

23 September 2021

Nic Lane

fyi-request-16778-fd88b643@requests.fyi.org.nz

Tēnā koe Nic

I refer to your request received on 17 September 2021, which has been considered under the Official Information Act 1982 (OIA), for the following information:

1. Are you able to supply the number of employees, and;
2. how many (as of 16th Sept 2021) had adopted the use of pronouns into their email signatures as per Te Kawa Mataaho Public Service Commissions guidelines: <https://www.publicservice.govt.nz/our-work/diversity-and-inclusion/pronoun-use-in-email-signatures/>

As of 31 August 2021, Manatū Taonga has 167 employees. Regarding your second request, we do not capture this information as it up to individual kaimahi as to whether they adopt the use of pronouns into their email signatures. However, the Ministry does encourage the use of the pronouns in email signatures, and provides guidance to kaimahi on our intranet.

If you wish to discuss this decision with us, please feel free to contact oiia@mch.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

Katie Hair

Katie Hair (Sep 23, 2021 16:33 GMT+12)

Katie Hair

**Pou Arataki o Te Pae Pūmanawa Tangata
Manager, People and Culture**