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THE UNIVERSITY OF
WAIKATO
Te Whare Wānanga o Waikato

13 December 2023

Emmet Smith

Email: fyi-request-24768-a3db8489@requests.fyi.org.nz

Dear Emmet

Official Information request

I refer to your request for official information of 15 November 2023 as follows:

1. List the salary level of successful applications by department for the general staff salary review process between the years 2021, 2022 and 2023.
2. List the salary level of total applications by department for the general staff salary review process between the years 2021, 2022 and 2023.

Under the Official Information Act 1982 (OIA) the University of Waikato (**University**) has given due consideration to your request and provides the **attached** information.

1. List of the salary level of successful applications by department for the general staff salary review process (**GSSR**) for the years 2021 and 2022.
2. List of the salary levels of applications by department, for the GSSR process for the years 2021 and 2022. By way of explanation, areas have been grouped to protect the privacy of persons under section 9 (2) (a) of the OIA.
3. Information regarding the 2023 successful applications and total applications is refused under section 18 (e) of the OIA as the information requested does not exist. By way of clarification, the GSSR process for 2023 has not yet concluded and the number of applications could change during the process.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jim Mercer'.

Jim Mercer
Chief Operating Officer

Salary level of successful applications by department for 2021

	Level	Successful
Division of Arts Law Psychology & Social Sciences	Level 3	5
	Level 4	3
	Level 5	4
	Level 7	1
Division of Education	Level 4	4
	Level 5	1
	Level 6	0
	Level 7	5
Division of Health Engineering Computing & Science	Level 2	1
	Level 3	1
	Level 4	23
	Level 5	10
	Level 6	3
	Level 7	1
Division of Management	Level 3	1
	Level 4	6
	Level 5	5
	Level 6	1
	Level 7	2
Finance and Analytics	Level 3	1
	Level 5	2
	Level 7	6
Human Resource Management	Level 3	2
Information Technology Services	Level 3	3
	Level 4	8
	Level 5	1
	Level 6	7
	Level 7	1
	IEA Rate	1
Library	Level 2	1
	Level 3	7
	Level 4	13
	Level 5	1
	Level 6	3
Property Services	Cleaners Range1	3
	Cleaners Range2	1
	Cleaners Range3	3
	Cleaners Range5	1
	Gardeners Range2	3
	Level 2	1
	Level 3	3
Level 4	4	

	Level 5	1
	Level 6	2
	Level 7	1
	IEA Rate	3
Student Services Division	Level 2	1
	Level 3	4
	Level 4	15
	Level 5	6
	Level 6	4
	Level 7	1
	IEA Rate	5
Vice-Chancellor	Level 3	2
	Level 4	17
	Level 5	15
	Level 6	5
	Level 7	5
	IEA Rate	11

Salary level of successful applications by department for 2022

	Level	Successful
Division of Arts Law Psychology & Social Sciences	Level 3	8
	Level 4	1
	Level 5	9
	Level 7	1
Division of Education	Level 4	4
	Level 5	2
	Level 7	5
	IEA Rate	1
Division of Health Engineering Computing & Science	Level 2	1
	Level 3	1
	Level 4	29
	Level 5	15
	Level 6	4
	Level 7	3
	IEA Rate	1
Division of Management	Level 2	1
	Level 4	5
	Level 5	4
	Level 6	1
	Level 7	2
	IEA Rate	1
Finance and Analytics	Level 3	3
	Level 5	3
	Level 7	2
	IEA Rate	1

Human Resource Management	Level 4	1
	Level 5	1
	Level 6	1
	Level 7	2
	IEA Rate	1
Information Technology Services	Level 3	2
	Level 4	11
	Level 5	2
	Level 6	13
	Level 7	6
	IEA Rate	6
Library	Level 2	1
	Level 3	1
	Level 4	4
Property Services	Cleaners Range2	1
	Cleaners Range5	2
	Gardeners Range2	3
	Level 4	1
	Level 5	2
	Level 6	2
	Level 7	1
	IEA Rate	4
Student Services Division	Level 3	2
	Level 4	23
	Level 5	11
	Level 6	7
	IEA Rate	10
Vice-Chancellor	Level 3	3
	Level 4	19
	Level 5	22
	Level 6	6
	Level 7	4
	IEA Rate	10

Salary levels of applications by department for 2021

Salary level	Corporate Services	Student Services	Deputy Vice-Chancellors Māori; Research; and Academic	Divisions of Arts, Law, Psychology and Social Sciences (ALPSS); Health, Engineering, Computing, and Science (HECS); Management (WMS) and Education (EDU)	Total applications
L2	3	4	9	2	18
L3	16	11	18	24	69
L4	24	40	53	65	182
L5	24	19	24	43	110
L6	38	13	10	9	70
L7	23	7	4	23	57
IEA	29	27	14	5	75

Salary levels of applications by department for 2022

Salary level	Corporate Services	Student Services	Deputy Vice-Chancellors Māori; Research; and Academic	Divisions of Arts, Law, Psychology and Social Sciences (ALPSS); Health, Engineering, Computing, and Science (HECS); Management (WMS) and Education (EDU)	Total applications
L2	3	4	9	2	18
L3	16	11	18	24	69
L4	24	40	53	65	182
L5	24	19	24	43	110
L6	38	13	10	9	70
L7	23	7	4	23	57
IEA	29	27	14	5	75