

26 April 2023

Kia ora Mr Luke,

Ref: 604244 – OIA request

We have been contacted by the office of the Ombudsman regarding a delay responding to your request under the Official Information Act 1982 (OIA) sent to NZVIF relating to salary band information. We offer our sincere apologies - unfortunately we did not pick up the email request as we have operated as New Zealand Growth Capital Partners for several years now and the e-mail address provided by fyi.org.nz is an old address and no longer actively used. As far as we can tell the e-mail request did not come through as a redirected e-mail. We are taking action to update New Zealand Growth Capital Partners (NZGCP) contact details on the fyi.org.nz site. We were not aware of your request until we were contacted by the Ombudsman.

Regarding the information you have requested, being:

'I am requesting under the official information act information about all the positions in the NZVIF where the position holder is paid more than \$150,000 per annum.

My request covers both permanent employees and any contractors or consultants.

Please provide a list of all the positions that meet the criteria (\$150,000 or more), listed by business group in the NZVIF, and for each please provide the full position title, and the associated remuneration and an indication of whether the position is filled by a permanent employee or a contractor/consultant or other. I am comfortable if you wish to provide the remuneration information in salary bands or ranges or similar, provided they are not too large. I note that SSC uses ranges of \$10,000 when identifying chief executive remuneration which would be an acceptable range for my request.

For context can you please also provide me with the total number of staff in each business group.

If it would make complying with this request easier, I am happy to accept slightly older information, E.g. it does not need to be accurate as at the date of this request, provided it is dated within the last 12 months, and you identify the applicable date.'

Our response: the salaries are grouped in larger than the \$10k bands suggested. This is due to NZGCP only having a staff level of 21 with many differing roles, as referenced on our 'about us' section of the NZGCP website. Providing a more thorough breakdown of the roles (titles) within smaller band ranges would act against protecting the privacy of natural persons (Section 9(2)(a) of the OIA). If NZGCP provides this information, it can be viewed as sharing employee's personal information as many of our staff will be easily identifiable to a particular title or salary range. Noted below the bands table is the CEO salary, which is publicly available through NZGCP's annual report.

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Level 9, 125 Queen Street
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Auckland 1142

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Wellington Central, 6011
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Salary Range	Type of role	Number of People
\$150k - \$180k	Manager	3
\$180k - \$210k	Head of/Director	4
\$210k - \$300k	Senior Exec	3

- CEO - band \$440k - \$450k.

Number of employees in each business unit is:

- SLT team – 4
- Investment team – 12
- Support Function – 5

You have the right under section 28(3) of the OIA to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at:

www.ombudsman.parliament.govt.nz or freephone: 0800 802 602.

Again, our apologies.

Ngā mihi



Rebecca Janes – Head of Legal