**REMUNERATION INFORMATION FROM 2017/18 ANNUAL REPORT**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2016/17**  4,189,274 | ***Total Personnel Costs***  ***Key management personnel compensation:*** | | | | | | | **2017/18**  4,391,409 |
| **2016/17** |  | | | |  | | | **2017/18** |
|  | *Councillors:* | | |  |  | | |  |
| 192,355 | *Remuneration* | | |  |  | | | 200,004 |
| 9 | *Full-time equivalent members (NB number of elected members)* | | | | | | | 9 |
|  |  | | |  |  | | |  |
|  | ***Senior management team including Chief Executive Officer*** | | | | | | |  |
| 589,788 | *Remuneration* | | |  |  | | | 604,025 |
| 4 | *Full-time equivalents* | | |  |  | | | 4 |
|  |  | | |  |  | | |  |
| 782,143 | *Total key management personnel remuneration* | | | | | | | 804,029 |
| 13 | *Total full-time equivalent personnel* | | |  |  | | | 13 |
|  |  | | | | | | | |
| ***Remuneration:*** | | |  | | |  |  | |
| **2016/17** | |  |  | | |  | **2017/18** | |
|  | |  |  | | |  |  | |
| 214,631 | | *Chief Executive Officer* |  | | |  | 217,945 | |
|  | | *The Chief Executive Officer also received additional benefits of $600.00 ($600.00 2017) for telephone rental* | | | |  |  | |
| **2016/17** | |  |  | | |  | **2017/18** | |
|  | | *Elected Members* |  | | |  |  | |
|  | |  | *Communication*  *Allowance* | | | *Salary* | ***Total*** | |
| 59,270 | | *Mayor - M J Campbell JP* | 0 | | | 60,278 | 60,278 | |
| 6,142 | | *Councillor - A J Holmes* | 0 | | | 0 | 0 | |
| 19,170 | | *Councillor - C J Ion* | 1,190 | | | 18,987 | 20,177 | |
| 15,435 | | *Councillor - B J Julian* | 640 | | | 15,189 | 15,829 | |
| 4,440 | | *Councillor - S H Tuhoro* | 0 | | | 0 | 0 | |
| 15,435 | | *Councillor - R G K Savage* | 600 | | | 15,189 | 15,789 | |
| 15,435 | | *Councillor - W Godfery* | 1,190 | | | 15,189 | 16,379 | |
| 15,435 | | *Councillor - C J Marjoribanks* | 1,190 | | | 15,189 | 16,379 | |
| 19,707 | | *Councillor - F K N Tunui* | 1,150 | | | 21,265 | 22,415 | |
| 11,013 | | *Councillor – D Sparks* | 1,190 | | | 15,189 | 16,379 | |
| 11,013 | | *Councillor – S Kingi* | 1,190 | | | 15,189 | 16,379 | |
|  | |  |  | | |  |  | |
| ***Staffing Levels and Remuneration*** | | |  | | |  |  | |
| *As at 30 June 2018 there were 61 staff which received annual salaries of less than $60,000 (2017 55 employees)* | | | | | | | | |
| **2016/17** | | ***Total annual remuneration (in bands) as at 30 June*** |  | | |  | **2017/18** | |
| No of Staff | |  |  | | |  | No of Staff | |
| 55 | | *Salary < $60,000* |  | | |  | 61 | |
| 8 | | *Salary $60,000 - $79,999* |  | | |  | 7 | |
| 4 | | *Salary $80,000 - $99,999* |  | | |  | 8 | |
| 4 | | *Salary $100,000 - $215,000* |  | | |  | 4 | |
| **71** | | ***Total*** |  | | |  | **80** | |
|  | |  |  | | |  |  | |
| **2016/17** | |  |  | | |  | **2017/18** | |
| 53 | | *Number of staff which were full time employees*  *(>40 hours per week)* | | | | | 46 | |
| 8.4 | | *Number of part time staff (ie < 40 hours per week) expressed as FTE* | | | | | 14 | |
| ***Severance Payments*** | | |  | | |  |  | |
| *During the year, there were no severance payments made to Council employees (2017 $13,000)* | | | | | | | | |