori and home educators. Resources are also provided to support young people through identified programmes and Partnerships, diverse learning needs, and to align with emerging educational priorities.

100kston 9(2)(a)

Sent: Wednesday, Sotober 18, 2023 1:22 PM

To: 9(2)(a) Jessica Moran 9(2)(a)

Subject: definition of

Hi both,

Where did you end up with the definition of

Here is the final draft of the General Collections Removal Policy (renamed):

Internal document link not accessible external

Note the collections definitions. It very wordy for general collections but the kind of ok with that given the focus of the policy.

In fact, the intro sections are very wordy themselves. It funny looking at it again with 3 months space.

It's going to NLLT next week for approval.

Mark Crookston

Mark Cr.
Director, Cont.
National Library of N.
The Department of Intern.

Www.natib.govt.nz

WASHINGTON TO THE CONTROLL TO TH

Subject: Re: Commissioning of Hot Topics for 22/23 Annual Review – removal and disposal policy From: 9(2)(a) To: Mark Crookston Cc: Helen Jamison, Helen Heath Date: 26 October 2023 eneral list at this stage – text will be requested once topics are confirmed. Thanks for cing ne know of the name change – I'll go in and change it now. CANON DEP Thanks, 9(2)(a) From: Mark Crookston 9(2)(a)

From: 9(2)(a)

Sent: Thursday, October 26, 2023 2:17 PM

To: Mark Crookston 9(2)(a)

Cc: Helen Jamison 9(2)(a) Helen Heath < 9(2)(a)

Subject: Commissioning of Hot Topics for 22/23 annual review - Removal and Disposal Policy

Kia ora Mark,

We've been asked by the ODCE to provide possible Hot Topics for the Annual Review process by 30 October 2023 [and will provide the information to Rachel for her review prior that] – given that the OPC/Disposal Policy was a topic previously – we have added in the Removal and Disposal Policy – the document for our branch is:

Out of score

We'll keep you informed of any requests for further information in this area.

The annual review hearing is normally held in February, Out of Scope

Ngā mihi

9(2)(a)

on Okaciona rga o Aotestoa Okaciona Acciona de la companya de la c National Library of New Zealand Te Puna Mātauranga o www.natlib.govt.nz

Subject: re: Touching base re: LIANZA conference talanoa

Date: 26 October 2023

From 9(2)(a)

To: Mark Crookston

the below. Great to see the questions for the talanoa in advance – cheers so will definitely have something to offer to the discussion re: The Press, and to considerations of stakeholder engagement to inform who/why/when requires access to the original physical holdings, and where such runs are best held.

We're still juggling commitments at this end, so not sure if it will be 9(2)(a)

who'll attend the

🛈 ensure it's one of us, though 😊 talanoa. Both cc:ed here.

And will look out for you at Conference in any case.

Happy weekend and safe travels,

From: Mark Crookston 9(2)(a)

Sent: Wednesday, October 25, 2023 2:29 PM

9(2)(a)

Subject: RE: Touching base re: LIANZA conference talanoa

ні 9(2)(a)

an.

Onthician Months of the ladge of the la I went to email you today, looked for our last message to respond to and found that got to this one. So many apologies.

I'm planning my session now and one thing I will be asking the tables is:

- 1. Which organisations are interested in taking a national approach to disposal of newspaper titles if:
 - a. They're digitised and available on papers Past; and
 - b. NLNZ retains at least 1 physical copy?

2. Which other titles or types of collections would benefit from a national approach to disposal?

I'm especially interested in the 9(2)(a) runs of The Press as an example. NLNZ has digitised The Press to 1990 and are about to go another 5 years. This means we have 4 copies, with hristchurch Libraries having a full run of master physical copies.

inform some of our digitisation priorities coming up, what about the Listener or Veekly? If they were digitised and available on Papers Past, what would do with their physical copies?

on I'm thinking of: If we did take a national approach, what would be some Another que ways we could nan e the communication and engagement with stakeholders, nationally and locally?

So if possible it would be to be part of that discussion. If not, then that's ok too.

sed this one last month. Thanks, and again apologies I m

Mark

From: 9(2)(a)

Sent: Thursday, September 21, 2023 2:28 PM

To: Mark Crookston 9(2)(a)

Subject: Touching base re: LIANZA conference talanoa

Kia ora Mark,

Hope this finds you well.

Just getting in touch as September hurtles by, to see how/if the 9(2)(a)contribute in any way to your LIANZA talanoa session on Wed 1 Nov:

Removing and disposing of collections – a opportunity to share and collaborate

OKACA WORMANDA ACA Feedback on the National Library's recent draft removal and disposal policy outlined several issues and opportunities for libraries with collection management issues. This talanoa will share some insights from that public feedback process, invite sharing of experiences and lessons from other disposal processes from libraries, discuss opportunities for any areas for collaboration on future disposal initiatives, and drill down into a potential specific collection area – copies of some newspaper titles (physical, microfilm and digital).

I won't be there at Conference that day, but my colleague 9(2)(a)As usual, we'd ideally clone and attend many of the concurrent

Session at any po.

I'll be there on .

If we get the chan.

The amini nui,

T

Subject: General Collections Removal Policy

From: 9(2)(a)

To: Mark Crookston

Date: 1 November 2023

Kia ora Mark,

reaching through the policy noticed a discrepancy in statements about the General Collections and Collections.

In section 1 it says:

This policy applies of the National Library's general collections, which are developed to meet current and known research needs and to supplement and further the work of other libraries in New Zealand.

And in section 6 it says:

The General Collections supplement and further the work of other libraries in New Zealand by collecting and managing a range of published items the Library is best placed to hold on behalf of the library system as a whole. These physical and digital items are made available to people in the Library's Reading Room and around the country through the library interloan system.

My problem is with the yellow highlighted statement as this is too wide.

After the email exchange you had with me and Jess on 18 October you clearly removed the words from the definition section about supporting current and known research needs, but the statement in section 1 does not match with what we are saving in the draft Content Strategy or what we are resourced (both financially and people-wise) to do.

I see from Parongo that you took the Policy to NLLT last week, but I just least to check whether we could still get this removed (preferred option), or at least charged to "are developed in response to current and known research needs", which could allow us to take only a reactive approach to such development of the General Collections, effectively running an demand-driven acquisition approach, buying in response to specific requests.

Happy to discuss next week when you are back.

