

5 June 2014

Cynthia Parker
via email to: fyi-request-1115-a8e0465b@requests.fyi.org.nz

Dear Ms Parker

I refer to your email to Police dated 7 September 2013 in which you requested information. Each request and the response to each is provided below. I apologise for the delay in responding to your request.

- *Please provide the NZ Police policy and the criteria needed for an officer to be tasked to Police professional standards?"*

I understand that this information has already been supplied to you.

- *Please provide Police policy and procedure documents in regards to handling of complaints against Police officers.*

I understand that this information has already been supplied to you.

- *How many chances (maximum) do Police get to pass their Sergeants exams?*

There is no limit to the number of times an individual can sit the Sergeant level Core Police Knowledge examination.

- *How many chances (maximum) do Police get to pass their Detectives exams?*

Entry into a Criminal Investigation Branch (CIB) Selection and Induction Course requires the trainees to have first completed six 'on line' E-learning programmes that each require an 80% final pass mark, which can be attempted no more than three times (with authorisation for a third attempt required).

Further to these, a one-hundred question multi choice exam is required to be completed that also requires an 80% pass mark to allow the trainee to proceed further. A maximum of three attempts is allowed with authorisation required to allow the third attempt. Once this is successfully completed, trainees can then apply for a trainee position within their areas (CIB) and entry into the CIB Selection and Induction Course.

The national CIB Selection and Induction (CIB ENTRY) Course is held at the Royal New Zealand Police College and is four weeks duration. This course contains two three hour exams requiring a 60% pass mark for each. Failure in any of these two exams results in the candidate failing the course. Candidates are able to attend another course if sponsored and supported by their home Districts.

Successful passing of this course allows CIB trainees to enter into an intensive 30 month (2.5 year) 'on the job' training programme comprising of the following examinations:

- 10 In Service Training CIB Modules each requiring a one hour exam to be passed with an 80% pass rate. Candidates have a maximum of three attempts at each of these. They must have attained authorisation from the National Manager of Police Training for a third attempt as well as their own districts agreeing to sponsor further.
- A final Detective Qualifying pre requisite exam that is three hours and also requires a 60% pass mark. Candidates can have no more than three attempts at this examination with an authorisation process around the third attempt required as with earlier assessments.

The final step of the process is a national two week long Detective Qualifying Course held at the Royal New Zealand Police College during which there are no formal exams although it does require the submission of a written assignment. Candidates have been assessed comprehensively during the 30 month training and this course introduces them to specialist areas of policing that they may require. This course completes Detective training.

- *How many NZ Police officers have been charged with criminal offences in the past 5 years?*

Records held by Police Professional Standards show that between 01/01/2010 and 31/12/2013 a total of **85** Police Officers were charged with criminal offences. This includes both Constabulary and Authorised Officers as defined by the Policing Act 2008.

In mid 2009, Police implemented a new database for recording internal investigations. Details of incidents prior to July 2009 are recorded in the database in such a way that this question cannot be easily answered for the 2009 calendar year without significant manual effort.

- *How many Officers who have been charged with offences in the past 5 years have been convicted?*

Records held by Police Professional Standards show that between 01/01/2010 and 31/12/2013 a total of **23** Police Officers were convicted of criminal offences. This includes both Constabulary and Authorised Officers as defined by the Policing Act 2008.

In mid 2009, Police implemented a new database for recording internal investigations. Details of incidents prior to July 2009 are recorded in the database in such a way that this question cannot be easily answered for the 2009 calendar year without significant manual effort.

You have the right, under section 28(3) of the Official Information Act 1982, to ask the Ombudsman to review my decision if you are not satisfied with the way I have responded to your request.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Brendan Keys', written over a circular scribble.

Brendan Keys
General Manager: Human Resources