



4 December 2019

Ref: DOIA 1920-0753

John Luke

fyi-request-11402-6684caea@requests.fyi.org.nz

Dear John Luke

Thank you for your email of 8 November 2019 to the Ministry of Business, Innovation and Employment (the Ministry) requesting, under the Official Information Act 1982 (the Act), the following information:

- *May I further request the salary band for Investor Programmes Investment Market Manager. Also any additional benefit they received if they based in China or overseas.*

Please find enclosed in Annex One, the information you have requested. Please note that these mid points came into effect from 1 July 2018 and at the time of writing they are still in effect.

The staff employed in these positions are locally engaged; they are not secondments from New Zealand. There are no extra allowances paid, however, the Ministry is required to meet the current mandatory employment terms and conditions for the relevant jurisdiction in which the person is employed. For example, in the United States, the Ministry covers medical insurance premiums; in the United Kingdom (UK), the Ministry complies with UK employer pension duties as prescribed in the Pensions Act 2008. In Shanghai, China, any locally engaged Ministry staff must be engaged through the Chinese government agency, the Shanghai Foreign Agency Service Company (FASCO), on a standard set of terms and conditions determined by the Agency.

I trust you find this information helpful. You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Yours sincerely

Richard Griffiths
General Manager, People & Culture
Corporate, Governance and Information



Annex One

| Position | Location | Band | Currency | Salary Type | Minimum | Midpoint | Maximum | Pay range midpoint (NZD) | Group | Branch | Unit |
|--|---------------|------|----------|-------------|------------|------------|------------|--------------------------|-------------|-------------------------------------|---------------------|
| Investment Market Manager (United Kingdom, Europe) | London | 17B | GBP | Base salary | 55,851.80 | 65,708.00 | 78,849.60 | 124,872.67 | Immigration | Settlement, Protection & Attraction | Skills & investment |
| Investment Market Manager (Shanghai) | Shanghai | 17B | CNY | Base salary | 534,171.45 | 628,437.00 | 754,124.40 | 138,758.45 | Immigration | Settlement, Protection & Attraction | Skills & investment |
| Investment Market Manager (North America) | San Francisco | 17B | USD | Base salary | 80,920.85 | 95,201.00 | 114,241.20 | 136,684.85 | Immigration | Settlement, Protection & Attraction | Skills & investment |