

Tania Te Whenua

By email: [fyi-request-12746-d2720f6a@requests.fyi.org.nz](mailto:fyi-request-12746-d2720f6a@requests.fyi.org.nz)  
Ref: H202002741

Dear Ms Te Whenua

### **Response to your request for official information**

Thank you for your request under the Official Information Act 1982 (the Act) on 1 May 2020 for:

*"Over the past three years:*

*a) How many Maori women (and what percentage of the total number of applicants) applied for Tier 2 roles or above?*

*b) How many Maori women (and what percentage of the total number of successful applicants) were successfully appointed to the jobs which they applied for at Tier 2 or above?"*

The Ministry of Health (the Ministry) does not hold the information you have requested as an external agency assisted with the 2018 Ministry Tier 2 recruitment. However, some information has been provided by the external agency, JacksonStone & Partners. Please refer to Document 1 attached which contains this information.

The last Tier 2 appointment was made in early 2019 as part of the previous year's recruitment, and there has not been any Tier 2 recruitment since then. Please note that candidates will not always identify as female or Māori on their application and therefore this data may not be an accurate representation of the demographics of candidates.

Further information on the Executive Leadership Team can be found on the Ministry website at <https://www.health.govt.nz/about-ministry/leadership-ministry/executive-leadership-team>. The information provided on this page reflects that two women have stated their iwi affiliations.

The State Service Commissioner (SSC) is responsible for the appointments of Tier 1 Public Service Chief Executive roles and have advised that they will be responding directly to questions a and b of your request regarding Tier 1 roles. You can expect a response from them in due course.

I trust that this information fulfils your request. Under section 28(3) of the Act you have the right to ask the Ombudsman to review any decisions made under this request.

Please note that this response, with your personal details removed, may be published on the Ministry website.

Yours sincerely

A handwritten signature in dark ink, appearing to read 'Sue Gordon', with a long horizontal flourish extending to the right.

Sue Gordon  
**Deputy Director-General**  
**Corporate Services**









