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20 November 2023

Jean Roberts fyi-request-24480-d13467ce@requests.fyi.org.nz

REF: OIA-13898

Dear Jean

## Extension of time to respond to request made under the Official Information Act 1982

Thank you for your email of 20 October 2023 requesting the following information under the Official Information Act 1982 (the Act):

- 1- The number of Personal Grievances raised in your Ministry, in the last 3 years broken down by year, and categories (for example: Bullying, Unjustifiably disadvantaged, constructive dismissal etc)
- 2- (in the last 3 years) The number of Mediation that took place broken down by year
- 3- (in the last 3 years) The number of successful mediation broken down by year
- 4- (in the last 3 years) Of the PGs raised, how many went to Employment Relations Authority broken down by year?
- 5- (in the last 3 years) How many cases were found against the Ministry broken down by year?
- 6- (in the last 3 years) How much money in total- were paid to settle these cases / or pay the fee required by ERA broken down by year?
- 7- How much money was covered by the Ministry's liability insurance?
- 8- (in the last 3 years) How much money in total were paid to external Legal consultants to defend the cases filed in ERA or to prepare the responses to the case broken down by year?
- 9- (in the last 3 years) How many ERA cases resulted in reinstatement of employee broken down by year?
- 10- If a case is found against the Ministry (the Ministry lost), what are the consequences to the Manager involved in the incident?

This letter is to advise you that Waka Kotahi NZ Transport Agency is extending the 20 working days available to respond to your request, as allowed for under section 15A of the Act. We require an additional 8 working days and will send you a response on or before 30 November 2023.

The deadline is being extended as the consultations necessary to make a decision on your request are such that a thorough response cannot reasonably be made within the original 20-working-day limit.

Under section 28 of the Act, you have the right to complain to the Ombudsman about the extension. More information about the Ombudsman is available online at www.ombudsman.parliament.nz.

If you would like to discuss the extension with Waka Kotahi, please email official.correspondence@nzta.govt.nz.

Yours sincerely

James Sorensen

Manager Ministerial Services