

J Floyd
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20 April 2023

Dear J Floyd

OIA 22-23-33: External Recruiter Fees - Further Information #2

Thank you for your email of 31 March 2023 to New Zealand Trade and Enterprise (NZTE), making a request under the Official Information Act 1982 (the Act).

Answers to your questions are as follows.

1. What role is considered the "hiring manager"? Is this always the GM Investment, or does it sit with the person doing the recruiting (Investment Directors and Managers)?
 - The 'hiring manager' refers to the person who is responsible for the hiring of the role which directly reports into their position. The GM Investment is the hiring manager for their direct reports which includes some of NZTEs Investment Director positions and NZTEs Investment Directors are the 'hiring managers' for any of their direct reports.
2. A breakdown of the jurisdictions in which the 7 Agencies undertook recruiting work.

Agency 1	Agency 2	Agency 3	Agency 4	Agency 5	Agency 6	Agency 7
East Asia	New Zealand and Australia	New Zealand	New Zealand	New Zealand	New Zealand	Greater China

You have the right under section 28(3) of the Act to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at: www.ombudsman.parliament.govt.nz or freephone: 0800 802 602.

Yours sincerely



Melissa Trochon
Director – Board & Ministerial