

13 November 2013

Official Information Request No. 9000125981
(Please quote this in any correspondence)

Ms Grace Haden

By email: [fyi-request-@*k.org.nz](mailto:fyi-request@*k.org.nz)

Dear Ms Haden

Local Government Official Information and Meetings Act 1987

Re: Employee Benefits

I refer to your email, which we received on 14 October 2013, requesting information about employee benefits.

In the first part of your request you asked for a breakdown of the 35 million difference in the group benefits between the last annual report and the current annual report.

The comparison between 2013 and 2012 is distorted as the training expense of \$6 million in 2012 was coded to general expenses rather than employee benefits. This meant the true variance at a group level was \$28 million rather than \$35 million.

The breakdown of the \$28 million variance of other employee benefits in the Annual Report is made up of:

- increases in Redundancy expenses of \$10.2 million,
- additional Accident Compensation Corporation levies of \$5.6 million,
- Additional costs of \$3.7 million to contract staff
- an increase in the Annual Leave accrual of \$1.6 million,
- an increase in training expenses of \$4.5 million
- an additional \$1 million in recruitment expenses
- Medical insurance of \$1 million
- The remainder is other costs such as fringe benefit tax, protective clothing etc

A breakdown of the 20 million difference in the council benefits for the same period.

Although the reported variance between 2012 and 2013 is \$20 million, \$10 million of costs in 2012 was coded elsewhere in the report. The actual variance is \$10 million. The differences include \$7 million redundancy costs and \$3 million additional Accident Compensation Corporation levies

You also asked for the number of employees Council has?

The total number of staff at Auckland Council is 7113

How many benefited from these benefits?

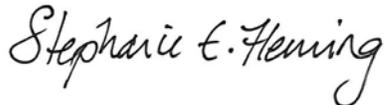
Some costs are proportioned across the entire workforce (e.g. training and ACC levies), other such as leave accrual are directly related in individual leave balances.

How these were benefits approved?

Benefits are approved by managers in accordance with their delegated authority.

I also wish to apologise for the delay in getting this response to you and draw your attention to your right of complaint to the Office of the Ombudsmen regarding this delay.

Yours sincerely

Handwritten signature of Stephanie E. Fleming in cursive script.

**Public Information Advisor
Public Information Office**

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