



OIA20-0192

05 JUN 2020

Tania Te Whenua
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Dear Tania Te Whenua

OFFICIAL INFORMATION ACT REQUEST

Thank you for your email of 21 April 2020 requesting information relating to Māori women employed in senior leadership roles at the Ministry for Primary Industries (MPI). Your request has been considered under the Official Information Act 1982 (OIA).

You specifically requested:

Over the past three years:

- a) *How many Māori women (and what percentage of the total number of applicants) applied for tier 2 roles or above?*
- b) *How many Māori women (and what percentage of the total number of successful applicants) were successfully appointed to the jobs which they applied for at tier 2 or above?*

Over the last three years, MPI has advertised a total of seven tier two roles with four of the applicants identifying as Māori women. None of the women were appointed to the tier two roles they applied for.

We have introduced a number of initiatives to prioritise and encourage recruitment that ensures we are representing our population with visible leadership. Our Recruitment Team works closely with MPI's Māori Network for staff ([Te Tauaki Puāwai](#)) to promote job opportunities out through staff contacts internally and externally through advertising via Māori targeted job boards such as www.mahi.co.nz and www.maoriandpasifikajobs.co.nz. MPI also participates at Māori community events to talk about job opportunities and promote careers at MPI.

You have the right under section 28(3) of the OIA to seek an investigation and review by the Ombudsman of this response.

Yours sincerely

Meredith Edwards
Director Human Resources

**Corporate Services
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