**REMUNERATION INFORMATION FROM 2017/18 ANNUAL REPORT**

|  |  |  |
| --- | --- | --- |
| **2016/17**4,189,274 | ***Total Personnel Costs******Key management personnel compensation:*** | **2017/18**4,391,409 |
| **2016/17** |  |  | **2017/18** |
|  | *Councillors:* |  |  |  |
| 192,355 | *Remuneration* |  |  | 200,004 |
| 9 | *Full-time equivalent members (NB number of elected members)* | 9 |
|  |  |  |  |  |
|  | ***Senior management team including Chief Executive Officer*** |  |
| 589,788 | *Remuneration* |  |  | 604,025 |
| 4 | *Full-time equivalents* |  |  | 4 |
|  |  |  |  |  |
| 782,143 | *Total key management personnel remuneration* | 804,029 |
| 13 | *Total full-time equivalent personnel* |  |  | 13 |
|  |  |
|  ***Remuneration:*** |  |  |  |
| **2016/17** |  |  |  | **2017/18** |
|  |  |  |  |  |
| 214,631 | *Chief Executive Officer*  |  |  | 217,945 |
|  | *The Chief Executive Officer also received additional benefits of $600.00 ($600.00 2017) for telephone rental* |  |  |
| **2016/17** |  |  |  | **2017/18** |
|  | *Elected Members* |  |  |  |
|  |  | *Communication**Allowance* | *Salary* | ***Total***  |
| 59,270 | *Mayor - M J Campbell JP* | 0 | 60,278 | 60,278 |
| 6,142 | *Councillor - A J Holmes* | 0 | 0 | 0 |
| 19,170 | *Councillor - C J Ion* | 1,190 | 18,987 | 20,177 |
| 15,435 | *Councillor - B J Julian* | 640 | 15,189 | 15,829 |
| 4,440 | *Councillor - S H Tuhoro* | 0 | 0 | 0 |
| 15,435 | *Councillor - R G K Savage* | 600 | 15,189 | 15,789 |
| 15,435 | *Councillor - W Godfery* | 1,190 | 15,189 | 16,379 |
| 15,435 | *Councillor - C J Marjoribanks* | 1,190 | 15,189 | 16,379 |
| 19,707 | *Councillor - F K N Tunui* | 1,150 | 21,265 | 22,415 |
| 11,013 | *Councillor – D Sparks* | 1,190 | 15,189 | 16,379 |
| 11,013 | *Councillor – S Kingi* | 1,190 | 15,189 | 16,379 |
|  |  |  |  |  |
| ***Staffing Levels and Remuneration*** |  |  |  |
| *As at 30 June 2018 there were 61 staff which received annual salaries of less than $60,000 (2017 55 employees)* |
| **2016/17** | ***Total annual remuneration (in bands) as at 30 June*** |  |  | **2017/18** |
| No of Staff |  |  |  | No of Staff |
| 55 | *Salary < $60,000* |  |  | 61 |
| 8 | *Salary $60,000 - $79,999* |  |  | 7 |
| 4 | *Salary $80,000 - $99,999* |  |  | 8 |
| 4 | *Salary $100,000 - $215,000* |  |  | 4 |
| **71** | ***Total*** |  |  | **80** |
|  |  |  |  |  |
| **2016/17** |  |  |  | **2017/18** |
| 53 | *Number of staff which were full time employees* *(>40 hours per week)* | 46 |
| 8.4 | *Number of part time staff (ie < 40 hours per week) expressed as FTE* | 14 |
| ***Severance Payments*** |  |  |  |
| *During the year, there were no severance payments made to Council employees (2017 $13,000)* |