



Te Tari Taiwhenua Internal Affairs

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Tēnā koe Jonathan

Your Official Information Act request OIA1920-0404

Thank you for your Official Information Act (the Act) request, which was received by the Department of Internal Affairs (Department) on 15 November 2020. On 5 December 2020 the Department advised you that it would be extending the timeframe available for response to 28 February, due to substantial collation and research, and consultations necessary to make a decision on your request.

I apologise for the delay in responding to you by 28 February. The time to review material that could have been in scope of your request took longer than planned.

You have requested:

- 1. Please explain what the desired outcomes are for the Te Aka Taiwhenua framework.*
- 2. Please explain how DIA measures the success of the Te Aka Taiwhenua framework and using these measures does DIA consider the framework to be a success. Has this changed since its implementation in 2013?*
- 3. Please explain what outcomes have been achieved on a yearly basis since the implementation of the framework in 2013. Also explain if this reflects DIA's desired success of the framework 7 years following its implementation.*
- 4. I am also requesting the results of each Te Aka Taiwhenua survey since 2014. Please quantify the numbers of each year's survey results to measure the success of the framework since the surveys began.*
- 5. Please explain what you are doing to actively address the performance in these areas. What actions are being taken to be achieve the desired outcomes of the framework, has this changed since its implementation in 2013?*
- 6. Please quantify the numbers of staff that are contributing to Te Aka Taiwhenua as a framework, in terms of demographic, age, gender and role and business group.*

My response to your request is outlined below.

1. Please explain what the desired outcomes are for the Te Aka Taiwhenua framework.

The Te Aka Taiwhenua strategic framework does not set out specific outcomes as it is intended to:

- Connect the strategy to our staff, services and the work that we do;
- serve as a DIA blueprint to activate Māori - Crown relationships;
- honour the Treaty and Tiriti in ways that have been agreed to by Māori and the Department;
- meet Māori aspirations;
- implement systemic changes that normalise the Treaty partner relationship;
- recognises the skills, capabilities and resources required to ensure the Department is prepared for its roles and responsibilities.

You are able to find further information about Te Aka Taiwhenua on the Department's website here: <https://www.dia.govt.nz/About-Internal-Affairs---Our-people---Maori-Strategic-Framework>

2. Please explain how DIA measures the success of the Te Aka Taiwhenua framework and using these measures does DIA consider the framework to be a success. Has this changed since its implementation in 2013?

As Te Aka Taiwhenua is intended to guide the Department, it does not have specific performance measures or outcomes.

3. Please explain what outcomes have been achieved on a yearly basis since the implementation of the framework in 2013. Also explain if this reflects DIA's desired success of the framework 7 years following its implementation.

Please see my answer to question 2.

4. I am also requesting the results of each Te Aka Taiwhenua survey since 2014. Please quantify the numbers of each year's survey results to measure the success of the framework since the surveys began.

There have also been no surveys undertaken on Te Aka Taiwhenua that were intended to assess the success of the framework.

5. Please explain what you are doing to actively address the performance in these areas. What actions are being taken to be achieve the desired outcomes of the framework, has this changed since its implementation in 2013?

As noted above, specific outcomes were not set, and have not been the subject of surveys to assess the success of the framework.

However, since 2013, the Te Aka Taiwhenua framework has guided, supported or contributed to a number of initiatives, for example:

External initiatives

- Engaging effectively in Treaty settlements and accords;
- He Tohu Exhibition developed in partnership between Crown and Māori;
- Maihi Karauna - Contributing to the Crown's response to revitalising Te Reo Māori;
- WAI 262 – Contributing to a whole of government response to Māori intellectual and cultural property rights; and
- Facilitation and support for iwi internship programmes as part of Treaty of Waitangi settlements.

Internal initiatives

- Capability building that includes Te Kurutao, a Māori leadership programme and departmental leadership programmes;
- The use of te reo Māori in official documents (e.g. annual reports and SOI);
- Building te reo Māori and tikanga capability; and
- Increasing public-facing and internal bilingual signage.

6. *Please quantify the numbers of staff that are contributing to Te Aka Taiwhenua as a framework, in terms of demographic, age, gender and role and business group.*

A number of employees have been involved in Te Aka Taiwhenua initiatives or activities during the period from 2013 to the present, often in addition to their substantive roles. A central register of these individuals is not held by the Department.

It is important to recognise that all employees of the Department of Internal Affairs contribute to the realisation of Te Aka Taiwhenua. Employee demographics for DIA are given in our Annual report, available on the Department's website.

The Te Aka Taiwhenua business group, part of the Organisational Strategy and Performance branch was established in January 2019. The group is now composed of a Director and two Senior Advisors. Two of its staff are female, while one is male. Their ages range between 40 and 55.

The Pou Arahi business group is responsible for providing Māori specific advice and support to Kāwai ki te Iwi, the Service, Delivery and Operations branch. The group is comprised of a Director, two Kaiārahi Matua, one Kaiārahi and one Kaimanaaki. Two of these staff are male, three of these staff are female. Their ages range between 20 and 55 years.

Te Tāhuhu Iringa Kōrero, Information, Knowledge and Systems branch, is comprised of a Director Māori Strategy and Relationships. Archives New Zealand has a Principal Advisor role responsible for services for Māori. The National Library has a Senior Māori curator. The three staff members are male within the 40 to 60 age range.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Ngā mihi,



Julie Black

Director Te Aka Taiwhenua and Maori Crown Relationships
Organisational Strategy and Performance