

12 June 2023

Official Information Request No. 8140011877
(Please quote this in any correspondence)

E Zhao
By email - fyi-request-22769-788407ec@requests.fyi.org.nz

Tēnā koe E Zhao

Local Government Official Information and Meetings Act 1987

Re: redundancies and payouts

I refer to your email, which we received on 11 May 2023, requesting information about redundancies and pay-outs at Eke Panuku.

Your request and our response are below.

I am emailing a Igoima regarding redundancies and pay-outs made by your organization over the past three financial years. Can you please provide the following information:

The total number of employees who were made redundant, categorized by compulsory and voluntary redundancies.

The below were all compulsory redundancies

July 2019 – June 2020	6
July 2020 – June 2021	19
July 2021 – June 2022	1

The total amount paid out as redundancy pay, including both compulsory and discretionary payments.

July 2019 – June 2020	\$284,315.02
July 2020 – June 2021	\$564,303.57
July 2021 – June 2022	\$127,654.17

For each compulsory redundancy, please provide the following information:

The number of cases where the employee was eligible for payment of pension.

We do not determine individual's eligibility for pension.

The amount paid out as statutory redundancy payment.

New Zealand employment legislation does not provide a requirement for redundancy compensation. All redundancy payments included above are in accordance with relevant employment agreements.

The amount paid out as discretionary redundancy payment.

Please see above response.

**The age of the employee in bands of 5 years, such as 55-60, 60-65, 65-70, over 70.
In addition, please provide the number of cases where the employee was eligible for payment of pension for each voluntary redundancy.**

To protect individuals privacy, we have grouped age groups together, over the three financial years, 20 individuals were under 65 and 6 were 65 and over. Please note these numbers are based on individuals current age, not that on termination of employment.

The decision by Auckland Council to release the information contained in this response was made by **David Rankin, Chief Executive Eke Panuku Development Auckland.**

You have the right to seek an investigation and review of this response by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you have any questions please contact me on 09 301 0101, quoting Official Information Request No. 8140011877.

Ngā mihi



Sarah Parry-Crooke
Senior Privacy & Official Information Business Partner
Governance Services