

# Information concerning WorkSafe New Zealand's Funding, Budget and Employees

The Table set below covers question 8 to 12 concerning Funding, Budget and Employee information.

Question 8	A	Total Number of staff employed by WorkSafe for the period of 2018 – 2022 (including full time workers, contractors and part time workers)	Information regarding WorkSafe New Zealand's Funding, Budget and Employee information is largely publicly available via Parliament as Government Departments are obligated to provide performance information to Select Committees.
	B	Range of salaries - lowest to highest	Parliament's Select Committees play a crucial role in the Budget and the Annual review process, as the Committees individually scrutinise different parts of the Budget, and the performance of Government organisations over the previous year.
	C	Median Salary	Information on WorkSafe's performance for the period of 2018 – 2022 can be found via the following links:
	D	Range of contractor rates - lowest to highest	<b>Vote Labour/Vote Labour Market Estimates</b> 2021/22 Estimates: <a href="http://www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_111449">www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_111449</a>
	E	Median contractor rates	2020/21 Estimates: <a href="http://www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_97848">www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_97848</a>
	F	Total Cost of Salaries & Contractor Wages	2019/20 Estimates: <a href="http://www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_88146">www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_88146</a>  2018/19 Estimates: <a href="http://www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_78407">www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_78407</a>  2017/18 Estimates: <a href="http://www.parliament.nz/en/pb/sc/submissions-and-advice/document/51SCTIR_EVI_00DBSCH_EST_74242_1_A558391/standard-estimates-questionnaire-response-vote-labour-market">www.parliament.nz/en/pb/sc/submissions-and-advice/document/51SCTIR_EVI_00DBSCH_EST_74242_1_A558391/standard-estimates-questionnaire-response-vote-labour-market</a>

		<p><b>WorkSafe Annual Reviews</b>  2020/21 Annual Review:  <a href="http://www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_118640">www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_118640</a></p> <p>2019/20 Annual Review:  <a href="http://www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_103990">www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_103990</a></p> <p>2018/19 Annual Review:  <a href="http://www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_93240">www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_93240</a></p> <p>2017/18 Annual Review:  <a href="http://www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_83801">www.parliament.nz/en/pb/sc/submissions-and-advice/all?custom=FINS_83801</a></p>										
	G	<p>Total Floor Area Leased in Wellington</p> <p>WorkSafe New Zealand has one office in Wellington, the floor area of that space is 4,921m2</p>										
	H	<p>Average sick days taken per agency</p> <p>The table below sets out the average number of sick days taken between 1 July 2017 and 30 June 2021.</p> <table border="1"> <thead> <tr> <th>Financial year</th> <th>2017/18</th> <th>2018/19</th> <th>2019/20</th> <th>2020/21</th> </tr> </thead> <tbody> <tr> <td>Average number of days of sick leave taken</td> <td>4.3</td> <td>5.2</td> <td>4.9</td> <td>5.3</td> </tr> </tbody> </table> <p>*Figures are calculated by financial year, therefore the figures for 2021/22 are not available until 30 June 2022.</p>	Financial year	2017/18	2018/19	2019/20	2020/21	Average number of days of sick leave taken	4.3	5.2	4.9	5.3
Financial year	2017/18	2018/19	2019/20	2020/21								
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Question 9	Is WorkSafe wholly funded by the New Zealand taxpayer?	<p>WorkSafe New Zealand is primarily levy funded. We have five funding sources:</p> <p>Working Safer Levy 81% - A levy on all businesses to cover the cost of core activity undertaken by WorkSafe and designated health and safety regulators.</p> <p>ACC Revenue 13% - Contracted funding provided by ACC to deliver harm prevention interventions and activity.</p> <p>Energy Safety Levy 3% - A levy to recover the cost of promoting and contributing to the safe supply and use of electricity and gas.</p>										

		<p>Major Hazard Facility Levy 2% - A levy to offset the cost of activity in the major hazard facility regulatory regime.</p> <p>Other revenue 1% - this revenue is sourced through, Incorporates fees, safety cases, interest and other such as legal court awards</p> <p>For more Information on WorkSafe’s funding please see our Annual Reports available on our website via: <a href="http://www.worksafe.govt.nz/about-us/corporate-publications/annual-reports/">www.worksafe.govt.nz/about-us/corporate-publications/annual-reports/</a></p>								
Question 10	<p>Budgeted Cost for the year versus Actual spend for the period of 2018 – 2022</p> <p>Has WorkSafe managed to come in under budget for the period of 2018 – 20</p>	<p>Statement of comprehensive revenue and expense for the period of 2018 – 2022 is published in our Annual reports, which is available on our website via: <a href="http://www.worksafe.govt.nz/about-us/corporate-publications/annual-reports/">www.worksafe.govt.nz/about-us/corporate-publications/annual-reports/</a></p>								
Question 11	<p>Have any WorkSafe employees taken a pay cut through the pandemic like a number of private companies?</p>	<p>Several Public Service Chief Executives, including WorkSafe’s Chief Executive took a voluntarily pay reduction during 2020 in acknowledgement of the economic challenges many New Zealanders are now facing.</p> <p>The Prime Minister announced in April 2020 that Government ministers and Chief Executives would take a pay cut this announcement is available via: <a href="http://www.beehive.govt.nz/release/government-ministers-and-chief-executives-take-pay-cut">www.beehive.govt.nz/release/government-ministers-and-chief-executives-take-pay-cut</a></p>								
Question 12	<p>What is the growth in employees since the pandemic began in WorkSafe</p>	<p>The table below sets out employee growth between 1 July 2018 and 30 June 2021.</p> <table border="1"> <thead> <tr> <th>Financial year</th> <th>2018/19</th> <th>2019/20</th> <th>2020/21</th> </tr> </thead> <tbody> <tr> <td>FTEs employed</td> <td>575.45</td> <td>615.78</td> <td>645.61</td> </tr> </tbody> </table> <p>* Figures are calculated by financial year, therefore the figures for 2021/22 are not available until 30 June 2022. ** COVID-19 pandemic began during the 2019/20 financial year.</p>	Financial year	2018/19	2019/20	2020/21	FTEs employed	575.45	615.78	645.61
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