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Erika Whittome

Via email: fyi-request-27052-2fe87f33@requests.fyi.org.nz

31 May 2024

Dear Ms Whittome

Official Information Act request dated 29 May 2024

We refer to your email dated 29 May 2024 requesting information under the Official Information Act 1982 (the **Act**). The answers to your specific questions are set out below.

Request: Your response to Question 3: When did you remove your policy for only employing vaccinated staff?

"The Policy (as defined above) was removed in April 2022 in line with changes to the government recommendation."

It has come to my attention that on 1 September 2022 a job advert at TVNZ for a Project Manager at contained the following Covid-19 vaccination requirement:

COVID-19 Vaccination Condition for New Employees *

TVNZ is committed to following best practice in managing health and safety risks to our people and to ensuring we can continue to operate as an essential service if there is an outbreak of COVID-19. TVNZ's COVID-19 Vaccination Policy states that new employees are required to be vaccinated against COVID-19 once vaccination is available to them. Current or future vaccination against COVID-19 is a condition of employment included in the Employment Agreement...

Would you kindly clarify when the TVNZ vaccination policy actually ended?

Response: The Policy ended in April 2022. We are not aware of the job advertisement to which you refer, but any inclusion of this condition in advertisements after April 2022 was in error.

Please note that section 28 of the Act sets out the circumstances in which you may make a complaint to the Ombudsman in order to seek an investigation and review of this decision.

Yours sincerely,

Official Information Requests Team
TVNZ