



9 September 2022

Mr John Luke  
Email: received via FYI.org.nz

Ref: DOIA 2223-0309

Dear Mr Luke

Thank you for your email of 15 August 2022 to the Ministry of Business, Innovation and Employment (MBIE) requesting, under the Official Information Act 1982 (OIA), the following information:

*"I noted on your website: <https://www.mbie.govt.nz/science-and-technology/science-and-innovation/funding-information-and-opportunities/investment-funds/equity-diversity-and-inclusion-capability-fund/assessment-panel/>*

*May I ask how did you selected your assessment panel member? any public call for nomination been made? if there is a one, can you please let me know how many expression of interest you have received, how many you have shortlisted and interviewed, where did you put up the call for nomination at. Pay rate of the panel member?"*

The answers to your questions are as follows:

1. *How did you select your assessment panel members?*

Panel members were recommended by an Assessor Team at MBIE that identified panellists that matched the following skill requirements:

- Experience leading an HR/organisational development project in a large organisation.
- Experience leading and implementing programmes for Māori and Pacific communities; ideally with experience both in and out of academia/research sector.
- International perspectives building indigenous and/or female contributions to research and research organisations, with a potential emphasis in science, technology, engineering and mathematics (STEM).
- An early or mid-career researcher with an intersectional perspective and experience overcoming institutional barriers.

The Assessor Team maintains a database of potential panelists, which was used to identify the recommended panel members.

The General Manager, Science System Investments and Performance, at MBIE approved the final selected panel members.

2. *Any public call for nomination been made?*

A public call for nominations was not made.



3. *Pay rate of the panel member?*

Panel members are paid \$1000 per day, plus travel and expenses.

I trust that you find the information helpful.

Yours sincerely



Dr Kate Calcott  
Acting Manager Specialised Investments  
**Science System Investments and Performance**  
**Ministry of Business, Innovation and Employment**