

## Key to Abbreviations:

COG	Course Outcome Group (Discrete group of related Learning Outcomes)
LO	Learning Outcome
IO	Instructional Objective (Learning required to achieve stated Learning Outcomes)
RIP	Revision, Integration and Practice Activity
SA	Summative Assessment
LL1	Learning level 1 – Familiarisation learning for information purposes only. The task is described or demonstrated but the learner is not expected to be able to perform the task upon completion of the learning. Performance Level 1 is non-assessed learning so it should not be captured at LO level but rather as learning at the IO level.
LL2	Learning level 2 – Learning which is assessed but not under job conditions or to the job standard. The learner must demonstrate that they can perform the task correctly, although the conditions may be less demanding and/or the standard of performance may be lower than required on the job.
LL3	Learning level 3 – Learning which is assessed under job conditions to the job standard. The learner must demonstrate that they can perform the task with the level of accuracy and speed required on the job.
INCL	Stand alone courses included within ROIC and ROCC
ILD	Institute for Leader Development

## ROIC Course Structure

### **COG 1 ILD Leadership Included Courses**

#### LO 1.1 ILD Leadership Included Courses *LL 1*

RIP\_LP 1.1.1 Exercise WERO (A physically and mentally challenging 'longest day' activity designed to elicit behaviours to enable individual reflection).

### **COG 2 Military Professionalism - Operational**

#### LO 2.1 Operate the Modular Assault Rifle System - Light (MARS-L) *LL 3*

IO 2.1.1 Operate the Modular Assault Rifle System - Light (MARS-L) Lessons 1-4

IO 2.1.2 Operate the Modular Assault Rifle System - Light (MARS-L) Lessons 5-9

RIP\_LP 2.1.3 Practice 1 Operate the MARS-L Lessons 1-4

RIP\_LP 2.1.4 Practice 2 Operate the MARS-L Lessons 5-7

RIP\_LP 2.1.5 Practice 3 Operate the MARS-L Lessons 8-9

#### LO 2.2 Navigate on Land using Map and Compass *LL 2*

IO 2.2.1 Navigate on Land using Topographical Maps and Associated Map Equipment

IO 2.2.2 Navigate on Land using Silva Compass and Associated Equipment

#### LO 2.3 Perform Military Radio Network Communications *LL 2*

IO 2.3.1 Identify RNZAF Radio Network Procedures

IO 2.3.2 Operate an NZDF Radio Network

#### LO 2.4 Perform Chemical, Biological, Radiological, Nuclear Defence (CBRND) Immediate Action and Follow-On Drills *LL 2*

IO 2.4.1 Outline the Characteristics of Chemical, Biological, Radiological, Nuclear (CBRN) Warfare

IO 2.4.2 Carry out Chemical, Biological, Radiological, Nuclear Defence (CBRND) Immediate Action and Follow-On Drills

#### LO 2.5 Perform Emergency Procedures and Light Rescue Skills *LL 2*

IO 2.5.1 Carry Out Earthquake Emergency Procedures

IO 2.5.2 Tie Light Rescue Knots

- IO 2.5.3 Package and Transport Casualties
- LO 2.6 Carry Out Fire Prevention and Initial Action Firefighting *LL 3*
  - IO 2.6.1 Relate Fire Type to Class of Fire and Combustible Material
  - IO 2.6.2 Carry Out Initial Action Firefighting with First Aid Fire Appliances
  - IO 2.6.3 Carry Out Fire Alarm Initiation and Immediate Action Drills
- LO 2.7 Perform Generic Ground Defence Tasks *LL 3*
  - IO 2.7.1 Pack Individual Field Equipment for Field Operations
  - IO 2.7.2 Use an Operational Ration Pack (ORP) and Patrol Ration Pack (PRP)
  - IO 2.7.3 Erect, Strike, and Pack 11 Ft x 11 Ft Service Tentage
  - IO 2.7.4 Use the Service Issue Individual Shelter
  - IO 2.7.5 Maintain Field Hygiene Practices
  - IO 2.7.6 Prevent and Treat Temperature Related Injuries and Illnesses Caused by the Environment
- LO 2.8 Perform Active and Passive Ground Defence Tasks *LL 2*
  - IO 2.8.1 Outline RNZAF Ground Defence Concept of Operations
  - IO 2.8.2 Use Basic Camouflage and Concealment Techniques
  - IO 2.8.3 Use Observation Techniques to Locate a Target
  - IO 2.8.4 Judge the Distance Between Two Points
  - IO 2.8.5 Populate a Range Card
  - IO 2.8.6 Use Target Indication Methods to Relay a Target's Location
  - IO 2.8.7 Comply with Fire Control Orders
  - IO 2.8.8 Carry Out a Sentry Duty
  - IO 2.8.9 Participate as a Member of a Foot Patrol
  - IO 2.8.10 Construct Field Defences and Obstacles Using Barbed Wire and Sandbags
  - IO 2.8.11 Conduct Person and Vehicle Searches
  - IO 2.8.12 Complete IED Awareness Training Level 1

SA Modular Assault Rifle System - Light (MARS-L) Dry and Live Firing Training Tests  
SA Modular Assault Rifle System - Light (MARS-L) Short Range Qualification  
SA Modular Assault Rifle System - Light (MARS-L) Long Range Qualification  
SA Ex NAVEX Land Nav and RATEL  
SA CBRND Practical  
SA Emergency Procedures and Light Rescue  
SA Fire Prevention and Initial Action Fire Fighting Practical  
SA Ground Defence Theoretical Knowledge  
SA FIELDEX BLOC Ground Defence Skills Practical Confirmation  
SA Core Military Skills Initial Full Compliance Confirmation Check-Off

### **COG 3 Military Professionalism - Non-Operational**

- LO 3.1 Attend Military Induction Learning Components *LL 1*
  - IO 3.1.1 Outline the Services Provided by RNZAF Chaplains
  - IO 3.1.2 Adjust to Service Life
  - IO 3.1.3 Outline the Services Provided by RNZAF Psychologists
  - IO 3.1.4 Identify Base Welfare Services
  - IO 3.1.5 Apply One's Life Purpose
  - IO 3.1.6 Attend Privacy Act Brief
  - IO 3.1.7 Use the Defence Information Exchange Service (DIXS)
  - IO 3.1.8 Identify Personal Administration Tools/Services
  - IO 3.1.9 Attend PR Media Brief
  - IO 3.1.10 Outline the Procedure for Making Complaints
  - IO 3.1.11 Attend NZDF Personnel Security (PERSEC) Brief
  - IO 3.1.12 Attend Introduction to Financial Capability Seminar
- LO 3.2 Maintain Personal and Dress Standards *LL 3*

- IO 3.2.1 Maintain Personal and Dress Standards
- IO 3.2.2 Maintain Hygiene Practices in Barracks
- LO 3.3 Attend Defence Legal Services (DLS) Briefs *LL 1*
  - IO 3.3.1 Attend Introduction to Service Law Brief
- LO 3.4 Maintain Military Physical Fitness *LL 1*
  - IO 3.4.1 Maintain Military Physical Fitness
  - RIP\_FA 3.4.2 OFT
  - RIP\_FA 3.4.3 Swim test
- LO 3.5 Carry Out Interior and Exterior Economy Tasks *LL 3*
  - IO 3.5.1 Carry Out Interior and Exterior Economy Tasks
  - RIP\_LP 3.5.2 Barrack Inspections
- LO 3.6 Perform Foot Drill *LL 3*
  - IO 3.6.1 Perform Foot Drill
  - RIP\_LP 3.6.2 Foot Drill

SA Perform Foot Drill

SA Personal and Dress Standards

#### **COG 4 Performance Management**

- LO 4.1 Participate in Wellbeing Management Activities *LL 1*
  - IO 4.1.1 Discuss the Role of the Individual in the Management of Wellbeing
  - IO 4.1.2 Discuss the Wingman Culture with Command Warrant Officer Woodbourne
  - IO 4.1.3 Relate the Management of Substance Harm Minimisation and Misuse in the RNZAF to a Junior Officer
  - IO 4.1.4 Identify Indicators of potential Suicide in Self and Others
  - RIP\_LP 4.1.5 20/20/20 Mindfulness Training
- LO 4.2 Participate in Study Skills Session *LL 1*
  - IO 4.2.1 Participate in Study Skills Session

#### **COG 5 Personal Communication**

- LO 5.1 Write an Email *LL 3*
  - IO 5.1.1 Write an Email

SA Write an Email

#### **COG 6 Resource Management**

- LO 6.1 Attend Occupational Safety and Health (OHS) Briefs *LL 1*
  - IO 6.1.1 Place holder to keep numbering consistent til publication
  - IO 6.1.2 Place holder to keep number consistent til publication
  - IO 6.1.3 Describe Occupational Safety and Health (OSH) relating to RNZAF Duty Of Care needs
  - IO 6.1.4 Observe Flight Safety Rules, Regulations, Spirit, Ethos
- LO 6.2 Attend Critical Incident Stress Management (CISM) Brief *LL 1*
  - IO 6.2.1 Describe Critical Incident Stress Management (CISM) relating to RNZAF Duty Of Care Needs

#### **COG 7 Organisational Awareness**

- LO 7.1 Outline the Fundamentals of Air Power *LL 1*
  - IO 7.1.1 Outline the Fundamentals of Air Power
- LO 7.2 Apply NZDF and RNZAF Structure, Culture, History, Traditions, Strategy *LL 3*
  - IO 7.2.1 Outline the History of the RNZAF
  - IO 7.2.2 Outline the Structure of the RNZAF
  - IO 7.2.3 Observe the Customs, Traditions of the RNZAF
  - IO 7.2.4 Outline the Functions and Purpose of the RNZAF and NZDF
  - IO 7.2.5 Identify RNZAF Ranks, Badges, Insignia
  - IO 7.2.6 Identify RNZAF and NZDF Military Awards

IO 7.2.7 Identify RNZAF and NZDF Flags and Pennants

RIP\_LP 7.2.8 Community Service Activity

RIP\_LP 7.2.9 RNZAF Museum Visit

SA RNZAF, NZDF Structure, Culture, History, Traditions, Strategy Theory Test

**COG 8 Included Courses**

INCL 8.1 D03010 LDS Lead Self - Regular Force

INCL 8.2 D06002 Safety Reporting System (SRS) User (Online)

INCL 8.3 D06003 Environmental Awareness (Online)

INCL 8.4 D17014 Driver Fatigue Management - Basic (Online)

INCL 8.5 D61311 Diversity and Inclusion Level 1

INCL 8.6 D61801 NZDF Hazardous Substances Awareness (Online)

INCL 8.7 D64001 Employee Self Service (ESS) (Online)

INCL 8.8 D65012 Law of Armed Conflict - Basic

INCL 8.9 D71003 NZDF Introduction to Security (Online)

INCL 8.10 F16737 Survival, Evasion, Resistance and Escape Level A

INCL 8.11 F64005 Height Safety Theory (Online)

INCL 8.12 BD61333 NZDF Sexual Ethics and Respectful Relationships Workshop

INCL 8.13 MJTP-L1 Military Justice Training Lvl 1 Online

INCL 8.14 Comprehensive First Aid

**COG 9 MT development**

LO 9.1 Content Under MT Development LL 1

IO 9.1.1 Apply Cognitive Readiness Tools and Skills for Military Operations

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# ROCC Course Structure

## **COG 1 ILD LDF Leadership**

LO 1.1 ILD Leadership Included Courses *LL 2*

IO 1.1.1 Deliver Supplementary Elements for D03020 ILD Lead Teams

IO 1.1.2 Deliver Elements of D03030 ILD Lead Leaders

## **COG 2 Military Professionalism-Operational**

LO 2.1 Use Military Appreciation Processes and Tools to Plan Military Operations and to Aid Civil Powers *LL 2*

IO 2.1.1 Relate Command and Control Principles to Military Planning

IO 2.1.2 Use Military Appreciation Processes (MAP) to Inform Planning Decisions

IO 2.1.3 Use the MAP Mission Analysis Process to Inform Planning Decisions

IO 2.1.4 Use the MAP Battle Space Analysis and Stakeholder Analysis to Inform Planning Decisions

IO 2.1.5 Use Courses of Action Development and Analysis Processes to Inform Planning Decisions

IO 2.1.6 Use Electronic Activity Reporting and Lessons Learned System to Seek and Log 'Lessons Learned' from Exercises and Operations

SA Exercise CHATHAM: Use Military Appreciation Processes and Tools to Plan Military Operations and to Aid Civil Powers

LO 2.2 Apply Coordinated Incident Management Systems (CIMS 4) Practices and Principles *LL 2*

## **COG 3 Military Professionalism - Non-Operational**

LO 3.1 Perform Officer Sword, Supernumerary and Ceremonial Drill *LL 3*

LO 3.2 Attend Defence Legal Services (DLS) Briefs *LL 2*

IO 3.2.1 Attend Legal Compliance Brief

IO 3.2.2 Attend Legal Considerations for Command Brief

LO 3.3 Maintain Personal and Dress Standards *LL 3*

LO 3.4 Maintain Military Physical Fitness *LL 3*

SA Perform Officer Sword, Supernumerary and Ceremonial Drill

## **COG 4 Performance Management**

LO 4.1 Manage Personnel *LL 2*

LO 4.2 Use Non-Technical and Cognitive Readiness Tools and Processes *LL 1*

## **COG 5 Personal Communication**

LO 5.1 Communicate in Verbal Form *LL 3*

LO 5.2 Communicate in Written Form *LL 3*

LO 5.3 Communicate Interactively *LL 3*

## **COG 6 Resource Management**

LO 6.1 Manage Personal and Organisational Finance *LL 1*

LO 6.2 Manage Safety and Health Risks, and Accident Investigation *LL 1*

LO 6.3 Manage Own and Subordinates' Careers *LL 1*

## **COG 7 Organisational Awareness**

LO 7.1 Carry Out Supplementary Defence and Strategic Studies *LL 2*

LO 7.2 Synthesise the Application of Air Power, Air-Mindedness, Warfighting Ethos, and Strategy *LL*

**COG 8 Included Courses**

INCL 8.1 D61312 Diversity and Inclusion Level 2

INCL 8.2 MJTP-L2.1 Mil Justice Trg Lvl 2 Online

INCL 8.3 D17016 Driver Fatigue Management - Basic COMD

INCL 8.4 D01001 Introduction to Amphibious Operations

INCL 8.5 D03020 LDS Lead Teams - Regular Force

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