

16 November 2022

John Luke
fyi-request-20932-21543fb3@requests.fyi.org.nz

Tēnā koe John,

I refer to your request received on 20 October 2022 which has been considered under the Official Information Act 1982 (OIA), for the following information:

"I noted,- Appointment to the New Zealand Symphony Orchestra

<https://gazette.govt.nz/notice/id/2022-go2786>

May I ask how did you call for public nomination and on what platform you have call for public nominations, e.g. govt.jobs website. Also, how many applications you have received from the public and how many you have received from other nominating agencies such as TPK, ministry of women etc. further, how many you have shortlisted.

I am also requesting the position description of this role and the pay rate."

Information being released

The recent appointment of the Chair to the New Zealand Symphony Orchestra Board was part of an appointment process that began in 2020 which included advertising widely (on Seek, Government Jobs and on the Manatū Taonga website), seeking nominations and accepting expressions of interest. As part of this process there were over 50 applications and nominations received, including 14 nominations from nominating agencies. A number of new members were appointed as part of that process, and the process took into consideration succession planning for future Chair/leadership positions.

In accordance with succession planning, when the Chair's term expired, a current member was appointed as Chair, after a robust due diligence process. This is a regular occurrence for Crown entity Chair appointments. The new Chair not only had the experience of being a member of the NZSO but also brought the key skills sought for the NZSO to address strategic goals.

The position is based on the requirements of the Crown Entities Act 2004 and the New Zealand Symphony Orchestra Act 2004. The role of the NZSO is further detailed on their website: <https://www.nzso.co.nz/>. The Chair's fee is based on the Cabinet Fees Framework and is currently \$24,000 per annum, which is in the range provided for the appropriate classification under the framework.

If you wish to discuss this decision with us, please feel free to contact oa@mch.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on the Ministry's website.

Nāku noa, nā



Emily Fabling
Pou Mataaho o Te Aka - Deputy Chief Executive, Policy and Sector Performance