

23 September 2022

John Luke

fyi-request-19539-de14fe92@requests.fyi.org.nz

Kia ora John

Thank you for your Official Information Act 1982 (OIA) request dated 31 May 2022. In your request, you sought the following information:

1. *I would like to understand how many Police boards you are currently have.*
2. *Please provide the name of each boards you have.*
3. *The current member of Ethnic Advisory Board of the Police Commissioner, the Asian Advisory Board of Auckland City District Police, and the South Asian Advisory Board of the Counties Manukau District.*
4. *Their pay rate for each meeting and how they get reimbursed.*
5. *What is your selection requirements for its member.*
6. *Also, I would like to request the full meeting minutes of these 3 Police boards from Jan 2021 to now.*

Please accept our sincere apologies for the delay in responding to you.

Your request has been interpreted as requesting information regarding external advisory boards. To my knowledge, Police has 26 external advisory boards at the National and District level across the country.

Please see attachment 1 which includes a list of the advisory boards.

There are currently nine members on the Commissioner's Ethnic Focus Forum. Currently eight members are on the South Asian Counties Manukau District Advisory Board and seven members on the Auckland Ethnic Focus Forum. Please see attachment 2 listing the current members of those forums.

All Board members are paid unless they specifically ask not to be paid. The fee structure which is applied has been calculated using the [Cabinet fees framework](#) administered by the State Services Commission.

The table below sets out the fees payable to board members, except for those who are employees of Crown bodies - they should not be paid fees. Board members should not be paid more than these amounts.

Advisory board level	Daily rate (8 hours)	Half day rate (4 hours)
National Level	\$518	\$270
District level	\$364	\$190
Area level	\$190	\$140

Police National Headquarters

180 Molesworth Street. PO Box 3017, Wellington 6140, New Zealand.

Telephone: 04 474 9499. Fax: 04 498 7400. www.police.govt.nz

Members complete an IR 330c form and submit a claim form for attendance at board meetings.

At a District level, the selection process for the Advisory group members is usually recommended by the District Asian Liaison Coordinators, District Iwi liaison officer, or Pacific Liaison officer to the Māori Responsiveness Manager with final decision made by the District Commander. The recommended members are recognised leaders across various sectors, such as government, non-government, tertiary, and community agencies. Some board members also carry a mandate (authority to act) on behalf of their respective Iwi / Hapū or organisation / group / entity. All board members must be confirmed by the District (or Area) Commander or Director, as appropriate, through signing a **Letter of Agreement** and a **Deed of Confidentiality**.

At a National level, recommendations are made to the Commissioner by the Deputy Commissioner: Iwi & Communities.

Please see attached appendices for the meeting minutes from January 2021 to May 2022 now as requested. The meetings have a purpose of providing quality advice that help inform Police's strategic and operational decisions. To that effect, you will notice that sections have been withheld from the meeting minutes in accordance with the following sections of the OIA:

- 9(2)(a): to protect the privacy of natural persons
- 9(2)(g)(i): maintain the effective conduct of public affairs through the free and frank expression of opinions by or between or to Ministers of the Crown or members of an organisation or officers and employees of any public service agency or organisation in the course of their duty.

The Commissioner held a Joint Commissioner Focus forum in December 2021, however we have been unable to locate the meeting minutes for this particular meeting. To this effect, this is refused under section 18(e) as this information cannot be found.

You have the right, under section 28(3) of the OIA, to ask the Ombudsman to review my decision if you are not satisfied with the way I have responded to your request

Nāku noa, nā



Mere Wilson Tuala-Fata
Director
Māori, Pacific and Ethnic Services

Police National Headquarters

180 Molesworth Street. PO Box 3017, Wellington 6140, New Zealand.
Telephone: 04 474 9499. Fax: 04 498 7400. www.police.govt.nz

Advisory board	District
Māori advisory board - Te Puu O Te Wheke	Northland
Māori advisory board - Kaipara	
Māori advisory board -Mid North	
Māori advisory board - Whangarei	
Northland focus forum advisory board	
District Māori Advisory Board	Waitematā
Ethnic Advisory Board	
Area - Māori advisory board in Waitematā North	
Pacific Advisory board	
Pacific Advisory board	Auckland
Auckland Ethnic advisory board	
Māori advisory board - Korowai Kahui (based in the Manawatū)	Central
Māori advisory board - Te Whariki o Taranaki ki Te Tonga (South Taranaki)	
Central District Community Advisory Board	
Wellington district Māori focus forum	Wellington
Commissioners Māori focus forum	National
Commissioners Ethnic Focus forum	
Commissioners Pacific Focus forum	
Murihiku Māori advisory group	Southern
Otakou Māori advisory group	
Uruuruwhenua Māori advisory group	
South Asian advisory board	Counties Manukau
Asian advisory board	
Pacifica Area advisory group CM east	
Pacifica advisory board	
Ethnic Partnership Board	Waikato

SURNAME	Given Name
Auckland Ethnic Advisory Board	
Raman	Venkat
Sekikawa	Masa
Kashkari	Ikhlaq
Elkhider	Amin
Basnayake	Asoka Kumarie
Kim	Austin
Janif	Jenny
Counties Manukau District South Asian Advisory Board	
Raman	Venkat
Patel	Ranjna
Singh	Parminder
Walgampola	Manjula
Chaudary	Sohail
Sheikh	Ibrar
Singh	Moses
Varma	Sucharita
Commissioners Ethnic Focus forum	
Saeid	Arif
Raman	Venkat
Leung	Richard
Ghani	Anwar
Patel	Paul
Patel	Ranjna
Chow	Rosa
Fortuin	Gregory
Narayanan	Pancha

Minutes Tuesday 8 March 2022, 1000 – 1130hrs, Webex

Attendees:		
Supt Karyn MALTHUS		ACD District Commander
Inspector Grant TETZLAFF		Area Commander West
Inspector Jim WILSON		Area Commander East
Inspector Vaughn GRAHAM		Relieving Area Commander Central
Christopher SCOTT		TM Intelligence Manager
Jessica PHUANG		TM Ethnic Responsiveness Manager
Justin ZENG		Relieving TM Ethnic Responsiveness Advisor
Raymond WONG		Ethnic Liaison Coordinator
Const Abtin Karimi		Ethnic Liaison Officer
Venkat RAMAN		Board member
Ikhlq KASHKARI		Board member
Asoka BASNAYAKE		Board member
Austin KIM		Board member
Apologies:		
Masa SEKIKAWA		Ethnic Advisory Board member
Jenny JANIF		Ethnic Advisory Board member
Amin ELKHIDER		Ethnic Advisory Board member
1	General Discussions	Responsibility
1.1	Greetings Karakia Acknowledging International Women's Day	District Commander Karyn MALTHUS Asoka Basnayake Venkat Raman
1.2	Discussions: District Commander Karyn MALTHUS updated work in ACD: <ul style="list-style-type: none"> Area Commanders to give updates Intel report presentation Dunedin Hijab incident update Update on parliament protest response Police have received Family Harm statistics in the past 3 months A/C Grant TETZLAFF – Area update: <ul style="list-style-type: none"> s.9(2)(g)(i) OIA [REDACTED] Area has been hit with Covid especially Avondale Station s.9(2)(g)(i) OIA [REDACTED] Moving community staff to frontline to maintain response service A/C Vaughn GRAHAM – Area update: <ul style="list-style-type: none"> Maintaining BAU to response to jobs Covid related cases but plans in place to minimize the impact 	DC

- Social housing changes to city, less students. Focusing on reassurance and dealing with alcohol related incidents
- s.9(2)(g)(i) OIA

A/C Jim WILSON – Area update:

- Maintaining BAU
- Protest in Penrose. About 100 people and resolved by Friday. Some impact on businesses
- Minor gang tensions and so far, has settled down.
- Significant numbers of juveniles coming to the area.
- New Newmarket Police Station opened on the 24th of Feb
- Focusing on residential and hotels as high numbers in the area
- Mission Bay to St Heliers gets busy on weekends. We are showing more public visibility during this time.

s.9(2)(g)(i) OIA – CBD challenges:

- s.9(2)(g)(i) OIA

s.9(2)(g)(i) OIA – CBD challenges:

- s.9(2)(g)(i) OIA

s.9(2)(g)(i) OIA – Onehunga updates:

- s.9(2)(g)(i) OIA
- s.9(2)(g)(i) OIA Significant success in apprehending offenders. Working with Road Policing

Christopher SCOTT - Presentation:

- Intel report presentation

s.9(2)(g)(i) OIA – Hate Crime reporting challenges:

- Classification of Hate Crime. Who determines that?
I have reported a Hate Crime incident and did not get a good response from the attending officer. When these incidents reported it should be about how the victim feels not how the officers feel as the victims feel the hate. In terms of Statistic presentation, we should reflect the crime based on the population of the community. Muslim represent a small percentage of NZ population but high in being targeted. Increase in hate crime against Muslim community in the last few weeks.
- D/C MALTHUS – Police officers can determine that. File Management Centre also reviews them. It can get picked up during data entering. There are key words which can get picked up. We have rolled out training about what hate

Crime is. Police in working hard in this space and improvement is expected. The issues will be raised to the Commissions as well.

- Jessica – Since the Hate Crime training has been rolled out, the officers’ mindset has changed and the comments we get around the station is encouraging.

Ins GRAHAM – Hijab Incident:

- Report back from ACD Ethnic team and no other incidents has occurred.
- No incidents have been reported in CBD
- Jessica – s.9(2)(g)(i) OIA [redacted] Good comments from the community and they are calm.

D/S MALTHUS – Wellington Protest:

- Positive feedback from the community
- Some negative comments from the protestors
- Our approach always professional. Engage, explain, encourage and work with them first before enforcement
- s.9(2)(g)(i) OIA [redacted]

Ins GRAHAM – Family Harm:

- Lockdown impact
- Some first-time reporters
- Increase of threshold of violence
- Family Harm team maintained BAU
- COVID restrictions for supporting agencies and phone interventions has been ongoing by some agencies.

2	Action Points	Responsibility
2.1	Hate Crime training package for EAB members for the next meeting.	Jessica
2.2	follow up with Austin re illegal parking of a particular vehicle	Vaughn

Minutes Friday 10 December 2021, 0900 – 1040hrs Auckland Hub

Attendees:		
Superintendent Shanani Gray Inspector Jacqui Whittaker Inspector Grant Tetzlaff Inspector Jim Wilson D/Inspector Uraia VAKARURU Jessica Phuang Raymond Wong Abtin Karimi Venkat Raman Asoka Basnayake Ikhtlaq Kashkari Jenny Janif	Relieving Auckland City District Commander Auckland City Prevention Manager Auckland West Area Commander Auckland East Area Commander District Crimes Manager TM Ethnic Responsiveness Manager Ethnic Liaison Coordinator Ethnic Liaison Officer Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member	
Apologies: Inspector Gary Davey Amin Elkhider Austin Kim Masa Sekikawa		A/C Area Commander Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member
1	General Discussions	Responsibility
1.1	Greetings Introduction of the new member and farewell to the old members. District Commander Shanani Gray acknowledged S/Const. Rob Stanton and Sgt Neil Pimenta with a certificate for their work with the ethnic communities. All Board members thanked them for their commitment and support they have given to their communities.	District Commander Shanani Gray and Jessica
1.2	Discussions: District Commander Shanani Gray updated work in ACD :- <ul style="list-style-type: none"> • Protocols around wearing mask around the station and in public spaces. • The recent protests in Auckland • Police now working with the Newmarket Business Association in case of similar gatherings as Police taking steps to be prepared for future events. • Traffic Light Settings. • Encourages the advisors to help Police to communicate with the communities and deliver COVID restriction messages. • Advisors acknowledge the Police approach of 'engage, educate, encourage and enforce' in New Zealand in relation to protests compare to other European countries and Australia. • Police have been launching Operation Raumati as we are getting closer to the summer holidays and plans have been put in place to increase visibility in hot spots around TM. • [REDACTED] discuss the opening of Mosques. Mosques have been opened but there are still confusion rules about COVID restrictions in the new traffic light system and they are putting measurements in place to ensure they comply with the rules. 	DC

	<p>Large campaigns to educate people in the Muslim community to get vaccinated.</p> <ul style="list-style-type: none"> • With the new announcement and the vaccine mandate for Police, all our staff are to be vaccinated by next year March. In Auckland District about 93% of staff are already vaccinated. Plans have been put in place to encourage those unvaccinated staff to be vaccinated. Also, PPE is being used to ensure the public safety and cleaning of all items and vehicles when used including deep cleaning when needed. • Free speech/Hate speech debate. Jessica shared how Police have established a new system to record hate crime. Members of the public are more confident to report these matters. Trainings have been ongoing among districts for Police on staff days. • Definition of Hate Crime. Sometimes it is hard for our communities to differentiate hate speech and free speech. Mostly it is happening as verbal abuse and digital abuse. Not much physical abuse reported. s.9(2)(g)(i) OIA • DC - We need to follow the Traffic Light Setting as it is. December 15 hard borders will be lifted. However, Police are deploying staff especially to Northland to assist with checkpoints. 	
2 Action Points	Responsibility	
2.1	Feedback from Police about hate crime and their approach	Presentation in the next meeting
2.2	s.9(2)(g)(i) OIA	s.9(2)(g)(i) OIA
2.3	Request that our Media to put out some simple key messages around COVID restrictions and what to expect re the borders.	<p>Jessica. Jessica has contacted our Media Team and has included these links to the EAB.</p> <p>https://www.police.govt.nz/news/release/police-update-new-traffic-light-settings</p> <p>And here is a release with further details on the Northland checkpoints:</p> <p>https://www.police.govt.nz/news/release/further-details-police-checkpoints-northland?ref=/news/districts/772&search=&cmin=&cmax=</p> <p>=</p>

Minutes Tuesday 19 October 2021, 0900 – 1040hrs, Webex

Attendees:		
Superintendent Shanan Gray Inspector Jacqui Whittaker Inspector Grant Tetzlaff Inspector Jim Wilson Acting Inspector Marty Brown Nichola Nutsford Jessica Phuang Raymond Wong Venkat Raman Asoka Basnayake Ikhlaq Kashkari Jenny Janif Austin Kim Masa Sekikawa	Auckland City District Commander Auckland City Prevention Manager Auckland West Area Commander Auckland East Area Commander Auckland Central Area Prevention Manager TM Intelligence Supervisor TM Ethnic Responsiveness Manager Ethnic Liaison Coordinator Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member	
Apologies: Inspector Gary Davey Amin Elkhider		Auckland Central Area Commander Ethnic Advisory Board member
1	General Discussions	Responsibility
1.1	Greetings	DC
1.2	Discussions: <ul style="list-style-type: none"> Covid is presenting challenges for everyone including Police. Heavy focus on the wellbeing of our staff. Service demand for Police around compliance checks, reassurance, breaches have increased. Managed isolation quarantine facilities and border work is adding addition demand on Police. Protest activities, taking a delicate approach with lead up prevention work to issue notices, warning them with prosecutions and Intel gathering. There were multiple planned events which were cancelled prior to them taking place. High percentage of staff have been vaccinated with either one or both doses. Huge uptake of vaccination in ACD. Provide reassurance service as what is business as usual would look like after coming out from the levels, Police need to be ready to respond to the change of environment, to continue to scan and plan for that. Legislation only requires frontline staff who are working at airport borders and MIQs to be vaccinated. Police cannot currently mandate staff to be vaccinated. 	DC
1.3	<ul style="list-style-type: none"> Nichola gave a presentation on crime and victimisation with ethnicity breakdowns. Questions raised by [REDACTED] <ul style="list-style-type: none"> s.9(2)(g)(i) OIA [REDACTED] s.9(2)(g)(i) OIA [REDACTED] 	Nichola

<p>1.4</p>	<p>Updates from Area Commanders:</p> <ul style="list-style-type: none"> • Auckland West Area Commander Inspector Grant Tetzlaff: <ul style="list-style-type: none"> ○ Youth crime issue where about 20 youth were competing to steal cars. Aged between 10-13. s.9(2)(g)(i) OIA [REDACTED] Worked with OT to change their mindset. Tried different ways in dealing with these youth. The positive spin was substantial drop-off in vehicles crime. • Auckland Central Area Prevention Manager Acting Inspector Marty Brown: <ul style="list-style-type: none"> ○ s.9(2)(g)(i) OIA [REDACTED] ○ International students' population have fallen. Some students are sharing locations. This potentially exposing them to more risk. Working with universities to look at the welfare of these students. ○ CBD have increases in all crime types, with the rise in family harm to be the most significant. ○ Have a focus on hate speech. Training for staff. Seeing real positive results coming out from that too. ○ s.9(2)(g)(i) OIA [REDACTED] ○ Detective had been assigned to investigate Brian Tamaki movement. Charges are laid. • Auckland East Area Commander Inspector Jim Wilson: <ul style="list-style-type: none"> ○ Was working on national custody review project. Now back to Auckland East in Sep. ○ Facing issues with young people driving cars at night. Noticing more of them are getting the Covid virus. Impacted on staff. Staff were in isolation for the last 2 weeks due to covid. ○ Organisational Performance Framework not just look at crime statistics but also focus on the harm index. Staff are getting training on this. 	<p>ACs</p>
<p>1.5</p>	<p>Issued raised by the Board members:</p> <ul style="list-style-type: none"> • Raised the concern of not knowing the neighbours. Some cautions / s.9(2)(g)(i) OIA [REDACTED] <ul style="list-style-type: none"> ○ Response - Need to abide to the Privacy Act. • s.9(2)(g)(i) OIA [REDACTED] • Sr s.9(2)(g)(i) OIA [REDACTED] • Pleased to see how NZ handled the recent extremist incident. Finding it different for others to comment on how NZ need to handle the situation and on the human right issue. Should leave it until questions are discuss and RCOI comes out with some answers. • s.9(2)(g)(i) OIA [REDACTED] • Acknowledge Inspector Grant Tetzlaff for the support he gave to the community, during covid lockdown, also support for the vaccination drive through the mosque. ACD Police for managing the protests. It s.9(2)(g)(i) OIA [REDACTED] 	

2	Action Points		Responsibility
2.1	To break down statistics of the areas in ACD for offending and victimisation.		Nichola
2.2	s.9(2)(g)(i) OIA [REDACTED]		Jacqui
3	Closing Prayer		Ikhlāq

Commissioner's Ethnic Focus Forum: Minutes

Date: 18 June 2021
Time: 12.00-1500
Location: Heron Room, Trust Arena
 65-67 Central Park Drive, Henderson

Members: Commissioner Andrew Coster, Deputy Commissioner Wallace Haumaha, Dr Anwar Ghani, Gregory Fortuin, Jenny Wang, Pancha Narayanan, Richard Leung, Rosa Chow, Venkat Raman

Observers: National Manager Engagement – Ethnic, Insp Rakesh Naidoo; Senior Engagement Advisor – Ethnic, Senior Sergeant Mandeep Kaur; Strategy & Capability Manager: MPES; Mere Wilson Tuala-Fata

Secretariat: MPES

Apologies: Assistant Commissioner Chris De Wattignar; Abbess Manshin, Paul Patel, Ranjana Patel and Dr Arif Saeid

Details	Lead
Opening Karakia	Dr Anwar Ghani
<p>1. Welcome and administration Deputy Commissioner Humaha opened the meeting at 12:00 and acknowledged the members for their work within their communities.</p>	Deputy Commissioner
<p>2. General observations and updates from members</p> <p>Dawn Raids: Deputy Commissioner Humaha opened the floor acknowledging government's apologies for Dawn Raids in 1970s.</p> <p>s.9(2)(g)(i) OIA [Redacted]</p> <p>While we are proceeding to deal with Hate Crime, it is equally important to apologise to a sector which was once undervalued.</p> <p>Discussion highlighted a number of points:</p> <ul style="list-style-type: none"> • s.9(2)(g)(i) OIA [Redacted] • s.9(2)(g)(i) OIA [Redacted] • important to have a clear message. That it was the tactics used during the raids were wrong not that government wanted to encourage overstayers. It is an important part of resolving the hate crime. If past is dealt respectfully, moving forward the communities will feel assured. <p>s.9(2)(g)(i) OIA [Redacted]</p>	Deputy Commissioner

<p>Commissioner Coster arrived at 1304 hrs after his visit to Waitemata District for Constable Mathew Hunt's unveiling ceremony.</p> <p>Commissioner opening comments outlined:</p> <ul style="list-style-type: none"> the research on Understanding Policing Delivery, looking at structural and unconscious bias across the organisation. The key outcomes for the commissioner are that individual may not be aware of that they treat different individuals in different manner based on learned experience and has caused us to step away from being preventative to arbitrary. s.9(2)(g)(i) OIA [REDACTED] This will help in fair and impartial policing. 	
<p>3. Terms of Reference (ToR)</p> <ul style="list-style-type: none"> Commissioner Coster outlined importance of the ToR and opened floor for their feedback and comments. <p>Agreement with national focus on term of appointment while expressing his concerns that there is a fear of losing the institutional knowledge if members were replaced. Suggested that at one time only one third of the members should be changed. Also, suggestion that representation of an organisations should not be replaced.</p> <p>s.9(2)(g)(i) OIA [REDACTED]</p>	Commissioner
<p>4. Countering Terrorism and Violent Extremism</p> <ul style="list-style-type: none"> Commissioner Coster invited for the reflection on recent countering Terrorism and Violent Extremism hui, held at Christchurch. [REDACTED] <p>In response to Commissioners comments, members recommend a single source to report hate crime. And requested for more specific way of addressing ethnic communities for RCOI.</p> <p>Commissioner invited members to share their thoughts on changing the police culture and mindset. s.9(2)(g)(i) OIA [REDACTED]</p> <p>Comment made that the Iwi and communities merge will help changing the culture, but executives must display the change. Investigation is a hard-wired culture.</p> <p>Commissioner acknowledged members comments by saying Police has come a long way and yet long way to go. His goal is to bring humanity while policing.</p> <p>Action Point- Invite Assistant Commissioner Investigation- Susan Schwalger and Leadership and Capability Deputy Commissioner Tania KURA.</p>	Commissioner
<p>5. Budget announcements:</p> <ul style="list-style-type: none"> Commissioner Coster shared the information that Government has given 17 million funding for following projects: <p>integrated Safety Response- It is operating in two sites: Canterbury and Waikato. It is a locally- driven, continuous improvement model with national oversight to monitor and support delivery. The Joint Venture Business Unit and Joint Venture agencies will be using these findings to inform the development of safe, consistent and effective responses to family violence in every community</p> <p>Te Pae Organga- Iwi community Panels which provide a mean to hold offenders to</p>	Commissioner

<p>account, prevent harm and importantly maintain and restore mana for all involved. No matter what ethnicity. And Gandhi Nivas.</p>	
<p>6. Progress on Reframe and Frontline safety improvement:</p> <ul style="list-style-type: none"> Gave insight on Reframe strategic priority to improve frontline practice, decision-making and our end to end case management process for better resolution outcome. <p>Commissioner suggested for a detailed presentation on Reframe programme to the forum.</p> <p>Action Point- Presentation on Reframe Programme</p>	<p>Commissioner</p>
<p>7. Ethnic Strategy and Dashboard:</p> <ul style="list-style-type: none"> DC Haumaha updated that Family Harm is a significant issue. s.9(2)(g)(i) OIA <p>He further added that youth representation in Courts has decreased yet ethnic youth harm has increased. DC asked for opportunities to address these issues while Police is looking for a wholistic approach.</p> <p>Recruiting is increasing and is in the right direction.</p> <p>Dashboards will be easy way to see how we deal with ethnic communities and engage on local levels. Districts will have filters for areas. Important to avoid averaging and include narratives.</p>	<p>Deputy Commissioner</p>
<p>8. General Business</p> <ul style="list-style-type: none"> Ethnic staff in media team. What is the media approach for ethnic communities? <i>Outstanding action point to have Media and Comms Team present to Forum.</i> s.9(2)(g)(i) OIA Acknowledgement of good progress made with Muslim Reference group. Gandhi Niwas is doing well overall, however more referrals from Police are required in Waitemata district. What is role of advisors to address issues in media: s.9(2)(g)(i) OIA Acknowledgments: Superintendent Naidoo's promotion and Member of the New Zealand Order of Merit Sergeant Gurpreet Arora. 	
<p>9. Close the meeting</p> <p>Meeting closed at 03:00pm with a karakia.</p>	<p>Dr Anwar Ghani</p>

Commissioner's Ethnic Focus Forum: Minutes

Date: 12th March 2021 **Location:** Via WebEx & Commissioner's Boardroom

Time: 08:00 - 10:00 **Frequency:** Quarterly

Members: Commissioner Andrew Coster, Deputy Commissioner Wallace Haumaha, Paul Patel, Dr Arif Saeid, Dr Anwar Ghani, Gregory Fortuin, Jenny Wang, Pancha Narayanan, Ranjna Patel, Richard Leung, Rosa Chow, Venkat Raman.

Presenters: DC Dunbier, D/Supt Tim Anderson

Observers: Director MPES Michael McLean, National Manager Engagement - Ethnic Insp Rakesh Naidoo, Senior Sergeant Mandeep Kaur: Senior Engagement Advisor – Ethnic

Recorder: MPES

Apologies: Assistant Commissioner Chris DeWattignar, Abbess Manshin

Time	Details	Lead
08:00am	Opening Karakia	Gregory Fortuin
	<p>Commissioner Coster opened the meeting at 08:00 and acknowledged the members for their work within their communities.</p> <p>Commissioner's response to National MP Bridges:</p> <ul style="list-style-type: none"> Commissioner Coster acknowledged overall comments from the members regarding his response to National Party's MP, Simon Bridge's comments. The Commissioner thanked the members for their feedback and support. He emphasised the importance of the independence of the Ethnic Focus Forum (EFF) members and any feedback they provide is done in their independent capacity. <p>Media</p> <ul style="list-style-type: none"> s.9(2)(g)(i) OIA [Redacted] <p>Te Pae Oranga [TPO]</p> <ul style="list-style-type: none"> In relation to s.9(2)(g)(i) OIA interest to see the success rate of Te Pae Oranga. Director MPES Michael McLean and DC Haumaha responded that the programme is a qualitative response, it is victim centric. The victims receive an enhanced and holistic outcome in comparison to Court proceedings. It is supported by Judges and outcomes are very satisfying. s.9(2)(g)(i) OIA [Redacted] <p>Action: Commissioner Coster invited the EFF members to observe the TPO process in their respective regions.</p> <p>IPCA Report Culture and Leadership in Police</p> <ul style="list-style-type: none"> The Commissioner outlined that the IPCA has not made any recommendations for Police as action plans and implementation is underway. The Commissioner is pleased with DC Kura's direction for long term changes, although acknowledged the external pressures. s.9(2)(g)(i) OIA questioned if there were any concerns in hindsight and if 	

more resources were required. Commissioner Coster was confident with current direction.

- s.9(2)(g)(i) OIA [REDACTED]

Terms of Reference TOR

- Commissioner Coster outlined importance of the TOR and requested the document to be revised to reflect its intent.

s.9(2)(g)(i) OIA [REDACTED]

- DC Haumaha assured the group that new structure of 'Iwi and Communities' will provide better opportunities to work closely over the long term with members and adopt an intergeneration focus.

Organised Crime:

- DC Glenn Dunbier briefed on operation Tauwhiro. A national operation in partnership with Iwi and partner agencies to focus on investigating and disrupting the illegal supply of firearms to gangs.
- s.9(2)(g)(i) OIA expressed his desire to know more about returning Australian criminals if they were contributing in organised crime. DC Dunbier responded that not all returning Australian criminals are serious offenders s.9(2)(g)(i) OIA [REDACTED]

- s.9(2)(g)(i) OIA [REDACTED]

- s.9(2)(g)(i) OIA [REDACTED]

- s.9(2)(g)(i) OIA - requested for indicators of Organised crime to put preventative methods for ethnic communities.

- s.9(2)(g)(i) OIA [REDACTED]. He was also interested in implementing procedures to engage with deportees during the quarantine period to get the intel on deportees' intentions. DC Dunbier responded that deportees spend one week with Corrections and not all approaches are successful.

Action: s.9(2)(g)(i) OIA [REDACTED]

Royal Commission of Inquiry:

- D/Supt Tim Anderson referred to the document and said there are eight recommendation for Police in total. From 19 to 24 are tangible recommendations on firearms processes and has strengthened Police's ability to ensure the safe use and control of arms in NZ.
- Recommendation 42 is to revise ways of capturing hate crime and bias indicator to identify hate crime.
- Police are working with the Police Muslim Community Reference Group to co design Police's response to the recommendations.

General Business

- Members queried the single reporting tool for hate crime and who will be responsible as Police is the lead for government.
- Director MPES Michael McLean stated it includes one number to call and there is the intention for information to be triaged and disseminated to relevant

agencies.

- s.9(2)(g)(i) OIA [REDACTED]

■ [REDACTED]

Conference and Gala Awards by New Zealand Central Indian Association (NZICA)

- s.9(2)(g)(i) OIA announced NZICA Gala awards event to be held on Saturday 17th of April in Palmerston North. s.9(2)(g)(i) OIA [REDACTED]

9:47: Commissioner Coster excused himself from the meeting. DC Haumaha assumed role of Chair.

s.9(2)(g)(i) OIA [REDACTED]

Meeting closed at 10:00am with a karakia.

Minutes

Date: 09 March 2022

Location: WebEx: EXT: Police Commissioners EFF

Time: 09:00 – 10:30

Quarterly

Members:	Commissioner Coster (Chair); Iwi & Communities Deputy Commissioner Haumaha; Rosa Chow; Gregory Fortuin; Dr Anwar Ghani; Richard Leung; Pancha Narayanan; Paul Patel; Ranjna Patel; Venkat Raman; Dr Arif Saeid; Jenny Wang
Presenter:	Assistant Commissioner Bruce O'Brien
Observers:	AC Iwi & Communities: Chris de Wattignar; Principal Advisor: Sarah Hutchings; National Partnerships Manager – Ethnic: Supt. Rakesh Naidoo; Principal Engagement Advisor – Ethnic: Yumi Nguyen; Principal Advisor to Commissioner: Inspector Renée Perkins Director Commissioner's Office: Maria Rawiri; Director MPES: Mere Wilson Tuala-Fata. Tamaki Makaurau Ethnic Manager: Jessica Phuang
Recorder:	Principal Engagement Advisor – Ethnic: Yumi Nguyen
Apologies:	None received.

1. Commissioner's Welcome	
<p>Opening prayer</p> <ul style="list-style-type: none"> Rosa Chow opens with a prayer <p>Welcome</p> <ul style="list-style-type: none"> The Commissioner acknowledges Abbess Manshin on behalf of the Ethnic Focus Forum for her contribution to the Ethnic Focus Forum and for her service to the community and value our relationship with her. s.9(2)(g)(i) OIA Acknowledged Venkat Raman on receiving his MNZM in the New Year's Honours list and wished the members a happy Chinese New Year – the Year of the Tiger and for everyone for their contributions to their community. 	Commissioner
2. Administration	
<p>1.1 Confirm the agenda – including general business</p> <ul style="list-style-type: none"> Venkat Raman wanted to raise the issue of the Wellington Protests - the Commissioner confirmed this will be addressed. <p>1.2 Review minutes and actions (Paper)</p> <ul style="list-style-type: none"> Acknowledged the previous minutes from the joint focus forum and noted there are some outstanding actions that will be addressed in future meetings. 	Commissioner

<p>1.3 Terms of Reference (TOR) for reference (Paper)</p> <ul style="list-style-type: none"> Acknowledged the Terms of Reference which has now been accepted by all members. 	
<p>3. Our Performance</p>	
<p>3.1 Managing Demand – Road to Zero overview (Paper)</p> <ul style="list-style-type: none"> The Commissioner acknowledged our three stated goals of safe roads, safe homes, safe communities which means that a third of our priorities for the organization. 20% of our funding comes from Waka Kotahi and that funding has focused on road safety and acknowledges that we have not met expectations on this. AC Bruce O'Brien (responsible for the Road Policing centre) outlines some facts that relate to Road Policing <ul style="list-style-type: none"> 2021: 320 people died on our roads 2022: 57 people have died already Drugs & alcohol account for 50% of the deaths 30% speed-related Impairments due to cellphone or other distraction devices fill the remainder Failure to wear a seatbelt has contributed significantly to an increased risk of fatality 15-40 years old males are most involved with incidents 23rd February – road to zero strategy was refreshed and launched, which is All of Government (AoG) strategy which is primarily owned by Waka Kotahi, Ministry of Transport (MoT) and NZ Police. Other agencies and NGO's are also involved. <p>Main intents:</p> <ul style="list-style-type: none"> The intent of the strategy is no death or serious injury while travelling on our roads is acceptable – an aspirational target however the intent of the strategy is moving away from a toll of deaths. 40% reduction in death and serious injury by 2030 <ul style="list-style-type: none"> Reduction of 750 deaths on our roads and 5600 serious injuries (such as brain and spinal that require long-term care) System approach – prevention and enforcement around the key killers, such as wearing restraints, impairment, distraction devices and ensuring that people have the right drivers' licenses. Vehicle safety on imports, such as 5-star ratings). Trucking companies being held accountable and not breaching driving hours – health and safety lens. 	<p>Assistant Commissioner Bruce O'Brien</p>

- Accountability in governance of this strategy, require partnerships to ensure a safe system. Community providers will need to be engaged with.
- To assist with the delivery of this strategy, NZ Police have just released their Safe Roads Strategy – it is evidence based and talks a bout a range of different tactics that work and have worked around the world through policy and practice.
 - Driver's licenses
 - Strengthening partnerships
 - Reducing drugs and alcohol
- Ensuring we have good insights that they can share with community partners – reassurance for communities that they will be safe on our roads. Support and capability for our staff to ensure that we have the right technology and equipment to enable our people.

s.9(2)(g)(i) OIA

4. Strategic Priorities

4.1 COVID Resilience – Omicron

- Commissioner – tracking well in managing omicron across different workgroups. Auckland are passed the peak for districts – about 600 people isolating due to omicron. NZ Police force seem to be coping well.
- Pressure of covid and protests has stressed our workforce and means that there are service impacts and incidents of high-risk are prioritised.
- Most MIQ staff are being released which is a great release, as 200 staff have been on duty in MIQ.
- Judicial review and police mandate – we had approximately 100 staff for which their letters are being withdrawn and we are working on the process of transitioning them staff back to the workplace. 99% of staff are vaccinated. Challenge is getting the right mindset of getting the unvaccinated staff back into the workplace and noted that not wanting to work with unvaccinated staff is now not justified due to changes in our environment. NZ Police want to ensure there are no cultural workplace impacts because of this divide.
- Anybody who was let go due to the mandate will be welcomed back to NZ Police, however if there was misconduct due to the announcement of the decision and mandate it would be a case-by-case basis.

4.2 Operation Oversight

- The Commissioner thanked the members for their private and public support of NZ Police and himself, and expressed he was hugely

Commissioner

Commissioner of Police's Ethnic Focus Forum

<p>appreciative of the support provided. Dynamics of the politics was very difficult.</p> <ul style="list-style-type: none"> • One of the challenges was public understanding and what was happening on the ground. What we had at the start of the protest was very different to what was happening at the end. It has been hard to get a fair characterisation of what was happening on Parliament Grounds. • Early stages showed signs of a genuine protest (with some outliers and extremism) – alongside what you would describe as reasonably average New Zealanders who fell on the other side of the mandates. • Early on it was difficult to manage the protest that eventually turned into an occupation and noted there will be reflections on how Police can learn from this experience. • Shutting it down was a difficult proposition – arrested over 100 people in the first few days and would have required a high-level of force to remove them early on. The commissioner is comfortable with the decisions made. • Most have disbanded after the police removed them, and a small group remain in Christchurch – have passed the worst of the situation. Sections of our community were affected from the protests and will have ongoing impacts. • 40 staff injured and 8 needed hospital treatment 	
<p>5. Organisational updates and emerging issues and risk</p>	
<p>5.1 Member's observations and comment on emerging issues and risks Anwar</p> <ol style="list-style-type: none"> 1. Would be good for the CEFF to also hear the progress on the RCOI updates in future meetings. The police implementation has been progressing well. 2. s.9(2)(g)(i) OIA [REDACTED] 3. s.9(2)(g)(i) OIA [REDACTED] 4. s.9(2)(g)(i) OIA [REDACTED] 1. Highlighted importance of ELO roles being filled and letter a [REDACTED] <p>AC De Wattignar noted there should have a response shortly. Districts Commanders are taking a pragmatic approach and servicing the Ethnic communities but are aware of these issues.</p> <p>5.2 Confirm any actions arising from the meeting</p> <ul style="list-style-type: none"> • Provide members with an update from CPNZ and Ethnic Community patrols. • Provide an update to members on the unfilled ELO positions in Tasman, Northland and Eastern Districts. <p>5.3 Next meeting scheduled for 17 June 2022</p> <p>5.4 Closing prayer</p> <ul style="list-style-type: none"> • Gregory Fortuin closed the meeting with a prayer. 	<p>Commissioner</p>

Commissioner's Ethnic Focus Forum: Minutes

Date: 15 September 2021

Time: 10.00-12.00

Location: WebEx

Members: Commissioner Andrew Coster, Deputy Commissioner Wallace Haumaha, Dr Anwar Ghani, Gregory Fortuin, Jenny Wang, Pancha Narayanan, Richard Leung, Rosa Chow, Venkat Raman, Abbess Manshin, Paul Patel, Ranjana Patel and Dr Arif Saeid

Observers: National Manager Engagement – Ethnic, Insp Rakesh Naidoo; Strategy & Capability Manager: MPES; Mere Wilson Tuala-Fata

Secretariat: MPES

Apologies:

Details	Lead
<p>Opening Karakia</p>	
<p>1. Welcome and administration</p>	
<p>General observations</p> <ul style="list-style-type: none"> • Acknowledge the contributions of everyone for their assistance with: <ul style="list-style-type: none"> ○ Covid-19 Response ○ Afghani Resettlement ○ Vaccination of staff • Thoughts and support to [REDACTED] • <i>Covid-19 response:</i> The focus this week is to continue our work on the response. Impacts are likely to be to great to bear. We remain hopeful of an ongoing decline. The Border controls are going well. • There will be a Frontline Safety announcement in the coming week. An investment has been made in 3 specific areas, one of these areas is to have special responders available on shift rather than callouts, we will seek community feedback. We welcome e your support to make adjustments. • Police delivery is tracking as planned. Overall panel engagement is helpful, our research has been adjusted, its better to understand what we do and the key initiatives. • The organisation framework is an ongoing piece of work. The dashboard will include MPES communities so our leaders will gain an insight to our we are progressing. 	<p>Commissioner</p>
<p>s.9(2)(g)(i) OIA [REDACTED] The right information has been distributed to clarify the misconceptions from social</p>	

<p>media.</p> <p><i>Responding to misinformation is critical. NZP are appreciate of your support. In terms of the law change we are looking for greater legislative power to be able to seek control orders and make it an offence to plan/ prepare an attack.</i></p>	
<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • Appreciate being kept informed. • In terms of the mall attack, the consensus is that some things could have been done to avoid what happened. • Hope those in Auckland come out safely. <p><i>We need to understand where opportunities for improvements can be made. People have tried to help the offender, unfortunately he closed his engagement. The enquiry into this even will likely consider if sufficient.</i></p>	
<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • Comments were sought regarding the Action Zealandia pamphlet drop in Hamilton after the incident in Auckland and the threat received at Hillcrest school. • Along with NZ Police s.9(2)(g)(i) OIA was involved in a de-radicalisation programme from 2015-2017. Met with those whanau who affected, everything worked well, change of direction. There are others in the community that unfortunately didn't have the same level of engagement. <p><i>Does require an in-depth conversation of good practice. Need to acknowledge that its very difficult to help someone who isn't willing to accept help.</i></p> <p><i>Some groups such as Action Zealandia tend to do things at a legally acceptable level. Their views are offensive but not criminal. Our team will continue to monitor to ensure things don't cross the line.</i></p> <p><i>The threat to Hillcrest School is concerning, we will ensure that the motivation is not the same or linked.</i></p>	
<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • With the events that are happening and have happened we need to be mindful of trauma around the world. • We have enjoyed some robust discussion on the Frontline Safety Programme. Feels there is a need for specialist groups to target special issues. • Action Zealandia posters are also in Wellington. Important to continue to monitor them, they tend to stay within the legal boundaries. • In terms of pay parity and equity would like to have a discussion at some point. Equity within the organisation and wider NZ is important. <p><i>Open to discuss equity and culture in the organisation. Our culture component is currently being led by DC Tania Kura.</i></p>	
<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • Appreciate NZP performance to protect the community. <p>s.9(2)(g)(i) OIA</p> <p>s.9(2)(g)(i) OIA</p>	
<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • Acknowledge Commissioner Coster, DC Haumaha, AC Chris de Wattignar and Supt Rakesh Naidoo <p>s.9(2)(g)(i) OIA</p>	

<ul style="list-style-type: none"> • The Commissioner was invited to attend a meeting to discuss non traditional definition of Terrorism with the Association. • Communities need to be aware of what is happening and would like to see trusted communities and relationships in the Terms of Reference. <p><i>We don't want to oversimplify the conversations people choose a path into radical spaces and some are interested in violence. There is more discussion needed about what de-radicalisation works with.</i></p>	
<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • Vaccinations are a big issue in the large centres, Wellington doesn't look at these issues through a community lens. General clinics are opening everywhere. • s.9(2)(g)(i) OIA • Small businesses will react to ongoing lockdown. 75% of small businesses will close, how we survive as a country is important. • Police will be in the spotlight because of the couple from Auckland heading to Wanaka. Question asked whether the equity gap will be discussed? <p><i>Morally the couple who travelled to Wanaka were wrong, however it may fall short of a criminal offence because of the travel order.</i></p> <p><i>Acknowledged the work in the community for vaccinations.</i></p>	
<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • Great to have the videos in both Mandarin and Cantonese. Being able to share an official update was good for the community. • Highlight the potential of foreign interference in democracy. People applied to groups to represent their community don't necessarily have community support. May not understand foreign interference and its impacts on communities. s.9(2)(g)(i) OIA expressed an interest in an MOU with NZP and the Chinese community. • Other groups s.9(2)(g)(i) OIA is involved with have a pre-meeting, an opportunity to meet separately. Is this something that could be explored. <p><i>Open to explore more opportunities for meeting. The foreign interference is difficult for some agencies to navigate.</i></p> <p><i>This group has wide connection. Open to discuss relationship with different organisation- however we would need to be clear of its purposed.</i></p>	
<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • Chinese community appreciate video. Understand the increased presence in places of interest after the attack. When would a decision be made to continue, absence could indicate calm? • Appears that there has been a decreased in crime, but family harm is on the rise, how will this be monitored after lockdown. <p><i>Hi-vis patrols at shopping centres and mosques to provide reassurance</i></p>	
<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • A meeting was held with the s.9(2)(g)(i) OIA community, the purpose of the hui was to come together to ask questions and seek clarity around the events that occurred at New Lynn Mall on Friday 3 September. • Tribute to NZP for the extremely maintaining what could have been a crisis. We are all aware of the challenges and risks that they take, and have done everything possible to keep everyone safe, despite what has happened in the last couple of years. Strength in those who are responsible to keep our community safe. An invitation to the Commissioner was extended to attend another hui in the future. <p><i>The Commissioner thanked s.9(2)(g)(i) OIA for his update, where time allows, he will be available</i></p>	

<p>to meet with s.9(2)(g)(i) OIA leaders.</p>	
<p>s.9(2)(g)(i) OIA</p> <ul style="list-style-type: none"> • Felt this group is one of the best groups to be a member of, everyone gets an opportunity to raise issues that a foremost. If there is anything important that needs to be raised, he appreciates that Rakesh and DC Haumaha are always available. • The s.9(2)(g)(i) OIA communities have requested extended reassurance visits. • Has read a lot about the events of 3 September and thought that the Muslim community are makings lots of progress and the couple who flew to Wanaka. <p><i>Comments valued; full story of 3 September will come out in time. In terms of the boundary checkpoint, thousands pass the boundary daily. The onus is on the traveller to be trustworthy.</i></p>	
<p>DC Haumaha closed the hui with a Karakia</p>	

Minutes Thursday 10th March 2021, 1300 – 1430hrs, Manukau Police Station

Attendees:		
Jillian ROGERS Jessica PHUANG Inspector Matt SRHOJ Inspector Scott GEMMELL Inspector Ross ELLWOOD Inspector Rodney HONAN Inspector Chris SCOTT Justin ZENG Constable Vipin ZINTA Constable Vineet THAKUR Venkat RAMAN Parminder SINGH Sohail CHAUDHRY Moses SINGH Sucharita VARMA Manjula WALGAMPOLA Ibrar SHEIKH	Counties Manukau District Commander TM Ethnic Services Manager Area Commander West Area Commander East Area Commander Central Area Commander South TM Intelligence Supervisor Ethnic Liaison Officer Ethnic Liaison Officer Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member	
Apologies: Sohail CHAUDARY		Ethnic Advisory Board member
1	General Discussions	Responsibility
	Opening Karakia	Moses SINGH
	Welcome & introduction	Justin ZENG / All
	Updates from District Commanders: <ul style="list-style-type: none"> Spoke about our Police staff in Wellington protest. Spoke about Omicron (Staff isolating). 	DCs
	<ul style="list-style-type: none"> EAB Venkat Raman: Acknowledgment for our Police staff deployed in wellington. Inspector Chris SCOTT: Presentation for the South Asian Advisory board members. Topics: <ul style="list-style-type: none"> Victimisation Youth Offenders Burglary Victims in the Ethnic Community. Ram Raids Stolen vehicle victims Assault (Non-residential) Robbery Family Harm Hate crime incidents. Fatal and serious injury crashes Inspector Scott GEMMELL: Thanks for the acknowledgement for our Police staff deployed in wellington. Counties Manukau East dealing with Covid. Spoke about his staff deployed in wellington protest. Two teams deployed to Wellington from Ormiston station. 	Inspector

	<ul style="list-style-type: none"> Spoke about Police staff injured in Wellington at the protest. EAB s.9(2)(g)(i) OIA Asked if there is any support given to the staff deployed to Wellington. District Commander -Jillian ROGERS: Spoke about the support provided to the staff deployed to Wellington protest. Proud of Police staff for their great work. 	
		Responsibility
	<ul style="list-style-type: none"> s.9(2)(g)(i) OIA: Appreciated for being part of advisory board members CMD. s.9(2)(g)(i) OIA: Introduced himself to the South Asian board members. Spoke about issues with jewellery burglary in Indian community. Power tools getting stolen from work vehicles. Cultural staff in Counties Manukau West. s.9(2)(g)(i) OIA: EOI for ELO roles published. Spoke about Ramadan season coming in April 2022. s.9(2)(g)(i) OIA: Hijab topic. s.9(2)(g)(i) OIA: Spoke about 5 similar incidents happened in the schools. Advised that the school principals should be contacted to support ethnic communities. s.9(2)(g)(i) OIA s.9(2)(g)(i) OIA s.9(2)(g)(i) OIA Spoke about not getting any update or feedback from the Police after making a report to Police. s.9(2)(g)(i) OIA s.9(2)(g)(i) OIA: Appreciated and acknowledged Constable Vineet THAKUR's visit to the temple during the big festival and big gathering events to check everyone following the Covid guidelines. s.9(2)(g)(i) OIA: Asked if there is any training for Police officer in Hate crime topic. s.9(2)(g)(i) OIA: Spoke about a Robbery incident where Police did a great job by responding quickly and arrested the offenders and kept the victims updated with file. District Commander- Jillian ROGERS: Appreciated the feedback from the members. 	<p>EAB</p> <p>Inspector</p> <p>EABs</p> <p>DC</p>
	<p>Meeting Closed</p> <p>Closing Karakia</p>	<p>Moses SINGH</p>

Minutes Thursday 07 October 2021, 1030 – 1200hrs, Webex

Attendees:		
Inspector Matt SRHOJ Inspector Scott GEMMELL Inspector Alisse ROBERTSON Senior Sgt Jonathan CHAPPAL Nichola NUTSFORD Jessica PHUANG Justin ZENG Constable Manpreet ROMANA Constable Vineet THAKUR Venkat RAMAN Parminder SINGH Moses SINGH Manjula WALGAMPOLA Ranjna PATEL	Area Commander West Area Commander East On behalf of Area Commander Central On behalf of Area Commander South TM Intelligence Manager TM Ethnic Services Manager Ethnic Liaison Coordinator Ethnic Relations Officer Ethnic Relations Officer Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member Ethnic Advisory Board member	
Apologies:		
Sohail CHAUDARY Ibrar SHEIKH Constable Vipin ZINTA		Ethnic Advisory Board Member Ethnic Advisory Board Member Ethnic Liaison Officer
ACTIONS		Responsibility
	Opening Karakia	Venkat RAMAN
	Welcome & introduction Advisory Board Members	Inspector Matthew SRHOJ
	Welcome and introduction: New ELOs Vipin ZINTA, Manpreet ROMANA and Vineet THAKUR in TM Ethnic Services Unit. All three can communicate fluently in the Hindi and Punjabi languages	Inspector Matthew SRHOJ
Intel Reports:		Responsibility
	Nichola gave a presentation on crime and victimisation with ethnicity breakdowns.	Nichola NUTSFORD
	<p>Discussion: EAB ██████ commented about the increase in young offender in the South Asian community.</p> <p>█████ asked if Nichola have any information about the COVID breaches in s.9(2)(g)(i) OIA. Nichola NUTSFORD explained that the youth offending in the South East community increased by 3% and the victimization increased by 20%. The victimization in burglary has decreased in South Asian community.</p> <p>Updates from Area Commanders:</p> <ul style="list-style-type: none"> Inspector Matt SRHOJ (Area Commander West) CRT trial is underway. Mental Health, ambulance and Police Staff are deployed together for mental health incidents. This will speed up service. Trial is already happening in Wellington and has been very beneficial for everybody. Our Police staff are around 88% vaccination rate. 	

	<ul style="list-style-type: none"> • Inspector Scott GEMMELL (Area Commander East) There were number of burglary and vehicles crime incidents which have been solved. However, there are construction sites in Flat Bush area where we are doing prevention activities and deploying prevention team. Inspector GEMMELL noted the issue about parcels getting stolen from residential address. <p>Inspector Alisse ROBERTSON (on behalf of CM Central) Spoken about family harm and vehicle crime topics.</p> <p>Senior Sergeant Jonathan CHAPPELL (on behalf of CM South) Spoke about the serious crash crashes in Counties South. Spoke about the total fatal crashes in Tāmaki Makarau, burglaries around new buildings in South area and youth involved in vehicle crime. 33 fatality crashes in Counties Manukau.</p>	
	Happy Diwali Message to all from Jessica PHUANG	TM Ethnic Services Manager
	Meeting Closed Closing Karakia	Jessica PHUANG