

1 March 2022

John Trafalgar

Via email: [fyi-request-18506-c9527cf1@requests.fyi.org.nz](mailto:fyi-request-18506-c9527cf1@requests.fyi.org.nz)

Tēnā koe John,

I am responding on behalf of the University to your recent OIA request, in which you have asked for information relating to Massey University staff statistics and recruitment policies.

I respond to each part of your request as follows:

1. Please advise the current number of employees and contractors who identified themselves as ethnic Chinese and were born outside New Zealand. Please break down the number into employees vs contractors, full-time vs part-time, and academic vs non-academic.

For employees of Massey University, we can only identify those staff that select to identify themselves as Chinese. We do not hold details as to what their birth country is. Please find the information tabled below:

Row Labels	Academic	Non-academic	Grand Total
Chinese	46	77	123
FT	35	46	81
PT	11	31	42
Grand Total	46	77	123

Massey University does not collect information on the ethnicity of contractors. As such, we are unable to respond to this part of your request under OIA section 18(g).

2. Please provide any policy, internal procedural and/or operational guidance documents on how Massey University assesses the risks of espionage, intellectual property theft, and infiltration by the evil regime of Communist China in Massey University before making any recruitment decision.

We do not have any policy, internal procedural and/or operational guidance documents that relate to the above query.

The following two policies underpin the staff recruitment and selection decisions:

- [Staff Recruitment Policy](#)

- [Policy on Pre-Employment Checks for Prospective Appointees](#)
3. Please provide any policy, internal procedural and/or operational guidance documents on how Massey University monitors the risks of espionage, intellectual property theft, and infiltration by the evil regime of Communist China in Massey University by and/or in relation to current employees and contractors on a continuous basis.

The university has a number of policies in place in relation to the appropriate use and access of systems and intellectual property, for both employees and contractors. In addition to the processes in place around staff recruitment (outlined above) These include:

- [Acceptable Use of Technology Policy](#)
- [Code of Responsible Research Conduct](#)
- [Secure Cloud Procurement and Use Policy](#)
- [Password Policy](#)
- [Mobile Device Management Policy](#)
- [Fraud and Corruption Policy](#)

IT system security is continually monitored by the IT Security team as part of their day-to-day business function.

In respect of protecting intellectual property and research, the university is also guided by advice from the NZ Government, including this [Trusted Research Guidance for Institutions and Researchers](#).

4. In light of the continuous abuse of human rights by the evil Communist Chinese regime under the dictatorship of Xi Jinping, whether Massey University have revoked or will revoke the honorary doctorate title awarded by Massey University to Xi Jinping's wife, Peng Liyuan. If so, when or if not, why not?

Massey University have not revoked, nor considering revoking the Honorary Doctor of Literature awarded to Madame Peng Liyuan.

I trust this is the information you require.

Ngā mihi,

Christabelle Marshall  
Office of Governance and Assurance