

18 May 2020

Tania Te Whenua
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Tēnā koe Tania

OFFICIAL INFORMATION ACT REQUEST

I refer to your official information request of **18 April 2020** for:

*Which government departments have recruitment and progression processes that actively seek to articulate, identify and recognise the unique attributes and skill sets of wahine Māori that add value to the workplace?
What are those processes?
What are the demonstrable outcomes of those processes?
What are some of the identified unique attributes and skillsets of wahine Māori which are valued by government departments within the workplace?
How are those unique attributes and skillsets of Māori women recognised by government departments within the workplace?*

We do not collect the information you have requested. However, the Ministry for Women has a coordination role with relevant agencies across the public sector in relation to the various themes of the Mana Wāhine Kaupapa Inquiry which have been raised by claimants.

We have consulted with the State Services Commission on your request and it also does not have the information available at the present time, in the form you describe.

As the Kaupapa Inquiry proceeds and we are in a position at the Ministry to be able to work with claimants on data collection, we would be happy to talk to you further about your request and identify our collective information and data needs.

Official Information Act responses

Please note that this response, with your personal details redacted, may be published on the Ministry's website. If you have any concerns or comments related to this, please let us know by emailing ministerialservicing@women.govt.nz, within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā



Renee Graham
Chief Executive