

Confirmed Minutes

PSPA Update and Pay Recommendation

1.1 Background

- 1. At our meeting on 16 February 2023 the Board requested further written legal advice to support the decision on pay that the Board has made.
- 2. We received that advice and our paper providing it, along with the next steps in the pay process was made available to the Board on BoardPro. The advice supports the decision made and was therefore provided for noting.
- 3. This paper did not alter the decision that had been made, but we asked that all Members confirmed by return email that they have read and noted the content of the papers.

1.2 Recommendations to the REA Board

Recommendations

It was recommended that the Board:

- a. **Note** the legal advice on the PSPA and PSC Pay Guidance and REA proposed pay adjustment for 2023
- b. Note that this paper and attachment are legally privileged and confidential
- c. Note the next steps to be taken.

Outcome: Noted with no additional comments received.

1.4 Minutes in review

Minutes were confirmed as written at the Board meeting on Wednesday 29 March 2023.

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Date:29 March 2023

Denese Bates, REA Board Chair