

# Hon Kris Faafoi

Minister of Justice  
Minister for Broadcasting and Media  
Minister of Immigration



03 FEB 2022

Craig Innes  
fyi-request-18229-61025ac0@requests.fyi.org.nz

Dear Mr Innes

## Official Information Act request: Workplace bullying and sexual harassment

Thank you for your email of 18 January 2022, in which you requested information under the Official Information Act 1982 (the Act). Specifically, you requested:

*All briefings and other communications to or from the Minister of Justice on the subjects of workplace bullying and sexual harassment within the Ministry of Justice since September 2017.*

I do not hold any information within the scope of your request. I am therefore, refusing your request under section 18(e) of the Act on the grounds the information does not exist.

Under section 54 of the Public Service Act 2020, the chief executive of a department has the duty to act independently from the appropriate Minister in matters relating to individual employees. A Minister would not ordinarily be involved in decisions on internal policies or matters relating to individual staff, including on the subjects of workplace bullying and sexual harassment.

If you are not satisfied with my response, you have the right to complain to the Ombudsman under section 28(3) of the Act. The Ombudsman may be contacted by email at: [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz).

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Kris Faafoi'.

Hon Kris Faafoi  
**Minister of Justice**