

Progress against the strategic priorities

Building our capability

End-of-year PDP discussions and reviews of development plans are well under way across all enrolment teams. Team Leader is also working together to identify common performance objectives for 23/24. All 13 staff, but one, PDP discussion and plan review have been completed in the Business Enablement team.

New enrolment staff have commenced in all three processing centres – enrolment officers in both Auckland and Wellington, and the Senior Enrolment Officer position in Christchurch. Also 6 of the 10 temporary MEO processing staff in Auckland are coming back for GE23, thus forming a strong nucleus for that team for GE. The recruitment processes and office setup have been supported by the Business Enablement team.

The Auckland processing team has been busy creating "dummy" enrolment forms for training purposes (20,000). This is primarily for GE23 in the first instance but will have training currency beyond GE23.

Organisational communications

The team continue to work across the organisation and externally to provide support, advice and guidance for our people.

This month, this has included work to develop and support the organisation's culture and Senior Leadership Group and celebrating successes across the organisation.

Organisational communications will be critical for ensuring trust and confidence with our people. The team have supported information around the unpublished roll, security awareness, and health and safety being rolled out across the organisation.

We have published a hub on ECHO for all GE2023 content which will continue to be updated as more information and resources are available.

We have developed content for staff regarding consultation on the travel policy, PDP process and social yoga.

We're continuing to strengthen our communications channels with readership of our fortnightly newsletter The Electoral Connection consistently over 200 staff. We have worked on ensuring newsletter content reflects our people and their work. We're receiving increased content from many of our teams. Fortnightly All Staff Meeting attendance has increased this month with numbers of attendees peaking at 150.

Work to ensure teams have the tools they need to do their jobs continues and we have been working on the development of many posters, brochures, talking points, presentations and more.

Preparing for an election (note: do not report on activity that is within scope of the GE23 Programme or by-elections)

Karl and the Board visited a number of voting places across the region from Auckland, Napier, Lower Hutt (Overseas) to Christchurch to understand RMs and EMs election preparedness, challenges and opportunities within each region.

Karl, Anusha, Martin Rogers and Anne Smith visited the GE23 Enrolment Processing Centre in Christchurch, to gauge preparedness for the GE23 Elector Enquiry.

The DCE presented to ELT and the Board on the General Election Delivery Taskforce. Post June Board meeting, we're in the process of setting up the process (structure) across the organisation and will have trial runs before activating the Taskforce in September (Writ Day). On-going discussion around the type of information for the dashboard that is required for the Taskforce.

Extraction and QA of data from MIKE for the enrolment component of the GE23 Enrolment Update Campaign has been successful. A total of 3.4m enrolment packages were sent to NZ Post for the production of enrolment updates packs to go out to all enrolled electors. Successful training rehearsals and train the trainer sessions have been completed for the GE23 Enrolment and Customer Services Team Leader training, and for the enrolment processing training.

Enrolment teams continue to work closely with the Project Team and GETP to ensure the technology required for the three enrolment processing centres is set up and working. This includes laptops, scanners, printers, bar code readers, and of course the supporting software. These activities were supported by the Business Enablement team as part of the GE preparation.

Team Leader recruitment for all Enrolment and Customer Service roles has been completed and contracts signed. Recruitment assessment centres for all enrolment and customer service roles have also been completed in June. The agency recruitment and Snaphire processes were supported by the Business Enablement team. Fun fact: Of the eight team leaders we have contracted for GE23, 7 worked as team leaders on the Census! That relationship is bearing fruit.

Updates of the MIKE from the NZ Post Postal Address File (PAF) were completed in time for the Enrolment Updated pack data extraction. This ensures (as much as possible) that the elector address in MIKE match NZ Post address protocols. Prior to the PAF update we were at 98.5% address accuracy.

The BAU training, FAQS and knowledge base for Telnet staff have been reviewed and refreshed to support the two weeks between the MEO and GE23 campaigns.

SEP has shared the overarching engagement plan with the OLT and Māori Advisory Team for feedback and delivered a high-level overview to both the Programme Board and Commission Board.

Planning for the training of the 40 new temp staff for GE23 is nearing completion with delivery expected in mid-July. Alongside important information on the operations of the Commission, content will include community panels, Yavu training delivered by MPP, de-escalation training and inter-cultural awareness online training.

The operationalisation of the complaints/requests process has been further advanced in staff training and Zendesk readiness. The Customer Services team will work with Carol to finalise the escalation pathway and EC reporting. The forecast of complaints volume across the Commission has been prepared to support the discussion.

The Customer Services team met with Security Advisor to discuss the proposed approach to handling the highly sensitive contacts. These include threats to voting places, threats of aggression, violence or other inappropriate behaviours, self-harms, persistent swearing, etc that are received via phone, email or webform. Further work is underway to finalise escalation pathway and ensure alignment to EC reporting mechanism.

Māori Electoral Option

The final phase of the Māori Electoral Option public information and education programme started on 25 June and ends on 13 July. It increases urgency to change rolls if you want to for this year's General Election by letting people know that that time is running out.

A new television ad in partnership with TVNZ and Whakaata Māori, featuring with Tāmati Rimene-Sproat, went live in mid-June. Partnership content with Stuff's Pou Tiaki, interviewing two young people about why they chose the roll they're on, was prepared for publication in early July.

A range of new activities upweighting messages to rangatahi went live in May or prepared for the last two weeks of the campaign. These include Mai FM presenters broadcasting messages about the Māori Electoral Option, a new radio ad featuring their popular morning presenters K'Lee and Fame, and a series of five new videos rolling out across their social media channels.

Tik Tok content has been produced with social media influencers Te Aorere Pewhairangi and Jaedyn Randell. In addition, two new ads for Tik Tok are in production. In the first few days, our Tik Tok video with Te Aorere Pewhairangi had more than half a million views.

New media placements, targeting rangatahi, were added to the media schedule for the State of Origin league game and billboards outside Mt Smart Stadium for the upcoming Warriors game.

Communications and education supported community engagement by promoting our teams' attendance at events in cyclone affected areas and working with Mai FM for their Street Team join us at the Ōtara *Vote Day* event and radio announcers encouraging people to come down and talk to us about the Option.

The SEP team have been focused on regional engagement activity through the latter part of June with hui planned across the Upper and Lower South regions including various community groups and Marae in the region.

Feedback is being gathered from both contracted providers and MEO temporary staff regarding the delivery of the campaign and suggestions on what future MEO work may look like. A full SEP MEO debrief is planned for 11 July. We are also considering options for gathering stakeholder perspectives.

The Special Vote Declaration process for the MEO exception period has been successfully implemented in MIKE in mid-June.

Election Access Fund

The second phase of radio advertisements for the Election Access Fund commenced for two weeks beginning on 25 June, on digital platforms as well as commercial and community radio networks. Social media advertising is ongoing.

In addition handbooks, posters and a letter about the Fund have been sent out to key stakeholders to help further raise awareness.

Preparing for the future

Zendesk system changes and improvements have been developed, tested, and implemented into the Production environment successfully on Sunday the 2nd of July. To support the embedment, we simplified the Zendesk interface, streamlined system logic and request grouping, improved reporting, and updated support guidance. All users have been involved and communicated in the process to ensure a smooth transition. The development of an ongoing support model and enhancement prioritisation is underway.

Building relationships and understanding

Media

There was regular and widespread coverage of the Māori Electoral Option during June, with a focus on the numbers of electors changing rolls and the 13 July deadline for enrolled voters to change rolls before the election. A media release reminding people of the deadline was issued on 26 June. Over the course of the month, stories have appeared on Stuff, the Herald, on Newshub Nation, Radio NZ, Radio Waatea, and several regional newspapers around the country. Hone Matthews was interviewed by RNZ and Waatea.

Media training was provided to te reo Māori speakers in our community engagement teams from Whangārei, Gisborne, Napier, Rotorua, Hamilton and Taranaki to support opportunities for local iwi radio interviews. Interviews have taken place in Rotorua, Napier and Ruatoria helping increase our reach into Māori communities.

Stories related to the work of the Electoral Commission include detailed reports on Stuff and the Herald on donations to political parties. The source for stories is the returns page on the Commission's website. We continue to receive enquiries about election advertising and on 8 June, Kristina Temel was interviewed by Seven Sharp on TVNZ to set the record straight on the rules for election signs. The Herald and Stuff are both following the legal challenge to the broadcasting allocation and covered the hearing in the Wellington High Court on 20 June.

Other stories of interest in June include the release of the Independent Electoral Review's interim report and its recommendations; and the release of the Future of Local Government report which recommends the Electoral Commission run local elections.

Election integrity communications

On Friday 2 June three representatives from the Communications & Education Team met with some of our counterparts from Elections Canada. Elections Canada have maintained a digital media monitoring function for at least 2 electoral cycles, monitoring open-source channels for strictly defined keywords and use that information to provide environmental reporting about ongoing and emerging themes. They explicitly do not target individuals or organisations with their monitoring, and do not monitor within closed channels or groups. They don't have a regulatory role so there's no risk their monitoring will uncover information which could create a conflict of interest. The digital media monitoring team conducted monitoring in 16 different languages during their last election and monitored around 20 different social media channels.

Work on the production of the voting place walkthrough is almost complete. There will be four videos which will help to demystify the voting experience for first time voters. The video covers what to expect when you get to a voting place and how to vote. This suite of resources will be translated into other languages as well as New Zealand Sign Language.

FACT Aotearoa have approached the Communications team to review and fact-check some "prebunking" material they are preparing for the General Election. So far we have reviewed two such articles – one on the destruction of ballot papers, and one on the official count. They're hoping to send further material to us in future.

Stakeholder engagement

Suzanne and Clare were invited by the Department of Prime Minister and Cabinet to brief the Media Freedom Committee on 1 June on preparations for the election. The Committee is made up of senior media representatives across print, radio and television. We gave a presentation on key dates, resources for the media this election, and our approach to the integrity of information about the election. It was a good opportunity to have a free discussion about the Electoral Commission's role, and to introduce ourselves to key media personnel before their election coverage starts in earnest.

SEP has progressed a partnership agreement with the Ministry for Pacific Peoples with the agreement now sitting with respective ELT for signoff. Informal agreement has also been reached with Ministry for Ethnic Communities, Ministry of Youth development and Whaikaha. These formal/informal approaches will help the Commission build our capacity and use partners stakeholder networks to support the Commission's work.

Work on a scoping paper for the Voting Age Bill for OLT continues and is expected to be presented for consideration in July. This will include a digital services component.

Enrolment and community engagement teams continue to engage on areas for collaboration, e.g scanning of enrolment forms taken at community events. We have also worked together on the distribution of MEO brochures and posters in the seven regional te reo dialects.

Enrolment is progressing the unpublished roll initiative for Council elections staff, and is meeting with Council representatives (via Taituara) on Friday 7 July to finalise an agreed process that can be recommended to the Chief Electoral Officer.

Enrolment also continues to support local body by-elections; currently we are supporting seven by-elections across New Zealand.

Enrolment is also participating in several working groups across the Commission, including Health, Safety and Wellbeing, IMT, Process & QA, and the Enquiries project team.

Social Media

Our social media tool, Sprout, continues to be useful to manage our accounts as the level of engagement increases for the election. FAQ responses have now been pre-loaded to the tool to help send fast replies.

Our Facebook content was seen by 30 percent more people in June compared with May, and our Instagram reach was up 27.7%. Overall, we currently have 46,684 Facebook followers, and 2,781 Instagram followers.

Most comments on social media continue to be about the Māori Electoral Option and Election Access Fund. Other comments have sought help with enrolment, political party advertising rules, and recruitment.

A content calendar is being prepared to the end of the year and a new suite of 40 icons has been developed to support the creation of organic social media content.

Events were created in Facebook to support our community engagement teams at events in Wairoa, Waipukurau and other places.

Guidance is being prepared for staff on the use of social media in a personal capacity to help keep our people safe online.

Work is underway with the Ministry for Women on how our social channels can complement their Suffrage 130 project to mark the 130th anniversary of women's suffrage in September.

A working group is being established for a dashboard to provide thematic reports on enquiries, complaints, Official Information Act requests and social media.

Websites

The Communications and Education team are working with Pikselin to enhance the voting place mapping functionality on vote.nz – among other things allowing people to easily distinguish between voting places that are open now and voting places that will be open in future. We'll also be enhancing the visibility of fully accessible voting places and enabling each voting place to have a unique mapping URL – so users can share links to individual voting places.

We worked with Pikselin and the ARTS project team to develop a recruitment mapping tool, which will allow people to find roles in their electorate on a map. In addition, we assisted with a review of the careers website content in advance of the launch of the bulk recruitment campaign.

The Communications and Education team also worked with Legal & Policy to deliver the Candidate Hub, and will continue to work with them to refine the content on elections.nz – especially related to election advertising.

Other progress

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Issues under management (brief description of any key issues faced, and what steps are being taken to resolve the issue, requests for help from ELT colleagues)

- Impact of the weather across Gisborne and Hawkes Bay on voting places and election preparedness. Steps are being taken to innovate how we can get access to communities that are being affected e.g access, voting places, etc
- The recent weather has also damaged the engagement team office in Gisborne with remediation work underway and expected to be completed by the 21 July
- Enrolment continues to reach out to Māori electors whose homes were either red or yellow stickered in recent weather events.
- Long leave balances are being managed, and leave plans developed.

Other news (updates that do not fit under the above headings - this could include appointments, recruitment underway or other matters to bring to ELT's attention)

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Progress against the strategic priorities

Building our capability

Enterprise Services continues to focus on increasing support to our internal customers - People and Culture appointed and onboarded our four regional advisors increasing the team's national advisory capability and the Finance team will soon be rolling out *Solver* reporting to all Budget Holders in the coming months providing enhanced reporting and expenditure tracking.

This month's Enterprise Services All-In monthly meeting focused on building connection, the importance of the Commission's karakia and what our taumata / values mean for us in our mahi in preparation for upcoming performance development conversations.

Preparing for an election

Recruitment continues to be a significant focus for the group, with all roles (90 jobs have been advertised that cover 1,320 different jobs to recruit for approximately 25,000 roles) for bulk recruitment for the General Election loaded onto SnapHire that went live on 3 July 2023. This led to a significant increase in the number of applicants registered in SnapHire from nearly 13,000 to almost 19,000. Work on refining and improving the Recruitment Plan is ongoing including a deep dive with the GE 2023 Programme Board and presenting results to the Steering Group and Programme Board.

P&C completed the development and delivery of the RRM Induction this month in preparation for training delivery between 17 and 19 July. The team also developed online SnapHire training to upskill users of the system during the election.

Modifications have been made to the EMS payments module to improve financial controls after several errors were encountered from EMS imports into Business Central (BC). These errors related to reusing vendor numbers in EMS so the vendors in EMS and BC were not aligned.

Deloitte Cyber, Privacy and Resilience review is ongoing with the report expected in July. The PWC Internal audit of the Electorate HQ's commenced in June and this will provide assurance to the Board around our financial risk with EMS and we expect recommendations for improvements in this space. Enterprise Services is getting great support from the PMO.

Preparing for the future

During June we commenced our business planning for FY23/24 with meetings with each team about priorities for the year coming. A draft business plan has been put together and it is expected to be finalised in July.

Building relationships and understanding

Enterprise Services policy and guideline work is ongoing with a number of key policies progressed this month, including the TOIL guidelines, draft Travel Policy, remuneration and reward working group and the bullying and harassment, discrimination and victimisation working group.

The Finance team is currently reviewing P-Card issuance to ensure staff are supported in the field, especially the community engagements team.

Other progress

The Procurement Team's ROI for 0800 is progressing well, with the evaluation meeting held on 20 June. We received seven (7) responses. A Recommendation to Shortlist will be approved by the Chief Executive Officer as delegated by the Board at the April Board meeting. The RFP will be released to the shortlisted providers on 2 October, closing 3 November.

Other procurement activity is underway across the organisation, with the Community Engagement team's three (3) ROI's currently in market for General Election 2023 – Community Organisations: Pacific Communities (\$50k), Ethnic Communities (\$50k) and Tangata Whenua (\$100k). The contracts will deliver community engagement activities across the country, to complement the campaign activities for GE2023 delivered by the Commission's community engagement teams. The three ROI's were released to GETS on 26 June with a close off date of 11 July. Three separate evaluation panels have been established to evaluate the responses.

The end of the financial year was 30 June, and work has begun on preparing the accounts for the annual Audit by KPMG, and the Annual Report.

Security uplift and awareness continues, with the recent commencement of staff security awareness campaign, the implementation of the National Office Visitor Management System and a recent phishing simulation campaign.

Our work on Holidays Act compliance continues with our payroll data transferred to an external provider for an initial assessment.

Issues under management

- 1. The number of employment-related cases is now up to 9 since we started to manage the GE 2023-related cases at the beginning of February. In addition, there are 20 open non-GE related cases. Please note that many of these cases are just being monitored and are not active now.
- 2. Our IT are working closely with the SGD team on the recent issue with MEO stats on the Data Platform.

Other news

We welcomed 8 new starters in June including Corey Burgess (Health, Safety and Wellbeing Lead), Gail Scullion (Information Management Senior Advisor), Asish Sharma (Systems Administrator), Stephen Thomson (Senior Project Manager) and our four fixed term People and Culture Regional Advisors (David Whittaker, Tracey Curry, Sue Naipal, Libby Fraser).

Recruitment is underway for:

- Admin Team Leader and Admin Support Officer following the resignations of Withheld under s.9(2)(8) and Withheld under s.9(2)(8).
- People and Culture Advisor after Wilder S9(2)(6) was promoted to Business Partner

- Advisor Payroll (fixed term) to support additional workloads during the election period.
- Executive Assistant to replace withheld under s. 9(2)(4) who finishes on 12 July.
- Five current vacancies in the IT team including Admin Officer (fixed term), Solutions Architect, two System Analysts and a Senior Systems Specialist.

In July we have 4 new starters confirmed including Mark Cockerill (Manager Infrastructure Services) and Ian Harris (Solution Architect), Roel Fiel and Nick Houston (both Finance Business Partners).



STRATEGY GOVERNANCE & DEVELOPMENT REPORT FOR JUNE 2023

This report covers the main activities undertaken by the group/business unit for the period. It <u>excludes</u> the GE23 Programme or by-elections, which are reported on through separate channels.

Progress against the strategic priorities

Building our capability

On 28 June the SGD leadership team gathered for a workshop to map out strategic priorities
for the team over the next 12 months, and to identify opportunities to grow the team's
contribution in line with organisational values and strategic objectives as the team matures.

Preparing for an election

- Invitations have been issued to Pacific countries for the GE23 visitor programme, in which members of international election management bodies visit New Zealand during the election period to observe operational processes. Preparations for the visitor programme are on schedule. The Australian Electoral Commission has advised that it will likely not participate due to the Voice referendum coinciding with our General Election date. However, six of the state electoral offices will be attending.
- The Election Access Fund has had a few more enquiries for applications, and the team is gathering further information to progress these through to the application stage, ensuring that the future applicants are aware of what the fund can be used for and its limitations. The team also contacted applicants that previously registered their interest, resulting in two pending applications to take to the next Panel meeting. It was also identified that certain policy updates/changes will need to be made to accommodate needs that were not clearly outlined when drafting the Policy. This is to accommodate the two current applications requested for assistants due to their disability. A fresh look on the application forms and guidelines identified the need to regularly confirm and update any monetary rates specified in the documents. The team is also working on the Internal Evaluation report reviewing the fund.

Preparing for the future

Building relationships and understanding

 Leigh has been working with Hone Matthews to consider how the effectiveness of the Māori advisory team's dialect translations work might be measured.

Other progress

Issues under management

● n/a

Other news



Progress against the strategic priorities

Building our capability

Preparing for an election

- The team provided support to the Board for the judicial review against the broadcasting allocation filed by the NZ Outdoors & Freedom Party, Vision NZ, Freedoms NZ and ALCP, liaising with Crown Law, assisting with submissions and three affidavits on behalf of the Commission.
- Continuing to work with MOJ and DIA re voting age draft bill and decision to undertake consultation with parties before the election
- Finalised and issued the Handbook for Publishers and Broadcasters
- Launched a new candidate hub after King's Birthday including four new videos, the handbook and the nomination form to create a one stop shop for candidates
- Took the nominations procedure and policy document to the Steering group
- Took the 2023 compliance policy and procedures document to the Steering Group
- Completed work with ASA, BSA and media council on the who does what video
- Responded to queries and complaints re election signage, donations, promoter statements, AI, access to rolls, voters with dementia, party names and party registration processes,
- Worked with IT on the EMS nominations module and umbrella and component parties
- Updated the PIA for the new functionality of the eRoll app
- Assisting Mark with advice on election disruption/adjournment provisions
- Planning for training for party secretaries on candidate nominations
- Finalising the judicial recount pack for the Office of the Chief District Court Judge
- Finalising the excel versions of the party and candidate return forms

Preparing for the future

- Drafted a further submission on the Independent Electoral Law Review interim report
- We have received two applications for new party registrations, Democratic Alliance and Leighton Baker Party
- Cancelled the party registration of Heartland NZ Party
- Application for party name change of Maori Party to Te Pati Maori consultation underway
- Assisting E& S with updates to the privacy learning module

Building relationships and understanding

- Inducted two MOJ secondees for a 6 week secondment to the legal and policy team to assist with compliance and advisory opinions
- Continued to meet with social media platforms to establish relationships and escalation roues for non-compliance
- Input into the enquiries project and the deep dives for the Board

- Party secretary update sent out in June
- Liaison with parliamentary service re MP publicity
- Liaison with NZTA re signage rules

Other progress

Advisory opinions

We received 156 advisory requests in June. All were responded to within the 5 working day timeframe. Requests from MPs are increasing as we approach the start of the regulated period.

Official Information Act requests responded to in June

We responded to six OIA requests in June. All were within the 20 working day timeframe.

Requestor	Topic	Response Time
Withheld under s.9(2)(a)	I am requesting the information of what happens to a person's vote, in a general election, if they were to vote No Confidence? Does this vote get assigned to someone?	16WD
	Does this vote be registered as a Vote Of No Confidence that any parties or options are not suitable for my needs? What happens to a person's vote of no confidence please?	
Withheld under 1.9(I am referring to a document I was given by the library headed "Election processing on polling day until the announcement of the results. My original questions were: 1. What happens to votes which are given to parties which fail to reach the 5% threshold?	11WD
	2. How are the results of the counting of ballot papers turned into seats in parliament? In the document I am referring to there is the statement "The Electoral Commission collates the reports from each polling place. What is involved in ths "collating"	
	Another statement I question is about votes for parties who fail to make the 5% or have an electoral MP are disregarded for the purpose of calculating list seats, but are they disregarded all together or are they processed in some other calculation?	
	On the last page I read that the manually counted results are the entered into the "Election Management System" Are the voters permitted to know what this "System" involves.	
	Also I read that "We publish the preliminary and official results from each voting place so that people can add them up themselves." I like that idea, but where are they published so that I can see them, carefully consider them and so have confidence in the systems currently in place?	
Withheld under a 9(Analysis of Benford's Law: I request any reports, studies, or findings that the Electoral Commission has conducted regarding the application of Benford's Law to New Zealand election results. Specifically, I am interested in any identified deviations from the expected distribution of	13WD

	leading digits and the Electoral Commission's assessment of such deviations. Evaluation of Exit Poll Data: I would like to obtain any reports, studies, or analysis carried out by the Electoral Commission that compare the results of exit polls with the actual election outcomes. Please provide details of the methodology employed, findings, and any discrepancies discovered during the evaluation process. Investigations into Electoral Fraud: If the Electoral Commission has undertaken any investigations or inquiries into alleged instances of electoral fraud or irregularities, I kindly request access to relevant reports, findings, or statistics related to these investigations. Understanding the Commission's efforts to ensure the integrity of our electoral process is of great importance.	
Withals under 1.9(2)(a)	Please supply the list of donors to the National. Labour, Act, Greens, and New Zealand First Parties who gave in excess of \$15,000NZD. Please supply the list for the most recent 10 year period. I would specifically like sufficient information to ascertain the identity of the above donors. Please note, if the information is readily available in print and you can provide it without invoking the OIA, I am happy for it to be provided outside of this process.	16WD
Withheld under s.9(2)(a)	Can you provide the percentage of Electorate Candidate Votes for the New Zealand First party in the 2020 elections. There is information for "Successful Registered Parties" on your website but NZ First has been bundled in to "other" on the table provided.	9WD
Withheld under s. 9(2)(a)	I am looking for results of the 2020 general election that are broken down to the smallest possible area. As far as I know, only electorate-level counts are published. If you have data for individual polling places, or even better, for the meshblocks that Stats NZ uses, that would be great.	2WD

Parliamentary questions responded to in June

We responded to 5 parliamentary questions in June.

Requestor	Question	Date of Response
Damien Smith	How much, if any, has been the total amount spent on advertising in the financial year 2022/23 by entities, agencies, or departments for which the Minister is responsible, if any?	02/06/23
Simon Court	For all departments, Crown entities, or other organisations -if any- for which the Minister is responsible, what is the total level of gross emissions from flights paid for staff, if any, and the total levels of offset emissions from flights paid for staff, if any, per year since 2017?	15/06/23

Simon Court	For all departments, Crown entities, or other organisations -if any- for which the Minister is responsible, what is the total amount spent and number of trips taken on public transport for staff, if any, each year since 2017?	15/06/23
Toni Severin	How many employment positions, if any, within the agencies, entities, and departments for which the Minister is responsible, if any, are required to perform the function of either promoting, liaising, or advising on specific ethnic or cultural issues, if any, as a core component of role requirements, if any, with statistics displayed in a table broken down by both FTE and headcount?	22/06/23 follow-up 23/06/23
Toni Severin	How many employment positions, if any, within the agencies, entities, and departments for which the Minister is responsible, if any, were required to perform the function of communicating official messaging to the public, liaising with any media, or communicating with any media as a core component of any role requirements in both July 2017 and July 2023, with statistics displayed in a table broken down by both FTE and headcount?	30/06/23

Issues under management

- We await a decision of the High Court re the judicial review proceeding and any implications for the broadcasting allocation and variations
- The hearing into the police prosecution of Billy Te Kahika for alleged non-disclosure of candidate donations is scheduled for 10-14 July. Ec to appear as a witness

Other news

• Offers expected to be made for two ~12 month fixed term advisor roles in the team.



Progress against the strategic priorities

Nga Maihi team continue to make improvements to our communications/translation work in regional dialects and national collateral in Te Atiawa. The quality, diversity and beauty of our material is evident and will help us to enhance relations with lwi. Te Ao Māori is being seen, heard, and practiced in all offices. Ngā Maihi team has assisted colleagues to develop tikanga in our regions that is appropriate to them, work undertaken continues to build momentum this past month, as we approach the MEO exclusion date, and the team is covering the country assisting our colleagues in the tasks and spaces below.

Building our capability

Te Ahunga mai o te Kōwhiringa Pōti Māori Timeline development for Website Translation of teaching resources - Te Pōti a Ngā Tamariki

Preparing for an election

Kaupapa Māori Voting Places - CE & VS Support visit to Te Tai Tokerau

lwi Engagement Support (VS) - Te Atiawa, Rangitāne, Ngāti Ruahine, Nga Ruahinerangi, Ngā Rauru, Ngā Wairiki, Ngāti Apa

Logistics and Supplies Managers Training Mihi Whakatau - Henderson

Reporting & Planning approach to engagement with Gangs (CE Support)

GE2023 Media Campaign - Translations & Support

Preparing for the future

Senior Leadership Wānanga - Incorporation of te reo Māori in Policy & Role Titles

Translation - Statement of Performance Expectations

Procurement – HAUMI Dynamic Graphic designs aligning to our Nga Maihiihioterā strategy/Implementation and other Te Ao Māori docs

Building relationships and understanding

Iwi Partnership (Recruitment Pathways & Event Opportunities) - Ngāti Whātua Ōrākei - Whai Māia EC Capability Uplift Regional Visit to Rotorua & Iwi Engagement Support – Raukawa Iwi Chairs partnership

Te Pae Herenga o Tāmaki hui – Contact/supporting CE Contact Te Atiawa (Mana Whenua)

Other progress

n/a