

7 March 2023

LGOIMA No. 8140011449
(Please quote this in any correspondence)

John Luke

By Email: fyi-request-21755-16cb499e@requests.fyi.org.nz

Tēnā koe John

Local Government Official Information And Meetings Act 1987

Salary bands

Thank you for your information request dated 8 February 2023, regarding remuneration at Auckland Tourism, Events and Economic Development (ATEED). The specific details of your request and our response is below.

- **all the positions in the Ateed where the position holder is paid more than \$150,000 per annum. My request covers both permanent employees and any contractors or consultants.**
- **a list of all the positions that meet the criteria (\$150,000 or more), listed by business group in the Ateed, and for each please provide the full position title, and the associated remuneration and an indication of whether the position is filled by a permanent employee or a contractor/consultant or other. I am comfortable if you wish to provide the remuneration information in salary bands or ranges or similar, provided they are not too large. I note that SSC uses ranges of \$10,000 when identifying chief executive remuneration which would be an acceptable range for my request.**
- **For context can you please also provide me with the total number of staff in each business group.**

If it would make complying with this request easier, I am happy to accept slightly older information, E.g. it does not need to be accurate as at the date of this request, provided it is dated within the last 12 months, and you identify the applicable date.

Please note that since 1 December 2020, the former Council-controlled Organisation ATEED has been part of Tātaki Auckland Unlimited – which consists of two separate entities for reporting purposes: Tātaki Auckland Unlimited Limited (TAU Ltd), and Tātaki Auckland Unlimited Trust (the Trust).

Please refer to the following information provided by Tātaki Auckland Unlimited:

Please note that Tātaki Auckland Unlimited does not keep remuneration data for business purposes in the ways you have requested it. Remuneration details are recorded and held in a way that assists with the organisation's internal and external reporting requirements. As explained below, the organisation has separate financial systems to account for the two entities it operates (one under the Local Government Act, and one under the Companies Act).

Some information relevant to your request is publicly available on the TAU Ltd and the Trust's Annual Reports.

Please see page 54 of the [TAU Ltd Annual Report 2022](#) for a numerical breakdown of the 35 staff with remuneration above \$150,000. The relevant table shows \$10,000 bands specified by the Companies Act, because that is the legislation TAU Ltd reports under. Please note, the same page of the annual report also includes the total remuneration paid to the overall TAU executive leadership team.

Please see page 50 of the [Trust Annual Report 2022](#) for a numerical breakdown of the staff with remuneration above \$140,000. The relevant table shows \$20,000 bands specified by the Local Government Act, because the Trust is required to report under that legislation.

TAU has provided a breakdown of the staff included in the above reporting into operational groups (see table below). Please note that to meet your specific information requirements, TAU has excluded the five people counted in the Trust's 2021/22 \$140-160,000 annual report band who were paid less than \$150,000.

Please also note that for the purposes of financial reporting, 'remuneration' also includes any redundancy or severance payments for staff who left employment during the 2021/22 reporting year.

Operational group	Number of TAU staff remuneration >\$150,000
Chief Executive	1
Arts, Entertainment & Events	10
Investment & Industry	13
Cultural Organisations	21
Shared services	22
TOTAL	67

However, we are unable to provide you a list of position titles under section 7(2)(a) of the Local Government Official Information and Meetings Act 1987 (LGOIMA), to protect their privacy. In our view, public interest in the remuneration of publicly funded officials is satisfied by specifying the number and general group of staff paid more than \$150,000 (in the case of TAU Ltd) or \$140,000 in the case of the Trust. Linking job titles to the relatively narrow remuneration bands required for external financial reporting, would likely breach their privacy as in many cases the names of the people in those specific positions are also publicly available.

In addition, please note that for TAU Ltd and the Trust do not collate the remuneration of independent contractors for reporting purposes – only permanent and fixed term employees are included.

The decision by Auckland Council to release the information contained in this response was made by **Lynn Johnson**, Chief People Officer at Tātaki Auckland Unlimited.

Should you believe Auckland Council has not responded appropriately to your request you have the right to seek a review of the decision from the Ombudsman.

I hope you find this information useful. If you have any further queries please contact me on 09 301 0101, quoting LGOIMA No. 8140011449.

Ngā mihi



Jenny Hua
Senior Privacy & Official Information Business Partner
Governance Services