



14 April 2021

L B L

Email: fyi-request-14964-62b19b0e@requests.fyi.org.nz

Kia ora L B L

Thank you for your email dated 21 March 2021 requesting the following information:

Please provide a break down of the current numbers of applicants in each stage of the process, the current numbers of applicants in the candidate pool grouped into their district posting preferences, the shortest time from candidate pool to police college in the last 12 months, the longest time from candidate pool to police college in the last 12 months, and the average time from candidate pool to police college in the last 12 months

Your request has been considered in accordance with the Official Information Act 1982 and I enclose the following information:

- Appendix A shows the number of applicants in each stage of the process, the current numbers of applicants in the candidate pool grouped into their district posting preferences as at Monday 22 March 2021.
- The shortest time from candidate pool to Police College in the last 12 months is 4 days.
- The longest time from candidate pool to Police College in the last 12 months is 286 days.
- The average time from candidate pool to Police college in the last 12 months is 64 days.

If you have any questions you may contact the Talent Resourcing and Delivery Team via email newcops@police.govt.nz

Ngā mihi,

Carly Drury

National Manager: Strategic Sourcing People & Capability

Appendix A. Constabulary Recruitment Pipeline by First District Preference as at 22/03/2021

Police National Headquarters

180 Molesworth Street. PO Box 3017, Wellington 6140, New Zealand.

Telephone: 04 474 9499. Fax: 04 498 7400. www.police.govt.nz

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Constabulary Recruitment Pipeline
by First District Preference

Demographic: Reflects total number of applications based on the district the applicant wants to be posted to
Purpose: To track progress against Waig targets and provide an overview of regions

As at 9:07 AM 22/03/2021

Recruitment Type	First District Preference	EDU Users Below	Total Active Application	Pre-qual District										Initial District										Accountant		
				Pending N/A	To Risk Assess	To Phone Conv	Phone Pass	To Online Testing	Online Testing Pass	HC Pending	Other Med Forms Pending	Med Forms Received	Pending RAI Form	RAI Form Received	Booked Assess Day	POST	Initial PAT	SCOPE	TMU	NC Vetting	To Interview	Reference Check	Final Sign Off # NSP	Pending Other	In Candidate Pool	
RECRUIT	Northland	0	61	0	0	0	0	4	1	0	1	0	0	0	0	0	0	8	7	6	10	6	0	11	0	3
	Waikato	0	152	0	0	1	12	1	2	1	3	0	0	3	0	0	16	26	4	25	9	3	34	0	7	
	Auckland City	3	279	0	5	0	8	0	5	3	11	2	5	12	0	2	55	27	8	50	19	7	46	2	13	
	Counties Manukau	1	211	0	6	5	17	0	8	9	10	0	1	3	0	1	36	32	4	29	8	4	26	2	13	
	Waikato	0	137	0	2	8	0	0	0	0	1	0	0	1	0	0	7	7	2	48	27	4	16	11	5	
	Bay of Plenty	0	147	0	0	0	0	0	0	0	1	0	0	0	1	8	16	14	3	34	35	2	23	0	4	
	Eastern	0	105	0	1	0	0	0	0	0	4	0	0	0	0	3	14	6	0	17	20	1	26	0	7	
	Central	0	63	0	2	1	3	0	0	0	0	0	0	1	0	2	10	4	0	31	6	7	20	0	1	
	Wellington	0	257	0	1	0	0	0	0	0	4	0	0	3	0	18	46	22	8	62	25	10	33	12	16	
	Tasman	0	78	0	0	0	0	0	0	1	5	0	2	4	0	8	28	17	1	2	0	1	1	1	8	
	Canterbury	0	223	0	1	0	0	0	0	0	0	0	0	0	0	15	40	35	7	76	6	16	17	2	10	
	Southern	0	161	0	0	0	0	0	4	5	8	1	2	5	0	13	33	21	4	32	14	1	12	7	7	
	Total	1	1714	0	18	13	40	5	21	0	48	3	10	32	1	68	314	219	39	114	182	66	270	30	97	

Recruitment Type	First District Preference	EDU Users Below	Total Active Application	Pre-qual District										Initial District										Accountant	
				Pending N/A	To Risk Assess	To Phone Conv	Phone Pass	To Online Testing	Online Testing Pass	HC Pending	Other Med Forms Pending	Med Forms Received	Pending RAI Form	RAI Form Received	Booked Assess Day	POST	Initial PCT	Recd PCT	TMU	NC Vetting	To Interview	Reference Check	Final Sign Off # NSP	Pending Other	In Candidate Pool
REJOIN	Northland	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	Waikato	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Auckland City	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
	Counties Manukau	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
	Waikato	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	Bay of Plenty	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Eastern	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Central	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Wellington	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	Tasman	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Canterbury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Southern	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	1	30	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	4	0	8