

Education New Zealand  
Manapou ki te Ao  
Level 5, Lambton House  
160 Lambton Quay  
PO Box 12041  
Wellington 6144  
New Zealand

P: +64 4 472 0788  
E: [info@enz.govt.nz](mailto:info@enz.govt.nz)

[www.enz.govt.nz](http://www.enz.govt.nz)  
[www.studyinnewzealand.govt.nz](http://www.studyinnewzealand.govt.nz)

11 May 2023

John Luke  
[fyi-request-22488-97a9eed2@requests.fyi.org.nz](mailto:fyi-request-22488-97a9eed2@requests.fyi.org.nz)

Dear John Luke

**Official Information Act 1982 request – international staff salary bands and international staff benefits query**

I refer to your official information act request (OIA), received by Education New Zealand (ENZ) on 17 April 2023;

*Dear Education NZ,*

*I would like to request the salary band for all international posts you have outside of NZ (e.g. Education Manager, Senior Market Development Manager, Market Development Manager, Education Marketing Manager, Regional Director, Regional Manager, Programme Manager, Field Director etc) and their relevant benefit documents, (e.g. medical/international travel/accommodation etc) for example, beside their salary, what else they will get/ peaks etc.*

The information you have requested is in the attached spreadsheets:

- The salary bands spreadsheet shows the salary bands applicable for ENZ's international posts.
- The job titles spreadsheet shows the job titles for each salary band
- The offshore benefits spreadsheet shows the general benefits provided across ENZ's international locations.

We are refusing the part of your request for information which relates to relevant benefit documents under section 9(2)(a) of the OIA to protect the privacy of natural persons as benefits may be tailored to a specific international position.

In preparing this information release ENZ has considered the public interest considerations in section 9(1) of the Official Information Act. You have the right to seek an investigation and review by the Ombudsman of this decision.

Information about how to make a complaint is available at <https://www.ombudsman.parliament.nz/> or freephone 0800 802 602.

**THINK  
NEW**<sup>®</sup>



**Education New Zealand**  
**Manapou ki te Ao**  
Level 5, Lambton House  
160 Lambton Quay  
PO Box 12041  
Wellington 6144  
New Zealand

P: +64 4 472 0788  
E: [info@enz.govt.nz](mailto:info@enz.govt.nz)

[www.enz.govt.nz](http://www.enz.govt.nz)  
[www.studyinnewzealand.govt.nz](http://www.studyinnewzealand.govt.nz)

Please note that it is our policy to proactively release our responses to official information requests, where possible. We do not publish requesters' personal information. Please contact us if you have any questions about this.

Yours sincerely

Di Solomon  
General Manager  
Government Relations