

7th June 2022

J Thomas-Maude

Private/Individual

Email: fyi-request-19499-cffd3f51@requests.fyi.org.nz

Dear J

Official Information Act Request for – House Officer Information

I write in response to your Official Information Act request received by us 30th May 2022, you requested the following information:

I would like to make a request under the Official Information Act (1982) for the following data. Please could I ask that all the data be broken down year by year, rather than as a total for all the years in question.

- 1. The total number of PGY1 House Officer positions filled by the ACE matching system for each year between 2018 and 2022, and a breakdown of these by country of training of the candidate (e.g. New Zealand, Australia).**
- 2. The total number of PGY1 House Officer positions filled in by NZREX graduates for each year between 2018 and 2022.**
- 3. The total number of PGY1 House Officer positions filled in by candidates from a Comparable Health System (e.g. U.K., Ireland, U.S.A., Canada etc.) for each year between 2018 and 2022.**
- 4. The total number of PGY1 House Officer positions that were available and advertised outside of the ACE matching system for each year between 2014 and 2022 (please note this is a wider time range than the three requests above).**

Counties Manukau Health Response:

For context Counties Manukau Health (CM Health) employs over 8,500 staff and provides health and support services to people living in the Counties Manukau region (approx. 601,490 people). We see over 118,000 people in our Emergency Department each year, over 490,000 outpatient appointments each year, and over 2,000 visitors come through Middlemore Hospital daily.

Our services are delivered via hospital, outpatient, ambulatory and community-based models of care. We provide national, regional and supra-regional specialist services i.e. for orthopaedics, plastics, burns and spinal services. There are also several specialist services provided including tertiary surgical services, medical services, mental health and addiction services.

In response to your request we note the following:

- The response to the OIA includes all appointments up to 31 May 2022 (date of the OIA).
- Prior to 2021 the House Officer training year which includes PGY1 positions commenced in November each year.
- In 2020 the RMO training year dates changed from November each year to January each year. As part of the transition this resulted in the end date for the 2019/2020 training year being changed from 29/11/2020 to 17/01/2021.

- The ACE matching process is completed prior to the commencement of the RMO training year and in responding to this OIA we have provided details on which training year the ACE process relates to for the year specified.
- The training year dates covered by the information requested in the OIA were as follows:

Training Year	Dates	ACE Process (Year)
2014/2015 Training Year	25/11/2014 to 23/11/2015	2014
2015/2016 Training Year	23/11/2015 to 27/11/2016	2015
2016/2017 Training Year	28/11/2016 to 26/11/2017	2016
2017/2018 Training Year	27/11/2017 to 25/11/2018	2017
2018/2019 Training Year	26/11/2018 to 24/11/2019	2018
2019/2020 Training Year	25/11/2019 to 17/01/2021	2019
2021 Training Year	18/01/2021 to 16/01/2022	2020
2022 Training Year	17/01/2022 to 15/01/2023	2021

1. The total number of PGY1 House Officer positions filled by the ACE matching system for each year between 2018 and 2022, and a breakdown of these by country of training of the candidate (e.g. New Zealand, Australia).

Training Year Dates	ACE Process	NZ	Australia	Total Counties Manukau DHB
27/11/2017 to 25/11/2018	2017	52	1	53
26/11/2018 to 24/11/2019	2018	61	0	61
25/11/2019 to 29/11/2020	2019	57	0	57
18/01/2021 to 16/01/2022	2020	64	0	64
17/01/2022 to 15/01/2023	2021	62	0	62

2. The total number of PGY1 House Officer positions filled in by NZREX graduates for each year between 2018 and 2022.

This provides for each DHB the number of PGY1 House Officer positions filled by NZREX graduates hired by year from 2018 to 2022 (includes all new appointments up to 31 May 2022).

Training Year	Training Year Dates	Counties Manukau DHB
2017/2018	27/11/2017 to 25/11/2018	7
2018/2019	26/11/2018 to 24/11/2019	0
2019/2020	25/11/2019 to 17/01/2021	3
2021	18/01/2021 to 16/01/2022	2
2022	17/01/2022 to 15/01/2023	1

3. The total number of PGY1 House Officer positions filled in by candidates from a Comparable Health System (e.g. U.K., Ireland, U.S.A., Canada etc.) for each year between 2018 and 2022.

The PGY1 positions filled by IMGs from Comparable Health countries (CHS) from 2018-2022 were Australian Medical Graduates. When determining comparable health countries, we have used the Medical Council of New Zealand list of comparable health countries. This includes all new appointments up to 31 May 2022 and excludes any PGY1 positions filled by NZREX.

Training Year	Training Year Dates	Counties Manukau DHB
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2017/2018	27/11/2017 to 25/11/2018	1
2018/2019	26/11/2018 to 24/11/2019	0
2019/2020	25/11/2019 to 17/01/2021	0
2021	18/01/2021 to 16/01/2022	0
2022	17/01/2022 to 15/01/2023	0

4. The total number of PGY1 House Officer positions that were available and advertised outside of the ACE matching system for each year between 2014 and 2022 (please note this is a wider time range than the three requests above).

Recruitment for RMO positions is undertaken regionally across the three Auckland metro DHBs (Auckland, Counties Manukau and Waitemata DHBs) and this is facilitated by the Northern Regional Alliance.

- Once a year the nationwide annual recruitment cycle (ARC) is used to coordinate external advertising for House Officer positions at PGY2/PGY2+ levels. Once a year the Auckland region recruits all of the required PGY1 positions via the ACE RMO process.
- PGY1 positions are reserved initially for New Zealand graduates from Medical Schools via the ACE process. Information regarding the national ACE matching process can be found on the ACE website <https://rmo.acenz.net.nz/>
- From time to time vacancies occur at PGY1 level during the training year and outside of the ACE process. NZREX graduates are considered where suitable for such vacancies. NZREX doctors are encouraged to register online at www.aucklanddoctors.co.nz and maintain an up to date CV and details to enable them to be considered when vacancies become available.
- Available vacant positions are advertised through-out the year on the Auckland Doctors website.

Prioritisation of preference criteria for any additional PGY1 positions not filled via the ACE match, involves reviewing the ACE talent pool of non-matched ACE candidates and NZREX who have applied to the Auckland region, in the order of:

- Category 1 – graduates from NZ Medical schools who are citizens of NZ or Australia
- Category 2 – graduates from Australian medical schools who are citizens or permanent residents of NZ or Australia
- Category 3 – graduates from NZ medical schools but are not permanent residents or citizens
- NZREX applicants are prioritised on the basis of NZ Citizen/Permanent resident status

I trust this information answers your request. You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that this response or an edited version of this may be published on the Counties Manukau Health website. If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider this.

Yours sincerely



Dr Peter Watson
Acting Chief Executive Officer
Counties Manukau Health