

24 September 2021

Ref: IR-01-21-28513

James Regan  
[fyi-request-16711-61d5870c@requests.fyi.org.nz](mailto:fyi-request-16711-61d5870c@requests.fyi.org.nz)

Kia ora James

Thank you for your Official Information Act 1982 email dated 21 September 2021. Responses to each of your questions can be found below.

*The number of people currently in the candidate pool, broken down by their district preferences.*

Appendix A shows the number of people currently in the candidate pool, broken down by their district preferences.

*The number of people that have gone from the candidate pool to police college in the last twelve months, broken down by their district preference.*

The number of people that have gone from the candidate pool to police college between 21 September 2020 and 21 September 2021, broken down by their district preference, can be found in Table 1 below.

**Table 1: Number of people transitioning from candidate pool to police college by district preference [21 September 2020 to 21 September 2021]**

District Preference	Number of Applicants
Northland	16
Tāmaki Makaurau	175
Waikato	29
Bay of Plenty	38
Eastern	24
Central	22
Wellington	36
Tasman	14
Canterbury	29
Southern	21
<b>Total</b>	<b>404</b>

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**Police National Headquarters**

180 Molesworth Street. PO Box 3017, Wellington 6140, New Zealand.

Telephone: 04 474 9499. Fax: 04 498 7400. [www.police.govt.nz](http://www.police.govt.nz)

*The number of people that have gone from the candidate pool to having their application declined in the last twelve months, broken down by their district preference.*

The number of people that have gone from the candidate pool to having their application declined in the last twelve months, broken down by their district preference, can be found in Table 2 below.

**Table 2: Number of people from candidate pool whose application was declined by district preference [21 September 2020 to 21 September 2021]**

District Preference	Number of Applicants
Northland	0
Tāmaki Makaurau	5
Waikato	0
Bay of Plenty	0
Eastern	1
Central	0
Wellington	0
Tasman	0
Canterbury	0
Southern	0
<b>Total</b>	<b>6</b>

*The number of people that have gone from the candidate pool to voluntarily withdrawing their application in the last twelve months, broken down by their district preference.*

The number of people that have gone from the candidate pool to voluntarily withdrawing their application in the last twelve months, broken down by their district preference, can be found in Table 3 below.

**Table 3: Number of people from candidate pool who have voluntarily withdrawn their application by district preference [21 September 2020 to 21 September 2021]**

District Preference	Number of Applicants
Northland	0
Tāmaki Makaurau	6
Waikato	2
Bay of Plenty	0
Eastern	1
Central	1
Wellington	0
Tasman	2
Canterbury	0

District Preference	Number of Applicants
Southern	1
<b>Total</b>	<b>13</b>

*The average timeframe over the past twelve months of the time it takes to go from the candidate pool to police college, broken down by the chosen district.*

The average number of days it has taken an individual to go from the candidate pool to police college over the past twelve months, broken down by the chosen district, can be found in Table 4 below.

**Table 4: Average number of days taken for an individual to transition from candidate pool to police college by district preference [21 September 2020 to 21 September 2021]**

District Preference	Avg Time (days)
Northland	57
Tāmaki Makaurau	69
Waikato	43
Bay of Plenty	41
Eastern	45
Central	44
Wellington	89
Tasman	66
Canterbury	42
Southern	48
<b>Overall</b>	<b>60</b>

*The current estimated timeframe of the time it will take to go from the candidate pool to police college, broken down by the chosen district.*

The information is not held and Police has no reason to believe it is held by another agency. This part of your request is therefore refused pursuant to s 18(g) of the Official Information Act 1982.

If you have any questions you may contact the Talent Resourcing and Delivery Team via email [newcops@police.govt.nz](mailto:newcops@police.govt.nz)

Ngā mihi,

A handwritten signature in blue ink, appearing to read 'CDrury', is positioned above the printed name.

Carly Drury  
Director- Recruitment

Appendices:

A. Constabulary Recruitment Pipeline as at 20 September 2021

# Appendix A.

## Constabulary Recruitment Pipeline by First District Preference

**Description:** Reflects total number of applications based on the district the applicant wants to be posted to.

**Purpose:** To track progress against Wing targets and provide an overview of rejoins.

As at 11:10 am 20/09/2021

Recruitment Type	First District Preference	New Applications (13/09/21 to 20/09/21)	Total Active Applications	Pre-Initial Medical						Initial Medical			Assessment												
				Pending NIA	To Risk Assess	To Phone Convo	Phone Pass	To Online Testing	Online Testing Pass	HQ Pending	Other Med Forms Pending	Med Forms Received	Pending RAI Form	RAI Form Received	Booked Assess Day	POST	Initial PAT	SCOPE	TMU	NIC Vetting	To Interview	Reference Check	Final Sign Off & NSP	Pending Other	In Candidate Pool
RECRUIT	Northland	0	39	0	0	0	0	1	0	1	1	5	1	1	0	0	1	0	1	9	9	1	6	0	2
	Waitemata	0	147	1	0	0	0	0	5	2	19	17	2	2	3	1	11	15	2	25	10	0	14	0	18
	Auckland City	0	267	0	0	1	0	1	8	9	25	35	5	9	4	3	18	23	3	38	29	6	28	3	19
	Counties Manukau	0	223	0	2	0	2	2	17	4	16	26	3	8	0	2	34	20	5	30	9	3	18	2	20
	Waikato	0	112	0	0	0	2	1	0	4	5	10	1	0	0	0	8	3	0	37	4	2	20	12	3
	Bay of Plenty	0	133	0	0	0	1	2	0	3	11	19	0	4	0	2	4	4	1	20	24	1	19	7	11
	Eastern	0	82	0	0	0	0	1	0	3	1	5	0	1	0	2	6	0	0	13	21	2	18	1	8
	Central	0	96	0	2	0	0	0	0	2	4	21	0	1	0	4	9	4	0	28	2	1	14	1	3
	Wellington	0	175	0	0	0	1	0	0	1	1	5	0	2	0	3	7	6	2	78	11	11	22	10	15
	Tasman	0	84	0	1	0	0	0	0	3	11	3	1	3	0	4	19	7	4	5	10	7	2	0	4
	Canterbury	2	182	2	2	1	1	0	0	0	1	3	0	0	0	9	4	9	1	86	19	9	24	1	10
	Southern	0	137	0	1	1	0	2	0	3	7	12	0	1	0	9	12	8	4	41	9	3	10	10	4
<b>Total</b>		<b>2</b>	<b>1677</b>	<b>3</b>	<b>8</b>	<b>3</b>	<b>7</b>	<b>10</b>	<b>30</b>	<b>35</b>	<b>102</b>	<b>161</b>	<b>13</b>	<b>32</b>	<b>7</b>	<b>39</b>	<b>133</b>	<b>99</b>	<b>23</b>	<b>410</b>	<b>157</b>	<b>46</b>	<b>195</b>	<b>47</b>	<b>117</b>
				<b>61</b>						<b>298</b>			<b>1318</b>												

Recruitment Type	First District Preference	EOIs Under Review	Total Active Applications	Pending NIA	To Risk Assess	To Phone Convo	Phone Pass	To Online Testing	Online Testing Pass	HQ Pending	Other Med Forms Pending	Med Forms Received	Pending RAI Form	RAI Form Received	Booked Assess Day	POST	Initial PCT	Resit PCT	TMU	NIC Vetting	To Interview	Reference Check	Final Sign Off & NSP	Pending Other	In Candidate Pool	
REJOIN	Northland	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
	Waitemata	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Auckland City	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
	Counties Manukau	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
	Waikato	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Bay of Plenty	0	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Central	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	
	Wellington	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	
	Tasman	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
	Canterbury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Southern	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>		<b>0</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>7</b>		
				<b>1</b>						<b>1</b>			<b>10</b>													