

11 September 2020

G A Findlay

fyi-request-13566-a9d015e2@requests.fyi.org.nz

Dear G A Findlay

**Official Information Act request – salary details for NZIST Chief Executive and Deputy Chief Executives**

Thank you for your email sent on Saturday 24 August 2020 requesting the following information under the Official Information Act 1982 (the OIA):

*Please supply details of the salaries paid to the Chief Executive, and the six Deputy Chief Executives.*

*As is usual in the public service I would expect these to be given in bands.*

The salary details for the Chief Executive are publicly available. However, to save you searching, I can advise the Chief Executive's salary is \$675,000.

NZIST was established on 1 April 2020 and has not yet confirmed salary bands for senior leadership roles. This work will be progressed once NZIST has recruited specialist Human Resource staff. To ensure the DCE roles were appropriately sized and remunerated, NZIST engaged Korn Ferry to conduct an independent job size of the six roles. This work compared position descriptions against public and private sector market data to develop salary ranges.

While I am withholding the specific salary details of the recently recruited Deputy Chief Executives under section 9(2)(a) of the OIA to protect the privacy of natural persons, I can advise you that the salary range for the six DCE roles is \$253,249 - \$392,214.

Under section 28(3) of the OIA, you have the right to make a complaint to the Ombudsman if you are not happy with this response. Information about how to do this is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or by calling 0800 802 602.

Yours sincerely



**Stephen Town**  
Chief Executive