

6 May 2020

Tania Te Whenua
fyi-request-12669-a5355ba4@requests.fyi.org.nz

Dear Ms Te Whenua

Thank you for your request made under the Official Information Act 1982 (the OIA), received on 21 April 2020. You requested the following:

Over the past three years:

- a) How many Maori women (and what percentage of the total number of applicants) applied for Tier 2 roles or above?*
- b) How many Maori women (and what percentage of the total number of successful applicants) were successfully appointed to the jobs which they applied for at Tier 2 or above?*

Your request for this information is refused under section 18(g) of the OIA as Inland Revenue does not hold this information. Recruitment for Tier 1 is completed by the State Services Commission, I understand they will be responding separately to the request.

In the last three years, Inland Revenue has undertaken recruitment for three Tier 2 roles. Inland Revenue's recruitment process has a voluntary declaration of ethnicity. Only one applicant chose to declare their ethnicity, resulting in the ethnicity you did not request data for.

If you disagree with my decision on your OIA request, you can ask an Inland Revenue review officer to review my decision. To ask for an internal review, please email the Commissioner of Inland Revenue at: CommissionersCorrespondence@ird.govt.nz.

Alternatively, under section 28(3) of the OIA, you have the right to ask the Ombudsman to investigate and review my decision. You can contact the office of the Ombudsman by email at: info@ombudsman.parliament.nz.

Thank you again for your request.

Yours sincerely



Gary Baird
Chief People Officer

Ref: 200IA1313