

#### **Southern District Health Board**

Dunedin Hospital 201 Great King Street Private Bag 1921 DUNEDIN 9054

Chief Executive Officer Phone 03-476 9456 Fax 03-476 9450

05 August 2020

D.R.

Email: fyi-request-13050-817e8646@requests.fyi.org.nz

Dear D.R

## Re: Official Information Act Request

I refer to your Official Information Act request received on 26 June 2020 in which you specifically requested the following:

Please disclose the results including comments made by those surveyed of the recent "Anaesthetic Technician engagement" survey carried out in 2020 by Trudie Scott-Walker.

Please find enclosed the results of the survey as requested (enclosure 1), due to the commitment to anonymity made to survey participants at the outset, we are not able to release the individual comments. Please see the information below that was shared with the team which includes graphs (enclosure 1) and themes of the feedback.

# On Career Development:

- Limited opportunity for development once fully trained
- Not enough relief to regularly attend rep trainings

## On Team Member Engagement:

- Concern about team engagement
- Concern about management engagement with the team
- Concern that nursing are not supportive of the team

### On Professional Relationships:

- Concern about leadership, structure and management support
- Concern about bullying within the team
- Concern about speaking up

#### On Work Environment:

• Concern about a negative workplace culture

## Anything Else:

• Concern about follow through and actions following the survey

You have the right to seek an investigation and review of our decision by the Ombudsman. The Ombudsman's Office can be contacted on 0800 802 602 or on-line at http://www.ombudsman.parliament.nz/.

Yours sincerely

Chris Fleming

**Chief Executive Officer**