



3 March 2023

Chris

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Tēnā koe Chris

## Request for information

Thank you for your Official Information Act 1982 (OIA) request of 18 February 2023, in which you requested:

Will you guys ever have a new policy requiring the police department to accept all willing recruits.

Police sets deliberately high standards for all new Constabulary employees. This includes ensuring that all new Police will share Police's values, as well as being physically and mentally able to perform the challenging role of a Police Constable. Police will not accept candidates who do not meet these standards.

The target number of Constabulary employees is determined based on Police's overall budget set by Parliament. Recruitment levels are determined to enable actual Police workforce numbers to be at target strength. It is, not possible for Police to accept recruitment numbers over that which are funded by Parliament, despite there being a greater number of applicants.

Please note that as part of its commitment to openness and transparency, Police proactively releases some information and documents that may be of interest to the public. An anonymised version of this response may be publicly released on the New Zealand Police website.

Nāku noa, nā

Paula Hill

Director: Recruitment New Zealand Police

