



**National Headquarters**

Level 12  
80 The Terrace  
PO Box 2133  
Wellington  
New Zealand

Phone +64 4 496 3600

2 February 2022

xxx B

By email: [fyi-request-18004-0427cffa@requests.fyi.org.nz](mailto:fyi-request-18004-0427cffa@requests.fyi.org.nz)

Dear xxx

**Information Request – Salary Bands**

I refer to your official information request dated 19 December 2021 asking for the following information.

*“Could you please provide in writing the salary band IE 17.5, and the associated remuneration band (low, median, high) for each of the following roles for Auckland, and Bay of Plenty*

*District Manager  
Group Manager  
Community Risk Reduction Manager  
Senior Advisor Risk Reduction”*

Your request has been assessed in accordance with the provisions of the Official Information Act 1982 (OIA).

You asked for Fire and Emergency to provide the low, median and high points on its band. Fire and Emergency uses step progressions in its bands ranging from 90 percent to 100 percent (rather than using ‘low, median, high’ categories). Appointment in the band is subject to the provisions of the relevant employment agreement. This range is provided under the OIA at Appendix 1 (and is the same for both Auckland and Bay of Plenty).

Fire and Emergency has three districts that encompass Auckland – Auckland city, Waitemata and Counties-Manakau. For completeness our response includes those three districts.

Please note the PSA Senior Advisor rate is effective July 2021. The PFU rate is a 2020 rate, which is still current as the parties are in bargaining

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Raewyn Bleakley', written in a cursive style.

Raewyn Bleakley  
Deputy Chief Executive, Office of the Chief Executive



Appendix 1: Salary bands for roles in Auckland, Waitemata, Counties Manukau and Hawke’s Bay districts

Role	Band	90%	92.5%	95%	97.5%	100%
District Manager	20	\$ 165,460	\$ 170,056	\$ 174,652	\$ 179,248	\$ 183,844
Group Manager	17.5	\$ 120,839	\$ 124,196	\$ 127,553	\$ 130,909	\$ 134,266
Community Risk Manager	17.5	\$ 120,839	\$ 124,196	\$ 127,553	\$ 130,909	\$ 134,266
Senior Advisor Risk Reduction (PSA Steps)	16	\$ 99,932	\$ 102,708	\$ 105,484	\$ 108,260	\$ 111,036

Role	Band	Minimum Step	Step 1	Step 2	Step 3	Step 4	Step 5	Additional Qualification Step
Senior Advisor Risk Reduction (NZPFU Steps)	16	\$ 98,455.81	\$ 100,643.47	\$ 102,831.13	\$ 105,019.80	\$ 107,207.46	\$ 109,395.30	\$ 114,865.28