



14 May 2021

Ref: OIA 2021-2123

Mr Green

[fyi-request-15239-3253386a@requests.fyi.org.nz](mailto:fyi-request-15239-3253386a@requests.fyi.org.nz)

Dear Mr Green

Thank you for your email of 21 April 2021 to the Ministry of Business, Innovation and Employment (MBIE) requesting, under the Official Information Act 1982 (the Act), the following information:

*"... a breakdown of all MBIE staff by age group and gender. ie. how many women vs men are in their 20s, 30s, 40s, 50s, or 60+."*

Our response to your request is outlined in the table below, and reflects data as at 31 March 2021.

Please note that this is based on our headcount, which is a mixture of permanent and fixed term onshore employees. Casual employees, contractors, locally engaged offshore staff and employees on extended unpaid leave are excluded from the data.

Please also note that the 'Unknown' column for gender consists of staff who preferred not to state their gender, and staff who selected 'other' at the point of information collection. Similarly, the 'Unknown' row for age is the result of age not being mandatory to declare.

	<b>Gender</b>			
<b>Age</b>	<b>Female</b>	<b>Male</b>	<b>Unknown</b>	<b>Grand Total</b>
<b>20-29</b>	620	344	19	983
<b>30-39</b>	898	553	6	1457
<b>40-49</b>	747	467	8	1222
<b>50-59</b>	558	385	2	945
<b>60+</b>	185	196	2	383
<b>Unknown</b>	102	49	3	154
<b>Grand Total</b>	<b>3110</b>	<b>1994</b>	<b>40</b>	<b>5144</b>

Please also note that MBIE published a breakdown of our ethnic and age profile as at 30 June 2020 in our 2019/2020 Annual Report (see <https://www.mbie.govt.nz/about/who-we-are/corporate-publications/annual-reports/annual-report-2019-20/our-organisation/>).

I hope you find the information helpful.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'DK', with a stylized flourish extending to the right.

Diane Knowles

**Acting General Manager People and Culture**  
Corporate, Governance and Information