

TEL +64 4 473 0111 FAX +64 4 494 1263 Level 11,1 Grey Street, PO Box 25620, Wellington 6140 New Zealand

3 July 2023

Thomas A fyi-request-23231-e09eb738@requests.fyi.org.nz Our ref: F32785 By email

Dear Thomas

Official Information Act request – Maritime NZ brand guidelines

I refer to your information request dated 23 June 2023 as follows:

"I would like to request a copy of the Maritime New Zealand Brand Guidelines. By Brand Guidelines, I refer to material that informs the use of the Maritime New Zealand brand identity."

We have considered your request in accordance with the Official Information Act 1982 (the Act). Accordingly, please find enclosed the document you requested.

Please note that this response (with your personal details removed) may be published on Maritime New Zealand's website.

Should you have any questions about specific incidents feel free to contact the media team at government.services@maritimenz.govt.nz

Yours sincerely

Anna Dwen Senior Advisor, Ministerial Services

Enclosed: Document covered by your request

MARITIME NEW ZEALAND IDENTITY KIT

Identity kit





Contents

The tools in this identity kit provide consistency and recognition for the Maritime New Zealand brand.

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Maritime New Zealand logo

The Maritime New Zealand logo is used on all collateral. It is the core and most consistent brand tool.



2 colour logo

Blue - Nova formula 904544 (coated) or - Nova formula 904545 (uncoated)

Black PMS black

This is the preferred (ideal) format for producing the logo to 100% colour accuracy.



CMYK process colour logo

100c 30m 0y 0k (blue) Oc Om Oy 100k (black)

This is the format for reproducing the logo using the four-colour process.



One colour (analogue)

PMS black

Format to be used only when there are no colour or tint options eg rubber stamps.

	Note rere moana Aotearoa MARITIME NEW ZEALAND
	35mm
-	Minimum

Minimum size

The master logo should not appear smaller than 35mm wide. Measure the logo from the left side of the circle to the right side of the letter 'E'.



One colour reversed (analogue)

PMS black

Format to be used only when there are no colour or tint options eg rubber stamps.



Minimum size

The Maritime New Zealand logo without the Māori name may be used when the Māori name would not reproduce with clear definition (eg using embroidery of a certain size).



Grey-scale logo

0m 0y 100k (black) 0c 0m 0y 40k (grey) 0c

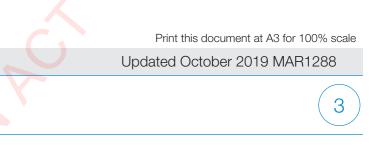
This is the format for reproducing the logo using the one-colour grey-scale colour process.





Logo background

The logo should, if possible, appear on a white background. However, under special circumstances it can appear on Maritime New Zealand blue, the flowing water graphic or photo. This option must only be done in consultation with the Education and Communications team.





Minimum clear space requirements

Clear space around the logo is important to ensure maximum impact.

E = clear space



Logo don'ts

The Maritime New Zealand logo must always be clear and consistent.

Below are examples of how the Maritime New Zealand logo should not be used. These examples also apply to all the other logos / identities that come under the juristriction of Maritime New Zealand.



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Updated October 2019 MAR1288







Do not use the logo 'title' without the mania



Do not rearrange logo components





Use of this logo application must be approved by the Education and Communications team

Maritime New Zealand manaia

The manaia is an ancient mythical being with a bird's head and a human form. It is said to be the messenger between the earthly world of mortals and domain of the spirit. The manaia is a holder of great spiritual energy and is a guardian over water, land and air.



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Flowing water graphic

The flowing water graphic supports Maritime New Zealand's core logos.

Flowing water versions

There are three versions of the graphic, which can be cropped, rotated or flipped to provide a variety of compositions.







Flowing water background

The flowing water graphic can be used to create a background for one-colour reverse versions of the Maritime New Zealand logo.

Use with an image

The flowing water graphic can be used in conjunction with a photo in consultation with the Education and Communications team.



Blue gradient

A blue colour gradient block can be used with the flowing water graphic to provide an alternative background.



Gradient block on its own



Horizontal gradient block



Vertical gradient block





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- C0 M0 Y0 K0
- C100 M30 Y0 K0
- C100 M58 Y36 K32



Flowing water graphic

Selected examples using the flowing water graphic.





Vehicle livery



SAFE

naritimenz.govt.nz

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Business cards

Stationery



Flowing water graphic

Selected examples using the flowing water graphic.



Office glazing interior signage

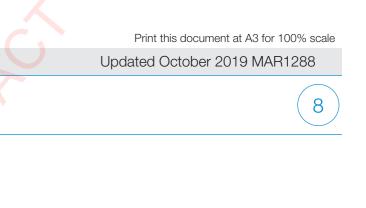




Office entrance signage



Office entrance door signage



Safe Secure Clean

The SAFE SECURE CLEAN block text supports the core logos of the Maritime New Zealand identity.

One-colour versions

Flowing water graphic fill

SAFE SECURE **CLEAN**

Reverse versions

SAFE

SECURE

CLEAN

SAFE **SECURE CLEAN**

SAFE **SECURE CLEAN**



CLEAN





MPRS logo

The Maritime New Zealand logo and supporting brands work together.



3 colour logo

Blue – Nova formula 904544 (coated) or – Nova formula 904545 (uncoated)

Black PMS Black Orange PMS 1665 C

This is the preferred (ideal) format for producing the logo to 100% colour accuracy.

marinepollution RESPONSE Service



CMYK process colour logo

100c	30m	Oy	0k	(blue)
0c	0m	Oy	100k	(black)
0c	0m	Oy	70k	(grey-marine+service)
0c	0m	Oy	50k	(grey-pollution)
0c	70m	100y	0k	(orange)

This is the format for reproducing the logo using the four-colour process.





Grey-scale logo

0c	0m	Оy	100k	(black)
0c	0m	Оy	40k	(grey-mania+NEW)
0c	0m	Оy	50k	(grey-pollution)
0c	0m	Оy	30k	(grey-response)
0c	0m	Oy	70k	(grey-service)

This is the format for reproducing the logo using the one-colour grey-scale colour process.



One colour (analogue)

PMS Black

Format to be used only when there are no colour or tint options eg rubber stamps.





One colour reversed (analogue)

PMS Black

Format to be used only when there are no colour or tint options eg rubber stamps.



marinepollution **RESPONSE SERVICE**



Logo background

The logos should, if possible, appear on a white background. However, under special circumstances they can appear on Maritime New Zealand blue, a light grey or black.



Minimum clear space requirements

Clear space around the logo is important to ensure maximum impact.

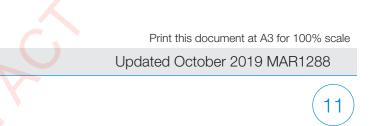
E = clear space



MPRS brand

The Maritime New Zealand logo and supporting brands work together.







RCCNZ logo

The Maritime New Zealand logo and supporting brands work together.



3 colour logo

Blue - Nova formula 904544 (coated) or - Nova formula 904545 (uncoated)

Black PMS Black PMS 1665 C Orange

This is the preferred (ideal) format for producing the logo to 100% colour accuracy.



CMYK process colour logo

Oy 0k (blue) 100c 30m 100k (black) 0c 0m 0y 70m 100y 0k (orange) 0c

This is the format for reproducing the logo using the four-colour process.



Grey-scale logo

0c	0m	Ov	100k	(black)
_	-	-)		
0c	0m	0y	30k	(grey–Rescue)
0c	0m	Oy	70k	(grey–Coordination Centre
0c	0m	Oy	50k	(grey–mania + New)

This is the format for reproducing the logo using the one-colour grey-scale colour process.



One colour (analogue)

PMS black format to be used only when there are no colour or tint options eg rubber stamps.



Minimum size

The RCCNZ logo should not appear smaller than 42mm wide.

Logo background

The logos should, if possible, appear on a white background. However, under special circumstances they can appear on Maritime New Zealand blue, light grey or black.

S MARITIME





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Minimum clear space requirements

Clear space around the logo is important to ensure maximum impact.

e = clear space



RCCNZ roundel

The Maritime New Zealand logo and supporting brands work together.



4 colour logo

Blue - Nova formula 904544 (coated) or – Nova formula 904545 (uncoated)

PMS 7473 Green PMS Cool grey 5 Grey Orange PMS 1665 C

This is the preferred (ideal) format for producing the logo to 100% colour accuracy.



One colour (analogue)



PMS black format to be used only when there are no colour or tint options eg rubber stamps.

Minimum size

The RCCNZ Sea | Air | Land logo should not appear smaller than 20mm wide.



CMYK process colour logo

100c	30m	Oy	0k	(SEA)
75c	30m	60y	0k	(LAND)
0c	0m	Oy	50k	(AIR)
0c	70m	100y	0k	(RCCNZ + ring)

This is the format for reproducing the logo using the four-colour process.





Logo background

The logo should, if possible, appear on a white background. However, under special circumstances it can appear on Maritime New Zealand blue, a light grey or black.

Signage vinyl colours



Vinyl = Pure Orange 333

Vinyl = Oracle 751 range – 054 Turquoise



Grey-scale logo

0c	0m	Oy	100k	(SEA)
0c	0m	Oy	30k	(AIR)
0c	0m	Oy	70k	(RCCNZ + ring)
0c	0m	Oy	50k	(LAND)

This is the format for reproducing the logo using the one-colour grey-scale colour process.



Minimum clear space requirements

Clear space around the logo is important to ensure maximum impact.

2x = clear space



Vinyl = Oracle 751 range - 724 Ice Grey

RCCNZ brand

The Maritime New Zealand logo and supporting brands work together.



Uniforms



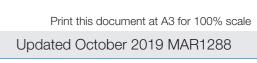
Avalon Business Centre, Percy Cameron Street PO Box 30050, Lower Hutt 5040, New Zealand

Business cards

With compliments

TEL + 64 4 577 8034 FAX + 64 4 577 8041 www.beacons.org.nz www.maritimenz.govt.nz

Stationery







Colour palette

The Maritime New Zealand colour palette provides consistency and brand recognition.

Core colour palette

These colours are used to lay the base foundation of the Maritime New Zealand brand.

Spot = Nova ink 904544 Coated (based on PMS 3005C) CMYK = C100 M30 Y0 K0 RGB = R0 G137 B207 Web safe version = #00 99 CC Vinyl = Oracle 851 range – Fjord 547

Spot = PMS Black CMYK = C0 M0 Y0 K100 RGB = R0 G0 B0 Web safe version = #00 00 00 Vinyl = Oracle 851 range – Black 070

Corporate colour palette extension

These colours, used with the core palette and extension, form the colour branding for Maritime New Zealand's corporate communications.



Spot = PMS 1675 CMYK = C0 M70 Y100 K30 RGB = R180 G83 B20 Web safe version = #CC 66 00

Spot = PMS 130 CMYK = C0 M20 Y100 K0 RGB = R255 G203 B5 Web safe version = #FF CC 00

Spot = PMS 125 (80%) CMYK = C0 M20 Y80 K20 RGB = R210 G170 B65 Web safe version = #CC 99 33

Colour palette extension

These three extensions to the core palette allow depth and differentiation for the Maritime New Zealand sub-brands.

Spot = PMS Cool Grey 9 CMYK = C0 M0 Y0 K70 RGB = R110 G110 B110 Web safe version = #66 66 66 Vinyl = Grey 071

 $\begin{array}{l} \text{Spot} = \text{PMS Cool Grey 5} \\ \text{CMYK} = \text{C0 M0 Y0 K50} \\ \text{RGB} = \text{ R150 G150 B150} \\ \text{Web safe version} = \#99 \ 99 \ 99 \\ \text{Vinyl} = \text{Grey 074} \end{array}$

Spot = PMS 1665 CMYK = C0 M70 Y100 K0 RGB = R243 G111 B32 Web safe version = #FF 66 33 Vinyl = Pure Orange 333

Spot = PMS 117 (60%) CMYK = C0 M10 Y60 K10 RGB = R233 G204 B117 Web safe version = #FF CC 66 Print this document at A3 for 100% scale

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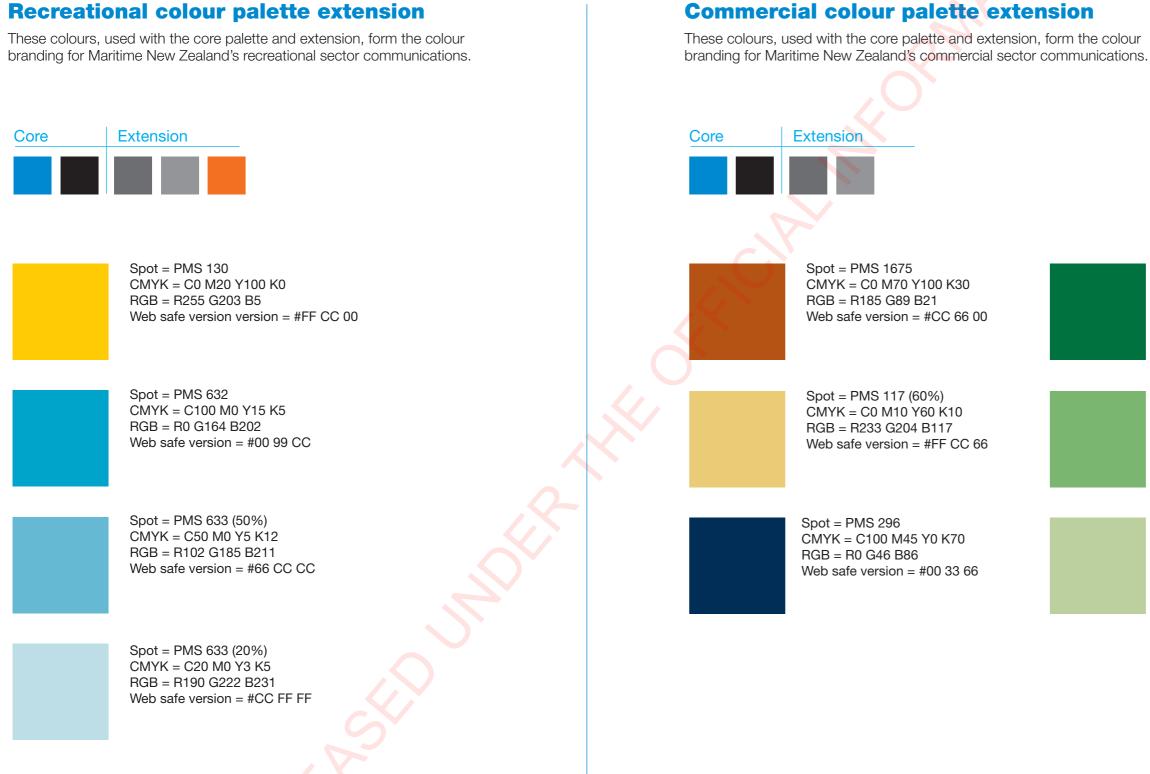
Spot = PMS 296 CMYK = C100 M45 Y0 K70 RGB = R0 G46 B86 Web safe version = #00 33 66

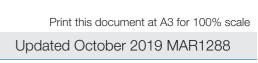
Spot = PMS 2955 CMYK = C100 M45 Y0 K40 RGB = R0 G79 B131 Web safe version = #00 66 99

Spot = PMS 643 CMYK = C25 M10 Y0 K5 RGB = R177 G199 B226 Web safe version = #99 CC CC

Colour palette

The Maritime New Zealand colour palette provides consistency and brand recognition.





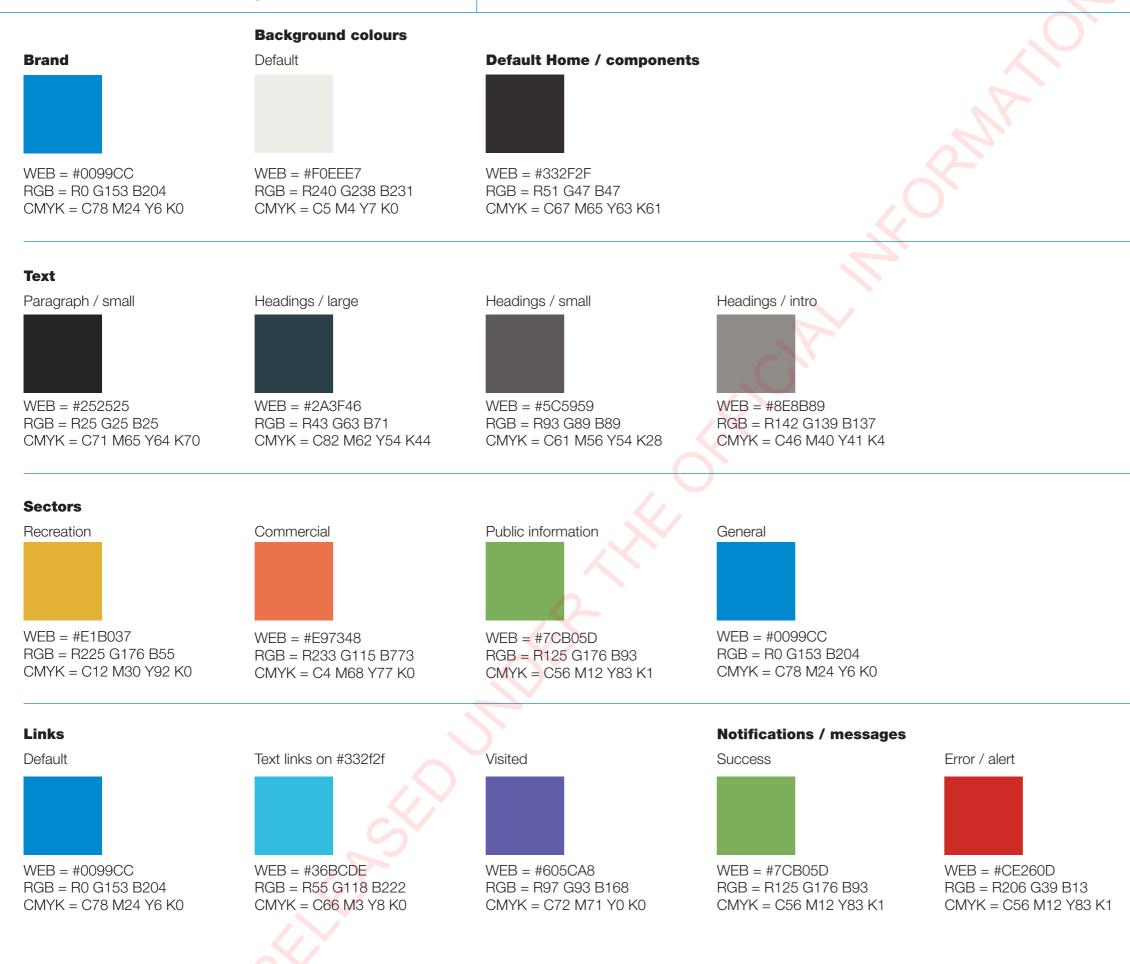
16

Spot = PMS 349 CMYK = C100 M0 Y90 K40 RGB = R0 G114 B63 Web safe version = #00 66 33

Spot = PMS 363 (70%) CMYK = C50 M0 Y70 K10 RGB = R122 G182 B111 Web safe version = #66 CC 66

Spot = PMS 377 (40%) CMYK = C20 M0 Y40 K10 RGB = R188 G208 B159 Web safe version = #CC CC 99

Website colour palette



WEB = #FF8400 RGB = R255 G132 B0 CMYK = C0 M59 Y100 K0



'Amber' alert



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Safer Boating logo

The Safer Boating logo should always be clear and used consistently.



CMYK process colour logo

30m 0y 0k (Blue) 100c 70m 100y 0k (Orange) 0c

This is the format for reproducing the logo using the four-colour process.



One-colour (analogue)

PMS black format to be used only when there is no colour or tint options eg rubber stamps.



Minimum size

The Safer Boating logo should not appear smaller than 20mm wide.



Orange logo

70m 100y 0k 0c

This is the format for reproducing the logo using the one-colour grey-scale colour process.





EDUCATION

Boating

Logo background

be clearly seen.



Grey-scale logo

0m 0v 100k 0c

This is the format for reproducing the logo using the one-colour grey-scale colour process.

Sugested logo spacing

The minimum clear space requirements of all logos should always be adhered to. This is a suggested spacing format for the Safer Boating logo sitting alongside other affiliated identities.

MARITIME

NEWZEALAND

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Minimum clear space requirements

Clear space around the logo is important to ensure maximum impact.

The logo should, if possible, appear on a white background. However, under special circumstances it can appear on images or solid coloured backgrounds. Consider how busy the image is and whether the logo can

Signage vinyl colours

Vinyl = Oracle 851 range – Fjord 547

Vinyl = Pure Orange 333



Safer Boating Forum logo

The Safer Boating Forum logo should always be clear and used consistently.



CMYK process colour logo

(Blue) 30m 0y 0k 100c 0c 70m 100y 0k (Orange)

This is the format for reproducing the logo using the four colour process.



One-colour (analogue)

PMS black format to be used only when there is no colour or tint options eg rubber stamps.



Minimum size

The Safer Boating Forum logo should not appear smaller than 20mm wide.



Orange logo

70m 100y 0k 0c

This is the format for reproducing the logo using the one-colour grey-scale colour process.



Grey-scale logo

100k 0c Om Oy

This is the format for reproducing the logo using the one-colour grey-scale colour process.





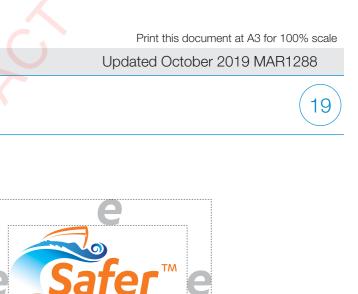
Logo background

The logo should, if possible, appear on a white background. However, under special circumstances it can appear on images or solid coloured backgrounds. Consider how busy the image is and whether the logo can be clearly seen.

Sugested logo spacing

The minimum clear space requirements of all logos should always be adhered to. This is a suggested spacing format for the Safer Boating Forum logo sitting alongside other affiliated identities.







Minimum clear space requirements

Clear space around the logo is important to ensure maximum impact.

Safer Boating typography

These typeface guidelines are intended to cover collateral produced by professional designers.

Safer Boating's corporate typeface is DIN.

DIN Regular

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

DIN Medium

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

DIN Bold

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

DIN Black

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890



Lorem ipsum dolor sit amet, consectetuer adipiscing, sed diam nonummy nibh euismod tincidunt ut laoreet dolore magna aliquam erat volutpat. Ut wisi enim ad minim veniam, quis nostrud exerci tation ullamcorper suscipit lobortis nisl ut aliquip ex ea commodo consequat. Duis autem vel eum iriure dolor in hendrerit in vulputate velit esse molestie consequat.

Heading and copy allignment

It is standard to left align text. On special occasion, centre alignment or right alignment may be more suited.

Print this document at A3 for 100% scale Updated October 2019 MAR1288 20 SHARE YOUR Recommended title/heading typeface is DIN Black 30pt on 36pt leading PLANS ALL CAPS style Make sure someone on Recommended Lead Paragraph shore knows your plans. typeface is DIN Regular style 12pt on 14pt leading Tell a friend or family member and use your VHF radio to file a trip report with your local Coastguard. Mention where you're going, how many Recommended Body copy style people are on board and when you expect typeface is DIN Regular to return. 9pt on 10.8pt leading Don't forget to cancel your trip report Paragraph spacing 2mm when you return safely. Be aware that a search will NOT be made if you fail to cancel your trip report – you'll still need to send a signal if you're in distress.

Recommended styles

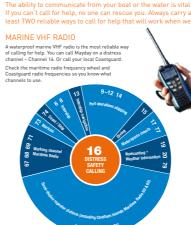
These styles are recommended to be used for all publications, however, scales may need to change for other items such as posters, business cards and signage.



MARITIME

Safer" Boating

YOUR COMMUNICATION TOOLS: TAKE TWO!



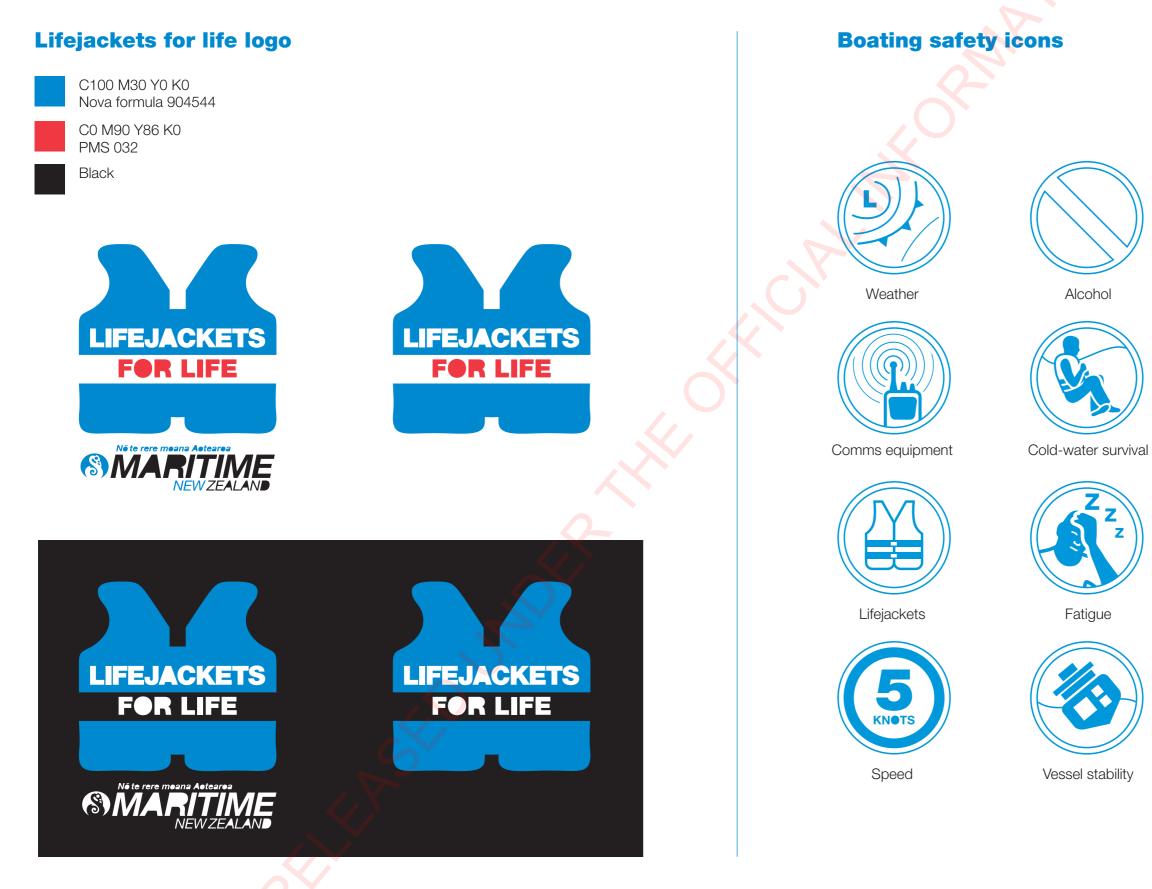
DISTRESS BEACONS

FLARES AND TORCHES

ONE IN THREE OF A



Recreational boating

















Checks and maintenance



Trip reports



Keep a lookout

MOSS and SeaCert logos

The MOSS and SeaCert logos should always be clear and used consistently.

MOSS logo

Preferred version

This is the preferred version of the MOSS logo and should preferably be used on a white background.

MOSS

PUTTING SAFETY FIRST

Losenge use

Unlike all other Maritime New Zealand logos, the MOSS and SeaCert logos can be used within a losenge when on a coloured or image background.



SeaCert logo

Preferred version

This is the preferred version of the SeaCert logo and should preferably be used on a white background.







Alternative version

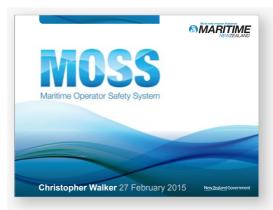
This version of the MOSS logo should be used when the logo needs to be reproduced in a small format or on a busy piece of work.



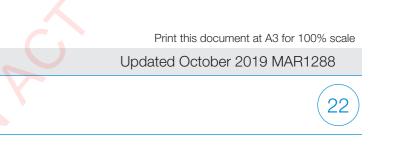
Losenge use

Unlike all other Maritime New Zealand logos, the MOSS logo can be used within a losenge when on a coloured or image background.









Losenge use

Unlike all other Maritime New Zealand logos, the MOSS and SeaCert logos can be used within a losenge when on a coloured or image background.





These typeface guidelines are intended to cover collateral produced by professional designers.

Helvetica Neue

Maritime New Zealand's corporate typeface is Helvetica Neue. Under circumstances where it is not possible to use Helvetica Neue, Helvetica can be substituted. Condensed versions of Helvetica Neue should be only be used when absolutely necessary – when constraints on space require a narrower typeface.

Helvetica Neue 45 light

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

Helvetica Neue 55 roman

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

Helvetica Neue 65 medium

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

Helvetica Neue 75 bold

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

Helvetica Neue 95 black

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890 Helvetica Neue 47 light condensed

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

Helvetica Neue 57 roman condensed

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

Helvetica Neue 67 medium condensed

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

Helvetica Neue 77 bold condensed

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

Helvetica Neue 97 black condensed

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890

Typeface

These typeface guidelines are intended to cover collateral produced by professional designers.

_eft aligned

Left aligned

Left aligned – Lorem ipsum dolor sit amet, consectetuer adipiscing, sed diam nonummy nibh euismod tincidunt ut aoreet dolore magna aliquam erat volutpat. Ut wisi enim ad minim veniam, quis nostrud exerci tation ullamcorper suscipit lobortis nisl ut aliquip ex ea commodo consequat. Duis autem vel eum iriure dolor in hendrerit in vulputate velit esse molestie consequat, vel illum dolore eu feugiat nulla facilisis at vero eros et accumsan et iusto odio dignissim qui blandit praesent luptatum zzril delenit augue duis dolore te feugait nulla facilisi.

Heading and copy allignment

It is standard to left align text. On special occasion, centre alignment or right alignment may be more suited.

Sentence case

We communicate in sentence case

Set headlines in sentence case, just as we would our body copy.

Heading line one heading line two

Lorem ipsum dolor sit amet, consectetuer adipiscing, sed diam nonummy nibh euismod tincidunt ut laoreet dolore magna aliquam erat volutpat.

Leading (line spacing)

Recommended title/heading style uses a line spacing value of approximately 100%.

Recommended **body copy** style 9pt on 10.8pt leading (120%), Paragraph spacing 2mm.

Tracking Tracking Tracking

Tracking (letter spacing) It is reccomend to use the standard/default/auto setting.



Typeface

These typeface guidelines are intended to cover collateral produced by professional designers.

Recommended title/heading typeface is Hevetica Neue 67 Medium 48pt on 46pt leading for A4 documents 30pt on 30 leading for A5 documents

This is a heading

Recommended Lead Paragraph style 16pt on 18pt leading

Recommended Sub Heading style 12pt on 14pt leading Paragraph spacing 4mm

Recommended Body copy style 9pt on 10.8pt leading Paragraph spacing 2mm Lorem ipsum dolor sit amet, cons ectetuer adipisci, sed diam nonummy nibh euismod tincidunt ut laoreet dolore magna aliquam.

This is a sub heading

Lorem ipsum dolor sit amet, consectetuer adipiscing, sed diam nonummy nibh euismod tincidunt ut laoreet dolore magna aliquam erat volutpat. Ut wisi enim ad minim veniam, quis nostrud exerci tation ullamcorper suscipit lobortis nisl ut aliquip ex ea commodo consequat. Duis autem vel eum iriure dolor in hendrerit in vulputate velit esse molestie consequat, vel illum dolore eu feugiat nulla facilisis at vero eros et accumsan et iusto odio dignissim qui blandit praesent luptatum zzril delenit augue duis dolore te feugait nulla facilisi.

Lorem ipsum dolor sit amet, cons ectetuer adipisci, sed diam nonummy nibh euismod tincidunt ut laoreet dolore magna aliquam erat volutpat. Ut wisi enim ad minim veniam, quis nostrud exerci tation ullamcorper suscipit lobortis nisl ut aliquip ex ea commodo consequat.

Lorem ipsum dolor sit amet, consectetuer adipisci, sed diam nonummy nibh euismod tincidunt ut laoreet dolore magna aliquam erat volutpat. Ut wisi enim ad minim veniam, quis nostrud exerci tation ullamcorper suscipit lobortis nisl ut aliquip ex ea commodo consequat. Duis autem vel eum iriure dolor in hendrerit in vulputate velit esse molestie consequat, vel illum dolore eu feugiat nulla facilisis at vero eros et accumsan et iusto odio dignissim qui blandit praesent luptatum zzril delenit augue duis dolore te feugait nulla facilisi. NOTE: These are recommened type styles for A4 and A5 sized documents. There may be situaltions where some deveation from these rules needs to occur to occomomate different types of content.

Statement of Performance Expectations

2017/18

MARITIME



Seacatch Ltd

The Smith family owns Seacatch Ltd, a fishing business that owns and operates three 'day boats'. The Smiths live out of town and employ George as chief executive to run the business.

Seacatch is a business so it's a PCBU. As the chief executive, George is an officer. The Smiths are directors of the company, so they are also officers.

Eight people work on the boats. Five are employed by Seacatch and three work under a sharefishing contract and take a percentage of the catch. Although the three sharefishers work under contract, all eight are considered workers under HSWA.

Seacatch operates under an MTOC under MOSS. They must meet the same new HSWA requirements as Actearoa Water Taxis. But there are a few differences.

As the PCBU, Seacatch has a 'primary duty of care' to ensure, so far as is reasonably practicable, the health and safety of workers – including the sharefishers. This is new for George because he is used to thinking of sharefishers as being 'self-employed'.

Fishing and aquaculture are classed as 'high risk' under HSWA regulations. That means that George also must organise elections for health and safety representatives at the request of any of the workers.

Apart from setting targets and discussing major purchases, the Smiths have always left operational matters to George. The Smiths need to address their due diligence duty. To meet their due diligence duty, the Smiths and George need to be up-to-date with workplace health and safety that relate to their business, understand the hazards and risks at Seacatch, and take a proactive approach to making sure that these risks and hazards are eliminated or minimised.

The Smiths and George discuss ideas on how to meet their due diligence duty. To stay informed, the Smiths join the local fishing association and subscribe to updates from WorkSafe and Maritime NZ. As a result, the Smiths learn about asbestos duties and have the fleet tested. Asbestos was found in the oldest boatit wasn't respirable but could pose a risk to the crew if twas disturbed. George labels the areas where there is a risk and develops an asbestos management plan which they add to their operator plan.

The Smiths need to address their due diligence duty.

The Smiths decide to visit the Seacatch vessels several times a year to see for themselves how things are looking and to hear directly from staff. Following these visits they plan to meet George to review their safety system. George also agrees to provide the Smiths with quarterly health and safety updates, and to inform them of any notifiable events that occur on any of the vessels.

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