From: Wednesday, 2 June 2021 4:29 PM Sent: 2 June 2021 text for SUFWNZ complaints response.docx 2 June 2021 text for SUFWNZ complaints response.docx Subject: Attachments:

This text has been approved by Mary and to send out to people complaining about the SUFWNZ event being cancelled. Please use it in your Hybris responses to customers, which I hope you will be sending in the next 24 hours.

Thanks

From:
Sent:
Friday, 28 May 2021 9:35 AM
To:
Subject:
Article on Stuff

Speak up for Women has made it to Stuff

https://www.stuff.co.nz/national/125265969/christchurch-libraries-refuse-to-host-controversial-group

Wanted to let you all know

Business Operations Administrator Business Support

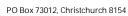


















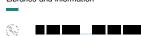
From:	
Sent:	Thursday, 27 May 2021 4:09 PM
To:	Robertson, Carolyn
Subject:	Cancellation of Event
Kia Ora Ms Robertson,	
I am disappointed to read the building.	at Christchurch City Libraries has decided to take a partisan stance in relation to an event of current community interest by refusing to allow "Speak Up For Women" to hold a public meeting in a library
such as a library, to step in o	been a disturbing trend to silence anybody whose beliefs do not accord with those of a radical wing of the transgender rights movement. I do not believe it is appropriate for a community owned facility n one side of this debate. It is supremely ironic, when those advocates of extreme trans activism are actively campaigning to have books banned, yet is having its views adopted, seemingly uncritically by, of the irony is that these calls to ban books by women, about the fundamental rights of and protections for women and girls, are occurring while vastly more offensive titles, such as "Mein Kampf", remain freely
This issue is important and n	nust be able to be discussed. The "not for debate" approach being implemented is a chilling force in a society we wish to be open and democratic.
	housing of trangender (male to female) prisoners in women's prisons is being changed following assaults on women prisoners by transgender prisoners. In the UK, pproximately half of trans-women stem are convicted sex offenders. This issue is real and open debate about it essential if good legislation is to be produced.
Increasingly, trans-women co	onvicted for rape are appearing in crimanl statistics as women, leading to an increase in the official statistics of "women" committing violent and sexual crimes. Again, this is important and we must be able to
	be discussed and just workable laws developed, we run the risk of similar experiences here. Trans people absolutely deserve to have their human rights respected, just as any other human being. But sect will not enhance the rights of trans people. It encroaches on the rights of us all to freedom of speech, and potentially creates a gravely unjust state of affairs for women and girls.
I sincerely hope that you will proud of their leadership on	I reverse your decision in this case. Libraries as institutions pride themselves in being at the forefront of freedom of speech and information. I love our city's libraries and I would love to think I could be this issue.
Ngā Mihi,	
	is that they take their feet off our necks."
Sarah Moore Grimke, ab	olitionist (1792-1873)

From: Tuesday, 25 May 2021 2:24 PM Sent: Customer complaints Subject: Attachments: Complaints received re Speak up for Women.docx

And finally, the customer complaints received to date in response to the event advertised by Stand Up for Women NZ, which was to have been held at Turanga.

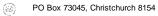








Tūranga Central Library, 60 Cathedral Square, Christchurch



(1) ccc.govt.nz



From:
Sent: Thur
To: Cour
Subject: Daily
Attachments: Deta

Thursday, 27 May 2021 4:43 PM Councillors and Mayor; Baxendale, Dawn Daily Media Queries 27 May Detailed Media Responses 27 May 2021.docx

Hello,

Regards,

News and Media Manager

From:
Sent:
Tuesday, 25 May 2021 5:12 PM
To:
Robertson, Carolyn;
Cc:
Subject:
DRAFT Notes for Mayor

RE: Turanga venue hire request, Speak Up for Women New Zealand, 1 June

Categories: actioning, Important - Must Attend

A draft email to Mayor Dalziel's office:

Attachments:

Library management have this week declined a request by the group Speak up for Women NZ to hire Spark Place in Tūranga for an event on 1 June. The event is billed as 'Let's Talk About Sex Self-Identification'. Libraries have received six written complaints about this proposed event.

Our decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.

Speak up for Women have today appealed this decision in an email to Libraries and Information Manager Carolyn Robertson. They have asked Libraries to find them another venue, as they have just a week to secure a location for their event.

I have sought advice today from CCC's Legal team. That response is attached for your information. The legal opinion is that "the decision to cancel the venue hire is justifiable".

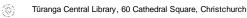
Carolyn Robertson has drafted a letter to Speak up for Women NZ. This letter contains an apology for not communicating our decision until this week, but also highlights the fact that customer complaints in recent days gave us a greater understanding of the risks associated with hosting this event. The letter will reiterate our position that this event cannot be held at a Christchurch City Libraries venue.

Carolyn, if you're happy for to send this to Lianne's office, I will start drafting that letter, to be sent to them first thing tomorrow. OK?











© ccc.govt.nz



From:	,
Sent:	Tuesday, 1 June 2021 2:13 PM
To:	, <b>, , , , , , , , , , , , , , , , , , </b>
Subject:	Draft response for Mayor's messages re Venue cancellation

Hi 8

Here is a draft response that I started pulled together on Friday so we could use this as a starting point for our discussion this afternoon.

Here	IS	а	ar	6

Cheers

Kia ora ...

Thank you for your feedback about the cancellation of the T"uranga venue hire for the 'Speak up for Women NZ' event by Christchurch City Libraries Management.

At the time of the cancellation Libraries Management Team had received a number of complaints about this proposed event, they have since that time received more complaints. These complaints gave the us a better understanding of the risks associated with hosting this event at Türanga.

The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Türanga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.
- It is worth noting here that Turanga's primary purpose is a library, and its events spaces secondary

After careful consideration to the issues raised in the complaints received about the event, as well as the Libraries Customer Code of Conduct, the Libraries Management Team made the decision that this event cannot be held at any of Christchurch City Libraries venue. We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

Our Libraries Management Team do not take such decisions lightly and value the importance of the right to freedom of expression, however, we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

They then shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request. At the same time also advising that venue booking staff will be improving the timeliness and responsiveness in the future. They also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues).

I am comfortable that in making their decision Christchurch City Libraries Management were focused on continuing to provide a safe environment for their staff and library users.

Ngā mihi

Nga mil

From:
Sent:
Wednesday, 2 June 2021 11:40 AM
To:
Richardson, Mary;
Robertson, Carolyn;
Subject:
Draft response to SUFWNZ complaints

Mary, ,

Here is an updated draft text for responding to customer complaints. and Carolyn have reviewed this and are happy with the text. Please advise if you're ok with this wording, or if you require any changes. We will then get started on responding to the Hybris tickets.

Many thanks

Kia ora ..

Thank you for your feedback about Christchurch City Libraries Management declining a Tūranga venue hire for the 'Speak up for Women NZ' event.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue. The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

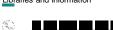
Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above/below.

Thank you again for your feedback.

[FOR MAYOR'S MESSAGE ONLY: I am comfortable that in making their decision Christchurch City Libraries Management were focused on continuing to provide a safe environment for their staff and library users].

Ngā mihi
Tūranga Library Manager
Libraries and Information



Tūranga Central Library, 60 Cathedral Square, Christchurch

PO Box 73045, Christchurch 8154

(%) ccc.govt.nz

Christchurch City Council

From: Tues<u>day,</u> 25 May 2021 4:57 PM Sent: Fingertip receiving calls re SUFWNZ booking Subject:

Hi

Apparently FTL have been receiving calls as to whether the event is happening at Tūranga next Tuesday.

I advised FTL to say that it is not happening at Tūranga, and that customers should contact the organisers for any more detail.

It might be good to provide FTL with a script tomorrow morning. (and possibly Call Centre??)

I do not know which side of the debate these callers represented.











(1)



From: Sent: To: Subject:	Library Friday, 28 May 2021 5:20 PM  FW: [Ticket: 420766]
Kia ora ,	
This email was ass our Feedback form	igned to you but the customer has been contacting FTL by phone as well and requesting a call back. has phoned back today and explained how she can give feedback via a so there is no need for you to phone her again. I have reassigned the ticket back to our team and completed it with a note saying has had a call back today.
S'	0 Smith Street, 180 Smith Street, Christchurch 3045, Christchurch 8154
From: Hybris C4S N Sent: Friday, 28 Ma To: Library <library< th=""><th>loreply &lt;<u>noreply@my.ccc.govt.nz</u>&gt; ay 2021 2:30 pm</th></library<>	loreply < <u>noreply@my.ccc.govt.nz</u> > ay 2021 2:30 pm
	Christchurch City Council
Kia ora, A new tick	et has been assigned to you.
Open ticke	<u>et</u>
Ticket number	420766
Priority	Normal
Subject	compaliant
Incident category	Complaint - Other
Object category	Council Facilities
Description	is unhappy that the Speak Up for women talk has been cancelled. feels that this has broken the Code of Conduct as the Christchurch City Council claims to support freedom of speach.
Thank you	1,

# Contact us

© 03 941 8999

Visit a Service Centre

Christchurch City Council

 $^{\star}$  This is a system generated email. Please do not reply.  $^{\star}$ 

From: Golden on behalf of Robertson, Carolyn Sent: Friday, 4 June 2021 12:41 PM
To: Golden on behalf of Robertson, Carolyn Sent: Fiday, 4 June 2021 12:41 PM
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To: Golden on behalf of Robertson, Carolyn Sent: Friday, 4 June 2021 12:41 PM
To: Golden on beh

Categories: CCC action required

 $\textbf{From:} \underline{OfficialInformation@my.ccc.govt.nz} < \underline{officialInformation@my.ccc.govt.nz} > \underline{officialInformation@my.ccc.govt.n$ 

Sent: Monday, 31 May 2021 9:47 AM

> Christchurch City Council

Dear All,

We have some further requests/complaints on he SUFW event.

The following is a LGOIMA from Women's Liberation Aotearoa.

Kind regards,

Manager Official Information
Official Information Team

Sent: May 28 16:48:10

 $To: official information@ccc.govt.nz, \underline{official information@my.ccc.govt.nz}\\$ 

Subject: LGOIMA request

First name

Last Name

Organisation (if relevant)

Women's Liberation Aotearoa

Email address

Postal address

Day time phone number(s)

How do you prefer to be contacted? (please tick one)

Emai

Please enter details of your request, being as specific as possible

Regarding your decision to cancel a booking made by Speak Up For Women to hold a public meeting to discuss BDMRB -legislation proposed by the Government-please advise:

Who complained about the meeting (please provide evidence of complaints received)

Who decided to seek legal advice, and when;

When were the lawyers engaged;

How much did the lawyers advice cost;

When did CCC receive the advice;

Who was involved in the decision to cancel the booking?

What did the Police say when CCC consulted them about this issue?

Which individuals and/or groups were consulted?

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

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Christchurch City Council

To:	Thursday, 27 May 2021 3:43 PM  Robertson, Carolyn; Feet, Fee
Hi everyone	
A suggested response belo	ow for your signoff.
– are you happy with	the wording of the last response?
Carolyn – I presume this s	should be signed off by you?
From: Sent: Thursday, 27 May 20 To: Sent: Thursday, 27 May 20 To: Subject: FW: Comment fo	021 3:24 PM  > r story around library not allowing Speak Up meeting
Hi	
	esponse below?: e to the group to ask what the meeting was about? round research into other 'Speak Up Women NZ' events.
	on at the library next Tuesday? ngs at Türanga next Tuesday during the day and evening including workshops, a high school visit and a homework club. These are not public events and most are invite only.
We sought internal legal a	nfringed on their human rights? advice about this. While the event is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.
From:, < Sent: Thursday, 27 May 20 To:, < < Cc:, < Subject: FW: Comment fo	> D21 2:29 PM >: Example   Figure   Fig
Hi team – Please find the HI	information from
To my knowledge, nobod	y from CCL contacted SUFWNZ to ask what the meeting was about (we researched media coverage of other SFWNZ events)
	bookings in Tūranga on Tuesday during the day and in the evening – including our ImpactED partners workshop, a high school visit, Te Putahi Centre for Architecture & City, and ub. NB these are not public events - ie most are invite only, but give a flavour of a typical day's venue bookings at Tūranga.
From: Robertson, Carolyn Sent: Thursday, 27 May 20 To: Sent:	
FYI	tion, I will expect the answer is no but we could ask the lawyer who
, you should be al	ble to find his name from in my inbox via emails from
Thanks Carolyn	
Get Outlook for iOS	
From: Sent: Thursday, May 27, 20 To: Sent: Thursday, May 27, 20 Cc: Robertson, Carolyn  Subject: FW: Comment for	> 021 1:58:53 PM
Hi	
We've had some follow-u	p questions regarding the Speak Up for Women NZ event.
What other meetings are of	ollowing questions?:  to the group to ask what the meeting was about?  on at the library next Tuesday?  infringed on their human rights?
Cheers From: Sent: Thursday, 27 May 20 To: Subject: Re: Comment for	D21 1:51 PM  The story around library not allowing Speak Up meeting

Can you please respond to the following:
Did someone ring or write to the group to ask what the meeting was about?
What other meetings are on at the library next Tuesday?

Do you believe you have infringed on their human rights?

Thanks

On Thu, 27 May 2021 at 13:47,

Response below, if required it can be attributed to Carolyn Robertson – Head of Libraries and Information:

Library management this week declined a request by the group 'Speak up for Women NZ' to hire Spark Place in Tūranga for an event on 1 June. The event is billed as 'Let's Talk About Sex Self-Identification'.

To date we have received at least 10 complaints about this proposed event. These complaints gave us a better understanding of the risks associated with hosting this event at Tūranga.

Our decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

We shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request.

Our venue booking staff will be improving our timeliness and responsiveness in the future.

We also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues).

Thanks,



Civic Offices, 53 Hereford Street, Christchurch 8013



PO Box 73016, Christchurch 8154

ccc.govt.nz

Christchurch City Council

Sent: Thursday, 27 May 2021 1:34 pm

Subject: Comment for story around library not allowing Speak Up meeting

Kia ora

I'm doing a story around the following:

https://www.scoop.co.nz/stories/PA2105/S00233/public-institutions-shouldnt-shut-down-healthy-debate.htm

Could we please have some comment from CCC on behalf of the library as to why the meeting was disallowed?

Is this a political statement?

Reaction and reaction to the fact that goes against the principle of free speech.

Could we please have comment by 4pm this afternoon?

Many thanks

Ngā Mihi

Press House, 158 Gloucester Street, Christchurch 8011, New Zealand PO Box 4722. Christchurch 8041





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Christchurch City Council

http://www.ccc.govt.nz

\*

Ngā Mihi



Press House, 158 Gloucester Street, Christchurch 8011, New Zealand PO Box 4722, Christchurch 8041





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From:
Sent:
Thursday, 27 May 2021 2:29 PM
To:
Cc:
Subject:
FW: Comment for story around library not allowing Speak Up meeting

Hi team – Please find the information from

To my knowledge, nobody from CCL contacted SUFWNZ to ask what the meeting was about (we researched media coverage of other SFWNZ events)

We do have a range other bookings in Tūranga on Tuesday during the day and in the evening – including our ImpactED partners workshop, a high school visit, Te Putahi Centre for Architecture & City, and our Tongan homework club. NB these are not public events - ie most are invite only, but give a flavour of a typical day's venue bookings at Tūranga.

From: Robertson, Carolyn < Sent: Thursday, 27 May 2021 2:05 p.m.

To: Sent: Thursday, 27 May 2021 2:05 p.m.

To: Sent: Thursday, 27 May 2021 2:05 p.m.

Subject: Fwd: Comment for story around library not allowing Speak Up meeting

, you should be able to find his name from in my inbox via emails from

Thanks Carolyn

HI

#### Get Outlook for iOS

Sent: Thursday, May 27, 2021 1:58:53 PM
To: Sent: Thursday, May 27, 2021 1:58:53 PM
Cc: Robertson, Carolyn <

Subject: FW: Comment for story around library not allowing Speak Up meeting

-li

We've had some follow-up questions regarding the Speak Up for Women NZ event.

Who can assist with the following questions?:

Did someone ring or write to the group to ask what the meeting was about?

What other meetings are on at the library next Tuesday?

Do you believe you have infringed on their human rights?

Cheers

From: Sent: Thursday, 27 May 2021 1:51 PM

Subject: Re: Comment for story around library not allowing Speak Up meeting

Nick

Can you please respond to the following:

Did someone ring or write to the group to ask what the meeting was about?

What other meetings are on at the library next Tuesday?

Do you believe you have infringed on their human rights?

Thanks

On Thu, 27 May 2021 at 13:47,

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- There is a potential risk of disruption at Tūranga due to protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

We shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request.

Our venue booking staff will be improving our timeliness and responsiveness in the future.

We also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues).

Thanks,

News & Media





ccc.govt.nz



Civic Offices, 53 Hereford Street, Christchurch 8013



PO Box 73016, Christchurch 8154

Christchurch Council City Council

From: Sent: Thursday, 27 May 2021 1:34 pm

Subject: Comment for story around library not allowing Speak Up meeting

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 $\underline{\text{Many thanks}}$ 

Ngā Mihi



Press House. 158 Gloucester Street, Christchurch 8011, New Zealand PO Box 4722, Christchurch 8041



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Christchurch City Council

http://www.ccc.govt.nz

\*

Ngā Mihi

ress House, 158 Gloucester Street, Christchurch 8011, New Zealand PO Box 4722. Christchurch 8041

From:
Sent:
Wednesday, 26 May 2021 9:34 AM
To:
Mayors Office; Office of the CE
Cc:
Subject:
FW. DRAFT Notes for Mayor
Attachments:
RE: Turanga venue hire request, Sp

RE: Turanga venue hire request, Speak Up for Women New Zealand, 1 June

#### Kia ora Koutoı

Library management have this week declined a request by the group Speak up for Women NZ to hire Spark Place in Tūranga for an event on 1 June. The event is billed as 'Let's Talk About Sex Self-Identification'. Libraries have received six written complaints about this proposed event.

Our decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.

Speak up for Women have today appealed this decision in an email to Libraries and Information Manager Carolyn Robertson. They have asked Libraries to find them another venue, as they have just a week to secure a location for their event.

I have sought advice today from CCC's Legal team. That response is attached for your information. The legal opinion is that "the decision to cancel the venue hire is justifiable"

Carolyn Robertson has drafted a letter to Speak up for Women NZ. This letter contains an apology for not communicating our decision until this week, but also highlights the fact that customer complaints in recent days gave us a greater understanding of the risks associated with hosting this event. The letter will reiterate our position that this event cannot be held at a Christchurch City Libraries venue.















PO Box 73045, Christchurch 8154



ccc.govt.nz



From: Robertson, Carolyn
Sent: Monday, 31 May 2021 12:36 PM
To: Cc: Subject: FW: Draft response for Mayor's messages re Venue cancellation

Categories: Purple Category

Hi e

Here is your starter for ten draft reply.

Cheers Carolyn

From: Sent: Friday, 28 May 2021 11:19 AM

To: Robertson, Carolyn < Subject: Draft response for Mayor's messages re Venue cancellation

Kia ora ...

Thank you for your feedback about the cancellation of the Tūranga venue hire for the 'Speak up for Women NZ' event by Christchurch City Libraries Management.

At the time of the cancellation Libraries Management Team had received a number of complaints about this proposed event, they have since that time received more complaints. These complaints gave the team a better understanding of the risks associated with hosting this event at Tūranga.

Their decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.

After careful consideration to the issues raised in the complaints received about the event, as well as the Libraries Customer Code of Conduct, the Libraries Management Team made the decision that this event cannot be held at any of Christchurch City Libraries venue. They then shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request. At the same time also advising that venue booking staff will be improving the timeliness and responsiveness in the future. They also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues).

I am comfortable that in making their decision Christchurch City Libraries Management were focused on continuing to provide a safe environment for their staff and library users.

Ngā mihi

From: MayorsMessages Sent: Thursday, 27 May 2021 2:17 PM Richardson, Mary; Robertson, Carolyn; To: Cc: 

FW: Formal complaint re Christchurch City Libraries Subject: SUFW Letter to Chch Mayor.pdf; RE: Turanga venue hire request, Speak Up for Women New Zealand, 1 June; SUFW Facebook Post.PNG; Attachments:

188131337\_1127245897783572\_6457840897060902869\_n.jpg

Follow Up Flag: Follow up

Flag Status: Flagged

Please see attached letter of complaint from The Speak Up for Women Group. I have also attached a couple of Facebook shots of what they have posted.

It is an operational decision/matter so it will be a staff response. Legal advice is attached which will be useful in the response.

/Carolyn could you please consider draft a response. Let me know if you would like it sent from the CE.

Kind regards,

Dear All,

From: Contact Contact <

Sent: Thursday, 27 May 2021 11:54 AM

To: MayorsMessages <a href="MayorsWebMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>
Subject: Formal complaint re Christchurch City Libraries

Dear Mayor Dalziel,

Please see our letter attached.

Yours faithfully,

From: Office of the CE Monday, 31 May 2021 2:05 PM Sent: ; Robertson, Carolyn To: Cc: FW: Ltr re Speak up for Women from CE CCC Subject: Attachments: SUFW second letter to CCC.pdf Hi All. Attached is the SUFW response to the CE.

Note they have attached some explicit pictures on page three.

If we deem a response necessary, it would be that there were a number of complaints from different individuals. However, it might be best to leave it there. They have also submitted a LGOIMA request.

Kind regards,

From: Contact Contact Sent: Monday, 31 May 2021 7:58 AM To: Office of the CE < Officeofthe CE @ccc.govt.nz > Subject: Re: Ltr re Speak up for Women from CE CCC

Kia ora,

Please see our letter attached.



On Fri, May 28, 2021 at 4:36 PM Office of the CE < Officeofthe CE@ccc.govt.nz> wrote:

Kia ora,

Please find attached a letter from the Chief Executive, Dawn Baxendale, in response to your letter (also attached).

Kind regards





This electronic email and any files transmitted with it are intended solely for the use of the individual or entity to whom they are addressed.

\*

The views expressed in this message are those of the individual sender and may not necessarily reflect the views of the Christchurch City Council. If you are not the correct recipient of this email please advise the sender and delete.

Christchurch City Council

http://www.ccc.govt.nz \*

From:	
Sent:	Thursday, 27 May 2021 1:05
To:	, , , , , , , , , , , , , , , , , , , ,
Cc:	,
Subject:	FW: Newshub request

EVI

From: \_\_\_\_\_, \_\_\_ < Sent: Thursday, 27 May 2021 1:02 p.m. To: \_\_\_\_, \_\_\_ < Subject: FW: Newshub request ...

Hi

I've have sent the response below to all the media who've asked about the event.

PM

It was signed off by Carolyn.

Cheers

Sent: Thursday, 27 May 2021 12:59 PM To: Subject: RE: Newshub request ...

bubject. NE. Newshub reques

Hi 🔣

Here is the response from Carolyn Robertson, Head of Libraries and Information:

Library management this week declined a request by the group 'Speak up for Women NZ' to hire Spark Place in Tūranga for an event on 1 June. The event is billed as 'Let's Talk About Sex Self-Identification'.

To date we have received at least 10 complaints about this proposed event. These complaints gave us a better understanding of the risks associated with hosting this event at Tūranga.

Our decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Turanga due to protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

We shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request.

Our venue booking staff will be improving our timeliness and responsiveness in the future.

We also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues).

Cheers

From: Sent: Thursday, 27 May 2021 9:31 AM

Subject: Newshub request ..

Hi, I'm writing to request a statement / interview regarding the following claim, in a Press Release from Judith Collins, relating to the Speak Up For Women group.

It's disappointing a women's group has been blocked from holding an event at Christchurch City Libraries to discuss the proposed amendments to the Births Deaths Marriages Relationships Registration Bill, Leader of the Opposition Judith Collins says.

Christchurch City Libraries cancelled the group's event after receiving complaints from some people who do not wish the legislation to be discussed.

Thanks in advance,

BROADCAST JOURNALIST

NEWS DISCOVERY NZ MOBILE DISCOVERY CORPORATE.CO.NZ



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From: Official Information < OfficialInformation@ccc.govt.nz > Sent: Friday, 28 May 2021 4:35 PM To: Robertson, Carolyn < >; Richardson, Mary Subject: FW: Official Information Act Request FYI below. We can discuss Monday. Kind regards, Sent: Friday, 28 May 2021 4:12 PM To: Official Information < OfficialInformation@ccc.govt.nz > Subject: FW: Official Information Act Request Dear LGOIMA Team I am forwarding this to you, as it was received by my Fingertip Library colleagues. Can you acknowledge receipt? **Thanks** Team Leader Hapori Community Level 1 (%) **(19)** Tūranga, 60 Cathedral Square, Christchurch PO Box 73045. Christchurch 8154 (1) ccc.govt.nz Christchurch City Council  $From: Library < \underline{library@ccc.govt.nz} >$ Sent: Friday, 28 May 2021 4:06 p.m. Subject: FW: Official Information Act Request From: Speak Up For Women Sent: Friday, 28 May 2021 3:58 pm To: Library < library@ccc.govt.nz Subject: Official Information Act Request Kia ora Christchurch Libraries, Please consider this email an Official Information Act request. Please provide all correspondence (internal and external) related in any way to the booking Speak Up For Women made for 1 June 2021 at Christchurch Library. Please also provide any information as to why this booking was cancelled and why the group was subsequently barred from all other Christchurch libraries. Please provide the number of complaints that were received regarding the event or the group and how the Christchurch Libraries validated those complaints. Please provide any information on training that staff at Christchurch Libraries have received on human rights, freedom of speech, access to information, and impartial public service. Regards

From:

Sent:

Subject: Categories:

Speak Up For Women

To:

on behalf of Robertson, Carolyn

Friday, 4 June 2021 12:42 PM

CCC action required

FW: Official Information Act Request

To: FW: Outstanding complaints Subject: Attachments: Christchurch Public Library; Denial of Legal Rights; Cancel Culture Alive and Well at Christchurch Libraries?; Speak Up for Women event; Turanga Library Refusing Women the right to meet Follow Up Flag: Follow up Flag Status: Flagged Categories: actioning and I have also discussed timeframes which I will update you on when were at Fendalton tomorrow morning. Many thanks Carolyn From: Sent: Monday, 31 May 2021 12:02 PM To: Robertson, Carolyn < Cc: Subject: Outstanding complaints Hi All, Here are the outstanding complaints we have (separate to the LGOIMA requests). You have some of these already. Regards, Manager Official Information and Privacy Officer
Official Information Team **(個)** (®) Te Hononga Civic Offices, 53 Hereford Street, Christchurch PO Box 73016, Christchurch 8154 (1) ccc.govt.nz

Robertson, Carolyn

Monday, 31 May 2021 12:35 PM

Sent:

Christchurch City Council

From: Sent:	Thursday, 27 May 2021 12:25 PM
To: Subject:	FW: Proposed message for us to use on social media
F	
From: , , Sent: Thursday, 27 May 2	021 12:17 pm
Subject: Proposed messa	ge for us to use on social media
	ose our library response is this – and we probably need to provide it to people at the desk who may be approached, and Fingertip Library who will likely get calls. I mention staff and customer complaints in the mix:
	City Libraries assessed the request by the group Speak Up for Women to use Tūranga as a venue. The request does not comply with our
code of cond not be held a	uct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will t Tūranga.
	send feedback, please use the Council Feedback Form <a href="https://my.ccc.govt.nz/apply/service/feedback-suggestions">https://my.ccc.govt.nz/apply/service/feedback-suggestions</a> r Code of Conduct is viewable at <a href="https://my.christchurchcitylibraries.com/customer-code-of-conduct/">https://my.christchurchcitylibraries.com/customer-code-of-conduct/</a>
Ngā mihi	newable at https://my.emistenarchertylibraries.com/castonia-code of conduct
riga min	
From: Sent: Thursday, 27 May 2	021 12:06 pm
To: Subject: FW: update Hos	
From: Sent: Thursday, 27 May 2	> 021.12.05 pm
To: Cc: , <	> >
Subject: FW: update Hos	ting at Turanga
Hi again	
It was provided by	and may be useful for your social media response.
Cheers	and may be useful for your social media response.
oned:3	
From: Robertson, Carolyn Sent: Thursday, 27 May 2	
To:, _ < _ < Cc:, _ <	> >
Subject: Fwd: update Hos	sting at Turanga : that went out from the Mayor's messages in response to complaints received.
Cheers Carolyn	that went out from the Mayor Smessages in response to complaints received.
Get <u>Outlook for iOS</u>	
From: Sent: Thursday, May 27, 2	> on behalf of Robertson, Carolyn <
To: Robertson, Carolyn Subject: update Hosting	
	·
From:, < Sent: Wednesday, 26 Ma	> y 2021 10:29 AM
To:, < Subject: RE: Hosting at Tu	Robertson, Carolyn < real statement of the control
Hi	
I'm just off to a health ap assessed the request aga Tūranga.	pointment, but will get onto this after 12. Our key message is: After we received complaints from customers and staff, we decided to decline this venue hire request. We inst our code of conduct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will not be held at
OK with you, Carolyn?	
Thanks	
Tūranga Library Manag Libraries and Information	ger
<u> </u>	
(a) L	
N2.7	Library, 60 Cathedral Square, Christchurch Christchurch 8154
© ccc.govt.nz	



From: Sent: Wednesday, 26 May 2021 10:21 AM
To: Sent: Wednesday, 26 May 2021 10:21 AM
To: Sobertson, Carolyn 
Subject: Hosting at Turanga

Hi Both,

Just closing the loop on this.

Attached are the three complaints we received on the Turanga booking issue. Is it possible for a short response to be provided on an operational level?

Many thanks,

From: Robertson, Carolyn
Sent: Monday, 31 May 2021 12:38 PM
To: James Ja

Categories: CCC action required

Hi both

Here is the Chief Executive's reply to that was sent on Friday afternoon which should be useful for shaping a generic response to the complaints.

Cheers Carolyn

Dear

I refer to your letter of complaint from 27 May regarding the Council's decision to decline the booking for a proposed the Speak Up for Women event at Tūranga on 1 June.

As this is an operational matter, it is appropriate that I respond as the Chief Executive.

Once again I would like to apologise for the series of delays in which the Speak Up for Women event on Tuesday 1 June 6-7pm was handled by libraries staff. We accept that our decision was not communicated in a timely manner and that we should have responded sooner.

We acknowledge there was correspondence between library staff and your group regarding this booking but must reiterate that written confirmation for the event was not provided by library staff.

As a result of this failure, our venue booking staff will be looking to improve our timeliness and responsiveness in the future.

After your advertising for the proposed event went out, the Council received at least ten complaints about this taking place at Tūranga. As a result of these complaints, staff did their own background research into other Speak Up for Women events. This gave us a better understanding of the risks associated with hosting this event at Tūranga.

Our decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- · There is a potential risk of disruption at Tūranga due to possible protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

You asked about the content of the complaints we received. Here is an example:

I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue in the month of June.

SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population.

SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights.

n 2019, Massey University cancelled an event by this organization citing a \*risk of potential harm that may impact upon a particularly vulnerable community".

"Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable. Our Libraries do not take such decisions lightly and value the importance of right to freedom of expression, however, we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect. In recognising the importance of the group's rights, the email sent to you on 26 May provided a link to other possible venues at which your event could be held. That link includes other Council's point of view.

It is worth noting here that Turanga's primary purpose is a library, and its events spaces secondary. As Türanga Manager outlined in his email response to on 24 May "We are conscious that hosting this event may send a message that Türanga and CC libraries no longer offer safe and welcoming spaces for the whole community".

Based on the information provided above, we do not consider that an investigation into this matter is warranted.

Yours sincerely,

Dawn Baxendale

Manager Official Information and Privacy Officer Official Information Team



Te Hononga Civic Offices, 53 Hereford Street, Christchurch

PO Box 73016, Christchurch 8154

ccc.govt.nz



Robertson, Carolyn From: Friday, 28 May 2021 1:53 PM To:

FW: Proposed Response to Speak Up for Women Event at Turanga. Subject:

Sent: Friday, 28 May 2021 1:01 PM

To: Robertson, Carolyn <

Subject: Proposed Response to Speak Up for Women Event at Turanga.

**Proposed Response** 

Dear

I refer to your letter of complaint from 27 May regarding the Council's decision to decline the booking for proposed the Speak Up for Women event at Turanga on 1 June.

As this is an operational matter, it is appropriate that I respond as the appropriate manager/Chief Executive.

Once again I would like to apologise for the series of delays in which the Speak Up for Women Event on Tuesday 1 June 6-7pm was handled by libraries staff. We accept that our decision was not communicated in a timely manner and that we should have responded sooner.

We acknowledge there was correspondence between library staff and your group regarding this booking but must reiterate that written confirmation for the event was not provided.

As a result of this failure our venue booking staff will be looking to improve our timeliness and responsiveness in the future.

After your advertising for the proposed event went out, the Council received at least ten complaints about this taking place at Turanga. As a result of these complaints, staff did their own background research into other Speak Up Women events. This gave us a better understanding of the risks associated with hosting this event at Türanga

Our decision to decline this venue hire was based on the following rationale:

- · The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Türanga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- · There is a potential risk of disruption at Tūranga due to possible protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

You asked about the content of the complaints we received, an example is:

I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue in the month of June.

SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population.

SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights.

In 2019, Massey University cancelled an event by this organization citing a "risk of potential harm that may impact upon a particularly vulnerable community"

"Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue.

We sought internal legal advice about hosting this event. While the event is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Turanga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable. Our Libraries do not take such decisions lightly and the importance of right to freedom of expression, however, we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treating other library patrons with respect.

It is worth noting here that Turanga's primary purpose is a library, and its events spaces secondary. As Turanga Manager and outlined in his email response to on 24 May "We are conscious that hosting this event may send a message that Turanga and CC libraries no longer offer safe and welcoming spaces for the whole community"

We are mindful of the delay in responding to your request, and provided the organiser with a number of nearby inner-city facilities to assist in providing an alternative venue space.

Based on the information provided above, we do not consider an investigation into this matter is warranted.

Yours sincerely

Dawn Baxendale

Manager Official Information and Privacy Officer



Te Hononga Civic Offices, 53 Hereford Street, Christchurch

PO Box 73016, Christchurch 8154

ccc.govt.nz



From: MayorsMessages
Sent: Friday, 28 May 2021 8:11 AM
To: Robertson, Carolyn
Cc: FW: Speak Up for Women event
Attachments: Re: Thank you for your email

Hi All,

We have two new complaints in the Mayor's Messages today regarding Turanga. The first is below. There is also an addendum attached.

Could we please consider a response

Many thanks

From: <

Sent: Thursday, 27 May 2021 4:32 PM

To: MayorsMessages < MayorsWebMessages@ccc.govt.nz >

Subject: Speak Up for Women event

Dear Mayor Dalziel

I intended to attend the Event outlined below and discover this had been banned by the city librarian citing that the content matter MAY BE in breach of the customer code of conduct. I ask you to provide evidence of anything this organisation has said or done that could possibly conflict with the library code of conduct.

It seems the breach at this point is against the group of women hosting the event and those of us wishing to attend.

While providing the breach which has been contravened please let me know what part of spinelessly capitulating to a minority fits within the freedom of speech I believe we still enjoy in New Zealand.

I am appalled at this behaviour - banning a group of women who wish to

meet and discuss matters of concern to WOMEN and you, your Council who agree with this and the library administration should be ashamed. And those of you who are women should feel an even deeper shame.

In closing I ask you this - do you think without the courage of (for example) Kate Sheppard and in addition those who fought for equal rights for women in the 60's you would hold the position of Mayor of Christchurch? Perhaps a question for your fellow women councillors also. Those women were able to meet and discuss without any kowtowing to a minority or banning by a group such as has happened here.

I look forward to your reply.

Yours sincerely



# **Customer Code of Conduct**

Welcome to Christchurch City Libraries.

# Your rights

You have a right to:

Service that is friendly and helpful Be treated with respect A safe and welcoming environment

## Your responsibilities

When visiting the library:

Respect the rights of others Treat library staff with courtesy Treat other library users with courtesy Treat library buildings and equipment with care

## Our responsibilities

Our libraries are here for the use and enjoyment of everyone and our responsibility is to ensure all visitors have a pleasant experience at the library. If you choose not to follow the code of conduct we may ask you to leave.

Thank you for your consideration of others at all times.

Sent from my iPhone

MayorsMessages From: Sent: Friday, 28 May 2021 8:13 AM , Robertson, Carolyn To: ; Subject: FW: Turanga Library Refusing Women the right to meet Attachments: Speak Up 4 Women Here is the second below. With addendum attached too Regards,

From: Sent: Thursday, 27 May 2021 5:04 PM

To: MayorsMessages < MayorsWebMessages@ccc.govt.nz >;

Subject: Turanga Library Refusing Women the right to meet

Ahiahi marie Mayor Dalziel,

We are writing with concern about an anti-democratic action undertaken by library staff at the Tūranga Library today. https://my.christchurchcitylibraries.com/news/venue/?fbclid=IwAR0ybt2uJxwEYqLa43CQbb-2PDDL4auW9dJaaVDggwYVZLkIcpwzZyFfb3A

Their disingenuous quote stating that, 'The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing a safe and welcoming environment for all."

The irony of their banning of women who are wanting to discuss the upcoming legislation and impacts on females is noted. This sort of anti-democratic action is unacceptable in a public body and we urge you to reverse this anti-democratic and fascist decision from council staff.

As long-time Labour Party members, we are frankly appalled at this myopic and senseless adherence to rigid ideology that is sexist towards women. This is an ideology that is eroding New Zealand's democracy and women's rights.

In our view, the library staff have NO RIGHT to cancel a booking from a women's group that wants to discuss the upcoming BMDRR bill and its implications for women and girls.

Please ensure your prompt attention to this matter.

Nga mihi,

From: MayorsMessages
Sent: Tuesday, 1 June 2021 10:41 AM
To: Robertson, Carolyn; Richardson, Mary
Cc: Robertson, Carolyn; Richardson, Mary

Subject: FW: Unlawful discrimination against feminist group – request to clarify elected official involvement

Attachments: 20210531 ltr jhw christchurch city council Igoima.pdf

Importance: High

Hi All,

Please see attached. This is a LGOIMA request which would broadly fall within the scope of the other requests we have.

It also requests some information which we will not hold or require us to create an opinion, which we are not obligated to do.

I can write a message to Councillors saying this will be dealt with under the LGOIMA so there is no need to respond.

Kind regards,

Sent: Tuesday. 1 June 2021 10:22 AM

Sent: Tuesday, 1 June 2021 10:22 AM

To: MayorsMessages <a href="MayorsWebMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Keown, Aaron <a href="MayorsMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Turner, Andrew <a href="MayorsMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Galloway, Anne <a href="MayorsMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Chu, Catherine <a href="MayorsMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Chu, Catherine <a href="MayorsMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Daniels, James <a href="MayorsMessages@ccc.govt.nz">James.Daniels@ccc.govt.nz</a>; Gough, James <a href="MayorsMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Chu, Catherine <a href="MayorsMessages@ccc.govt.nz">Catherine <a href="MayorsMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Chu, Catherine <a href="MayorsMessages@ccc.govt.nz">Catherine <a href="MayorsMessages@cc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Chu, Catherine <a href="MayorsMessages@ccc.govt.nz">Catherine <a href="MayorsMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Chu, Catherine <a href="MayorsMessages@ccc.govt.nz">Mayo

Subject: Unlawful discrimination against feminist group - request to clarify elected official involvement

importance. ing

Dear Councillors,

As you may be aware the precursor group to the Free Speech Union ensured an urgent review of Auckland Council's decisions to de-platform two controversial Canadian speakers from Auckland Council venues. That was in large prompted by outrageous public statements by Phil Goff that he had 'banned' the speakers.

As it turned out, Mr Goff had lied. Despite repeated public statements to the contrary, he in fact had nothing to do with the decision. Our application for injunctive judicial intervention changed to a more theoretical exploration of the duties Councils/CCOs have to adhere to the rights of freedom of speech.

Last month we received the Court of Appeal decision on the judicial review (decision linked here). It recognises that your Council is obliged to comply with NZ Bill of Rights Act and Human Rights Act when coming to these decisions about hiring of public venues.

It appears to us that your Council has ignored the law as set out by the Court of Appeal. Far from being some foreign provocateurs, this was a group of NZ citizens, a feminist group, wanting to gather to discuss a proposed bill before the NZ Parliament. Unlike the Auckland case, we are not aware of any bona fide threats that would trigger genuine health and safety concerns. In any case, the Council appears not to have engaged with, or even inquired of the group of their risk of holding the event. It has held many events, some controversial and high profile. But it has never seen violence or material protest.

Yesterday we announced that we will be seeking leave from the Supreme Court to appeal the Court of Appeal decision. This was prompted in part by the actions of your Council. It appears to us necessary in

order for your sector to get the message that your political views, or personal uncomfortableness are irrelevant in terms of who can use publicly funded civic venues and who local communities are permitted to hear from.

We ask that the matters raised in the **attached** letter be treated with urgency, in particular the level of involvement by elected officials. We will not hesitate to name in court proceeding elected officials who were involved or complicit in the Council's breach of human rights law. Your speedy assistance in clarifying these matters is relevant to the decisions we make take in the coming days, and similarly may be relevant to issues of eventual costs. In short, if you were not aware of the request to hold the event prior to the announcement by the Council to decline it, we need to know urgently.

In the alternate, if you are on the side of freedom of speech and the right of your constituency to choose for themselves who they hear from, I invite you to make a <u>public statement</u> in a similar vein to the Leader of Opposition, or join the <u>Free Speech Union</u>. Like the Free Speech Union, you are not backing the views of the speakers whose rights we defend. Because to only stand for speech you agree with, isn't standing up for free speech at all.

Regards

Acting Secretary | Free Speech Union

Free Speech Union (New Zealand) Incorporated | PO Box 10512, The Terrace, Wellington 6143 | www.fsu.nz

The Free Speech Union is a registered trade union under the Employment Relations Act 2000. If you would like to stand with us to protect and promote free speech click here to receive our updates.

From: Wednesday, 26 May 2021 12:52 PM Subject: FW: Update on 'Speak up for Women' event at Turanga

Fyi – a bit more detail on the booking request that I've just emailed you about.

From: <

Sent: Wednesday, 26 May 2021 10:06 a.m.

To: Library Team Leaders <<u>LibraryTeamLeaders@ccc.govt.nz</u>>; Library Turanga Leaders Group <<u>LibraryTurangaLeadersGroup@ccc.govt.nz</u>>;

Subject: Update on 'Speak up for Women' event at Tūranga

Good morning all

Earlier this month, a group called 'Speak up for Women NZ' asked to hire Spark Place for a public event. They advertised the event on their website before we had confirmed the hire. After we received complaints from customers and staff, we decided to decline this venue hire request. We assessed the request against our code of conduct, particularly our commitment to providing a safe and welcoming environment for all.

This decision was yesterday appealed by the group. We have received legal advice that our decision was justifiable, and we have this morning advised the CE and Mayor's offices of the situation. I believe Carolyn will be replying to the group today, confirming that the decision stands.

This is a highly sensitive issue that continues to evolve. If you receive any staff or customer queries, I am happy to answer these. At this stage, our key message to the public is that we have declined the request to hire out Spark Place, and so the Speak up for Women event will not be held at Tūranga.

Thanks



Türanga Library Manager Libraries and Information











PO Box 73045, Christchurch 8154



ccc.govt.nz



To:	
Cc:	
Subject:	Fwd: Comment for story around library not allowing Speak Up meeting
FYI . Re	the 3rd question, I will expect the answer is no but we could ask the lawyer who
, yo	a should be able to find his name from in my inbox via emails from
Thanks	
Carolyn	
Get Outlook	for iOS
To:, Cc: Robertso	, May 27, 2021 1:58:53 PM    Second Proceedings
	ome follow-up questions regarding the Speak Up for Women NZ event.
Did someone What other i	ist with the following questions?: e ring or write to the group to ask what the meeting was about? neetings are on at the library next Tuesday? ve you have infringed on their human rights?
Sent: Thurst To: Subject: Re Nick Can you plea Did someone What other i	lay, 27 May 2021 1:51 PM  Comment for story around library not allowing Speak Up meeting use respond to the following: ring or write to the group to ask what the meeting was about? neetings are on at the library next Tuesday? we you have infringed on their human rights?
	May 2021 at 13:47, < > wrote:
Hi Response Library m Identificat To date w	below, if required it can be attributed to Carolyn Robertson – Head of Libraries and Information:  unagement this week declined a request by the group 'Speak up for Women NZ' to hire Spark Place in Turanga for an event on 1 June. The event is billed as 'Let's Talk About Sex Self-
• The ever	at may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no er safe and welcoming spaces for the whole community.
• There is	a potential risk of disruption at Turanga due to protests by members of the public.
	careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at o istchurch City Libraries venues.
	I the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request.
Our venue	booking staff will be improving our timeliness and responsiveness in the future.
We also p	rovided the organiser with a number of nearby inner-city Christchurch venues ( <a href="https://nzvenues.co.nz/christchurch-venues">https://nzvenues.co.nz/christchurch-venues</a> ).
Thanks,  Media A  News &	
(S)	
(a) (b) (c) (d)	Civic Offices, 53 Hereford Street, Christchurch 8013
(3) F	O Box 73016, Christchurch 8154 cc.govt.nz
Christel	urch 📭

From:

Sent:

Robertson, Carolyn

Thursday, 27 May 2021 2:05 PM

Sent: Thursday, 27 May 2021 1:34 pm

To: Subject: Comment for story around library not allowing Speak Up meeting
Kia ora I'm doing a story around the following:
https://www.scoop.co.nz/stories/PA2105/S00233/public-institutions-shouldnt-shut-down-healthy-debate.htm
Could we please have some comment from CCC on behalf of the library as to why the meeting was disallowed? Is this a political statement?
Reaction and reaction to the fact that goes against the principle of free speech.
Could we please have comment by 4pm this afternoon?
Many thanks

-Ngā Mihi
Re



### Think green: read on the screen

PO Box 4722, Christchurch 8041

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Press House, 158 Gloucester Street, Christchurch 8011, New Zealand

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Christchurch City Council

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\*



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Robertson, Carolyn Tuesday, 25 May 2021 10:23 AM Sent: To: Subject: Fwd: Concerns about an event at Turanga Christchurch Central Library next month

Hi, I've just seen this article from the OCE.

Carolyn

Get Outlook for iOS

From: < Sent: Tuesday, May 25, 2021 9:57 AM To: MayorsMessages; Robertson, Carolyn Cc: Mayor's Office-Advisors; 

Subject: RE: Concerns about an event at Tūranga Christchurch Central Library next month

This article gives a general background to legal issues that concerned the Auckland City Council owned body when it declined to host alt-right activists.

https://thespinoff.co.nz/society/01-05-2021/a-final-legal-coda-to-aucklands-great-southern-molyneux-drama-of-2018/

If you haven't followed this case it may provide useful background to a response. Ngā mihi,

| Principal Advisor (Policy) | Office of Mayor & Chief Executive

M:

From: MayorsMessages < MayorsWebMessages@ccc.govt.nz >

Sent: Tuesday, 25 May 2021 9:40 AM

To: Robertson, Carolyn <

Cc: Mayor's Office-Advisors < MayorsOffice-Advisors@ccc.govt.nz>;

Subject: FW: Concerns about an event at Turanga Christchurch Central Library next month

Hi Carolyn,

I see this came into the Mayor's Messages and Libraries inboxes.

I just wanted to make sure you were aware of it and there appears to be some history to it: https://www.stuff.co.nz/national/117051427/whats-a-terf-anyway-behind-the-speak-up-for-women-debacle Kind regards,

From: Sent: Monday, 24 May 2021 8:48 PM

To: Library Library@ccc.govt.nz>; MayorsMessages <MayorsWebMessages@ccc.govt.nz>

Subject: Concerns about an event at Tūranga Christchurch Central Library next month

Kia ora,

I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue Türanga Christchurch Central Library on the 1st open to 1st open and 1st open an

SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities,

despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population. SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights.

In 2019, Massey University cancelled an event by this organization citing a "risk of potential harm that may impact upon a particularly vulnerable community".

"Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue. Nga mihi,

Virus-free. www.avast.com

From:	Robertson, Carolyn
Sent:	Thursday, 27 May 2021 2:28 PM
To:	
Subject:	Fwd: Formal complaint re Christchurch City Libraries
Attachments:	SUFW Letter to Chch Mayor.pdf; RE: Turanga venue hire request, Speak Up for Women New Zealand, 1 June; SUFW Facebook Post.PNG; 188131337_1127245897783572_6457840897060902869_n.jpg
Hi both	
FYI. can you	please find out how long we have to respond.
Thanks	
Carolyn	
Get Outlook for iOS	
Dear All, Please see attached let It is an operational dec Carolyn could yo Kind regards, From: Contact Contact Sent: Thursday, 27 M To: MayorsMessages	ay 2021 11:54 AM  < <u>MayorsWebMessages@ccc.govt.nz</u> > plaint re Christchurch City Libraries

Sent:	Thursday, 27 May 2021 12:10 PM	
То:		
Cc:		
Subject:	Fwd: Media response for your review	
Hi both		
This looks fine to me. Do you have any suggested changes?		
Please let me know ASAP so I can confirm with		
Cheers		
Carolyn		

## Get Outlook for iOS

From:

Т C S

Sent: Thursday, May 27, 2021 11:56:07 AM To: Robertson, Carolyn < Subject: Media response for your review

## Hi Carolyn

Here is a draft response to media inquiries about declining to host the Speak Up for Women event:

Here is the response from Carolyn Robertson, Head of Libraries and Information:

Robertson, Carolyn

Library management this week declined a request by the group 'Speak up for Women NZ' to hire Spark Place in Turanga for an event on 1 June. The event is billed as 'Let's Talk About Sex Self-Identification'

To date we have received at least 10 complaints about this proposed event. These complaints gave us a better understanding of the risks associated with hosting this event at Tūranga. Our decision to decline this venue hire was based on the following rationale:

- •The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Turanga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.

• There is a potential risk of disruption at Tūranga due to protests by members of the public. We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at

one of our Christchurch City Libraries venues. We shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request.

Our venue booking staff will be improving our timeliness and responsiveness in the future.

We also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues)

Let me know if you have any changes,

Manager News & Media News & Media



Te Hononga Civic Offices, 53 Hereford Street, Christchurch

PO Box 73016, Christchurch 8154

ccc.govt.nz

Christchurch City Council

From:
Sent:
Thursday, 27 May 2021 9:38 AM
To:
Robertson, Carolyn

Cc: Richardson, Mary;

Subject: Fwd: Newshub request ...

Hi there

How would you like to handle this media inquiry?

Get Outlook for iOS

Sent: Thursday, May 27, 2021 9:31 AM To: Contact; mediaenquiries@ccc.govt.nz Subject: Newshub request ...

Hi, I'm writing to request a statement / interview regarding the following claim, in a Press Release from Judith Collins, relating to the Speak Up For Women group.

It's disappointing a women's group has been blocked from holding an event at Christchurch City Libraries to discuss the proposed amendments to the Births Deaths Marriages Relationships Registration Bill, Leader of the Opposition Judith Collins says.

Christchurch City Libraries cancelled the group's event after receiving complaints from some people who do not wish the legislation to be discussed.

Thanks in advance, Mel

BROADCAST JOURNALIST

NEWS DISCOVERY NZ MOBILE + DISCOVERY CORPORATE.CO.NZ



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From:
Sent: Thursday, 27 May 2021 10:35 AM
To: Robertson, Carolyn

Subject: Fwd: Newstalk ZB query - group event cancellation

And another one ...

#### Get Outlook for iOS

\_\_\_\_

From:

Sent: Thursday, May 27, 2021 10:33 AM To: mediaenquiries@ccc.govt.nz

Subject: Newstalk ZB query - group event cancellation

Good morning,

Hope everyone's having a good Thursday so far! I'm hoping you can help me out with a statement on the below release from Judith Collins (I've pasted it below the qs).

Was the women's group blocked from holding an event to discuss the proposed amendments to the Births Deaths Marriages Relationships Registration Bill at the Christchurch City library, and why?

What was the thinking behind this cancellation?

What complaints were received against the meeting?

Does this cancellation impinge on the group's right to freely discuss something like this in a public place?

Here's the release:

Public institutions shouldn't shut down healthy debate

It's disappointing a women's group has been blocked from holding an event at Christchurch City Libraries to discuss the proposed amendments to the Births Deaths Marriages Relationships Registration Bill, Leader of the Opposition Judith Collins says.

Christchurch City Libraries cancelled the group's event after receiving complaints from some people who do not wish the legislation to be discussed.

- "Council buildings are there for everyone in the community to use, they shouldn't be picking and choosing who can hold events there based on what the discussion is," Ms Collins says.
- "Part of being a healthy democracy means allowing community groups to discuss topics and legislation and hear from differing views.
- "We expect New Zealand to be a cohesive a society where everyone is treated equally and where freedom of speech is maintained.
- "Freedom of speech in a democracy means having to tolerate the expression of diverse views. It works in both ways, people are entitled to voice their views and others are entitled to criticise those views, but they should be able to speak nonetheless.
- "Sometimes legislation will polarise New Zealanders, as we have recently seen with the End of Life Choice and Legalising Marijuana referendums. But that does not mean we should shut down
- "The National Party will always support the rights of people to protest peacefully and we are firm advocates of freedom of expression and freedom of speech.
- "It's important New Zealanders are engaged with politics and the speaking up on the legislation that matters to them. It's disappointing the Christchurch City Libraries has shut down the debate in this situation."

Would appreciate your help!

Thanks

multimedia journalist - Newstalk zb



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From: ,

Thursday, 27 May 2021 11:58 AM Sent:

To: ; Robertson, Carolyn

Fwd: Speak up for women event social media Subject:

Fyi

#### Get Outlook for iOS

Sent: Thursday, May 27, 2021 11:54:02 AM

Subject: Speak up for women event social media

Kia ora

We've had the first negative comments on social media today (on a Facebook post about documentaries) from "Rose Gray".

"Shame on Christchurch City Libraries for cancelling Speak Up for Women NZ's meeting. What a misogynist thing to do- when women want to talk about our sex-based rights and free-speech and how they are threatened by the government's intended laws. What's next-book banning?"

"Standard that he'd be sending through some wording for us to use in response but we haven't had anything and he is now on leave. Are you aware of any messaging that we can use? It's unlikely this will

be our only complaint.

Digital Library Web Content Lead

DDI: 03 941 7866

Email:

Web: http://my.christchurchcitylibraries.com/
Twitter: http://twitter.com/christchurchlib
Facebook: http://www.facebook.com/ChristchurchCityLibraries
Flickr: http://www.flickr.com/photos/christchurchcitylibraries Instagram: https://www.instagram.com/christchurchlib/

Sent:	Monday, 24 May 2021 12:46 PM
To:	
Subje	ct: Fwd: Turanga venue hire request by 'Speak Up for Women New Zealand' organisation
Hi	and I
Mary l	has approved your recommendation with the one provisio below.
Cheers	s
Caroly	vn
Get O	utlook for iOS
From:	Richardson, Mary <
Sent: N To: Ro	Wonday, May 24, 2021 12:43:15 PM  bertson, Carolyn <
	gree with the approach ver, I think you should remove this rationale "Our inability to guarantee the health and safety of staff and customers at Tūranga." The others are sufficient rationale
	Monday, 24 May 2021 11:13 am chardson, Mary <
	tt: FW: Türanga venue hire request by 'Speak Up for Women New Zealand' organisation
I've ju	s spoken to Carolyn and she appreciates you are busy but would like a response please to the request below from the "Speak Up for Women NZ" group.  In agrees with the approach has taken but just wants to ensure you are ok with this or if you have any concerns re the proposed approach?
	Robertson, Carolyn <
To: Ric	chardson, Mary <
Hi Mar Please	у
	ler on balance that the risks (both H&S and reputational) could be significant. Can you please let me know whether you have any concerns with this approach before we decline the booking
We sh	ould let the group know today if possible. s
Caroly From:	
Sent: 1	Thursday, 20 May 2021 5:03 PM bertson, Carolyn <
Subjec	ct: Tūranga venue hire request by 'Speak Up for Women New Zealand' organisation a Carolyn
	lvocacy group 'Speak up for Women' has made a request to hire Spark Place at Tūranga. They would like to hold a public talk here on 1 June from 5.30pm - 7.30pm. The hirer is
We ha	rent is billed on the Speak up for Women website as "Let's Talk About Sex Self-Identification", and in their booking request they refer to it as "A talk that advocates for women's rights and safeties' ve some safety concerns about this event, based on past experience at Auckland Council (in 2019) and at Massey University (in 2020). See the following links: //www.stuff.co.nz/auckland/116447480/event-with-feminist-speaker-banned-from-twitter-moved-by-auckland-council-amid-safety-fears?rm=a
	//www.stuff.co.nz/national/education/116640486/massey-university-cancels-controversial-feminism-2020-event-due-to-health-safety-and-wellbeing-concerns?rm=a ns for managing this request are:
	Accept the venue booking, and allow the event to go ahead at Tūranga: Not recommended due to health, safety and wellbeing risks, and reputational risks.  Offer the hirer an alternative CCC-owned venue, such as a suburban hall: We are exploring this further with Council colleagues. This may be an option, but would transfer many of the H&S and
	reputational risks to another part of CCC, which is not an ideal outcome.
	Decline the venue booking: This is our <u>recommended</u> action, based primarily on the reasons outlined below. nmend we decline the request to hire the venue to Speak Up for Women NZ, due to:
• (	Uniform we detail the request to file the vertice to speak by for women M2, due to.  Our concern about potential risk of disruption at Turanga due to protests by members of the public.  Our inability to guarantee the health and safety of staff and customers at Turanga.
	he risk that Turanga and Christchurch City Libraries would no longer be regarded as a safe and welcoming space for one particular sector of the community. This risk is already highlighted in the
• T	customer written complaints received in recent days. The subject matter being potentially in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and welcoming environment and our commitment to providing the safe and the
	expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". The potential risk to the brand reputation of Spark (Spark is a Foundation Partner for Christchurch City Libraries, and their name is on this venue).
staff a	n complaints have already been received this week from other library users. I have significant concerns around potential disruption and the likely physical and emotional safety impact for some nd customers.
In this Ngā m	instance, I believe that safety and inclusivity outweighs freedom of expression. I recommend that we regretfully decline the request by Speak Up for Women NZ to hold their event at Turanga. ihi nui
T <b>ū</b> rar	nga Library Manager
Libra	ries and Information
(5)	
( <u>a</u> )	
(©)	Tūranga Central Library, 60 Cathedral Square, Christchurch
(®)	PO Box 73045, Christchurch 8154 ccc.qovt.nz
(§)	
Chri Cit	stchurch (1)

From:

Robertson, Carolyn

Cc: Subject: Fwd: update Hosting at Turanga statement that went out from the Mayor's messages in response to complaints received Cheers Carolyn Get Outlook for iOS From: \_\_\_\_, on behalf of Robertson, Carolyn < Sent: Thursday, May 27, 2021 10:42 AM To: Robertson, Carolyn Subject: update Hosting at Turanga From: Sent: Wednesday, 26 May 2021 10:29 AM >; Robertson, Carolyn Subject: RE: Hosting at Turanga Our key message is: After we received complaints from customers and staff, we decided to decline this venue hire request. We assessed the request against our code of conduct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will not be held at Tūranga. OK with you, Carolyn? Thanks T**ū**ranga Library Manager Libraries and Information (雪) (®) Tūranga Central Library, 60 Cathedral Square, Christchurch PO Box 73045, Christchurch 8154 (1) ccc.govt.nz Christchurch City Council From: < Sent: Wednesday, 26 May 2021 10:21 AM To: \_\_\_\_ < Cc: Robertson, Carolyn < Subject: Hosting at Turanga Hi Both, Just closing the loop on this. Attached are the three complaints we received on the Turanga booking issue. Is it possible for a short response to be provided on an operational level?

From:

Sent:

Many thanks,

To:

Robertson, Carolyn

Thursday, 27 May 2021 10:55 AM

From: Wednesday, 26 May 2021 10:21 AM Sent: Robertson, Carolyn To: Cc: Subject:

Hosting at Turanga
Speak Up For Women June Event; Are we hosting a hate group?; Concerns about an event at Turanga Christchurch Central Library next month Attachments:

Hi Both,

Just closing the loop on this.

Attached are the three complaints we received on the Turanga booking issue. Is it possible for a short response to be provided on an operational level?

Many thanks,

From: Monday, 21 June 2021 11:44 AM Sent: Robertson, Carolyn To: Letter from AII Right Campaign Manager regarding event cancellation Cc: Subject:

LIU Letter from All Right campaign manager regarding cancelled event 2021-06-11.pdf Attachments:

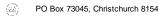
Hi Carolyn

Please find attached a letter from the All Right campaign manager thanking us for barring an anti-transgender group from speaking at Tūranga. Cheers

Team Leader Management Support/PA Administration Team



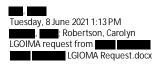
**(**(**(**)) Tūranga Central Library, 60 Cathedral Square, Christchurch



ccc.govt.nz (9)







Hi both For your information. Thanks









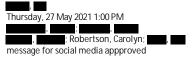
Tūranga Central Library, 60 Cathedral Square, Christchurch



ccc.govt.nz



From: Sent: To: Cc: Subject:



and

Thank you very much for your professionalism and prompt attention to this matter

Carolyn has approved the following message for use on social media. Please note the change in yellow from the original information sent. A message to all staff will follow.

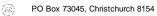
Christchurch City Libraries assessed the request by the group Speak Up for Women to use Tūranga as a venue. The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will not be held at Tūranga.

If you wish to send feedback, please use the Council Feedback Form <a href="https://my.ccc.govt.nz/apply/service/feedback-suggestions">https://my.ccc.govt.nz/apply/service/feedback-suggestions</a>
Our Customer Code of Conduct is viewable at <a href="https://my.christchurchcitylibraries.com/customer-code-of-conduct/">https://my.ccc.govt.nz/apply/service/feedback-suggestions</a>
Our Customer Code of Conduct is viewable at <a href="https://my.christchurchcitylibraries.com/customer-code-of-conduct/">https://my.christchurchcitylibraries.com/customer-code-of-conduct/</a>

Manager Programme and Learning Programmes Events & Learning



Tūranga, Central Library, Christchurch



ccc.govt.nz

(%)



From:
Sent:
Thursday, 27 May 2021 12:45 PM
To:
Robertson, Carolyn
Subject:
message to all staff

Carolyn: with your approval we will send to TL and FIT first and then all staff.  $\blacksquare\!\!\!\blacksquare$  Kia ora koutou

You may be aware of media coverage on the Speak Up for Women's event. The following information is on our website and includes the key messages for staff.

Christchurch City Libraries assessed the request by the group Speak Up for Women to use Tūranga as a venue. The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will not be held at Tūranga.

If you wish to send feedback, please use the Council Feedback Form <a href="https://my.ccc.govt.nz/apply/service/feedback-suggestions">https://my.ccc.govt.nz/apply/service/feedback-suggestions</a>

Our Customer Code of Conduct is viewable at https://my.christchurchcitylibraries.com/customer-code-of-conduct/

We extend our thanks to all staff, our web team and CCC News and Media team for dealing with this in a professional and clam manner.

From:
Sent:
Monday, 31 May 2021 12:02 PM
To:
Robertson, Carolyn;
Cc:
Subject:
Outstanding complaints
Attachments:
Christchurch Public Library; Der

Christchurch Public Library; Denial of Legal Rights; Cancel Culture Alive and Well at Christchurch Libraries?; Speak Up for Women event; Turanga Library Refusing Women the right to meet

Categories: Suspicious email

Hi All,

Here are the outstanding complaints we have (separate to the LGOIMA requests).

You have some of these already.

Regards,

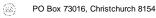
Manager Official Information and Privacy Officer
Official Information Team







Te Hononga Civic Offices, 53 Hereford Street, Christchurch







From: Friday, 28 May 2021 1:01 PM Robertson, Carolyn Subject: Proposed Response to Speak Up for Women Event at Turanga.

Proposed Response

Dear

I refer to your letter of complaint from 27 May regarding the Council's decision to decline the booking for proposed the Speak Up for Women event at Turanga on 1 June.

As this is an operational matter, it is appropriate that I respond as the appropriate manager/Chief Executive.

Once again I would like to apologise for the series of delays in which the Speak Up for Women Event on Tuesday 1 June 6-7pm was handled by libraries staff. We accept that our decision was not communicated in a timely manner and that we should have responded sooner.

We acknowledge there was correspondence between library staff and your group regarding this booking but must reiterate that written confirmation for the event was not provided.

As a result of this failure our venue booking staff will be looking to improve our timeliness and responsiveness in the future.

After your advertising for the proposed event went out, the Council received at least ten complaints about this taking place at Turanga. As a result of these complaints, staff did their own background research into other Speak Up Women events. This gave us a better understanding of the risks associated with hosting this event at Tūranga.

Our decision to decline this venue hire was based on the following rationale:

- · The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Türanga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- · There is a potential risk of disruption at Tūranga due to possible protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

You asked about the content of the complaints we received, an example is:

I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue in the month of June.

SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population.

SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights.

In 2019, Massey University cancelled an event by this organization citing a "risk of potential harm that may impact upon a particularly vulnerable community"

"Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue.

We sought internal legal advice about hosting this event. While the event is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Turanga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable. Our Libraries do not take such decisions lightly and the importance of right to freedom of expression, however, we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treating other library patrons with respect.

It is worth noting here that Turanga's primary purpose is a library, and its events spaces secondary. As Turanga Manager outlined in his email response to on 24 May "We are conscious that hosting this event may send a message that Turanga and CC libraries no longer offer safe and welcoming spaces for the whole community"

We are mindful of the delay in responding to your request, and provided the organiser with a number of nearby inner-city facilities to assist in providing an alternative venue space.

Based on the information provided above, we do not consider an investigation into this matter is warranted.

Yours sincerely

Dawn Baxendale

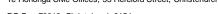


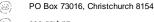


(®)













From: Sent: To: Subject:	Friday, 28 May 2021 9:40 AM  RE: Article on Stuff			
From:, Sent: Friday, 28 M To:, Subject: RE: Articl	<b> </b> <			
T			_	
From:, Sent: Friday, 28 M To: Subject: Article or	,	,	i ==!	> <b></b>
Speak up for Won	nen has made it to Stuff			
https://www.stut	ff.co.nz/national/125265969/christchurch-libraries-	refuse-to-host-controversial-group		
Wanted to let you	all know			

Business Operations Administrator Business Support





PO Box 73012, Christchurch 8154





From: Sent: Thursday, 27 May 2021 4:06 PM To: Robertson, Carolyn; Total,
Thanks everyone – I have sent the response off to The Press.
Cheers
From: Robertson, Carolyn < Sent: Thursday, 27 May 2021 3:57 PM  To: Sent: Thursday, 27 May 2021 3:57 PM  To: Sent: Formal Sent: Sent
Hi everyone I'm happy with these responses and fine to sign off. Thanks very much to all involved.
we really appreciate your assistance.
Cheers Carolyn
Get Outlook for iOS
From: Research
and Carolyn I am comfortable with this as well. Reads well providing is happy with wording. Thank you for your work on this
Manager Programme and Learning Programmes Events & Learning
Beckenham South Library, 66 Colombo, Christchurch PO Box 73045, Christchurch 8154 ccc.govt.nz
Christchurch City Council
From:, < > Sent: Thursday, 27 May 2021 3:43 p.m.  To:, >; Robertson, Carolyn < >; >; Subject: FW: Comment for story around library not allowing Speak Up meeting
Hi everyone
A suggested response below for your signoff.
- are you happy with the wording of the last response?
Carolyn – I presume this should be signed off by you?
From:
Hi 🚾
Are you happy with the response below?: Did someone ring or write to the group to ask what the meeting was about? Staff did their own background research into other 'Speak Up Women NZ' events.
What other meetings are on at the library next Tuesday? We have a range of bookings at Tūranga next Tuesday during the day and evening including workshops, a high school visit and a homework club. These are not public events and most are invite only.
Do you believe you have infringed on their human rights? We sought internal legal advice about this. While the event is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Türanga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

From: \_\_\_\_\_, \_ < Sent: Thursday, 27 May 2021 2:29 PM
To: \_\_\_\_\_, \_ < <

Hi team - Please find the information from To my knowledge, nobody from CCL contacted SUFWNZ to ask what the meeting was about (we researched media coverage of other SFWNZ events) We do have a range other bookings in Tūranga on Tuesday during the day and in the evening – including our ImpactED partners workshop, a high school visit, Te Putahi Centre for Architecture & City, and our Tongan homework club. NB these are not public events - ie most are invite only, but give a flavour of a typical day's venue bookings at Tūranga. From: Robertson, Carolyn < Sent: Thursday, 27 May 2021 2:05 p.m To: Subject: Fwd: Comment for story around library not allowing Speak Up meeting you should be able to find his name from in my inbox via emails from Thanks Carolyn Get Outlook for iOS Sent: Thursday, May 27, 2021 1:58:53 PM Cc: Robertson, Carolyn Subject: FW: Comment for story around library not allowing Speak Up meeting We've had some follow-up questions regarding the Speak Up for Women NZ event. Who can assist with the following questions?: Did someone ring or write to the group to ask what the meeting was about? What other meetings are on at the library next Tuesday? Do you believe you have infringed on their human rights? From: Sent: Thursday, 27 May 2021 1:51 PM To: Subject: Re: Comment for story around library not allowing Speak Up meeting Nick Can you please respond to the following: Did someone ring or write to the group to ask what the meeting was about? What other meetings are on at the library next Tuesday? Do you believe you have infringed on their human rights? Thanks On Thu, 27 May 2021 at 13:47, Response below, if required it can be attributed to Carolyn Robertson – Head of Libraries and Information: Library management this week declined a request by the group 'Speak up for Women NZ' to hire Spark Place in Tūranga for an event on 1 June. The event is billed as 'Let's Talk About Sex Self-To date we have received at least 10 complaints about this proposed event. These complaints gave us a better understanding of the risks associated with hosting this event at Tūranga. Our decision to decline this venue hire was based on the following rationale:

• The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held

We shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request.

Our venue booking staff will be improving our timeliness and responsiveness in the future.

• There is a potential risk of disruption at Tūranga due to protests by members of the public.

at one of our Christchurch City Libraries venues.

Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.

Subject: FW: Comment for story around library not allowing Speak Up meeting

We also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues). Thanks News & Media

ccc.govt.nz

Christchurch City Council

From: Sent: Thursday, 27 May 2021 1:34 pm

Civic Offices, 53 Hereford Street, Christchurch 8013

PO Box 73016, Christchurch 8154

Subject: Comment for story around library not allowing Speak Up meeting

I'm doing a story around the following:

 $\underline{https://www.scoop.co.nz/stories/PA2105/S00233/public-institutions-shouldnt-shut-down-healthy-debate.htm}$ 

Could we please have some comment from CCC on behalf of the library as to why the meeting was disallowed?

Is this a political statement?

Reaction and reaction to the fact that goes against the principle of free speech.

Could we please have comment by 4pm this afternoon?

Many thanks

Ngā Mihi

| **P** 027 2766347 Press House, 158 Gloucester Street, Christchurch 8011, New Zealand PO Box 4722, Christchurch 8041

( Neighbourly THE PRESS

Think green: read on the screen

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Christchurch City Council

http://www.ccc.govt.nz

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Ngā Mihi

I P 027 2766347 Press House, 158 Gloucester Street, Christchurch 8011, New Zealand PO Box 4722, Christchurch 8041





From: Sent: Tuesday, 25 May 2021 9:57 AM To: MayorsMessages; Robertson, Carolyn Mayor's Office-Advisors; , [ Subject:

RE: Concerns about an event at Turanga Christchurch Central Library next month

Kia ora

This article gives a general background to legal issues that concerned the Auckland City Council owned body when it declined to host alt-right activists. https://thespinoff.co.nz/society/01-05-2021/a-final-legal-coda-to-aucklands-great-southern-molyneux-drama-of-2018/

If you haven't followed this case it may provide useful background to a response.

Ngā mihi,

| Principal Advisor (Policy) | Office of Mayor & Chief Executive M:

From: MayorsMessages <MayorsWebMessages@ccc.govt.nz>

Sent: Tuesday, 25 May 2021 9:40 AM

To: Robertson, Carolyn <

Cc: Mayor's Office-Advisors < Mayors Office-Advisors@ccc.govt.nz >;

Subject: FW: Concerns about an event at Tūranga Christchurch Central Library next month

Hi Carolyn.

I see this came into the Mayor's Messages and Libraries inboxes.

I just wanted to make sure you were aware of it and there appears to be some history to it: https://www.stuff.co.nz/national/117051427/whats-a-terf-anyway-behind-the-speak-up-for-women-debacle

Kind regards

From: Sent: Monday, 24 May 2021 8:48 PM

To: Library < library@ccc.govt.nz >; MayorsMessages < MayorsWebMessages@ccc.govt.nz >

Subject: Concerns about an event at Tūranga Christchurch Central Library next month

Kia ora

I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue Turanga Christchurch Central Library on the 1st open to 1st open

SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population.

SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights.

In 2019, Massey University cancelled an event by this organization citing a "risk of potential harm that may impact upon a particularly vulnerable community".

"Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue.

Nga mihi,





From: Sent: To: Cc: Subject:	Wednesday, 26 May 2021 9:47 AM  RE: Customer waiting for a response re: Speak up for Women event venue
I am wondering if it woul	the picture
© ©	
	Community & School Library, 73 Main South Road, Christchurch
PO Box 73045, 0	Christchurch 8154
Christchurch City Council  From: Sent: Wednesday, 26 Mar	y 2021 9:17 a.m.
Subject: Customer waitir	ng for a response re: Speak up for Women event venue
Kia ora,	
Thank you for putting to	gether some information about Tūranga no longer being the venue for an event organised by Speaking up for Women.
We have only had one cu	stomer ring so far, around 5pm last night.
wanted us to confir	rm that Tūranga had a booking for this event. spoke with and then while was trying to find the information she wanted, hung up and I picked up her call.
said she felt we were was very insistant ar	e being hostile and obstructive. We both explained she would need to talk to the event organiser. said wanted confirmation that this event was booked at Tūranga from CCC and both and I found our interactions with her to be unpleasant and stressful.
is expecting to be ca	lled back this morning. I can phone her back but was hoping to have some more information available to me before I do.
Ngā mihi	

Wāhi Pātōtō FingerTip Library

From:
Sent:
Tuesday, 1 June 2021 4:58 PM
To:
Robertson, Carolyn
Subject:
RE: Draft response for Mayor's messages re Venue cancellation

Follow Up Flag: Follow up Flag Status: Flagged

Categories: Important - Must Attend

Kia ora ...

Thank you for your feedback about Christchurch City Libraries Management declining a Tūranga venue hire for the 'Speak up for Women NZ' event.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, the Libraries Management Team made the decision that this event could not be held at any Christchurch City Libraries venue.

The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Türanga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries Management Team then shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

Our Libraries Management Team do not take such decisions lightly and we value freedom of expression, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

Thank you again for your feedback

[FOR MAYOR'S MESSAGE ONLY: I am comfortable that in making their decision Christchurch City Libraries Management were focused on continuing to provide a safe environment for their staff and library users].

Ngā mihi

Tūranga Library Manager Libraries and Information



Tūranga Central Library, 60 Cathedral Square, Christchurch



......



ccc.govt.nz

From: Sent: Tuesday, 1 June 2021 2:13 PM

To: \_\_\_\_, \_\_\_ < \_\_\_\_ >; \_\_\_\_, \_\_ < \_\_\_ Subject: Draft response for Mayor's messages re Venue cancellation

Hi Ω.

Here is a draft response that I started pulled together on Friday so we could use this as a starting point for our discussion this afternoon.

Here is a draft

'ia ora

Thank you for your feedback about the cancellation of the Türanga venue hire for the 'Speak up for Women NZ' event by Christchurch City Libraries Management.

At the time of the cancellation Libraries Management Team had received a number of complaints about this proposed event, they have since that time received more complaints. These complaints gave the us a better understanding of the risks associated with hosting this event at Tūranga.

The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public
- It is worth noting here that Turanga's primary purpose is a library, and its events spaces secondary.

After careful consideration to the issues raised in the complaints received about the event, as well as the Libraries Customer Code of Conduct, the Libraries Management Team made the decision that this event cannot be held at any of Christchurch City Libraries venue. We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable

Our Libraries Management Team do not take such decisions lightly and value the importance of the right to freedom of expression, however, we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

They then shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request. At the same time also advising that venue booking staff will be improving the timeliness and responsiveness in the future. They also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues).

I am comfortable that in making their decision Christchurch City Libraries Management were focused on continuing to provide a safe environment for their staff and library users.

Ngā mihi

From:
Sent:
Wednesday, 2 June 2021 12:06 PM
To:
Richardson, Mary;
Robertson, Carolyn;
Subject:
RE: Draft response to SUFWNZ complaints

I am too!

Thanks happy with this

Sent from iPhone

From: \_\_, \_ \_\_ < \_\_\_ >
Sent: Wednesday, June 2, 2021 11:39:31 AM
To: Richardson, Mary < \_\_\_\_ > \_\_\_ , \_\_\_ < \_\_\_ >
Cc: Robertson, Carolyn < \_\_\_\_ > ; \_\_\_\_ , \_\_\_ < \_\_\_ >
Subject: Draft response to SUFWNZ complaints

Mary, \_\_\_\_,

Here is an updated draft text for responding to customer complaints. and Carolyn have reviewed this and are happy with the text. Please advise if you're ok with this wording, or if you require any changes. We will then get started on responding to the Hybris tickets.

Many thanks

Kia ora ...

Thank you for your feedback about Christchurch City Libraries Management declining a Tūranga venue hire for the 'Speak up for Women NZ' event.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue.

The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above/below.

Thank you again for your feedback.

[FOR MAYOR'S MESSAGE ONLY: I am comfortable that in making their decision Christchurch City Libraries Management were focused on continuing to provide a safe environment for their staff and library users].

Ngā mihi

(®)

Tūranga Library Manager Libraries and Information



Tūranga Central Library, 60 Cathedral Square, Christchurch

PO Box 73045, Christchurch 8154

ccc.govt.nz

Christchurch City Council From: Robertson, Carolyn
Sent: Thursday, 27 May 2021 12:48 PM
To:
Cc: Lobertson, Carolyn
Thursday, 27 May 2021 12:48 PM
To: Lobertson, Carolyn
Thursday, 27 May 2021 12:48 PM
To: Re: Media response for your review

HI

I am happy to sign this off now.

Thanks very much Carolyn

#### Get Outlook for iOS

From: \_\_\_\_\_\_, <

Sent: Thursday, May 27, 2021 11:56 AM

To: Robertson, Carolyn

Subject: Media response for your review

Hi Carolyn

Here is a draft response to media inquiries about declining to host the Speak Up for Women event:

Here is the response from Carolyn Robertson, Head of Libraries and Information:

Library management this week declined a request by the group 'Speak up for Women NZ' to hire Spark Place in Tūranga for an event on 1 June. The event is billed as 'Let's Talk About Sex Self-Identification'.

To date we have received at least 10 complaints about this proposed event. These complaints gave us a better understanding of the risks associated with hosting this event at Tūranga. Our decision to decline this venue hire was based on the following rationale:

The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Türanga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.

There is a potential risk of disruption at Tūranga due to protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

We shared the reasons with the organisers for declining to host the event, and sincerely applicated for the series of delays in the handling of their request.

Our venue booking staff will be improving our timeliness and responsiveness in the future.

We also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues).

<u>Let me know if you have any changes,</u>









PO Box 73016, Christchurch 8154





From:
Sent:
Thursday, 27 May 2021 12:26 PM
To:
Robertson, Carolyn;
Cc:
Subject:
RE: Media response for your review

Carolyn, and I are in agreement this is sufficient information. You can sign off with Jos

We are just reading the web team info and will copy Jos into the response

we are just reading the web team into and will copy Jos into the respon

From: Robertson, Carolyn <
Sent: Thursday, 27 May 2021 12:10 p.m.
To: Sent: Thursday, 27 May 2021 12:10 p.m.

To: Sent: Thursday, 27 May 2021 12:10 p.m.

Subject: Fwd: Media response for your review

Subject: Fwd: Media response for your review

Hi both

Get Outlook for iOS

From: Sent: Thursday, May 27, 2021 11:56:07 AM
To: Robertson, Carolyn < Subject: Media response for your review

Hi Carolyn

Here is a draft response to media inquiries about declining to host the Speak Up for Women event:

Here is the response from Carolyn Robertson, Head of Libraries and Information:

Library management this week declined a request by the group 'Speak up for Women NZ' to hire Spark Place in Tūranga for an event on 1 June. The event is billed as 'Let's Talk About Sex Self-Identification'.

To date we have received at least 10 complaints about this proposed event. These complaints gave us a better understanding of the risks associated with hosting this event at Tūranga. Our decision to decline this venue hire was based on the following rationale:

- •The event may be in conflict with Christchurch City Libraries. Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

We shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request.

Our venue booking staff will be improving our timeliness and responsiveness in the future.

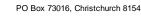
We also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues).

Let me know if you have any changes,





Te Hononga Civic Offices, 53 Hereford Street, Christchurch







rom:	Robertson, Carolyn
Sent:	Thursday, 27 May 2021 12:54 PM
ō:	

Cc:

Subject: Re: message to all staff

Hi

I'm happy to approve this. Good to go now thanks.

Carolyn

#### Get Outlook for iOS

From: Sept. 1 Sept. 1 Sept. 2 Sept. Thursday, May 27, 2021 12:52:42 PM
To: Robertson, Carolyn < Subject: RE: message to all staff

Slight amendment

Carolyn: with your approval we will send to TL and FIT first and then all staff.

You may be aware of media coverage on the Speak Up for Women's event. The following information is on our website and includes the key messages for staff. Please refrain for engaing in conversation with customers and refer media enquiries to the CCC News and Media team.

ustomers and refer media enquiries to the CCC News and Media Team.

Christchurch City Libraries assessed the request by the group Speak Up for Women to use Tūranga as a venue. The event may be in conflict with Christchurch City Libraries' Customer Code of

Construction city Libraries assessed the request by the group speak up for Women to use Turanga as a venue. The event may be in conflict with Construction city Libraries' customer code of Conduct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will not be held at Turanga.

If you wish to send feedback, please use the Council Feedback Form <a href="https://my.ccc.govt.nz/apply/service/feedback-suggestions">https://my.ccc.govt.nz/apply/service/feedback-suggestions</a>

If you wish to send feedback, please use the Council Feedback Form <a href="https://my.ccc.govt.nz/apply/service/feedback-suggestions">https://my.christchurchcitylibraries.com/customer-code-of-conduct/</a>
Our Customer Code of Conduct is viewable at <a href="https://my.christchurchcitylibraries.com/customer-code-of-conduct/">https://my.christchurchcitylibraries.com/customer-code-of-conduct/</a>

We extend our thanks to all staff, our web team and CCC News and Media team for dealing with this in a professional and clam manner.

From: Sent: Thursday, 27 May 2021 12:30 PM To: Cc: Robertson, Carolyn; 1997, 1997, 1997 Subject: RE: Proposed message for us to use on social media	
and I have considered this and recommend the following change.  We agree this information should be shared with frontline staff and FIT as a key message.  Carolyn we need your sign off  With thanks	
From:,	
Kia ora koutou Thanks for this. I propose our library response is this – and we probably need to provide it to people at the desk who may be approached, and Fingertip Library who will likely get calls don't think we should mention staff and customer complaints in the mix:	. 1
Christchurch City Libraries assessed the request by the group Speak Up for Women to use Tūranga as a venue. The event may be in conflict with Christchurch C Libraries' Customer Code of Conduct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will not be held at Tūranga.  If you wish to send feedback, please use the Council Feedback Form <a href="https://my.ccc.govt.nz/apply/service/feedback-suggestions">https://my.ccc.govt.nz/apply/service/feedback-suggestions</a> Our Customer Code of Conduct is viewable at <a href="https://my.christchurchcitylibraries.com/customer-code-of-conduct/">https://my.christchurchcitylibraries.com/customer-code-of-conduct/</a>	ity
Ngā mihi	
From: Sent: Thursday, 27 May 2021 12:06 pm To: Sent: FW: update Hosting at Turanga	
From:,	
Hi again	
The highlighted information below was the response used to complaints coming in to the Mayor's Messages inbox about the event.	
It was provided by and may be useful for your social media response.	
Cheers  I I I I I I I I I I I I I I I I I I I	
From: Robertson, Carolyn <	
Here is Chris's statement that went out from the Mayor's messages in response to complaints received. Cheers Carolyn	
Get <u>Outlook for iOS</u>	
From: < < > on behalf of Robertson, Carolyn < > Sent: Thursday, May 27, 2021 10:42 AM To: Robertson, Carolyn Subject: update Hosting at Turanga	
From: , , , , , , , , , , , , , , , , , , ,	
Hi The state of th	
I'm just off to a health appointment, but will get onto this after 12. Our key message is: After we received complaints from customers and staff, we decided to decline this venue hire request. We assessed the request against our code of conduct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will not be held at Türanga.	

Tūranga Library Manager Libraries and Information

OK with you, Carolyn?

Thanks

From: Sent: Friday, 28 May 2021 2:56 PM To: Cheyne, Judith; Richardson, Mary; Robertson, Carolyn Subject: RE: Proposed Response to Speak Up for Women Event at Turanga.
Hi All,
I provided Dawn a draft copy as she is leaving for the weekend soon. She is happy with the response.
I can make the relevant changes (which are superficial) and provide a final copy.
A copy will be sent to Lianne for information this afternoon and a copy of the legal opinion and letters to Councillors in confidence on Monday.
Kind regards,
From:
Subject: FW: Proposed Response to Speak Up for Women Event at Turanga.  Importance: High
Hi 🚃,
has suggested the highlighted change and deletion (I agree with the proposed changes) otherwise we are happy with the draft.
From: Sent: Friday, 28 May 2021 2:39 pm To: Subject: FW: Proposed Response to Speak Up for Women Event at Turanga. Importance: High
Hi
I suggest adding the wording highlighted below – or something along these lines
Regards
Senior Legal Counsel – Public & Regulatory Legal Services Unit
From: Robertson, Carolyn < Sent: Friday, 28 May 2021 2:19 pm To:
Hi and all Thanks for the draft response for Dawn to send to . I have noted a few very small changes in the text below.
I have also confirmed that library staff did not confirm the booking in writing following written acceptance of the proposed place and time by a fellow SUFW member on 11 May.
Can you please either confirm that you are happy with draft below or suggest amendments asap then will seek Dawn's sign off this afternoon.
Grateful thanks for your assistance, Carolyn
From:, =
Proposed Response

горозса кезропа

Dear

I refer to your letter of complaint from 27 May regarding the Council's decision to decline the booking for proposed the Speak Up for Women event at Tūranga on 1 June.

As this is an operational matter, it is appropriate that I respond as the Chief Executive.

Once again I would like to apologise for the series of delays in which the Speak Up for Women Event on Tuesday 1 June 6-7pm was handled by libraries staff. We accept that our decision was not communicated in a timely manner and that we should have responded sooner.

We acknowledge there was correspondence between library staff and your group regarding this booking but must reiterate that written confirmation for the event was not provided by library staff.

As a result of this failure, our venue booking staff will be looking to improve our timeliness and responsiveness in the future.

After your advertising for the proposed event went out, the Council received at least ten complaints about this taking place at Tūranga. As a result of these complaints, staff did their own background research into other Speak Up for Women events. This gave us a better understanding of the risks associated with hosting this event at Tūranga.

Our decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- · There is a potential risk of disruption at Tūranga due to possible protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

You asked about the content of the complaints we received. Here is an example:

I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue in the month of June.

SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population.

SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights.

In 2019, Massey University cancelled an event by this organization citing a "risk of potential harm that may impact upon a particularly vulnerable community".

"Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue.

We sought internal legal advice about hosting this event. While the event is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Turanga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable. Our Libraries do not take such decisions lightly and the importance of right to freedom of expression, however, we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treating other library patrons with respect. In recognising the importance of the group's rights, the email sent to you on [26? May] provided a link to other possible venues at which your event could be held. That link includes other Council venues, some of which are stand-alone function venues, and therefore a more appropriate space from Council's point of view.

It is worth noting here that Turanga's primary purpose is a library, and its events spaces secondary. As Turanga Manager outlined in his email response to on 24 May "We are conscious that hosting this event may send a message that Turanga and CC libraries no longer offer safe and welcoming spaces for the whole community".

We are mindful of the delay in responding to your request, and provided the organiser with a number of nearby inner-city facilities to assist in providing an alternative venue space.

Based on the information provided above, we do not consider that an investigation into this matter is warranted.

Yours sincerely

Dawn Baxendale









Te Hononga Civic Offices, 53 Hereford Street, Christchurch



PO Box 73016, Christchurch 8154





From: Robertson, Carolyn
Sent: Friday, 28 May 2021 2:22 PM
To: Filay, 28 May 2021 2:22 PM
To: RE: Proposed Response to Speak Up for Women Event at Turanga

Thanks I saw some but not all these typos!

has picked up a few more typos. Can you please alter them in the final draft for Dawn or I can update it once we have feedback from the others.

Many thanks Carolyn

From: Sent: Friday, 28 May 2021 2:05 PM

To: Robertson, Carolyn Subject: RE: Proposed Response to Speak Up for Women Event at Turanga

Is somebody going to check it for typos? Few suggestions highlighted below

From: Robertson, Carolyn < Sent: Friday, 28 May 2021 1:53 p.m.
To: \_\_\_\_\_, \_\_\_ < \_\_\_ >

 ${\it Subject: FW: Proposed \, Response \, to \, Speak \, Up \, for \, Women \, Event \, at \, Turanga.}$ 

From: Sent: Friday, 28 May 2021 1:01 PM
To: Robertson, Carolyn < Subject: Proposed Response to Speak Up for Women Event at Turanga.

**Proposed Response** 

Dear .....

I refer to your letter of complaint from 27 May regarding the Council's decision to decline the booking for a proposed Speak Up for Women event at Turanga on 1 June.

As this is an operational matter, it is appropriate that I respond as the appropriate manager/Chief Executive.

Once again I would like to apologise for the series of delays in which the Speak Up for Women event on Tuesday 1 June 6-7pm was handled by libraries staff. We accept that our decision was not communicated in a timely manner and that we should have responded sooner.

We acknowledge there was correspondence between library staff and your group regarding this booking but must reiterate that written confirmation for the event was not provided.

As a result of this failure our venue booking staff will be looking to improve our timeliness and responsiveness in the future.

After your advertising for the proposed event went out, the Council received at least ten complaints about this taking place at Turanga. As a result of these complaints, staff did their own background research into other Speak Up for Women events. This gave us a better understanding of the risks associated with hosting this event at Turanga.

Our decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- $\cdot \, \text{There is a potential risk of disruption at T\"{u}ranga \,\, \text{due to possible protests by members of the public.} \\$

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

You asked about the content of the complaints we received, an example is:

I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue in the month of June.

SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population.

SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights.

In 2019, Massey University cancelled an event by this organization citing a "risk of potential harm that may impact upon a particularly vulnerable community".

"Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable. Our Libraries do not take such decisions lightly and value the importance of right to freedom of expression, however, we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is worth noting here that Turanga's primary purpose is a library, and its events spaces secondary. As Turanga Manager and this email response to on 24 May "We are conscious that hosting this event may send a message that Turanga and CC libraries no longer offer safe and welcoming spaces for the whole community".

We are mindful of the delay in responding to your request, and provided the organiser with a number of nearby inner-city facilities to assist in providing an alternative venue space.

Based on the information provided above, we do not consider an investigation into this matter is warranted

Yours sincerely

Dawn Baxendale





Te Hononga Civic Offices, 53 Hereford Street, Christchurch

From: Sent: To:	Friday, 4 June 2021 1:04 PM
Subject	: RE: Speak Up for Women event
Hi both	
It might	be helpful if we talked around the table about this one. Could we get together early next week, perhaps?
	a Library Manager s and Information
7	
(a) (b)	Türanga Central Library, 60 Cathedral Square, Christchurch
	PO Box 73045, Christchurch 8154
,	ccc.govt.nz
Christ City	Council C
To: 🔣,	day, 4 June 2021 12:30 PM    Speak Up for Women event
Hi Both,	
I have ha	ad a couple of responses on the Turanga complaints. One below might warrant a further response (see's point below).
ls there	some further detail we can provide?
l will re-	iterate that the Mayor is aware of this issue but as stated it is an operational matter and therefore an organisational response.
Kind reg	ards,
To:	day, 4 June 2021 9:06 AM
Ngā mih	i,
-	Principal Advisor (Policy)   Office of Mayor & Chief Executive
To: Offic	ursday, 3 June 2021 4:46 PM se of the CE < <u>OfficeoftheCE@ccc.govt.nz</u> > RE: Speak Up for Women event
The ques	stion that might be worth teasing out by the Library is how and what evidence the Library used to assess the SU4W event "may" be in conflict with the Christchurch City Libraries' Customer Code uct. It seems to me that is a reasonable question to ask and have answered.
Ngā mih	
P: <b>1</b>	Principal Advisor (Policy)   Office of Mayor & Chief Executive   M:
Sent: Thi To: <b>To</b> ,	ffice of the CE < <u>OfficeoftheCE@ccc.govt.nz</u> > ursday, 3 June 2021 4:28 PM  FW: Speak Up for Women event
Hi <b>gara</b> ,	
FYI - doe	es this warrant a response from Lianne or on her behalf?
Best,	
From:	

Sent: Thursday, 3 June 2021 4:13 PM
To: Office of the CE <<u>OfficeoftheCE@ccc.govt.nz</u>>
Subject: Re: Speak Up for Women event
Kia Ora

Thank you for your response which is basically an attempt to completely ignore the breach of my rights under the Bill of Rights Act 1990 by the library when you chose to ban the event being held by Speak Up For Women. I have lodged a formal complaint on that issue with the City Council.

I addressed my email to Mayor Dalziel and asked specific questions of her which you have ignored. How did Speak Up For Women breach the Library Code of Conduct? That should be easy enough to answer. The second question is in the last paragraph of my email and I am interested in Mayor Dalziel's answer.

I look forward to receiving the answers and a response to the email I sent rather than the standard cut and paste response I feel you have provided.



While providing the breach which has been contravened please let me know what part of spinelessly capitulating to a minority fits within the freedom of speech I believe we still enjoy in New Zealand

Sent from my iPhone

On 3/06/2021, at 1:39 PM, Office of the CE < Officeofthe CE@ccc.govt.nz> wrote:

Kia ora

Thank you for your feedback about Christchurch City Libraries Management declining a Tūranga venue hire for the 'Speak up for Women NZ' event. As this relates to an operational matter I am responding on behalf of the Council.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue.

The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above.

Thank you again for your feedback

Ngā mihi

Manager Official Information and Privacy Officer
Official Information Team

⊲image003.jpg

From: <

Sent: Thursday, 27 May 2021 4:32 PM
To: MayorsMessages < MayorsWebMessages@ccc.govt.nz>

Subject: Speak Up for Women event

Dear Mayor Dalziel

I intended to attend the Event outlined below and discover this had been banned by the city librarian citing that the content matter MAY BE in breach of the customer code of conduct. I ask you to provide evidence of anything this organisation has said or done that could possibly conflict with the library code of conduct.

It seems the breach at this point is against the group of women hosting the event and those of us wishing to attend.

While providing the breach which has been contravened please let me know what part of spinelessly capitulating to a minority fits within the freedom of speech I believe we still enjoy in New Zealand.

I am appalled at this behaviour - banning a group of women who wish to

meet and discuss matters of concern to WOMEN and you, your Council who agree with this and the library administration should be ashamed. And those of you who are women should feel an even deeper shame.

In closing I ask you this - do you think without the courage of (for example) Kate Sheppard and in addition those who fought for equal rights for women in the 60's you would hold the position of Mayor of Christchurch? Perhaps a question for your fellow women councillors also. Those women were able to meet and discuss without any kowtowing to a minority or banning by a group such as has happened here.

I look forward to your reply.

Yours sincerely

## **Customer Code of Conduct**

Welcome to Christchurch City Libraries.

## Your rights

You have a right to:

- · Service that is friendly and helpful
- Be treated with respect
- A safe and welcoming environment

## Your responsibilities

When visiting the library:

- Respect the rights of others
- · Treat library staff with courtesy
- Treat other library users with courtesy
- Treat library buildings and equipment with care

## Our responsibilities

Our libraries are here for the use and enjoyment of everyone and our responsibility is to ensure all visitors have a pleasant experience at the library. If you choose not to follow the code of conduct we may ask you to leave.

Thank you for your consideration of others at all times.

## Sent from my iPhone

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

This electronic email and any files transmitted with it are intended solely for the use of the individual or entity to whom they are addressed.

The views expressed in this message are those of the individual sender and may not necessarily reflect the views of the Christchurch City Council. If you are not the correct recipient of this email please advise the sender and delete.

Christchurch City Council

http://www.ccc.govt.nz

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

From: Sent: Thursday, 27 May 2021 1:16 PM To: ; Robertson, Carolyn; Subject: RE: Speak up for Womens event

Kia ora

As per Carolyn's message, I suggest we publish this as a news item - then it's easily accessible for library staff from the website. An on Desknet for our Frontline teams.

Ngā mihi

Sent: Thursday, 27 May 2021 1:09 pm

To: Libraries and Information Unit < Libraries and Information Unit @ccc.govt.nz >

Subject: Speak up for Womens event

Kia ora koutou

You may be aware of media coverage on the Speak Up for Women's event. The following information is on our website and includes the key messages for staff. Please refrain for engaing in conversation with customers and refer media enquiries to the CCC News and Media team

Christchurch City Libraries assessed the request by the group Speak Up for Women to use Tūranga as a venue. The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will not be held at Tūranga.

If you wish to send feedback, please use the Council Feedback Form https://my.ccc.govt.nz/apply/service/feedback-suggestions Our Customer Code of Conduct is viewable at <a href="https://my.christchurchcitylibraries.com/customer-code-of-conduct/">https://my.christchurchcitylibraries.com/customer-code-of-conduct/</a>

We extend our thanks to all staff, our web team and CCC News and Media team for dealing with this in a professional and calm manner.

Ngā mihi Carolyn

(Ø)

# Carolyn Robertson Head of Libraries & Information Libraries & Information Unit



Tūranga Central Library, 60 Cathedral Square, Christchurch



ccc.govt.nz



From: Thursday, 27 May 2021 2:21 PM Sent: ; Libraries and Information Unit To: Speak up for Women event - information on the website Subject:

Kia ora koutou

This message is on the website now. <a href="https://my.christchurchcitylibraries.com/news/venue/">https://my.christchurchcitylibraries.com/news/venue/</a>

You can find it by looking at "Library News" bottom left of the navigation.

It's also linked to from Desknet in the Communications tab.

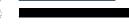
Just a reminder to keep in mind the Council Social Media Policy and Guidelines http://intranet.ccc.govt.nz/organisation/identity-guidelines-templates/media-and-social-media In particular:

"All staff must ensure that they do not enter into any discussions on social media (including any website comments) regarding the Council, your work within the Council, or employmentrelated matters. This applies to both professional and personal accounts. While your personal account may not state that you work at the Council many people who follow your account on social media will be aware you work there."

Ngā mihi

Team Leader Digital Library Web Digital Library Web







Te Hononga Civic Offices, 53 Hereford Street, Christchurch



PO Box 73015, Christchurch 8154





From:

Sent: Thursday, 27 May 2021 1:09 pm

To: Libraries and Information Unit < Libraries and Information Unit @ccc.govt.nz >

Subject: Speak up for Womens event

Kia ora koutou

You may be aware of media coverage on the Speak Up for Women's event. The following information is on our website and includes the key messages for staff. Please refrain for engaing in conversation with customers and refer media enquiries to the CCC News and Media team.

Christchurch City Libraries assessed the request by the group Speak Up for Women to use Tūranga as a venue. The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will not be held at Tūranga.

If you wish to send feedback, please use the Council Feedback Form https://my.ccc.govt.nz/apply/service/feedback-suggestions Our Customer Code of Conduct is viewable at https://my.christchurchcitylibraries.com/customer-code-of-conduct/

We extend our thanks to all staff, our web team and CCC News and Media team for dealing with this in a professional and calm manner

Ngā mihi Carolyn

Carolyn Robertson

Head of Libraries & Information Libraries & Information Unit







Tūranga Central Library, 60 Cathedral Square, Christchurch



PO Box 73045, Christchurch 8154



ccc.govt.nz



Hybris replies to Thursday 3 June reply:



### Ticket H00752461

Reply received Mon 8 June:



Thank you for your cookie cutter reply. Unfortunately you have failed to address the library's decision to not uphold free speech. And somewhat ironically, you've decided that the safety of a group of protestors who have a history of violent threats such as rape and murder is more important than a group of women who want to discuss the issue of public consultation of proposed legislation, and who have always done so in a reasonable and rational way with no hint of violence or impingement on others rights.

I am very disappointed that you have failed to do your homework and have taken such a one sided view of this situation.

Regards,

#### Ticket H00751742

Reply received Sun 6 June



Thank you for your reply to my enquiry. As an organisation that deals with the written word, it is a shame that you ignored my enquiry completely, rather sent a standard response that leaves many unanswered questions.

I asked the following:

- 1. what information do you have that the event MAY conflict with your CoC?
- 2. are you not breaching your own CoC by declining the request? You are telling women they are not welcome to discuss proposed legislation changes a democratic right and something the government encourages?
- 3. are women included in your 'safe and welcoming environment for all'?
- 4. what does 'safe' and 'welcoming' mean in your CoC?

I must answer those questions for myself, based on your reply:

- 1. Tūranga had no information that the SUFW event would conflict with the CoC.
- 2. Yes, Tūranga breached its own Customer CoC

Our libraries are here for the use and enjoyment of everyone and our responsibility is to ensure all visitors have a pleasant experience at the library. If you choose not to follow the code of conduct we may ask you to leave.

If you needed to ask anyone to leave it would have been some of the complainants and others who wanted to protest but not attend an open event. It would not have been the SUFW group members. I understand from your answer that the risk posed was from the complainants not the group who booked the event.

- 3. I can only assume some women are included and some women are excluded
- 4. You clearly cannot define safe nor welcoming.

You have stated that 'we are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community'. Sadly, the message you have sent is that implied threat of protest is enough to close an event down, and that discussing proposed legislative change in New Zealand is deemed dangerous.

I hope you are aware that the Speak Up For Women event did occur at another venue. It was highly successful with the organisers having a productive discussion with the five, that is five, protestors who turned up. All attendees at the event were well-informed and able to discuss the proposed legislation.

Ngā Mihi

Ticket H00752357

Reply received Sunday 6 June.

Dear



, thank you for your reply.

I don't accept the reasons you lay out for the cancellation of Speak Up For Women's talk on June 1 at Turanga as being good reasons. Those reasons resulted in a fear-based decision to cancel the talk, and that's never a good decision, unless physical harm or loss of life are very real probabilities. A quick internet search has shown that at least one of those (but likely to be more upon further investigation) who complained about the event and threatened disruption, didn't even live in Christchurch. In the instance of SUFW's talk, the courageous thing to do would have been to deal with those who threatened to disrupt the event, not to punish those who had done no wrong.

However, I do understand that this may have been your first 'rodeo', and you had no better role models to fall back on other than that of capitulation to the threateners, as other libraries have done. Not all librarians have capitulated, though - some have stood strong such as the head librarian at Toronto Library, as one example -

<u>Controversy erupts after Toronto library refuses to ban speaker critical of transgender rights | News | Lifesitenews</u>

There are many women who find aspects of transgender ideology an unsafe ideology for women and girls - this NOT hyperbole, as you may be tempted to dismiss it as, but a very real concern. Going forward, I'd expect that you would respect any complaints and requests to cancel talks in libraries that promote this, in the same spirit that you cancelled Speak Up For Women's talk.

I love libraries and what they offer, and, apart from this current disappointment with management, will continue to appreciate the work that is done to make them wonderful places.

Thank you and regards,

Ticket H00752474

Reply received Thursday 3 June

Dear ,

Thank you for your reply to the feedback I posted on your website. However I must say that the reasons you give for this anti-democratic action were contradictory and unconvincing.

You say, for example, that "Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account." But in that case, how did you arrive at the conclusion that "hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community"? If this bizarre and unjustified conclusion was not based on an assessment of the group and the expected nature of the event, then what on earth was it based on? What could possibly be 'unsafe' or 'unwelcoming' — to anyone in the community — about a women's organisation discussing the possible impacts of a proposed piece of legislation?

And for all your professed concern about offering a safe and welcoming space for the whole community, you appear not to be concerned with the kind of 'welcome' you are showing to these women, and the message *that* sends. What courtesy are you showing *them*? Where is the respect for *their* rights to gather in a publicly-owned and funded venue to discuss a law that affects them? Are they not part of the 'whole community' too?

Here's how the Christchurch City Libraries could have sent a message of welcome and respect to *all* members of the community — without denying anyone their rights to voice their opinions: You could have offered all those who objected to the SUFW meeting *the use of the same space to voice their side of the story* at a later date. Did that not occur to you as a solution?

These contradictory and insincere arguments show that ultimately, Christchurch City Libraries simply capitulated to the pressure of a small number of complaints from people who are seeking to silence the views of those they disagree with. This is a shameful day for Christchurch City Libraries.

Sincerely,

### Ticket H00752440

Received Thursday 3 June.

Dear Christchurch Library,

Thanks for your reply to my complaint about denying Speak Up For Women the use of your facilities.

### You write:

The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There was a potential risk of disruption at Tūranga due to protests by members of the public.

How on earth does a group of women discussing a bill before parliament in any way threaten "a safe and welcoming environment"?

What possible reason do you have for asserting that they might not "Respect the rights of others [and] treat other library users with courtesy"?

We are not talking about a lynch mob or a motorcycle gang here. Speak Up For Women is a respectable group of citizens, many of who I know personally. They have no record of menacing or abusing anybody. Speak Up For Women's weapons of choice are researched articles, petitions, letters and civilised discussions. Your characterisation of these women as some sort of undesirable anti social threat is as ludicrous as it is insulting.

If the library anticipated disruption from members of the public against the hui, the library should have considered two things.

First, there is, in this country a right to protest. It's not an abnormality. When it happens, life goes on. We are not in a social climate requiring everything shutting down at the slightest hint of a possible protest taking place. Even the largest protests in New Zealand are usually orderly and scarcely disruptive.

Second, the number of adult citizens incensed to the point of disruptive protest at the prospect of some women meeting to discuss a bill before parliament would, I venture, be miniscule. A small enough number to be contained by public security officers readily available to the library. Your arguments don't stand up to scrutiny and quite frankly I can only wonder how you manage the normal day to day process of running a library at all.

Hoping that you reflect on your unreasonable decision and mend your behaviour towards future would be library users,

Yours sincerely,

\_\_\_\_\_

### Ticket 421059

### Response received Thursday 3 June

Thurs 3/6 email to immediately bounced back. Email address is correct.

### Ticket H00752578

Response received Tuesday 8 June

Thank you

The upshot is you privilege the rights of protestors over the rights of the general public....that is the 'hecklers' veto'.

Disappointing from a public library in 2021.

(I attended the meeting at Woolston Club. There was no fuss, just a committed presence from some high schoolers with placards.)

From:
Sent: Tuesday, 1 June 2021 8:01 PM
To:
Cc:
Subject: terf propagandist on Hapori

Just wanted to make you aware that a woman had been camped out for a long time in front of the Activity Space and had put around some flyers from Speak Up For Women. I picked them up in the normal course of tidying at night and asked if they were hers. She said yes but I could have them if I was interested. So I took them and put them in the trash like everything else I had picked up.

Just letting you know.

Thanks.

Sent:	Friday, 28 May 2021 2:31 PM			
To:				
Subject:	[Ticket: 420766] - A new ticket has been assigned to you.			
Please reviev	w it as soon as possible.			
	Christchurch City Council			
Kia ora,				
A new ticke	et has been assigned to you.			
Open ticket	<u>t</u>			
Ticket number	420766			
Priority	Normal			
Subject	compaliant			
Incident category	Complaint - Other			
Object category	Council Facilities			
Description	is unhappy that the Speak Up for women talk has been cancelled. feels that this has n broken the Code of Conduct as the Christchurch City Council claims to support freedom of speach. saking to be contacted on please.			
Thank you,				
Christchurc	th City Council			
* This is a s	system generated email. Please do not reply. *			
Contact us				
© 03 941 8999				
<b>(</b>	Visit a Service Centre			

Hybris C4S Noreply <noreply@my.ccc.govt.nz>

From:

From: Monday, 31 May 2021 11:34 AM Sent: To: Cc: [Ticket: 421141] - SUFW event Subject:

Dear All,

As discussed the other request from

This is a request under the Local Government Official Information and Meetings Act 1987 for all information from 1 May 2021 to 28 May 2021 relating the the decision to accept and then cancel a booking made by the group Speak Up for Women for Tuesday, 1 June in Turanga. This includes:

- 1) All information relating to the decision to first accept and then cancel the booking including all emails, electronic messages (including text messages), and meeting minutes or notes, and advice supporting the decision to cancel the booking;

  2) Copies of all complaints received about the booking, with information withheld as necessary in order to ensure the complainants are not identified; and

  3) Copies of all resulting feedback received since announcing the cancellation of the booking, with information withheld as necessary to ensure the correspondent is not identified.

Kind regards,



**(重) (®)** Te Hononga Civic Offices, 53 Hereford Street, Christchurch

(13) PO Box 73016, Christchurch 8154

(9) ccc.govt.nz





1 June 2021

Lianne Dalziel Mayor

### **Christchurch City Councillors**

By email: mayor@ccc.govt.nz; aaron.keown@ccc.govt.nz; andrew.turner@ccc.govt.nz; anne.galloway@ccc.govt.nz; catherine.chu@ccc.govt.nz; jake.McLellan@ccc.govt.nz; james.daniels@ccc.govt.nz; james.gough@ccc.govt.nz; jimmy.chen@ccc.govt.nz; melanie.coker@ccc.govt.nz; mike.davidson@ccc.govt.nz; pauline.cotter@ccc.govt.nz; phil.mauger@ccc.govt.nz; sam.macdonald@ccc.govt.nz; sara.templeton@ccc.govt.nz; tim.scandrett@ccc.govt.nz; yani.johanson@ccc.govt.nz

### UNLAWFUL DISCRIMINATION AGAINST WOMEN OF THE SPEAK UP FOR WOMEN GROUP - BREACH OF DUTY TO UPHOLD RIGHTS UNDER NZ BILL OF RIGHTS ACT — ABUSE OF STEWARDSHIP OF PUBLIC FACILITIES.

- 1. This letter is a request for action, and a request for information under the Local Government Official Information and Meetings Act 1987.
- 2. Among the members of the Free Speech Union are members of the feminist group known as Speak Up For Women. They have asked us to help them secure their legal rights to freedom of speech and not to be discriminated against. They have provided copies of written communication with Council officers, and transcripts of some conversations. We think it is likely that you will have seen media coverage on the cancellation and the comments of your Library Manager, that the subject of the group's meeting may be in conflict with the library's code of conduct, "particularly our commitment to providing a safe and welcoming environment".

### Action sought

- 3. We ask you to ensure that you and each Councillor in your Council takes responsibility and accepts democratic accountability for the decision-making of your local authority as required by section 41(3) of the Local Government Act 2002, with respect to the matters later defined in this letter as the Decisions. Given the apparent breaches of law in aspects of the Decisions, we urge that you and your Councillors satisfy yourselves that the Chief Executive has properly understood and fulfilled their responsibilities under section 42 (2) of that Act, with respect to the Decisions.
- 4. It seems to us that compliance with the Human Rights Act, and the NZ Bill of Rights Act would result in a prompt reversal of the exclusions announced in the Decisions. A proper respect for your Council's rhetoric about diversity, inclusion and respect for human rights would result in an apology and express welcome to Speak Up For Women. It should extent to any women whose wish to hear what might be said at Speak Up For Women meetings has been vilified, expressly or implicitly, by the intolerant statements of your personnel.

### Information sought under the LGOIMA

- 5. We need information urgently to understand more about what appears to be unlawful abuses of power by your Council. From what has been said publicly, your Council has cancelled or refused to accept bookings for meetings in public meeting facilities to discuss controversial proposed law changes, essentially because your Council or some of its staff are hostile to, or afraid of, what they expect to be the views of women who might attend. From the additional material we have seen your staff have no evidence of anything other than peaceful advocacy from the women's group seeking to meet.
- 6. The Free Speech Union is considering what it can and should do to defend both the people who want to exercise their right to freedom of speech, and those who may want to know more about the proposals from the women concerned.
- 7. The Free Speech Union is a registered trade union formed for such purposes. You may find more about us at www.fsu.nz. We are the incorporation of the body formed to defend freedom of speech against Auckland Council gagging decisions, by sponsoring the case known as Goff's 'divisive speakers' ban case. We attach copies for your information of the recent Court of Appeal decision, and our notice of appeal to the Supreme Court.
- 8. The most pertinent points in the Court of Appeal judgment are in paragraphs [64] to [68]. An accessible summary by lawyers not involved in the case, of the effect of the decision can be read at www.courtsofnz.govt.nz/cases/malcolm-bruce-moncrief-spittle-v-regional-facilities-auckland-ltd
- 9. It appears to us that unlike Goff's 'divisive speakers' ban case, there was not even a realistic prospect of genuine threats to health and safety. It appears complaints were simply that. Speak Up for Women is not aware of any legitimate threats to their events or the safety of their personnel or venues. The group regularly hosts talks, the high water mark of disturbance being peaceful protest by its political opponents. In any case, from what we have seen the Council made no effort whatsoever to engage on these matters, seek reassurances from the organisers, or consider how Speak Up for Women's rights could be accommodated. Indeed, the Council refused to engage on the matters.
- 10. For convenience in this letter we refer to as and included in the term "Decisions", all and any of the:
  - (a) Research, communication, consideration, deliberation, discussion of councillors, council employees, council officers or council contractors or other advisors in this matter, paid or unpaid (all referred to in this letter in the term "council personnel");
  - (b) consultation within and outside the Council (including requests for advice or guidance or opinions) on what to do and how to proceed;

pertinent to or involved in responding to the Speak Up for Women booking booked for 1 June 2021 at Tūranga City Library Auaha Hihi/SparkPlace from 5.30pm to 7.30pm and the decisions to cancel and deny the requested uses of Council controlled facilities on the requested, or the alternative dates<sup>1</sup>.

- 11. It appears to us that the Decisions show your Council has breached section 21(1)(j) of the Human Rights Act. The comments attributed to Council officers in reports of the matter suggest a failure to comply with the obligations codified in that Act, and either an astonishing lack of understanding of the obligations of the Council under sections 14, 16 and possibly 17 of the New Zealand Bill of Rights Act, or a contemptuous indifference to that law.
- 12. We want to understand whether the events indicate also a culture of indifference to the law, or contempt for it, from those with higher management responsibility in the Council, or from you and any

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<sup>&</sup>lt;sup>1</sup> As was suggested by Tūranga Bookings Coordinator,

Councillors. If court intervention becomes necessary, we want to know which parties should most appropriately be regarded as responsible for the purposes of the Local Government Act and the Human Rights Act, as well as who should properly be identified in court. It could be important that the public generally to learn how your Council came to consider it was entitled to administer public meeting facilities with anything other than scrupulous political impartiality.

- 13. We have seen transcripts of the calls between the event organisers and was, Tūranga Library Manager, where it is made clear that the cancellation came from "up the line" (presumably meaning senior management or elected officials).
- 14. We want to try to avoid blame falling on innocent Councillors. The high-handedness of the Decisions suggests the possibility of septic culture of open political bias. We want to understand whether specific training or collusion might be leading to the simultaneous emergence in several councils of political misuse of Council authority and assets against Speak Up For Women. We want to understand how such an attitude can disregard the likelihood that SUFW opinions are likely to be shared by many residents in your territory.
- 15. Accordingly, we request under the LGOIMA all information held that is, or relates to:
  - (a) How the Decisions were made;
  - (b) Who made them and precisely when;
  - (c) All reasons considered by the makers of the Decisions, whether or not they have been advised or announced as the reasons for the Decisions;
  - (d) Any advice sought or given, or positions taken on the Decisions by any persons more senior than those who made the Decisions, before or after they were made;
  - (e) The names and qualifications of any persons other than the makers of the Decisions who were consulted about the Decisions or informed of them before Speak Up for Women;
  - (f) Any reports or recommendations to the Mayor and/or Councillors or any of them and/or Chief Executive about the Decisions or intended Decisions;
  - (g) Any requests for reports or explanations or other information about the Decisions made by any Councillor or the Mayor (including staff in her Office);
  - (h) Any political alignments or affiliations of the persons involved in any of the foregoing that might be relevant to the reported staff anxiety about the views that might be expressed at the Speak Up for Women meeting, or the effect of those views on the staff or others;
  - (i) Information that shows how and on what basis Council personnel decided how to communicate decisions or intended decisions, or proposed decisions, and how to explain all or any of them and how to respond to enquiry, including media enquiry;
  - (j) Any codes, rules, guidance documents, standard operating procedures or templates, training manuals or notes or other sources of authority taken into account by the makers of the Decisions in relation to the Decisions.
  - (k) Any complaints received by the Council prior to the Decisions and actually considered by the Decision-maker(s) in coming to the Decisions, and how those complaints were communicated to the Decision-maker(s) and when;

- (I) No threats of violence have been communicated to Speak Up for Women, however if the Council did receive any, and these were communicated to and considered by the Decision-maker(s) in coming to the Decisions, please provide those details.
- (m) Whether the Police, or security experts were consulted prior to the Decisions;
- (n) Whether the LIANZA's Statement Intellectual Freedom was considered as part of the Decisions and whether the Council's Libraries remain a member;
- (o) Who "we" refers to in the letter to Speak Up for Women from the Chief Executive of 28 May, and the date and time the specific date and time the internal legal advice was sought. We want to understand whether this was taken before or after the communication of the cancelation.
- 16. In the preceding paragraph "information" means, as the context permits, information in hard or electronic form, including of course emails, txts, and all other kinds of written correspondence. It includes documents, notes, minutes, memos, reports and statements. It extends to information held unwritten in the memories of relevant Council personnel, to the extent necessary for us to understand the situation and emergence of the Decisions.
- 17. In view of the urgency for us and our members affected by the Decisions, we ask that you provide the information as it comes to hand, without waiting to supply it all together. For this purpose each of the above sub-paragraphs is a separate request.
- 18. We would be happy to discuss any aspect of the requests in this letter. We have no desire to put you or your Council to pointless compliance expense, if discussion satisfies us that it is likely to be of little use to us or our members or the residents of your territory of that.

Yours faithfully, Free Speech Union (New Zealand) Inc.



### Complaints received re Speak up for Women

Date	Who	Text
25/5/21	via Hybris (ticket H00749928)	Details of other complaint: Event being held Details: Kia ora, I am writing to express my concern about an event that is apparently being hosted at Tūranga on the first of June SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population. They use transphobic rhetoric and fringe 'science' to stir up fear and hatred of trans people. They stereotype trans women as predators and fetishists. I was so scared of being confronted by someone and I felt like such a freak that I didn't use a gendered public bathroom for 18 months after I started hormones. Many trans people in Ōtautahi have unstable housing situations and low incomes, they often need a safe space to access the internet and community information. Hosting an event such as this makes me as a trans person feel unwelcome, as it gives the impression that Tūranga feels that this discourse is relevant to the people of Ōtautahi. As a trans woman myself, I am dreading the consequences of giving these people a platform to speak. In the UK, where similar groups have had considerable lobbying power, 41% of trans people report being attacked or threatened with violence over the past five years, and 70% of trans people report avoiding places and situations out of fear of being assaulted, threatened or harassed[https://www.stonewall.org.kuk/sites/default/files/trans_stats.pdf]. This has prompted Human Rights Watch to release a statement warning of the dangerous impact of the toxic rhetoric and media coverage around trans people[https://www.hrw.org/news/2020/05/17/joint-statement-rights-trans-people-uk]. In Aotearoa, the Counting Ourselves survey [https://countingourselves.nz/wp-content/uploads/2019/09/Executive-Summary.pdf] found that 56% of trans people had seriously thought of attempting suicide over the last 12 months. 1
25/5/21	via Hybris Ticket H00749927	Details of other complaint: Event being held Details: Kia ora, I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue Tūranga Christchurch Central Library on the 1st of June SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population. SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights. In 2019, Massey University cancelled an event by this organization citing a "risk of potential harm that may impact upon a particularly vulnerable community". "Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue. Nga mihi,
25/5/2021	Anonymous (Via Hybris, Ticket no. H00749925)	Details: Good evening, I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue in the month of June. SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population. SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights. In 2019, Massey University cancelled an event by this organization citing a "risk of potential harm that may impact upon a particularly vulnerable community". "Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue. Thank you for your time.
25/5/2021	, via Hybris, Ticket no. H00749922	Details of other complaint: Event being held Details: Greetings to whomever it may concern, I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue in the month of June. SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population. SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender

		self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights. In 2019, Massey University cancelled an event by this organization citing a "risk of potential harm that may impact upon a particularly vulnerable community". "Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue. Thank you,
23/5/2021	(via Hybris, ticket no H00747790)	Details of other complaint: Customer does not think group Speak up for women NZ should be hosting an event at Tūranga Details: The following messages were received via Facebook private messaging from user " I have let Tūranga manager know ahead of time that this feedback will be coming through: Kia ora A group opposing human rights for transgender people has booked a room in your facility for a public talk on 1 June. The aim of the group "Speak Up For Women NZ" is to stop the government from changing the Birth Registration law to enable transgender people to more easily get certificates which match their identity. SUFWNZ argues that such a change would make things less safe for women (assigned female at birth) but ignores the situation for (trans) women who were assigned male at birth and who live as women but who may not be able to have or afford surgery. I encourage you to check SUFWNZ website and their booking for the Tūranga Christchurch Central Library - Auaha Hiħī / Spark Place Room. The event may not descend to the depths of a recent event in Wellington where SUFWNZ suplements as yelled abuse at trans women outside the Ministry for Women's offices. The event could still be unpleasant for gender minority staff and library users and may not comply with your Code of Conduct for events. <a href="https://speakupforwomen.nz/lets-talk-about-self-id-2021/">https://speakupforwomen.nz/lets-talk-about-self-id-2021/</a> Cheers, Kia ora thanks for letting us know. I will definitely pass this on to someone in the leadership team. If you would like them to follow up with you about this could you please give me some contact details (phone or email address)? That would be helpful. My email is whenever more anti-trans media surfaces including prmotion for events and interviews with journalists, there's also an increase in abuse of people perceived as being trans. We've seen with with social media and sometimes inperson too. Friends in Wellington canvassed student views on SUFWNZ holding a similar event at Massey Universit
21/5/2021	"via Hybris (Ticket no H00750211)	Details of other complaint: Event being held at Tūranga on June 1st Details: Kia ora, It has come to my attention a group called Speak Up For Women, that is run by trans-exclusive women, are advertising an event at Tūranga on June 1st. I see the library doesn't show an event for them, and in any case I wish to share my opinion. Rather than focusing their efforts on actually helping women, they are busy trying to make things even more difficult for trans and non-binary people than they already are. The event they are advertising, Let's Talk About Sex Self-Identification, wants to fight the upcoming bill to make changing birth certificate sex is easier, and inclusive of gender-nonconforming people. As they deny the legitimacy of trans identities, and thus, third indigenous identities, I see this as blatant transphobia and racism, which obviously, Tūranga is not about! Quite the opposite. I hope that this group will stop advertising their event, and that it won't be facilitated by you. Thanks for your time,
	1	

### **Detailed Media Responses 27 May 2021:**



### 3. Here is the response from Carolyn Robertson, Head of Libraries and Information:

Library management this week declined a request by the group 'Speak up for Women NZ' to hire Spark Place in Tūranga for an event on 1 June. The <u>event</u> is billed as 'Let's Talk About Sex Self-Identification'.

To date we have received at least 10 complaints about this proposed event. These complaints gave us a better understanding of the risks associated with hosting this event at Tūranga.

Our decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- · There is a potential risk of disruption at Tūranga due to protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.

We shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of their request.

Our venue booking staff will be improving our timeliness and responsiveness in the future.

We also provided the organiser with a number of nearby inner-city Christchurch venues (https://nzvenues.co.nz/christchurch-venues).

### **6.** Here is the response from **Carolyn Robertson**, **Head of Libraries and Information**:

Did someone ring or write to the group to ask what the meeting was about? Staff did their own background research into other 'Speak Up Women NZ' events.

### What other meetings are on at the library next Tuesday?

We have a range of bookings at Tūranga next Tuesday during the day and evening including workshops, a high school visit and a homework club. These are not public events and most are invite only.

### Do you believe you have infringed on their human rights?

We sought internal legal advice about this. While the event is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

LGIOMA Request

Received 29/5/2021

Hybris ticket H00752786

**Customer:** 

E-Mail

Details of other complaint: Possible unfair refusal for the women's group for the use of the library

Details: Tēnā koutou,

I would appreciate your responses to my comments and my request for information.

I read online about a group being banned from using the library. I obviously do not have the full details, but on the face of it banning Speak Up For Women from using the library seems inconsistent and unjustifiable under the NZBORA.

I also wonder if they were given a chance to explain their position (in response to the complaints you received) to the library before being told no as natural justice requires.

I would appreciate your thoughts to my above points.

I also request under LGOIMA that I will be provided with any information in relation to how the decision was made to ban the group from using the library in the first place.

Ngā mihi,





'All Right?' • c/o Community & Public Health • PO Box 1457 • Christchurch 8140

Carolyn Robertson c/o Christchurch City Council 53 Hereford Street Christchurch 8013

11 June 2021

Tēnā koe Carolyn,

This message is on behalf of the 'All Right?' campaign thanking you for barring an anti-transgender group from speaking at Tūranga.

'All Right?' is a population-level mental health and wellbeing promotion campaign. The campaign began in 2013 following the Canterbury earthquakes and now leads the national 'Getting Through Together' campaign alongside the Mental Health Foundation.

Over the years, we've run sub-population campaigns to promote and activate the strengths of our different communities, using local research to inform development. Last year, we ran a campaign for and with the LGBTQIA+ community in Ōtautahi Christchurch.

The research underpinning our campaign found transgender people in Ōtautahi face very high levels of discrimination. Transgender people were less likely to report feeling safe in public places like school and workplaces, and *none* of the 23 transgender respondents said they felt safe if they could not 'pass' as cisgender. One contributor said, 'The central city isn't safe for trans people at night.'

We also found how valuable allies are to this community. At the heart of allyship was taking steps to help people feel a sense of belonging.

We would like to thank Christchurch City Council for being a good ally and protecting the safety, wellbeing, and sense of belonging for everyone in Ōtautahi.

We've enclosed some of the campaign collateral for you, and a summary of the research that informed the campaign.

Ngā mihi,

To:		MayorsMessages
Subje	ect:	Re: Thank you for your email
Thank	c you for replying. I'd	l like to be clear I am expecting a reply from the Mayor. I wrote on an extremely serious matter - the curtailment of freedom of speech
I look	forward to hearing f	rom
mayor	r Dalziel	
Sent fi	from my iPhone	
	0 : 27/05/2021	422 DM Married
		4:32 PM, MayorsMessages < MayorsWebMessages@ccc.govt.nz> wrote:
	•	Lianne Dalziel, thank you for your email.
		nat all correspondence is read and noted. Any significant issues are brought to the Mayor's attention as soon as that is possible.
	Typical corresponde	ence includes:
	*Invitations to event	ts
	*Requests for letters	s of support
	*Operational reques	sts in relation to services or regulatory matters
	Invitations and reque	est for letters of support will be dealt with by the Mayor's Office.
	If you are writing to	es to an operational matter then it will be referred to the Office of the Chief Executive.  express a personal view or copy the Mayor in on an issue, you may not receive further correspondence beyond this message, so therefore please consider this email of receipt of your correspondence.
	Kind Regards	
	Office of the Mayor Christchurch City C	
	This electronic emai	**************************************
	and may not necessalf you are not the cosender and delete. Christchurch City Chttp://www.ccc.gov/	

From:

Sent:

Friday, 28 May 2021 12:10 AM

## CHRISTCHURCH LIBRARIES

#BDMRR

# LET'S TALK ABOUT

SEX SELF-ID

demand public consultation From:
Sent: Friday, 28 May 2021 8:14 AM

To: Mayors Mossagos: Cough Jam

To: MayorsMessages; Gough, James

Cc: Library

Subject: Cancel Culture Alive and Well at Christchurch Libraries?

Dear Lianne Dalziel and James Gough

https://www.stuff.co.nz/national/125265969/christchurch-libraries-refuse-to-host-controversial-group

So disappointing and frustrating to see "cancel culture" reaching New Zealand and stifling people's right to reasonable freedom of speech.

I'm not familiar with this particular group but based on the Press report it appears that their concerns are the stuff of perfectly legitimate debate and are concerns that are probably shared by many who might like the opportunity to express them without being cancelled.

It's particularly concerning to see organisations like our library, suposedly the repository of human knowledge, caving in to the bullying that now happens whenever a group of activists with an agenda decides that their view is the only view that is allowed to be expressed. I'm guessing these groups will largely consist of young people who have been sold the party line by teachers and lecturers who in turn dare not deviate from it. As a result, those young people have never learned to test their views via the type of debate that was common back in my university days. It's therefore hardly surprising that we now have a generation who refuse to accept that other people are entitled to differing views and that, shock horror, the majority may actually have something worthwhile to contribute to the debate.

Every minority has the right to be heard and treated with respect but that doesn't mean that they have the right to dictate terms to the majority. Regards

From:	
Sent:	Monday, 31 May 2021 8:54 AM
To:	MayorsMessages

Subject: Christchurch Public Library

Dear Ms Dalziel

I write to express my concern regarding the Public Library's decision to deny a feminist group the opportunity to use Library facilities to speak on the topic of transgenderism. I note the Library's stated reasons included, without any hint of irony, that the meeting might conflict with the libraries code of conduct: "Particularly our commitment to provide a safe and welcoming environment" I don't know if the group "Speak Up for Women" felt safe, but they could hardly have felt welcomed by the Library or its staff.

It is hardly the place of public servants, be they elected or employed by the public to impose their own ideological purity test upon those seeking to use the Library's rate payer funded services. We still live in a liberal pluralistic democracy where people are free to express their ideas, as guaranteed by the New Zealand Bill of Rights; the public being equally free to consider all viewpoints on merit.

Hopefully you can communicate my concern to the Library and in future we can look forward to the Christchurch Public Library adopting a more generous approach to groups and individuals seeking to use their facilities. What ever happened to celebrating diversity with tolerance and inclusion, or does that only apply to those people and groups who affirm their personal dogmas? I'm confident Library staff would expect better treatment for themselves should they find themselves in the same situation.

Kind regards

From:

Sent: Tuesday, 8 June 2021 1:46 PM

To: MayorsMessages
Subject: DEMOCRACY

Attachments: CCC.pdf

Please find attached my open letter to the CCC in response to the cancellation of a speaking event at the Christchuh library.

I am a taxpayer and expect full consideration given to my letter. I also expect a response and I expect this letter to reach the top officials of the council.

From:
Sent: Friday, 28 May 2021 3:00 PM
To: MayorsMessages
Subject: Denial of Legal Rights

Madame Mayor,

I wish to lay a formal complaint concerning the behaviour of the City Library management. I believe they have capitulated to pressure from a fringe group in society and denied the legal rights of an established women's group to freedom of peaceful assembly and freedom of expression. Specifically the library management have cancelled a public meeting which was to be held on 1<sup>st</sup> June by the group "Speak up for Women" at the library which was to discuss the group's legitimate concerns regarding impingement of women's rights through the gender self-identification clauses in the proposed Births, Deaths, Marriages and Relationships Registration Bill scheduled to be heard this year. This is an appalling and frightening attack on free speech by the Library management. I cannot find words to describe my alarm that a public body such as this would deliberately prevent public debate of proposed legislation which affects 50% of the population. This behaviour is an affront to the basic rights of every resident of Christchurch and of New Zealand and I implore you to take steps to rescind the decision with some urgency and to ensure that it never happens again.

Yours sincerely

From: Contact Contact

Sent: Thursday, 27 May 2021 11:54 AM

To: MayorsMessages

Subject: Formal complaint re Christchurch City Libraries

Attachments: SUFW Letter to Chch Mayor.pdf

Dear Mayor Dalziel,

Please see our letter attached.

Yours faithfully,

From:
Sent: Thursday, 3 June 2021 10:43 PM

To: MayorsMessages

Subject: Freedom of Speech Restriction

### Kia Ora Ms Dalziel

I am writing to lodge my protest at the Christchurch City Council preventing the Speak Up for Women NZ meeting that was to be held in one of the meeting rooms at Turanga recently, as reported on Stuff (27 May 2021). I believe this to be an appalling decision and a gross contravention of freedom of speech. I may not agree with what the group says or stands for but it has a right to meet and discuss ideas. To say it was based on the library's "... commitment to provide a safe and welcoming environment". My interpretation of that statement being that people in opposition to the group would protest and cause difficulties for library staff, so because of the protesting groups behaviour you contravene the rights of a group's freedom of speech from meeting. I wonder if it had been the other way round, ie if members of the LGBTQI+ community were meeting and the Speak Up for Women group had said they would protest, if the council would be so quick to cancel the meeting; I suspect not.

As a citizen of Christchurch and a long term ratepayer the council has no right to determine on my behalf who has the freedom of speech in council building's. I acknowledge that when it comes to 'hate speech' that is a line crossed, but as a society we haven't had that debate as yet as to where that line is; but this was not about hate speech, and so the council stepped way outside its right in determining on my behalf who can speak in council buildings and who can't. I believe the council staff who were involved in making this decision should be issued with a formal employment warning and chastised for their behaviour. Of course I don't expect that will happen, given this councils lack of openness to date.

From: on behalf of Baxendale, Dawn
Sent: Thursday, 10 June 2021 12:53 PM
To: Subject: FW: cancel

For your info... will you draft a response (if required)? Thanks

From:
Sent: Thursday, 10 June 2021 11:41 AM
To: Office of the CE < Officeofthe CE@ccc.govt.nz>

Cc: Baxendale, Dawn <

Subject: Re: cancel

Dear Mr

Thanks for your response, but I'm afraid it's just confirmed my concerns. While bending over backwards to justify your actions on the basis of some unknown 'code of conduct', you haven't answered my question about how it fits with the library's own public claim that it "supports diversity and aims to be representative of all our Christchurch communities." Is it the case that diversity and representativeness apply only when they happen to coincide with views and activities that the library approves of?

Let's cut to the chase here. A perfectly legitimate group made a perfectly legitimate booking of ratepayer facilities for the purpose of political discussion, and then a few complaints from that group's political opponents about being offended resulted in the booking being cancelled. This is a shameful surrender to the thug's veto which has made Chch look like a haven for intolerance and illiberalism. It's also exposed Chch ratepayers to financial risk, as I see the Free Speech Union is intending to launch legal action.

You say that you need to balance freedom of expression "with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect." With respect, this is nonsense. Everybody is offended by something, so freedom of expression is completely meaningless if it doesn't include the freedom to offend or to tell people what they don't want to hear. Denial of this fundamental truism is what led to the US culture wars and the rise of the unspeakable Trump. Is that your objective for Chch?

Yours etc,

From: Office of the CE <<u>OfficeoftheCE@ccc.govt.nz</u>>
Date: Friday, 4 June 2021 at 11:58 AM
To:

Subject: RE: cancel

Kia ora

Thank you for your feedback about Christchurch City Libraries Management declining a Tūranga venue hire for the 'Speak up for Women NZ' event. As this relates to an operational matter I am responding on behalf of the Chief Executive.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue.

The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- $\bullet \ \ \text{There is a potential risk of disruption at $T\bar{u}$ ranga due to protests by members of the public.}$
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues. Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above.

Thank you again for your feedback

Ngā mihi

Manager Official Information and Privacy Officer
Official Information Team

Sent: Friday, 28 May 2021 6:09 PM To: Baxendale, Dawn

Subject: cancel

Dear

I am appalled by the library's decision to cancel the room booking of a feminist group. Apparently motivated by '10 complaints', it makes a laughing stock of the library's claim that it "supports diversity and aims to be representative of all our Christchurch communities". More importantly, it undermines the very foundations of democracy by denying a platform for discussion of proposed legislation.

By caving into mob rule, this has put Christchurch into the same shameful category as Auckland and Massey

Yours in mortification,

From: Robertson, Carolyn Wednesday, 2 June 2021 3:55 PM Sent: To: Cc: Subject: FW: Cancellation of Event

and

I am sending you a copy of my reply to complaint in case he has also submitted one through Hybris or Mayor's Messages

Regards Carolyn

From: Robertson, Carolyn Sent: Wednesday, 2 June 2021 3:49 PM To:

Subject: RE: Cancellation of Event

Kia ora

Thank you for your feedback about Christchurch City Libraries declining a Tūranga venue hire for the 'Speak up for Women NZ' event.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries' Customer Code of Conduct, library management made the decision that this event could not be held at any Christchurch City Libraries venue.

The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community
- There is a potential risk of disruption at Tūranga due to protests by members of the public.
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above/below.

Thank you again for your feedback

Kind regards Carolyn

### Carolyn Robertson Head of Libraries & Information Libraries & Information Unit



(0) Tūranga Central Library, 60 Cathedral Square, Christchurch

PO Box 73045. Christchurch 8154

(3) ccc.govt.nz



Sent: Thursday, 27 May 2021 4:09 PM To: Robertson, Carolyn

Subject: Cancellation of Event

Kia Ora Ms Robertson,

I am disappointed to read that Christchurch City Libraries has decided to take a partisan stance in relation to an event of current community interest by refusing to allow "Speak Up For Women" to hold a public meeting in a library

Around the world, there has been a disturbing trend to silence anybody whose beliefs do not accord with those of a radical wing of the transgender rights movement. I do not believe it is appropriate for a community owned facility such as a library, to step in on one side of this debate. It is supremely ironic, when those advocates of extreme trans activism are actively campaigning to have books banned, yet is having its views adopted, seemingly uncritically by, of all places, a library. The further irony is that these calls to ban books by women, about the fundamental rights of and protections for women and girls, are occurring while vastly more offensive titles, such as "Mein Kampf", remain freely

This issue is important and must be able to be discussed. The "not for debate" approach being implemented is a chilling force in a society we wish to be open and democratic.

In the UK, policy around the housing of trangender (male to female) prisoners in women's prisons is being changed following assaults on women prisoners by transgender prisoners. In the UK, pproximately half of trans-women incarcerated in the prison system are convicted sex offenders. This issue is real and open debate about it essential if good legislation is to be produced.

Increasingly, trans-women convicted for rape are appearing in crimanl statistics as women, leading to an increase in the official statistics of "women" committing violent and sexual crimes. Again, this is important and we must be able to

If such issues are unable to be discussed and just workable laws developed, we run the risk of similar experiences here. Trans people absolutely deserve to have their human rights respected, just as any other human being. But silencing debate on this subject will not enhance the rights of trans people. It encroaches on the rights of us all to freedom of speech, and potentially creates a gravely unjust state of affairs for women and girls.

I sincerely hope that you will reverse your decision in this case. Libraries as institutions pride themselves in being at the forefront of freedom of speech and information. I love our city's libraries and I would love to think I could be proud of their leadership on this issue

Ngā Mihi,

From: Robertson, Carolyn
Sent: Monday, 5 July 2021 3:33 PM
To: Loc: Loc: Subject: FW: Feedback - Library - policies

Kind regards

Carolyn

From: Robertson, Carolyn Sent: Monday, 5 July 2021 3:31 PM

Subject: Feedback - Library - policies

Dear

Thank you for your letter of 10 June. As the Head of Libraries for Christchurch City Council, I am responding to your formal complaint. In doing so I want to address two specific points: first the issues you raise in relation to the Bill of Rights Act 1990 and second the decision to decline the booking for Speak Up for Women (SUFW) event on 1 June 2021.

In making this decision, we sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Turanga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment for library patrons and our staff, protect the rights of others and treat other library patrons with respect.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as

well as the Libraries' Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City libraries venue. The decision to decline this venue hire was not based on any conscious or unconscious bias towards SUFW but was based solely on the following rationale:

- The potential conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". There was a concern that if the event was allowed to proceed as planned and a protest did eventuate this may send a message that Tūranga and Christchurch City libraries no longer offer safe and welcoming spaces for the whole community.
- The potential risk of disruption at Tūranga due to protests by members of the public and the inability of Libraries Management to guarantee the safety of library staff, patrons, meeting participants and protesters.
- Tūranga's primary purpose is a library, and events hire is secondary to that primary purpose.

Please see my reply to below. Grateful thanks to you and for your valuable input.

We have advised the event organisers that our venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby alternative inner-city Christchurch meeting venues.

In making this decision staff looked at other examples where protests on issues have caused disruption in public spaces, including examples where SUFW events drew protest. The threat of protest, possible disruption and our inability to guarantee the safety of staff and the wider public were the primary reasons why we made the decision to decline SUFW's booking to hold the event at Tūranga.

While frontline public library staff may be called upon from time to time to manage anti-social behaviour or to de-escalate conflict situations, Tūranga is not resourced to manage any escalation of conflict around larger, potentially contentious events. The Libraries Management Team made the decision with the information available, and in the knowledge that Christchurch has other, more appropriate, venues for this event. These situations can be upsetting and potentially dangerous to members of the public and staff.

As explained in our response to the SUFW organisation, Libraries Management were concerned that by hosting this event Christchurch City Libraries could not guarantee a safe and welcoming environment for all. This was not about SUFW's organisational aims or messages, it was about protecting the safety and health of staff and customers at Tūranga. In recognising the importance of the group's rights to present their message and, as previously confirmed, Libraries staff provided SUFW with a link to what were considered more suitable venues at which the event could be held.

group's rights to present their message and, as previously confirmed, Libraries staff provided SUFW with a link to what were considered more suitable venues at which the event could be held.

The Council holds no view on SUFW and what they may discuss at public meetings: this was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated

To assist, the Council is currently compiling the relevant information the Council holds on this matter under the Local Government Official Information and Meetings Act 1987. I would be happy to make this information available to you should you wish.

Yours sincerely Carolyn

**(19)** 

### **Carolyn Robertson**

Head of Libraries & Information Libraries & Information Unit



Tūranga Central Library, 60 Cathedral Square, Christchurch

PO Box 73045, Christchurch 8154

ccc.govt.nz



Council staff member: Feedback: Ata mārie, I want to make a formal complaint about how Christchurch City Libraries chose to not allow a women's group to meet and discuss women's rights (as they are presently laid out in the HRA 1993) because this decision has impacted my Democratic and Civil Rights under the Bill of Rights Act 1990. I was intending on going along to this meeting at Tūranga on June the 1st to listen to the opinions and ideas of the speakers. I am a member of Christchurch City Libraries, a local resident, and I am interested in maintaining women's hard fought for legal rights in Aotearoa New Zealand. The rights that I feel have been most directly violated are: 13 My right to freedom of thought, conscience, and religion - "Everyone has the right to freedom of thought, conscience, religion, and belief, including the right to adopt and to hold opinions without interference." I wanted to engage in some thinking about beliefs at the meeting. 14 My right to freedom of expression - "Everyone has the right to freedom of expression, including the freedom to seek, receive, and impart information and opinions of any kind in any form." I wanted to seek and receive information and ideas at the meeting. 15 My right to manifestation of religion and belief - "Every person has the right to manifest that person's religion or belief in worship, observance, practice, or teaching, either individually or in community with others, and either in public or in private." I believe in women's rights and should be able to attend meetings in support of women's rights. I do not understand what is objectionable about a group of women meeting to discuss women and girls retaining human rights on the basis of our sex.

There was no risk to safety in any form. The cancellation of the meeting meant I could no longer attend. I would like to request a meeting with the todicuss this violation of my human rights on the basis of our sex. There was no risk to safety in any form. The cancellation of the meeting meant I could no longer atte

From: Friday, 11 June 2021 11:20 AM Sent: Office of the CE; To: Subject: FW: Speak Up for Women event Importance: Hiah Hi

Please see the following email in reply from to Andrew's email. She says not received any emails relating to her formal complaint.

Is there any time frame for the answers to questions?

Kind regards

Executive Assistant to Deputy Mayor Office of the Mayor and Chief Executive

(3) (E) (0)

Te Hononga Civic Offices, 53 Hereford Street, Christchurch

PO Box 73016 Christchurch 8154

ccc.govt.nz



From: Sent: Thursday, 10 June 2021 6:15 pm

To: Turner, Andrew < Andrew. Turner@ccc.govt.nz >

Subject: Re: Speak Up for Women event

Thank you Andrew and I await the response to the questions I posed. I have not received any email relating to my formal complaint. I had a phone call from she phoned due to the manager being with his unwell wife.

I appreciate your follow up and your request to be copied into the answers to my questions. Without raising this with you I would say my experience thus far and response to my formal complaint falls well short of good practice. I have received no email correspondence.

Do you have any idea when the email answering my questions will be provided?

Regrettably we cannot retrace time and make a different decision. My questions are raised hopefully to prevent any future shutdown of the rights I outlined in my emails.

As I said - I appreciate your follow up.

Regards

Sent from my iPhone

On 10/06/2021, at 2:37 PM, Turner, Andrew < Andrew. Turner@ccc.govt.nz> wrote:

Good afternoon

Thank you for raising the issue of City Libraries and the Speak up for Women event with me at the art exhibition opening on Tuesday evening, and for your subsequent email following up on that conversation.

As I noted on Tuesday evening, whilst this is a matter in which I am interested and which I was happy to discuss, it is operational in nature and is therefore for management to respond to. For that reason I referred the four very specific questions you raised with me to staff. These questions are currently with the office of the Chief Executive at Council and a response to them will be sent to you. I have asked to be copied into the response when it is sent. I would expect this response will then answer the questions satisfactorily, but if you feel there is a need for any further information at that time, please advise.

I am advised that your complaint #420766 has resulted in a response from libraries staff and from the office of the Chief Executive. There is a follow up request, which it is acknowledged still has

One the matter of the email you sent to the Mayor, the Mayor is aware of the email and its content. As an operational matter, it was referred to the office of the Chief Executive, as I have needed to do the same with the matters raised in your subsequent email to me.

I thank you again for raising these matters with me, and will maintain oversight of the awaited responses I refer to above. If there is anything further I can do to assist please advise.

Regards

Andrew Turner Deputy Mayor Councillor - Banks Peninsula Ward Christchurch City Council E: andrew.turner@ccc.govt.nz P: 021 1593100<tel:021%201593100> From:

Sent: Tuesday, 8 June 2021 10:26 pm

To: Turner, Andrew < Andrew.Turner@ccc.govt.nz > Subject: Fwd: Speak Up for Women event

Dear Andrew

Thank you for taking the time to speak with me at the opening of the Art Exhibition - The Longest Night - at the Eastside Gallery.

As discussed I had serious concerns about the Christchurch City Library decision to cancel the Speak Up For Women Event.

Below is the email thread to Mayor Dalziel. For completeness I will forward under separate cover my emails to Council members. Communication with the library was by phone call and was entirely unsatisfactory.

My questions, which we discussed briefly, are:

What was the identified risk(s) which caused library management to cancel the event?

Who brought the perceived risk(s) to the attention of the library management?

Who on the Library staff reported feeling unsafe and why specifically did they feel unsafe?

Which parts of the Library Code of Conduct were breached by Speak Up For Women?

I would like to add that Speak Up For Women have never caused any disruption or disturbance when holding their meetings nor had any complaints as a result of any of their meetings taking place.

When we were speaking about this you agreed that of all places libraries should be upholding the right of freedom of speech. That is far from what happened on this occasion.

For reference my formal complaint number is 420766.

I look forward to hearing from you

Kind regards

From:

Date: 3 June 2021 at 4:42:03 PM NZST

To: OfficeoftheCE@ccc.govt.nz<mailto:OfficeoftheCE@ccc.govt.nz>

Subject: Speak Up for Women event

Kia Ora

Thank you for your response which is basically an attempt to completely ignore the breach of my rights under the Bill of Rights Act 1990 by the library when you chose to ban the event being held by Speak Up For Women. I have lodged a formal complaint on that issue with the City Council.

I addressed my email to Mayor Dalziel and asked specific questions of her which you have ignored. How did Speak Up For Women breach the Library Code of Conduct? That should be easy enough to answer. The second question is in the last paragraph of my email and I am interested in Mayor Dalziel's answer.

I look forward to receiving the answers and a response to the email I sent rather than the standard cut and paste response I feel you have provided.

While providing the breach which has been contravened please let me know what part of spinelessly capitulating to a minority fits within the freedom of speech I believe we still enjoy in New Zealand.

Sent from my iPhone

On 3/06/2021, at 1:39 PM, Office of the CE < Officeofthe CE@ccc.govt.nz < mailto: Officeofthe CE@ccc.govt.nz >> wrote:

Kia ora

Thank you for your feedback about Christchurch City Libraries Management declining a Türanga venue hire for the 'Speak up for Women NZ' event. As this relates to an operational matter I am responding on behalf of the Council.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue.

The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- $\bullet$  There is a potential risk of disruption at Tūranga due to protests by members of the public.
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above.

Thank you again for your feedback.

Ngā mihi

Manager Official Information and Privacy Officer Official Information Team

<image003.jpg>

From:

Sent: Thursday, 27 May 2021 4:32 PM

 $To: Mayors Messages < \underline{Mayors WebMessages @ccc.govt.nz} < \underline{mailto: Mayors WebMessages @ccc.govt.nz} >> \\$ 

Subject: Speak Up for Women event

Dear Mayor Dalziel

I intended to attend the Event outlined below and discover this had been banned by the city librarian citing that the content matter MAY BE in breach of the customer code of conduct. I ask you to provide evidence of anything this organisation has said or done that could possibly conflict with the library code of conduct.

It seems the breach at this point is against the group of women hosting the event and those of us wishing to attend.

While providing the breach which has been contravened please let me know what part of spinelessly capitulating to a minority fits within the freedom of speech I believe we still enjoy in New Zealand.

I am appalled at this behaviour - banning a group of women who wish to

meet and discuss matters of concern to WOMEN and you, your Council who agree with this and the library administration should be ashamed. And those of you who are women should feel an even deeper shame.

In closing I ask you this - do you think without the courage of (for example) Kate Sheppard and in addition those who fought for equal rights for women in the 60's you would hold the position of Mayor of Christchurch? Perhaps a question for your fellow women councillors also. Those women were able to meet and discuss without any kowtowing to a minority or banning by a group such as has happened here.

I look forward to your reply.

Yours sincerely

Customer Code of Conduct

Welcome to Christchurch City Libraries.

Your rights

You have a right to:

- $\cdot$  Service that is friendly and helpful
- $\cdot$  Be treated with respect
- · A safe and welcoming environment

Your responsibilities

When visiting the library:

- · Respect the rights of others
- · Treat library staff with courtesy

- · Treat other library users with courtesy
- $\cdot$  Treat library buildings and equipment with care Our responsibilities

Our libraries are here for the use and enjoyment of everyone and our responsibility is to ensure all visitors have a pleasant experience at the library. If you choose not to follow the code of conduct we may ask you to leave.

Thank you for your consideration of others at all times.

Sent from my iPhone

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

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\*

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Christchurch City Council

From: Thursday, 10 June 2021 5:29 PM Sent: To: Robertson, Carolyn Subject: response

Below is a suggested response to the same s 3/6/2021 email to the Chief Executive.

Thanks



Dear

As explained in their initial response to the SUFWNZ organisation, Libraries Management were concerned that hosting this event would mean Christchurch City Libraries couldn't guarantee a safe and welcoming environment for all. This was not about SUFWNZ's organisational aims or messages, it was about protecting the safety and health of staff and customers at Turanga.

Frontline public library staff are regularly called upon to manage anti-social behaviour or to de-escalate situations of conflict between members of the public. Tūranga is not resourced to manage any escalation of conflict around larger, potentially contentious events. The Libraries Management Team made the decision with the information available, and in the knowledge that Christchurch has other, more appropriate, venues for this event.

Our Türanga staff care about their community, and the Libraries Management team does not take decisions such as our June 2021 SUFWNZ one lightly. Our role is to protect our citizens and staff from harm.

Yours sincerely...







Turanga Central Library, 60 Cathedral Square, Christchurch



(1) ccc.govt.nz



From:
Sent: Thursday, 3 June 2021 3:05 PM

To: Office of the CE

Subject: Re: Cancel Culture Alive and Well at Christchurch Libraries?

Categories: Deep Purple

Thank you

Just as I suspected - in plain English (a rare commodity these days) you were intimidated by a minority activist group who were likely to cause trouble because they cannot tolerate any view that differs from their own. So freedom of speech was the loser on the day - a very sad state of affairs.

Regards

### On 3/06/2021 1:42 pm, Office of the CE wrote:

Kia ora Pauline

Thank you for your feedback about Christchurch City Libraries Management declining a Tūranga venue hire for the 'Speak up for Women NZ' event. As this relates to an operational matter I am responding on behalf of the Council.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue. The decision to decline this venue hire was based on the following rationale:

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- There is a potential risk of disruption at Tūranga due to protests by members of the public.
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above.

Thank you again for your feedback.

Ngā mihi

Manager Official Information and Privacy Officer Official Information Team

From: P

Sent: Friday, 28 May 2021 8:14 AM

To: MayorsMessages <a href="mayorsWebMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>; Gough, James <a href="mayorsWebMessages@ccc.govt.nz">James <a href="m

Ce: Library <a href="mailto:cc.govt.nz">clibrary@ccc.govt.nz</a>

Subject: Cancel Culture Alive and Well at Christchurch Libraries?

Dear Lianne Dalziel and James Gough

 $\underline{https://www.stuff.co.nz/national/125265969/christchurch-libraries-refuse-to-host-controversial-group}$ 

So disappointing and frustrating to see "cancel culture" reaching New Zealand and stifling people's right to reasonable freedom of speech.

I'm not familiar with this particular group but based on the Press report it appears that their concerns are the stuff of perfectly legitimate debate and are concerns that are probably shared by many who might like the opportunity to express them without being cancelled.

It's particularly concerning to see organisations like our library, suposedly the repository of human knowledge, caving in to the bullying that now happens whenever a group of activists with an agenda decides that their view is the only view that is allowed to be expressed. I'm guessing these groups will largely consist of young people who have been sold the party line by teachers and lecturers who in turn dare not deviate from it. As a result, those young people have never learned to test their views via the type of debate that was common back in my university days. It's therefore hardly surprising that we now have a generation who refuse to accept that other people are entitled to differing views and that, shock horror, the majority may actually have something worthwhile to contribute to the debate.

Every minority has the right to be heard and treated with respect but that doesn't mean that they have the right to dictate terms to the majority. Regards

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

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Christchurch City Council

http://www.ccc.govt.nz

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

From:
Sent: Saturday, 26 June 2021 6:34 PM

Office of the CE

Subject: Re: DEMOCRACY

Categories:

To:

Palmerston North Library also cancelled a booking.

SUFW with the help of the Free Speech Union took the case to court and WON a judicial review.

It is a huge win for free speech and a win against the sort of cancel culture that the CCC also enabled.

Here are the main findings of the Court decision

There is sufficient evidence before me at this stage to be clear that SUFW cannot rationally be described as a "hate group" in the sense that term can be relevant in making decisions about the extent to which a particular group should be allowed to exercise its rights of free speech and freedom of assembly.

I consider the Council's ultimate decision involved a significant failure to recognise SUFW's right to freedom of speech and freedom of peaceful assembly

I consider the Council's decision involved a serious failure to recognise the BORA rights of SUFW and its members.

I consider the cancellation of the agreement reached with the Library, for the reasons and on the terms put forward by the Council, could not be considered a rational and reasonable limitation on those rights.

Here is the ruling

https://speakupforwomen.nz/wp-content/uploads/2021/06/WHITMORE-Daphna-Kaye-v-Palmerston-North-City-Council-reasons-judg-2021/0624.pdf

TAKE NOTE

I hope they go after the CCC.

On Tue, Jun 22, 2021 at 1:28 PM

wrote

Αλλοω με το τρανσλατε

- The event IS WITHOUT QUESTION in conflict with Christchurch City Libraries' Customer MEANINGLESS Code of Conduct, particularly our commitment to providing "a POLITICALLY DRIVEN environment" and our expectation that THE RIGHTS OF PEACEFUL WOMEN, HOLDING AN OPEN DEMOCRACTIC DISCUSSION ON IMPORTANT GOVERNMENT LEGISLATION THAT WILL AFFECT ALL WOMEN AND GIRLS IN A RESPECTFUL AND LAWFUL MANNER must be PROHIBITED if a TINY PETULANT GROUP OF HOSTILE THUGS IMAGINE THE EVENT may send a message that CHRISTCHURCH City Libraries no longer offer 'SAFE' WHATEVER THE HELL THAT MEANS and 'WELCOMING' WHATEVER THE HELL THAT MEANS space for the whole community.
- There is a ONE HUNDRED PERCENT risk of a KERFUFFLE due to ANIT-DEMOCRATIC HOSTILE NEEDY SELFISH NARCISSISTIC THUGS at CHRISTCHURCH CITY LIBRARY being UTTERLY INTOLERANT AND INFLEXIBLE in public.
- It is worth noting here that CHRISTCHURCH'S somewhat of a library, but ITS POLITICS IS PRIMARY.

Your letter is an insult to democracy.

You DO NOT believe in free expression. You have proven that you are NOT WELCOMING to everyone. YOU ARE PUTTING THE NOISE and UNFOUNDED CLAIMS OF THUGS BEFORE PEACEFUL LAW ABIDING citizens. If these THUG'S have ISSUES they are not a SOCIETY'S PROBLEM.

YOUR ACTIONS ARE REPREHENSIBLE, your letter is garbage, and you do NOT belong in the role you are in.

On Tue, Jun 22, 2021 at 11:07 AM Office of the CE < Officeofthe CE@ccc.govt.nz> wrote:

Kia ora

Thank you for your feedback about Christchurch City Libraries Management declining a Türanga venue hire for the 'Speak up for Women NZ' event. As this relates to an operational matter I am responding on behalf of the Chief Executive.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue.

The decision to decline this venue hire was based on the following rationale:

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We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above.

Thank you again for your feedback.

Ngā mihi

Manager Official Information and Privacy Officer
Official Information Team

From:

Sent: Tuesday, 8 June 2021 1:46 PM

To: MayorsMessages < MayorsWebMessages@ccc.govt.nz >

Subject: DEMOCRACY

Please find attached my open letter to the CCC in response to the cancellation of a speaking event at the Christchuh library.

I am a taxpayer and expect full consideration given to my letter. I also expect a response and I expect this letter to reach the top officials of the council.

\*

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Christchurch City Council

http://www.ccc.govt.nz

From:

Sent: Tuesday, 22 June 2021 1:28 PM

To: Office of the CE

Re: DEMOCRACY

Categories:

Subject:

Αλλοω με το τρανσλατε

- The event IS WITHOUT QUESTION in conflict with Christchurch City Libraries' Customer MEANINGLESS Code of Conduct, particularly our commitment to providing "a POLITICALLY DRIVEN environment" and our expectation that THE RIGHTS OF PEACEFUL WOMEN, HOLDING AN OPEN DEMOCRACTIC DISCUSSION ON IMPORTANT GOVERNMENT LEGISLATION THAT WILL AFFECT ALL WOMEN AND GIRLS IN A RESPECTFUL AND LAWFUL MANNER must be PROHIBITED if a TINY PETULANT GROUP OF HOSTILE THUGS IMAGINE THE EVENT may send a message that CHRISTCHURCH City Libraries no longer offer 'SAFE' WHATEVER THE HELL THAT MEANS and 'WELCOMING' WHATEVER THE HELL THAT MEANS space for the whole community.
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Thank you again for your feedback.

Ngā mihi

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Official Information Team

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I am a taxpayer and expect full consideration given to my letter. I also expect a response and I expect this letter to reach the top officials of the council.

From:
Sent: Thursday, 3 June 2021 3:54 PM
To: Office of the CE
Subject: RE: Denial of Legal Rights

Categories: Deep Purple

You have been totally hoodwinked by a minority group of activists who represent less than 2% of the population and who will do anything to shut down debate on issues that may prevent the passing of the BDM&RR bill which contains clauses that significantly affect the rights of women, clauses which have NOT been subject to public consultation by the way. All they need to do is cry "unsafe" and you ban any discussion on the affects this might have on ALL women and girls, thereby failing utterly to "provide a safe and welcoming environment" to representatives of 50% of the population.

Have you ANY evidence of past disruptive or discourteous behaviour on the part of Speak up for Women which justifies any limitation on their legal rights? I know you have not because there has been none. The same cannot be said for the transgender activists. If there was any threat it was from that group not from anything Speak up for Women "may" have discussed.

Every spineless capitulation to this cancel culture simply legitimises the dangerous madness they promote. That is exactly what you have done. I hope you can sleep at night because I am completely disgusted at the gullibility and gutless decision making of our public officials. I cannot find sufficient words to express my frustration at this travesty and the implications it has for free speech and informed debate in New Zealand. We are doomed.

Thank you for your response.

From: Office of the CE [mailto:OfficeoftheCE@ccc.govt.nz]
Sent: 03 June 2021 13:45
To:
Subject: RE: Denial of Legal Rights

3

Kia ora

Thank you for your feedback about Christchurch City Libraries Management declining a Tūranga venue hire for the 'Speak up for Women NZ' event. As this relates to an operational matter I am responding on behalf of the Council.

At the time the Libraries Management Team declined this hire, we had received a number of complaints (<10?) about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue.

The decision to decline this venue hire was based on the following rationale:

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- There is a potential risk of disruption at Tūranga due to protests by (...who??!!) members of the public.
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others (1.2% vs 50%!!!!???) and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above.

Thank you again for your feedback

Ngā mihi

Manager Official Information and Privacy Officer Official Information Team

From:
Sent: Friday, 28 May 2021 3:00 PM
To: MayorsMessages <a href="mailto:MayorsMessages@ccc.govt.nz">MayorsMessages@ccc.govt.nz</a>
Subject: Denial of Legal Rights

Madame Mayor,

I wish to lay a formal complaint concerning the behaviour of the City Library management. I believe they have capitulated to pressure from a fringe group in society and denied the legal rights of an established women's group to freedom of peaceful assembly and freedom of expression. Specifically the library management have cancelled a public meeting which was to be held on 1<sup>st</sup> June by the group "Speak up for Women" at the library which was to discuss the group's legitimate concerns regarding impingement of women's rights through the gender self-identification clauses in the proposed Births, Deaths, Marriages and Relationships Registration Bill scheduled to be heard this year. This is an appalling and frightening attack on free speech by the Library management. I cannot find words to describe my alarm that a public body such as this would deliberately prevent public debate of proposed legislation which affects 50% of the population. This behaviour is an affront to the basic rights of every resident of Christchurch and of New Zealand and I implore you to take steps to rescind the decision with some urgency and to ensure that it never happens again.

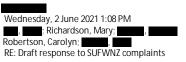
Yours sincerely

\*

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From: Sent: To: Cc: Subject:



HI AII,

I am happy with the draft response

Mary,

Here is an updated draft text for responding to customer complaints. and Carolyn have reviewed this and are happy with the text. Please advise if you're ok with this wording, or if you require any changes. We will then get started on responding to the Hybris tickets.

Many thanks

Kia ora ...

Thank you for your feedback about Christchurch City Libraries Management declining a Tūranga venue hire for the 'Speak up for Women NZ' event.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue.

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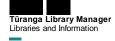
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It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above/below.

Thank you again for your feedback.

[FOR MAYOR'S MESSAGE ONLY: I am comfortable that in making their decision Christchurch City Libraries Management were focused on continuing to provide a safe environment for their staff and library users].

Ngā mihi





Tūranga Central Library, 60 Cathedral Square, Christchurch

PO Box 73045, Christchurch 8154

ccc.govt.nz

Christchurch City Council From:
Sent: Tuesday, 8 June 2021 9:50 PM
To: MayorsMessages
Subject: Re: Freedom of Speech Restriction

Kia Ora

Thank you for your reply.

Of all places the Library (along with Universities) should be A place where Freedom of Speech is particularly valued, where obstacles are overcome to demonstrate the value a free and democratic society places in Freedom of Speech. However it appears that Christchurch City Libraries at the first sign of dissension simply didn't stand staunch on valuing Freedom of Speech. I believe it has set a dangerous precedent.

I acknowledge the arguments you put forward that some protesters, note not the SUFWNZ, might cause disruption to library staff and so you pulled the booking. Using that logic if a quiet reticent person came into the library and some bullies entered and caused disruption by haranguing that quiet reticent person then you would remove the quiet reticent person because they attracted the bullies. I'm also not assured that if the two groups here were reversed in their roles, ie the SUFWNZ were the protestors and the LGBTQI+ were meeting, if the Library would make the same decision. All I can say is shame on the organization for their behaviour.

From: MayorsMessages

Sent: Tuesday, June 8, 2021 9:12 AM

To:

Subject: RE: Freedom of Speech Restriction

Kia ora Denis

Thank you for your feedback about Christchurch City Libraries Management declining a Tūranga venue hire for the 'Speak up for Women NZ' event. As this relates to an operational matter I am responding on hebalf of the Council

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue.

The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues. Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above.

Thank you again for your feedback.

Ngā mihi

Manager Official Information and Privacy Officer Official Information Team

From:

Sent: Thursday, 3 June 2021 10:43 PM

To: MayorsMessages < MayorsWebMessages@ccc.govt.nz>

Subject: Freedom of Speech Restriction

Kia Ora Ms Dalzie

http://www.ccc.govt.nz

I am writing to lodge my protest at the Christchurch City Council preventing the Speak Up for Women NZ meeting that was to be held in one of the meeting rooms at Turanga recently, as reported on Stuff (27 May 2021). I believe this to be an appalling decision and a gross contravention of freedom of speech. I may not agree with what the group says or stands for but it has a right to meet and discuss ideas. To say it was based on the library's "... commitment to provide a safe and welcoming environment". My interpretation of that statement being that people in opposition to the group would protest and cause difficulties for library staff, so because of the protesting groups behaviour you contravene the rights of a group's freedom of speech from meeting. I wonder if it had been the other way round, ie if members of the LGBTQI+ community were meeting and the Speak Up for Women group had said they would protest, if the council would be so quick to cancel the meeting; I suspect not.

As a citizen of Christchurch and a long term ratepayer the council has no right to determine on my behalf who has the freedom of speech in council building's. I acknowledge that when it comes to 'hate speech' that is a line crossed, but as a society we haven't had that debate as yet as to where that line is; but this was not about hate speech, and so the council stepped way outside its right in determining on my behalf who can speak in council buildings and who can't. I believe the council staff who were involved in making this decision should be issued with a formal employment warning and chastised for their behaviour. Of course I don't expect that will happen, given this councils lack of openness to date.

\*

This electronic email and any files transmitted with it are intended solely for the use of the individual or entity to whom they are addressed.

The views expressed in this message are those of the individual sender and may not necessarily reflect the views of the Christchurch City Council. If you are not the correct recipient of this email please advise the sender and delete.

Christchurch City Council

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

From: Sent: To:	Robertson, Carolyn Monday, 21 June 2021 12:23 PM
Cc: Subject:	RE: Speak Up for Women event
	iven the reply is not on behalf of the Mayor, we haven't responded to second question about whether she would hold her office without the effort of Kate Sheppard. addressing this point. I am fine with the reply going from either OCE or me, whichever we think is the most appropriate channel (noting may not be happy unless the reply erself).
Happy to discuss if need	ed and may wish to comment when he returns to work tomorrow.
Cheers Carolyn	
From:, Sent: Monday, 21 June 20 To:, Cc: Subject: RE: Speak Up for	, < Robertson, Carolyn
Thanks,	
I have had a further play	below. Further thoughts?
Regards,	
From:, Sent: Thursday, 17 June 2	
To:, _ < Cc: Subject: RE: Speak Up for	Robertson, Carolyn  Women event
Hi	
I know I've only been cop	pied in but I think you could remove a lot of the unnecessary phrases.
I'm happy to chat to you	about this in the morning.
From: Sent: Thursday, 17 June 2 To: Cc: Subject: Speak Up for Wo	; Robertson, Carolyn
Hi Carolyn and	
Please see the proposed	response to the ongoing complaint from . I have added a little more detail but want to make sure it is accurate.
I am happy to send it from	m the OCE or would you like it to come from Head of Libraries (more from a complaint perspective?)
Regards,	
Dear,	
	l and related complaint (#420766) you raised directly with the Libraries Team. This response addresses both matters.
	decision to decline the Speak Up For Women (SUFW) on 1 June was an operational decision and therefore it is appropriate it is investigated by senior Council staff on behalf of the yor became aware of this issue after the decision was made.
	taff looked at other examples where protests on issues have caused disruption in public spaces, including examples where SUFW events drew protest. The threat of protest and the reason why Libraries Management made the decision to decline its booking to hold the event at Tūranga.
welcoming environment	tial response to the SUFWNZ organisation, Libraries Management were concerned that hosting this event would mean Christchurch City Libraries couldn't guarantee a safe and t for all. This was not about SUFWNZ's organisational aims or messages, it was about protecting the safety and health of staff and customers at Turanga. In recognising the 's rights to present their message, Libraries staff provided a link to SUFW providing other possible venues at which the event could be held.
resourced to manage any	nat frontline public library staff are regularly called upon to manage anti-social behaviour or to de-escalate situations of conflict between members of the public. Tūranga is not y escalation of conflict around larger, potentially contentious events. The Libraries Management Team made the decision with the information available, and in the knowledge ner, more appropriate, venues for this event. These situations can be upsetting and potentially dangerous to members of the public and staff.
	currently compiling the relevant information the Council holds on this matter under the Local Government Official Information and Meetings Act 1987. I would be happy to make le to you should you wish.
I have also copied in Dep	outy Mayor Andrew Turner, who I understand you have also approached to discuss this matter.
I hope this explains the r	matter.
Kind regards,	
From:	
Sent: Thursday, 3 June 20 To: Office of the CE < Offi Subject: Re: Speak Up for	iceoftheCE@ccc.govt.nz>

Kia Ora

Thank you for your response which is basically an attempt to completely ignore the breach of my rights under the Bill of Rights Act 1990 by the library when you chose to ban the event being held by Speak Up For Women. I have lodged a formal complaint on that issue with the City Council.

I addressed my email to Mayor Dalziel and asked specific questions of her which you have ignored. How did Speak Up For Women breach the Library Code of Conduct? That should be easy enough to answer. The second question is in the last paragraph of my email and I am interested in Mayor Dalziel's answer.

I look forward to receiving the answers and a response to the email I sent rather than the standard cut and paste response I feel you have provided.



While providing the breach which has been contravened please let me know what part of spinelessly capitulating to a minority fits within the freedom of speech I believe we still enjoy in New Zealand

Sent from my iPhone

On 3/06/2021, at 1:39 PM, Office of the CE < Officeofthe CE@ccc.govt.nz> wrote:

#### Kia ora

Thank you for your feedback about Christchurch City Libraries Management declining a Tūranga venue hire for the 'Speak up for Women NZ' event. As this relates to an operational matter I am responding on behalf of the Council.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue. The decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to protests by members of the public.
- It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above.

Thank you again for your feedback.

Ngā mihi

## Manager Official Information and Privacy Officer

Official Information Team <image003.jpg>

From:

**Sent:** Thursday, 27 May 2021 4:32 PM

To: MayorsMessages < MayorsWebMessages@ccc.govt.nz>

 $\textbf{Subject:} \ Speak \ Up \ for \ Women \ event$ 

Dear Mayor Dalziel

I intended to attend the Event outlined below and discover this had been banned by the city librarian citing that the content matter MAY BE in breach of the customer code of conduct. I ask you to provide evidence of anything this organisation has said or done that could possibly conflict with the library code of conduct.

It seems the breach at this point is against the group of women hosting the event and those of us wishing to attend.

While providing the breach which has been contravened please let me know what part of spinelessly capitulating to a minority fits within the freedom of speech I believe we still enjoy in New Zealand.

I am appalled at this behaviour - banning a group of women who wish to

meet and discuss matters of concern to WOMEN and you, your Council who agree with this and the library administration should be ashamed. And those of you who are women should feel an even deeper shame.

In closing I ask you this - do you think without the courage of (for example) Kate Sheppard and in addition those who fought for equal rights for women in the 60's you would hold the position of Mayor of Christchurch? Perhaps a question for your fellow women councillors also. Those women were able to meet and discuss without any kowtowing to a minority or banning by a group such as has happened here.

I look forward to your reply.

Yours sincerely

## **Customer Code of Conduct**

Welcome to Christchurch City Libraries.

# Your rights

You have a right to:

- Service that is friendly and helpful
- Be treated with respect
- A safe and welcoming environment

## Your responsibilities

When visiting the library:

- Respect the rights of others
- Treat library staff with courtesy
- Treat other library users with courtesy
- Treat library buildings and equipment with care

#### Our responsibilities

Our libraries are here for the use and enjoyment of everyone and our responsibility is to ensure all visitors have a pleasant experience at the library. If you choose not to follow the code of conduct we may ask you to leave.

Thank you for your consideration of others at all times.

From: Wednesday, 23 June 2021 2:02 PM Sent: To: ; Robertson, Carolyn Cc: RE: SUFW LGOIMAs Subject:

I think we've now loaded everything into a single location. You'll find it at: S:\CI - LIBRARIES\LIU Administration and Reporting\Document Collation\LGOIMA - Temp I'm hoping you can access this? Let me know if that's not the case.

Thanks

(E)





(3.) **(数)** 

(**(**) Tūranga Central Library, 60 Cathedral Square, Christchurch

PO Box 73045, Christchurch 8154

(1) ccc.govt.nz

# Christchurch City Council

From: \_\_\_\_, \_\_\_

Sent: Wednesday, 23 June 2021 2:00 PM To: \_\_\_\_ < Robertson, Carolyn

Subject: SUFW LGOIMAs

Hi Both,

 $\stackrel{\cdot}{}$  Just to note the LGOIMA requests are due Monday. How are we coming along with the information? Regards,

Manager Official Information and Privacy Officer Official Information Team

(Ø)

Te Hononga Civic Offices, 53 Hereford Street, Christchurch

PO Box 73016, Christchurch 8154

ccc.govt.nz



From:	
Sent:	Friday, 28 May 2021 12:10 AM
То:	MayorsMessages
Subject:	Re: Thank you for your email
Thank you for replying. l	I'd like to be clear I am expecting a reply from the Mayor. I wrote on an extremely serious matter - the curtailment of freedom of speech
I look forward to hearing	g from
mayor Dalziel	
Sent from my iPhone	
On 27/05/2021, a	at 4:32 PM, MayorsMessages < MayorsWebMessages@ccc.govt.nz> wrote:
On behalf of May	or Lianne Dalziel, thank you for your email.
Please be assured	that all correspondence is read and noted. Any significant issues are brought to the Mayor's attention as soon as that is possible.
Typical correspon	adence includes:
*Invitations to eve	ents .
*Requests for lette	ers of support
*Operational requ	uests in relation to services or regulatory matters
Invitations and rec	quest for letters of support will be dealt with by the Mayor's Office.
If you are writing	ates to an operational matter then it will be referred to the Office of the Chief Executive. to express a personal view or copy the Mayor in on an issue, you may not receive further correspondence beyond this message, so therefore please consider this email to freceipt of your correspondence.
Kind Regards Office of the May Christchurch City	
This electronic em	**************************************
and may not neces	Council
******	

From: Robertson, Carolyn
Sent: Tuesday, 22 June 2021 5:25 PM
To: RE: [Ticket: H00751849] - Citizen has replied to feedback - Update for Fig. 1. The sent that the sent the sent that the sent the sent that the sent the sent that the sent that the sent the sent that the sent the sent

Hi

I agree with you that there is nothing more we can say or do in response to complaint beyond rescinding our decision, which we are not doing. I think it is appropriate for you to draw a line under this and close out the ticket.

as a double check, would you mind casting your eye over the communications below in case you have a different view and advice based on your handling of the complaints that have come via the OCE?

Many thanks Carolyn

**(制)** 

## Carolyn Robertson

Head of Libraries & Information Libraries & Information Unit

Tūranga Central Library, 60 Cathedral Square, Christchurch

PO Box 73045, Christchurch 8154

© ccc.govt.nz



From: From: Sent: Tuesday, 22 June 2021 11:03 AM

To: Robertson, Carolyn

Subject: RE: [Ticket: H00751849] - Citizen has replied to feedback - Update for

#### complaint

Details of other complaint: Denial of legal rights Details: I wish to lodge a formal complaint that the management of the city library have colluded with a fringe group in society to deny the legal rights of a established women's group to freedom of peaceful assembly and freedom of expression. I refer to the cancellation of a public meeting to be held on the 1st June by the group "Speak up for Women" which was to discuss their legitimate concerns regarding impingement of their rights through the gender self-identification clauses in the proposed Births, Deaths, Marriages and Relationships Registration Bill. This is an appalling attack on freedom of speech which is not only frightening but should be of grave concern to all residents of the city of Christchurch and of New Zealand. I ask the Library management to rescind their decision.

My response: (see below)

subsequent response:

You will see my responses/questions to your statements below in red.

But if you can't give me any real answers to the questions, please don't bother. There really is little point in repeating transparent pc nonsense that doesn't actually *mean* anything.

I am frankly disgusted at your behaviour in this instance.

Dear

Thank you for your feedback about Christchurch City Libraries Management declining a Türanga venue hire for the 'Speak up for Women NZ' event.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City Libraries venue.

The decision to decline this venue hire was based on the following rationale:

• The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Türanga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.

Please explain in what way you thought the event "may be in conflict with the Christchurch City Libraries' Customer Code of Conduct" and what evidence did you have that made you think there might be a conflict? As far as I am aware, Speak up for Women has NEVER treated anyone with anything other than courtesy or in any way disrespected the rights of others. And how on earth would hosting the event send a message that the library no longer offers a safe and welcoming space for the whole community? Speak up for Women wanted to discuss the effect of proposed law changes on the rights of women. Cancelling the event sent a huge message that the library is not interested in the rights of women - who are 50% of the whole community!!! The fact of the matter is that the transgender activists don't want this bill discussed because the more people find out about it, the more likely opposition to the law changes will grow. So they cry "unsafe" and probably threw in "hate speech" for good measure and you responded on cue. Congratulations.

• There was a potential risk of disruption at Tūranga due to protests by members of the public.

Please explain to me exactly what the risks were from "members of the public".

As you are no doubt aware, the meeting went ahead at a Community Club. Speak out for Women, and those *members of the public* (mainly women) who came to listen, conducted themselves in a dignified and civilised manner. The small group of transgender people, most of whom seemed to be only just out of nappies, sat at the back of the room and tried to disrupt the discussion by screaming and ranting unintelligible slogans. They did not succeed by the way. And no one was harmed. So which of these two groups were the ones who did not treat other users with courtesy and respect?

• It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary.

But they are bookable event spaces are they not? As long as you're not going to discuss anything some people might not like of course!

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Türanga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

The Libraries shared the reasons with the organisers for declining to host the event, and sincerely apologised for the series of delays in the handling of the request. We advised the event organisers that venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby inner-city Christchurch meeting venues.

Libraries do not take such decisions lightly. Freedom of expression is highly valued CLEARLY IT IS NOT, however we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect – so which group would you ban? The dignified, civilised ones or the screaming, ranting ones?.

It is important to note that Christchurch City Libraries hold no view on SUFWNZ and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely

on the basis of the reasons state	ed above. Maybe if you had thought about what the views of the two groups are and what they might discuss, you might not have been quite so easily duped?
Thank you again for your feedbac	ck.
Yours sincerely	
Tūranga Manager	
Christchurch City Libraries	
Türanga Library Manager Libraries and Information	
<u> </u>	
<b>⟨₫⟩</b>	
7	7, 60 Cathedral Square, Christchurch
PO Box 73045, Christo ccc.govt.nz	inurch 8154
3.0	
City Council (1)	
From: Robertson, Carolyn	
Sent: Tuesday, 22 June 2021 10 To:,	
Subject: RE: [Ticket: H00751849	P] - Citizen has replied to feedback - Update for
Hi	let you know my thoughts. Can you send me a copy of earlier complaint and your response?
Cheers	earlier complaint and you send the a copy of send the acopy of send that complaint and your response:
Carolyn	
From:	
Sent: Tuesday, 22 June 2021 10 To: Robertson, Carolyn <	r:33 AM
	[9] - Citizen has replied to feedback - Update for
Carolyn	origo of questions and comments from the last open and point about CLEWN7 and our decision. I don't believe Lean provide further angues that will estick.
him, but would be happy to dis	eries of questions and comments from who has a complaint about SUFWNZ and our decision. I don't believe I can provide further answers that will satisfy scuss with you if you think we need to the conversation? In the meantime, I have left his complaint with a status of "Complete". If you get time later today, can you
check and let me know your th Thanks	oughts on this one?
Türanga Library Manager	
Libraries and Information	
8	
<b>(₫)</b>	
V	r, 60 Cathedral Square, Christchurch
PO Box 73045, Christo	:hurch 8154
© ccc.govt.nz	
Christchurch City Council	
only womants 🔻 🕶	
From: Hybris C4S Noreply <nor< td=""><td>eply@my.ccc.govt.nz&gt;</td></nor<>	eply@my.ccc.govt.nz>

Sent: Thursday, 17 June 2021 12:19 AM
To
Subject: [Ticket: H00751849] - Citizen has replied to feedback - Update for



Kia ora,

We've received a reply from the customer on job H00751849.

Please review their reply and respond as appropriate.

#### Open ticket

Ticket H00751849 number

Priority Normal

Subject	FBK_LIBRARY Policies
Incident category	Complaint - Other
Object category	Libraries

Contact customer

Details of other complaint: Denial of legal rights Details: I wish to lodge a formal complaint that the management of the city library have colluded with a fringe group in society to deny the legal rights of a established women's group to freedom of peaceful assembly and freedom of expression. I refer to the cancellation of a public meeting to be held on the 1st June by the Description group "Speak up for Women" which was to discuss their legitimate concerns regarding impingement of their rights through the gender self-identification clauses in the proposed Births, Deaths, Marriages and Relationships Registration Bill. This is an appalling attack on freedom of speech which is not only frightening but should be of grave concern to all residents of the city of Christchurch and of New Zealand. I ask the Library management to rescind their decision.

Thank you.

\* This is a system generated email. Please do not reply. \*

Thursday, 1 July 2021 5:22 PM Sent: To: Cc: Subject: RE: [Ticket: H00757129] - A new ticket has been assigned to you. This looks good thank you. I have one very small change highlighted below, otherwise good to go Just to confirm, are you suggesting this should come from Libraries? If so, I am happy for it to go out under my name. Cheers Carolyn From: Sent: Thursday, 1 July 2021 4:17 PM To: Robertson, Carolyn < Subject: FW: [Ticket: H00757129] - A new ticket has been assigned to you Hi Carolyn and How does this approach sound? Changes from added below Regards Sent: Thursday, 1 July 2021 3:37 PM Subject: RE: [Ticket: H00757129] - A new ticket has been assigned to you. I have nothing to add on the BORA but wonder if the health and safety issue needs to be emphasized more

Hi All,

From:

Robertson, Carolyn

I have added some points to the complaint below. Chris/Carolyn - as per the process this may need to come from you as the Libraries Team

Ron do we need anything further on the BORA?

Regards,

Dear

Thank you for your letter of 10 June. As the Head of the Libraries Team, I am responding to your formal complaint. In doing so I want to address two specific points: first the issues you raise in relation to the Bill of Rights Act 1990 and second the decision to decline the booking for Speak Up for Women (SUFW) event on 1 June 2021.

In making this decision, we sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk, lack of resource to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable.

Libraries do not take such decisions lightly. Freedom of expression is highly valued, however we need to balance this with our ability to provide a safe and secure environment for library patrons and our staff, protect the rights of others and treat other library patrons with respect.

At the time the Libraries Management Team declined this hire, we had received a number of complaints about this proposed event. After careful consideration of the issues raised in these complaints, as well as the Libraries Customer Code of Conduct, Libraries Management made the decision that this event could not be held at any Christchurch City libraries venue. The decision to decline this venue hire was not based on any conscious or unconscious bias towards SUFW but was based solely on the following rationale:

- The potential conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". There was a concern that if the event was allowed to proceed as planned and a protest did eventuate this may We were conscious that hosting this event may send a message that Turanga and Christchurch City libraries no longer offer safe and welcoming spaces for the whole community.
- The potential risk of disruption at Tūranga due to protests by members of the public and the inability of Libraries Management to guarantee the safety of library staff, patrons, meeting participants and protesters.
- Tūranga's primary purpose is a library, and events hire is (remove very much) spaces secondary to that primary purpose.

We have advised the event organisers that our venue booking staff would be improving the timeliness and responsiveness in the future. The event organiser was provided with a web link to nearby alternative inner-city Christchurch meeting venues.

In making this decision staff looked at other examples where protests on issues have caused disruption in public spaces, including examples where SUFW events drew protest. The threat of protest, and possible disruption and Libraries Management's inability to guarantee the safety of staff and the wider public were the primary reasons why Libraries Management made the decision to decline SUFW's booking to hold the event at Tūranga.

While frontline public library staff maybe called are regularly called upon from time to time to manage anti-social behaviour or to de-escalate situations of conflict situations between members of the public. Tūranga is not resourced to manage any escalation of conflict around larger, potentially contentious events. The Libraries Management Team made the decision with the information available, and in the knowledge that Christchurch has other, more appropriate, venues for this event. These situations can be upsetting and potentially dangerous to members of the public and staff.

As explained in our response to the SUFW organisation, Libraries Management were concerned that by hosting this event Christchurch City Libraries could not guarantee a safe and welcoming environment for all. This was not about SUFW's organisational aims or messages, it was about protecting the safety and health of staff and customers at Tūranga. In recognising the importance of the group's rights to present their message, and as previously confirmed Libraries staff provided a link to What were considered more suitable other possible venues at which the event could be held.

The Council holds no view on SUFW and what they may discuss at public meetings. This was not taken into account. The decision to decline the booking was made purely on the basis of the reasons stated above.

To assist, the Council is currently compiling the relevant information the Council holds on this matter under the Local Government Official Information and Meetings Act 1987. I would be happy to make this information available to you should you wish.

yours etc



K	ia	$\cap$	ra

A new ticket has been assigned to you.

#### Open ticket

Ticket number

H00757129

Priority

Normal

Subject FBK\_LIBRARY - Policies

Incident category

Complaint - Council Staff Member

Object category

Libraries

Council staff member: Feedback: Ata mărie, I want to make a formal complaint about how Christchurch City Libraries chose to not allow a women's group to meet and discuss women's rights (as they are presently laid out in the HRA 1993) because this decision has impacted my Democratic and Civil Rights under the Bill of Rights Act 1990. I was intending on going along to this meeting at Tūranga on June the 1st to listen to the opinions and ideas of the speakers. I am a member of Christchurch City Libraries, a local resident, and I am interested in maintaining women's hard fought for legal rights in Aotearoa New Zealand. The rights that I feel have been most directly violated are: 13 My right to freedom of thought, conscience, and religion - "Everyone has the right to freedom of thought, conscience, religion, and belief, including the right to adopt and to hold opinions without interference." I wanted to engage in some thinking about beliefs at the meeting. 14 My right to freedom of expression - "Everyone has the right to freedom of expression - "Everyone has the right to freedom of expression - "Everyone has the right to freedom of expression of religion and belief - "Every person has the right to manifest that person's religion or belief in worship, observance, practice, or teaching, either individually or in community with others, and either in public or in private." I believe in women's rights and should be able to attend meetings in support of women's rights. I do not understand what is objectionable about a group of women meeting to discuss women and girls retaining human rights on the basis of our sex. There was no risk to safety in any form. The cancellation of the meeting meant I could no longer attend. I would like to request a meeting with to ediscuss this violation of my human rights so that we can try and resolve this problem without involving the Human Rights Commission. I want to request that, to remediate the situation, the lesbian community group I am involved with be allowed to hold a meeting at Tūr

Thank you,

Christchurch City Council

#### Contact us

(S) 03 941 8999

( Visit a Service Centre

<sup>\*</sup> This is a system generated email. Please do not reply. \*



...

PRESS RELEASE: Christchurch Council caves to 'thugs' veto'

Christchurch 26 May 2021 - Speak Up For Women, a women's group, have been barred from holding events at Christchurch City Libraries.

The group is holding community events around the country, throughout June, to discuss the sex self-identification clauses within the Births, Deaths, Marriages, and Relationships Registration Bill, which the Government has indicated is to be passed this year.

"Christchurch City Libraries has sent a clear message that their customers can't talk about legislation or politics here. The people of Christchurch deserve their right to freedom of assembly and speech to be recognised and respected in the libraries that belong to them"

Speak Up For Women spokesperson

says.

The venue was booked in early May, the group says. Three weeks later, they received an email from Library management saying that the Library was refusing the booking, as "the subject matter of this event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment."

Ms Blackmore says, "Interfering with democracy and thwarting the rights of the people of Christchurch is the real offense happening here. The beliefs of a small handful of people are now held in higher regard than the Bill of Rights. The people of Christchurch should be deeply concerned."

"We have encountered this kind of thing before, where a few political opponents target a venue to stop us from being able to meet and talk there. We challenge the Library to produce evidence of anything our organisation has said or done that could possibly conflict with their Code of Conduct."

"It is shocking that activists are able to exert such control over central and local government organisations. They mischaracterise us and our reasons for wanting to have these discussions when really we are just women who want to discuss how this Bill would impact women and girls."

"We will be announcing a new venue for our Christchurch meeting later this week."

From:

To: MayorsMessages; MayorsMessages; speakupforwomen.nz@gmail.com

Thursday, 27 May 2021 6:08 PM

Subject: Speak Up 4 Women

Attachments: Screen Shot 2021-05-27 at 5.44.16 PM.png; Screen Shot 2021-05-27 at 5.45.08 PM.png

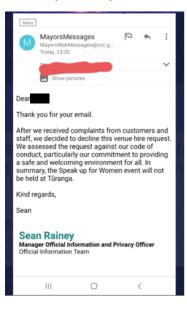
Attention

Sent:

It has come to our attention that you have denied a women's group a room to discuss the upcoming BMDRR bill.

We see from your response to this person (who then publicly posted the response from you on Twitter) that you appear to respond to random complaints from activists rather than facts and reason. This is profoundly anti-democratic and unacceptable from a city council representative.

There is deep irony regarding your choice to BAN A WOMEN'S GROUP without any checking of the veracity of the accusations. You followed this up with your lack of acumen in regards to checking out the type of people making complaints (see below for the Twitter account for this complainant - I haven't included any of their images but I can assure you that they are vile).



Your "inclusive" policy is a total joke as you have excluded a group of women who are wanting to discuss an upcoming bill in parliament. It would have been pertinent and sensible to investigate the group and find out the facts rather than listen to random activists who regularly post pictures of their penis on public social media.

It is vital in a democracy that people have access to factual information and a diversity of ideas. It is the role of public libraries to stock a range of books, not just those that are activist approved.

You will need to find the courage to overturn this decision as women make up 50% of Christchurch ratepayers and we won't let this matter rest.

Toronto public library refused to bow to activists when pressured recently. You will need to follow in their rather braver footsteps.

 $\underline{https://torontopublic library.typepad.com/.../statement...}$ 

Regards



Basically what it says on the tin. Alt of \_\_\_\_\_\_. 18+ only please, minors DNI. Definitely NSFW.

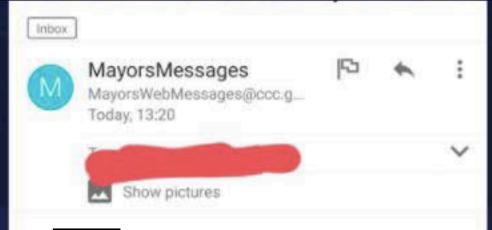
III Joined April 2021

5 Following 14 Followers

Not followed by anyone you're following

Tweets Tweets & replies Media Likes

\pr 19 ···



Dea

Thank you for your email.

After we received complaints from customers and staff, we decided to decline this venue hire request. We assessed the request against our code of conduct, particularly our commitment to providing a safe and welcoming environment for all. In summary, the Speak up for Women event will not be held at Tūranga.

Kind regards,

Sean

Sean Rainey

Manager Official Information and Privacy Officer
Official Information Team

rom:	
Sent:	Thursday, 27 May 2021 5:04 PM
ō:	MayorsMessages;
Subject:	Turanga Library Refusing Women the right to meet
Ahiahi marie Mayo	or Dalziel,
We are writing with	h concern about an anti-democratic action undertaken by library staff at the Tūranga Library today.
nttps://my.christch	urchcitylibraries.com/news/venue/?fbclid=IwAR0ybt2uJxwEYqLa43CQbb-2PDDL4auW9dJaaVDggwYVZLkIcpwzZyFfb3A
	quote stating that, 'The event <b>may</b> be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing ing environment for all.'
•	banning of women who are wanting to discuss the upcoming legislation and impacts on females is noted. This sort of anti-democratic action is in a public body and we urge you to reverse this anti-democratic and fascist decision from council staff.
•	Labour Party members, we are frankly appalled at this myopic and senseless adherence to rigid ideology that is women. This is an ideology that is eroding New Zealand's democracy and women's rights.
	ne library staff have NO RIGHT to cancel a booking from a women's group that wants to discuss the upcoming and its implications for women and girls.
Please ensure	your prompt attention to this matter.
Nga mihi,	

### 27 May 2021

Sent to: mayor@ccc.govt.nz

Dear Mayor Dalziel,

We are writing to formalise a complaint against Christchurch City Libraries' decision to cancel an event that was to be held at Tūranga Christchurch Central Library - Auaha Hīhī / Spark Place Room on Tuesday 1 June, 2021 from 6pm to 7pm.

We received an email from Tūranga Library Manager, and on Monday 24 May 2021, one week out from the event, cancelling our booking and stating that: "the subject matter of this event *may* be in conflict with Christchurch City Libraries' Customer Code of Conduct." [emphasis added]

We appealed this decision to Head of Libraries & Information, Carolyn Robertson via email on Tuesday 25 May 2021 and received a response from Ms Robertson on Wednesday 26 May 2021 stating:

"a number of customer complaints received over the past week did give us a greater understanding of the risks associated with hosting this event. We have already shared those reasons for declining to host your organisation's event, and we stand by our decision."

We do not believe that Christchurch City Libraries have adequately communicated their objections to the content of our event. Indeed, no one at Christchurch City Libraries requested that we supply information on the proposed content, speakers, or format of the event. At no point were we given the opportunity to correspond to any negative misconceptions applied to our group or the subject matter of our event, as this was never explained to us.

At no time were we advised of the content of these alleged complaints, or even a summary of them. As we cannot know what the nature of these complaints are, we believe that we have been subject to prejudicial treatment; unable to supply a response to accusations that have clearly informed the decision to cancel our event.

In addition, we booked this meeting in good faith, one month out from the event on Saturday 1 May 2021 and we are shocked that after three weeks had elapsed our event was cancelled very late in the day.

We have paid for advertising our event, distributed posters in the community and some members have purchased flights and accommodation, in order to attend. We currently do not have an adequate way to communicate this change to those who wish to attend as we did not sell tickets to the event.



There is also the issue that neither , nor Ms Robertson have appropriately explained how Speak Up For Women have breached the Customer Code of Conduct. We were never given the chance to outline the content of our event nor the opportunity to modify said content to bring it in line with this policy.

Speak Up For Women is running a nationwide tour of public talks to raise awareness of the issues with sex self-identification and to highlight the undemocratic process regarding the Births, Deaths, Marriages, and Relationships Registration Bill that is currently before Parliament. This was to be the subject matter of our event and we are shocked that Christchurch City Libraries finds New Zealander's discussing current legislation so objectionable as to infringe on our right to free assembly and expression/speech afforded to us under the Bill of Rights Act 1990, S14 & 16.

The Bill of Rights Act provides: "Everyone has the right to freedom of expression, including the freedom to seek, receive, and impart information and opinions of any kind in any form." And "Everyone has the right to freedom of peaceful assembly."

In a democratic and free society we may all disagree at times with the beliefs or politics of other people. We believe that Christchurch City Libraries has thwarted our right to assemble peacefully and freely discuss a piece of legislation that could directly impact our lives.

We request that you take this complaint seriously and request that an investigation be undertaken into this egregious infringement of individual rights by Christchurch City Libraries, as an organisation, and by extension, Christchurch City Council.

We look forward to hearing from you,

Speak Up For Women



We have just witnessed a thug's veto in Christchurch City.

A very small group of hostile people wailed loud enough to force the cancellation of a public discussion at the public library. They presumed to foretell what would be said at the meeting. And, gazing further into their crystal ball, decided their feelings would be harmed.

If this is how things are going to be, we need to ask what sort of world do we want to live in?

You either believe in free speech and the democratic rights of all people to speak, assemble, listen, read and discuss ideas, or you don't.

What side are you on?

Should a tiny number of people be allowed to control public conversation in New Zealand?

Thugs who intimidate, control and silence other people are enemies of free and open society. They offer nothing, they do nothing and they have no capacity for reasoned debate.

They force discussion UNDERGROUND, they sabotage DEMOCRACY and they BREACH the civil liberties of other citizens.

They are selfish narcissists who expect the world to revolve around their little set of needs.

FREE and open debate is ESSENTIAL to a functional democracy. So wake up New Zealand.

DO YOU WANT A FUNCTIONAL DEMOCRACY or do you want fascism?

In appeasing to these thugs, the CCC has proven itself to be weak, very political and antidemocratic.

In banning SPEAK UP FOR WOMEN from holding a PUBLIC discussion at the Christchurch Library they are complicit in the thug's intent of breaching the civil liberties of others.

It is hugely concerning to know that our public library, built and operated with taxpayer money IS NOT available as a forum to ALL New Zealand citizens.

It is also unimaginably sinister that our TAXES pay the salaries of people within the CCC who have taken it upon themselves to act as the MORAL arbiters of society who pick and choose who is worthy of being heard and who is not.

The situation is utterly frightening.

We did not vote for people to laud over our public offices like religious freaks or for moral guidance to be administered by bureaucrats.

SPEAK UP FOR WOMEN want to discuss IMPORTANT GOVERNMENT LEGISLATION. It is in the interest of ALL OF SOCIETY to hear what they have to say.

Gender SEFD ID is an INCREDIBLY important issue.

If the government allows men to 'identify' as women on their birth certificate simply according to their feelings, the ramifications for WOMEN and GIRLS cannot be overstated.

It a key for biological men to colonise women's sports, scholarships, restrooms, schools, sports and prisons.

The integrity of sex-based institutions that exist to PROTECT and safeguard our women and girls will be abolished.

Women's rights are being stripped from them by politicians who REFUSE open debate. Women who speak up with logical open discussion get shouted down, they called despicable names and have threats thrown at them.

Things are SO HARD for women.

This legislation must be openly debated, and people must be able to speak openly on this issue without FEAR of persecution.

These thugs have deliberately mis-represented SPEAK UP FOR WOMEN.

They are NOT a hate group.

They are a group of caring women, who live in a democracy, who are standing tall for women and girls as they bring a discussion on SELF ID legislation into the public arena.

There is nothing wrong with what they are doing.

They MUST BE supported.

What side are you on?

Do you care about women and girls?

Or is New Zealand full of complacent sheep who have not woken up to the seriousness of this legislation?

It is not a crime to stand up for WOMEN'S RIGHTS.

The CCC MUST change position and start to act in a functional democratic manner.

All citizens must be free to use OUR PUBLIC VENUES for public discourse.

There is NO SUCH THING as 'harm' being caused by a public meeting.

This lame and insipid excuse is pure fantasy, total stupidity and obscene emotional blackmail. MORE HARM is caused when voices are silenced.

The feelings of 'offended people' are NOT societies responsibility.

People need to grow up, learn to deal with life and the necessity of conflicting opinions.

The person or persons responsible for this decision are not fit for public office.

The CCC MUST withdraw this ban and welcome SPEAK UP FOR WOMEN.

ALL city councils and public venues including libraries must be available for all public dialogue.



28 May 2021

Speak up for Women		
Email:		
Tēnā Koe		

I refer to your letter of complaint from 27 May regarding the Council's decision to decline the booking for a proposed the Speak Up for Women event at Tūranga on 1 June (attached).

As this is an operational matter, it is appropriate that I respond as the Chief Executive.

Once again I would like to apologise for the series of delays in which the Speak Up for Women event on Tuesday 1 June 6-7pm was handled by libraries staff. We accept that our decision was not communicated in a timely manner and that we should have responded sooner.

We acknowledge there was correspondence between library staff and your group regarding this booking but must reiterate that written confirmation for the event was not provided by library staff.

As a result of this failure, our venue booking staff will be looking to improve our timeliness and responsiveness in the future.

After your advertising for the proposed event went out, the Council received at least ten complaints about this taking place at Tūranga. As a result of these complaints, staff did their own background research into other Speak Up for Women events. This gave us a better understanding of the risks associated with hosting this event at Tūranga.

Our decision to decline this venue hire was based on the following rationale:

- The event may be in conflict with Christchurch City Libraries' Customer Code of Conduct, particularly our commitment to providing "a safe and welcoming environment" and our expectation that all customers must "Respect the rights of others [and] treat other library users with courtesy". We are conscious that hosting this event may send a message that Tūranga and Christchurch City Libraries no longer offer safe and welcoming spaces for the whole community.
- There is a potential risk of disruption at Tūranga due to possible protests by members of the public.

We gave careful consideration to the issues raised in the complaints we received about the event, as well as our own Customer Code of Conduct, and made the decision that this event cannot be held at one of our Christchurch City Libraries venues.



You asked about the content of the complaints we received. Here is an example:

I am writing to express my concern about an upcoming event, "Let's Talk About Sex Self-Identification" hosted by Speak Up for Women at your venue in the month of June.

SUFW are an anti-transgender organization who oppose the rights of transgender people, particularly transgender women, to legal recognition of their gender and access to public spaces and facilities, despite transgender people facing abuse and discrimination at a much higher rate than the rest of the population.

SUFW are not a feminist organization, they exist solely to spread hateful untruths about trans people, including misrepresentation of the impacts of gender self-identification on society, opposing access to evidence-based healthcare, and access to gender appropriate public spaces such as bathrooms. They are seldom if ever active with regards to women's issues such as violence against women, the gender pay gap, or period poverty except when tangential to opposing transgender rights.

In 2019, Massey University cancelled an event by this organization citing a "risk of potential harm that may impact upon a particularly vulnerable community".

"Speak up for women" does not deserve a platform to perpetuate harmful and violent attitudes against trans people and I hope you will reconsider allowing this event to take place in your venue.

We sought internal legal advice about hosting this event. While declining the booking is a limitation on the group under the Bill of Rights Act (rights to freedom of expression and freedom of peaceful assembly), the inability of the Tūranga staff to manage the risk and the potential for further escalation of opposition to the event, the limitation on those rights was considered justifiable. Our Libraries do not take such decisions lightly and value the importance of right to freedom of expression, however, we need to balance this with our ability to provide a safe and secure environment, protect the rights of others and treat other library patrons with respect. In recognising the importance of the group's rights, the email sent to you on 26 May provided a link to other possible venues at which your event could be held. That link includes other Council venues, some of which are stand-alone function venues, and therefore a more appropriate space from Council's point of view.

It is worth noting here that Tūranga's primary purpose is a library, and its events spaces secondary. As Tūranga Manager outlined in his email response to on 24 May "We are conscious that hosting this event may send a message that Tūranga and CC libraries no longer offer safe and welcoming spaces for the whole community".

Based on the information provided above, we do not consider that an investigation into this matter is warranted.

Ngā mihi nui

Dawn Baxendale
Chief Executive

### 31 May 2021

Sent to: OfficeoftheCE@ccc.govt.nz Dear Dawn Baxendale, Thank you for your letter dated Friday 28 May. The example complaint that you provided in your letter is from a vexatious person, , who is based in , not Christchurch. campaigned to have people complain to our booked venues to prevent us from meeting. You can see in figure 1 the public post on Facebook page encouraging people to complain. then boasted about succeeding in getting Christchurch City Libraries to cancel our booking, as can be seen in figure 2. Twitter feed reveals a self-confessed 'pervert' and A quick glance at exhibitionist, figure 3. The subject of our events is sex self-identification law which would allow males unmitigated access to women's spaces, services, and opportunities. It is no wonder that and others wish to prevent this conversation taking place.

Christchurch City Libraries has cancelled a feminist event at the behest of a 'perverted' male. I hope you join me in appreciating the bitter irony of this.

Kind Regards,

Figure 1 – campaigning to have SUFWs event venues cancelled.

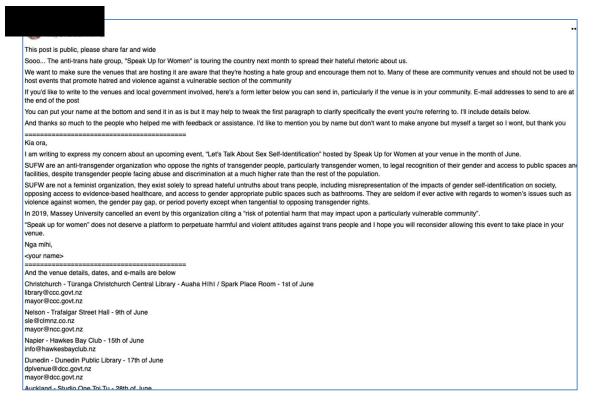
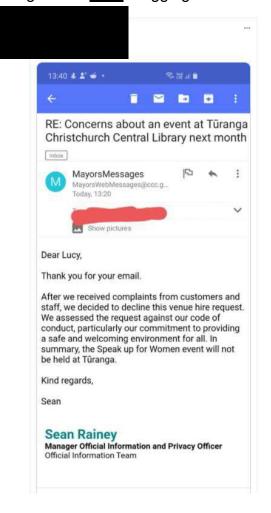


Figure 2 – bragging about having SUFW's events cancelled.



Note: 'TERF' is a misogynistic slur used to intimidate, shame and silence women. For examples of how it is used, see terfisaslur.com