



16 September 2022

Torven Schalk

By email: fyi-request-20354-a467dd44@requests.fyi.org.nz

Tēnā koe Torven

Official information request regarding tutor and teaching assistant pay rates

I refer to your request for further information under the Official Information Act 1982 (the Act) dated 26 August 2022:

- 1) *“Is the School of Psychology the only School with such a pay structure?”*
- 2) *“If not, what are the pay structures at the other Schools?
For Schools without a pay structure, where pay is individually negotiated:”*
- 3) *“For the last trimester, what is the average hourly pay for a Tutor and what is it for a TA? The hourly rates should be in the electronic timesheet system.”*

In order to answer questions 1 and 2 we would need to examine the arrangements of each of the University’s schools to identify any particular pay structures are used and whether they are similar to that used in the School of Psychology. As the University has 27 separate schools it is estimated this process will take at least nine hours of time (at an estimate of 20 minutes per school). Given the amount of resource required to process your request, we have decided to charge for making the requested information available.

We estimate that the maximum charge for this request will be \$684. Any unused component of the maximum charge will be refunded to you.

Please note, provision of pay data for schools with less than five tutors or teaching assistants may result in the pay rates of individuals being identified. As such, any information collated in regard to pay structures of schools with less than five tutors or teaching assistants will be withheld in accordance with s9(2)(a) of the Act in order to protect the privacy of natural persons.

Before we proceed further with your request, please confirm your agreement to the charge and pay the full amount. The payment can be deposited in to the following account with reference **“Torven Schalk OIA request”**:

ANZ Bank New Zealand Limited
Account number: 06-0606-0100241-00
Victoria University of Wellington

Once you have paid the charge please email oiarequests@vuw.ac.nz confirming the time and date on which the payment was made. Upon confirmation of payment, we will collate the information and provide it to you.

We are able to provide the average pay rate for tutors and teaching assistants in each school as at 29 August 2022 without needing to charge. This information is attached. Please note, this information in the attachment only relates to tutors and teaching assistants who are paid on an hourly basis and does not include consideration of those who are paid via salary.

As above, provision of pay data for schools with less than five tutors or teaching assistants may result in the pay rates of individuals being identified. As such, in these instances the information is withheld in accordance with s9(2)(a) of the Act in order to protect the privacy of natural persons.

You have the right to seek an investigation and review by the Ombudsman of the decisions made regarding this request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact me at oiarequests@vuw.ac.nz.

Ngā mihi nui

Blair Doherty
Senior Advisor, Official Information and Privacy
Legal Services
Te Herenga Waka—Victoria University of Wellington