# Work-related gradual process, disease or infection Policy v1.0



## **Summary**

#### **Objective**

ACC covers injuries caused by a work-related gradual process, disease or infection (WRGPDI), including:

- · asbestos-related diseases
- · occupational diseases listed in Schedule 2
- other occupational diseases and infections
- · musculoskeletal injuries, such as prepatellar bursitis, carpal tunnel syndrome or tendinitis.

Owner	
Expert	

# **Policy**

#### 1.0 Rules

a We accept a personal injury that meets all the criteria set out in the AC Act 2001, Section 30 for cover as a work-related injury.

We treat work-related hearing loss differently at the cover stage. See Criteria for hearing loss claims.

There are different criteria for claims lodged between 1 August 2008 to 30 June 2010

## 2.0 Key cover criteria

- a The key criteria for cover for WRGPDI are:
  - the person's employment task or environment must have a particular property or characteristic that caused, or contributed to the cause of, the personal injury
  - the property or characteristic is not materially present in the client's non-work activities or environment
  - the risk of sustaining this form of personal injury is significantly greater for people who do this particular type of employment task or work in that environment, than for people who do not. See also comparison of risk
  - the injury duration is at least four weeks or more.

If a personal injury has a short duration, ie a few days but never more than four weeks, you must consider whether the claim meets the criteria for personal injury caused by accident.

We must accurately identify the specific property or characteristic in the client's workplace.

We must be able to decide that it's more than likely that the identified property or characteristic caused, or contributed to the cause of, the personal injury.

The property or characteristic does not have to be present through the whole day or the whole of the person's employment.

We will not accept a claim for cover if the person's non-work activities have caused, or significantly contributed to, the condition's development. If the client was unlikely to have developed the condition as a result of work exposure without the non-work factors, then the non-work activities could be a significant cause of the condition.

Cover criteria for personal injury
https://go.promapp.com/accnz/Process/d11b619d-e931-4005-8b5a-b3dad275184b

#### 3.0 Conditions not covered

- a Personal injury caused by a WRGPDI does not include:
  - · non-physical stress
  - hearing loss for which compensation has been paid under the Workers' Compensation Act 1956
  - · conditions caused wholly or substantially by a non-covered gradual process, disease or infection, or ageing.

## 4.0 Pre-existing condition

a We do not cover a pre-existing non-covered condition, or its worsened symptoms, if a person's employment aggravates the symptoms. The person's employment has not created the condition.

We do cover additional physical damage where the person's employment has created the additional damage.

The client may not be eligible for entitlements, or may be eligible for a short time only, depending on the effects of the additional damage for which we have accepted cover.

#### 5.0 Pain

a Pain must be connected to a physical injury. We must investigate a diagnosis of pain in a particular body site to work out whether it's a symptom of a physical injury that meets our cover criteria.

## 6.0 Date of injury for work-related gradual process, disease or infection

- a The date of injury for personal injury caused by a WRGPDI is the earlier of:
  - the date the condition was first treated by a medical practitioner or nurse practitioner as an injury for which we provide cover
  - the date the injury first results in a person's incapacity

See the AC Act 2001, Section 37.

AC Act 2001, Section 37

https://www.westlaw.co.nz/maf/wlnz/app/document?

docguid=I6790bc29e03211e08eefa443f89988a0&isTocNav=true&tocDs=AUNZ NZ LEGCOMM TOC&startChunk=1&en dChunk=1

#### Criteria from 1 August 2008 to 30 June 2010

a Claims fòr WRGPDI lodged between 1 August 2008 and 30 June 2010 must be assessed under the relevant legislation, either:

the AC Act 2001. Section 30.

https://www.westlaw.co.nz/maf/wlnz/app/document?

docguid=I6790bc14e03211e08eefa443f89988a0&tocDs=AUNZ NZ LEGCOMM TOC&isTocNav=true

the Accident Compensation Amendment Act 2008, Section 10

https://www.westlaw.co.nz/maf/wlnz/app/document?

docguid=I40c6354fe15b11e08eefa443f89988a0&isTocNav=true&tocDs=AUNZ\_NZ\_LEGCOMM\_TOC&startChunk=1&end

Chunk=1

## 8.0 Key criteria

Receive and Input Manual Claim

- a the person's employment task or environment must have a particular property or characteristic that caused, or contributed to the cause of, the personal injury
  - the particular property or characteristic may or may not be present throughout the whole of the person's employment
  - if the particular property or characteristic is present in both the person's employment tasks or environment and non-work activities or environment, it's more likely that the personal injury was caused as a result of the employment tasks or environment rather than the non-work activities or environment.

We may decline a claim where it's clear that the risk of sustaining this form of personal injury is not significantly greater for people who do this particular type of employment task or work in that environment, than for people who do not.

	people who do this particular type of	who do this particular type of employment task or work in that environment, than for people who do not.				
9.0	Non-work activities					
	a We will accept a claim for cover if the work task or environment.	e injury is more likely to be the result of the	ne employment task or environment than the non-			
	Non-work exposure would only excluown right.	ide someone for cover if it was enough to	o actually cause the disease or condition in its			
10.0	Determining a WRGPDI					
	a Use the Assessing cover for WRGPI tion (WRGPDI) claim.	OI claim process to determine the type of	work-related gradual process, disease or infec-			
	Assessing cover for WRGPDI cl http://thesauce/team-spaces/chi	laim process ips/cover/cover-decision/process/wrgpdi-	187/assessing-wrgpdi-claim/index.htm			
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	GGERS ne Noted					
	UTS ne Noted					
Οũ	tputs & Targets					
\	PUTS ne Noted					
<	RFORMANCE TARGETS ne Noted					
Pr	ocess Dependencies					
	DCESS LINKS FROM THIS PROCESS ne Noted					
PRO	DCESS LINKS TO THIS PROCESS					
Pro	cess Name	Type of Link	Assigned Role			

Lodgement Administrator

Note

RACI			
RESPONSIBLE Roles that perform process activities			
None Noted			
Systems that perform process activities			
None Noted			
ACCOUNTABLE For ensuring that process is effective and improving			$\wedge$
Process Owner			
Process Expert			
CONSULTED Those whose opinions are sought	,		
STAKEHOLDERS None Noted			
STAKEHOLDERS FROM LINKED PROCESSES			)) ~
Process Owner	Expert	Proce	ess Group
Receive and Input Manual Claim :: Paper		Regis	ster Claim
INFORMED Those notified of changes			
All of the above. These parties are informed via dashbo	ard notifications.	>	
	$\Rightarrow$ (( )) $\rangle$		
Systems			
None Noted			
Lean			
None Noted			
Process Approval			
Date	prover	Туре	
28-11-2018 (GMT)		Process Group Approver	
Approval bypassed		Process Owner	
28-11-2018 (GMT)		Promaster	

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