

John Luke
FYI.org



6 March 2023

Dear John Luke

RE: OIA 22-23-23: SALARY BANDS AT NEW ZEALAND TRADE AND ENTERPRISE

Thank you for your email of 6 February 2023 to New Zealand Trade and Enterprise (NZTE), making a request under the Official Information Act 1982 (the Act).

You requested the following information:

"I am requesting under the official information act information about all the positions in the NZTE where the position holder is paid more than \$150,000 per annum.

My request covers both permanent employees and any contractors or consultants.

Please provide a list of all the positions that meet the criteria (\$150,000 or more), listed by business group in the NZTE and for each please provide the full position title, and the associated remuneration and an indication of whether the position is filled by a permanent employee or a contractor/consultant or other. I am comfortable if you wish to provide the remuneration information in salary bands or ranges or similar, provided they are not too large. I note that SSC uses ranges of \$10,000 when identifying chief executive remuneration which would be an acceptable range for my request.

For context can you please also provide me with the total number of staff in each business group."

The information you have requested is attached as appendices. NZTE has decided to refuse your request for specific remuneration rates under section 9(2)(a) of the Official Information Act 1982 as this would breach the privacy of NZTE staff. We have instead listed job titles where the role is banded over \$150,000NZD, and their associated remuneration within those salary bands, as outlined by the Ombudsman's guidance on releasing salary information.

Please find the information on NZTE employee and contractor positions with salaries greater than \$150,000 per annum and its associated table attached as **Appendix One**, as well as a table of total number of staff at NZTE and their business groups. Please note that the data is from 1 January 2022 to 31 December 2022.

Please find the remuneration information showing the number of New Zealand based NZTE employees and contractors who received remuneration and/or benefits (excluding redundancy and cessation payments) of \$150,000NZD or more during the year ended 31 December 2022 in bands of \$10,000NZD increments in **Appendix Two**.

You have the right under section 28(3) of the Act to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at: www.ombudsman.parliament.govt.nz or freephone: 0800 802 602.

Yours sincerely

Melissa Trochon
Director – Board & Ministerial

T: +64 4 816 8100

F: +64 4 816 8101

W: nzte.govt.nz

W: newzealand.com/business