

3 November 2020

Paul
Via fyi.org.nz
By email: fyi-request-13930-bd837c8f@requests.fyi.org.nz

Tēnā koe Paul

Request under the Official Information Act 1982
Our Ref: OIA353/1

I refer to your request under the Official Information Act 1982 ("OIA") dated 7 October 2020. You asked for information about a break-down of our staff by legal v non legal, ethnic group (for both legal and for non-legal) and if there are initiatives in place to promote the inclusion of legal staff of Asian descent at Crown Law.

All data for questions one and two is taken as at 31 June 2020.

Question 1: Break down of legal and non-legal staff.

% of legal staff	% of non-legal staff
58.4%	41.6%

Question 2: Break down of legal and non-legal staff by ethnicity.

Legal Staff

Ethnicity	% of staff
NZ European/Pakeha	63.12%
Other*	36.88%

Support Staff

Ethnicity	% of staff
NZ European/Pakeha	68.97%
Other*	31.03%

All of Crown Law

Ethnicity	number of staff
NZ European/Pakeha	65.55%
NZ Maori	5.26%
Asian	7.18%
Other*	22.01%

* Crown Law is unable to provide a breakdown of further ethnicity details that could potentially identify staff and is withheld under s 9(2)(a) of the Official Information Act 1982. Where there is less than 10 staff that fall within an Ethnicity subset they have been grouped into the 'Other' category.

Question 3: Are there are initiatives in place to promote the inclusion of legal staff of Asian descent at Crown Law?

Answer: Crown Law has committed to developing a Diversity and Inclusion strategy that addresses bias and enables a truly inclusive environment. While we don't currently have initiatives in place to specifically promote inclusion of legal staff of Asian descent at Crown Law, this will be considered as part of our Diversity and Inclusion strategy.

Please don't hesitate to contact me if you have any further queries. You are also able to submit a complaint to the Ombudsman regarding this response.

Nāku noa, nā

Crown Law



Anthea South
Chief People Officer