

8 June 2022

Mark Hanna

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Dear Mark

Request for Information

Thank you for your Official Information Act 1982 (OIA) request of 23 April 2022, in which you asked for information in relation to the legal authority that underpins the Police manual and its chapters, information in relation to Policy version control as well as copies of Police policies that are currently in effect, excluding local orders. You requested the following:

Please release the following information regarding NZ Police policies that are currently in effect, excluding local orders:

- 1. A list of current NZ Police policy documents, including Police Manual chapters, General Instructions, and Commissioner's Circulars. Please include:*
 - a) The name of the policy*
 - b) The type of the policy*
 - c) The date at which the current version of the policy came into effect*
 - d) Where applicable, the version of the current policy (e.g. "12.0")*
 - e) If the policy belongs to one or more groups of similar policies, e.g. "Intelligence", what group or groups does it belong to?*
 - f) If the policy has been published online by NZ Police, a URL where it is available*

2. What legal authority underpins the Police Manual and its chapters? For example, is it a type of Commissioner's circular as referred to by section 30(1)(b) of the Policing Act 2008?

3. How does NZ Police manage different versions of policy documents? For example, are all policy documents assigned a version number?

Please also explain any relevant caveats that should be kept in mind when analysing this information.

The Police Manual is the national Police policy. It contains the instructions and guidance for administrative and operational aspects of policing in individual 'chapters' including nationally consistent operating principles, practices, policies and procedures. Please find attached a copy of the Police Instructions policy which further details the legal authority in line with the Policing Act 2008, including policy lifecycle management.

Internally, the Police Instructions team manage updates to Police Manual chapters in line with the Police Instructions policy. Working updates to Police Manual chapters are

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managed in a work register including the publication date, review date, and ownership. Please note that instances of version numbers on historically released policies (e.g., Version 16.0) refer to automated tags by the publishing system itself. These version numbers are not used by the Police Instructions team to denote new versions. New versions of chapters are tracked by publication date. As updates are made internally, the Police Instructions team ensure the externally published documents on the Police website are also updated.

Please also find attached a list of all Police Manual chapters, excluding local orders. This information includes the name of the policy, the type of policy, the date at which the current version of the policy came into effect and the business group that owns the policy. In addition, this list identifies which policies have been published via the Police website - www.police.govt.nz and includes a URL link.

I trust the information provided addresses your main areas of interest.

Yours sincerely



Dr Murray Sim
Senior Assurance Manager – Standards
Assurance Group

Police Instructions Policy

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Policy statement and principles

What

'**Police Instructions**' (PI), published on the Police Instructions intranet site, consist of the following:

- **Police Manual** (policy, general instructions and other guidance applying to all employees - 'national policy' or Police Manual 'chapters')
- **Local Orders** (district specific policy, instructions and guidance - 'district policy')
- **Agreements** (interagency agreements - both national and international)
- **Delegations** (delegated authorities issued or of interest to Police employees).

The Commissioner (or delegate) issues all national policy for Police employees via the Police Manual as outlined in '[How](#)' below.

([s28](#) and [s29](#) Policing Act 2008)

District Commanders or an Assistant Commissioner (Districts) issue Local Orders - i.e., district policy.

Police employees must obey and be guided by the content of the Police Manual and by Local Orders published on the Police Instructions intranet site.

([s30](#)(1) Policing Act 2008)

Why

Police Instructions:

- provide the single point of truth to guide and direct Police employees in each of their roles and to enable employees to deliver enhanced outcomes
- ensure that Police can confidently produce when required, archived copies of instructions and guidance previously in force and show how and when they were changed.

How

Police Manual

Directors and other senior managers approve and issue national policy and guidance in the Police Manual, on behalf of the Commissioner, and "own" the content of those that fall within their group portfolio responsibilities.

Local Orders

District Commanders and Assistant Commissioners: Districts, issue and "own" Local Orders which cover district specific issues and comply with any issued national policy on related matters.

Agreements

The Commissioner signs most interagency agreements such as Memoranda of Understanding which are then "owned" and managed by the Directors and other senior managers into whose portfolio responsibility the content falls. See '[Police Interagency Agreements Policy](#)'.

Delegations

Letters of delegated authority are managed and prepared through the Director: Legal Services and published via the Police Instructions intranet site. There may also be delegations of powers from other agencies.

Stewardship and control

The Police Instructions team maintains stewardship and control over the Police Instructions site, PI development including writing standards and formats, cyclic review, approval processes, archiving and publishing and facilitating the maintenance of Police instructions ensuring they have currency and integrity.

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Police Manual

What is the Police Manual?

The Police Manual details the instructions and guidance (collectively referred to in this policy as 'Police Instructions') for administrative and operational aspects of policing in chapters including nationally consistent standard operating principles, practices, policies and procedures.

Police Instructions compliance

Comply with mandated requirements (must) in an instruction and follow good practice process and procedures unless there are good and justifiable reasons not to. ('A good practice is not only a practice that is good, but a practice that has been proven to work well and produce good results and is therefore recommended as a model').

If you choose to not follow a recommended good practice, and take alternative action, that action must be:

- appropriate and justified taking into account all of the circumstances in front of you
- lawful
- compliant with mandatory policy requirements, and
- likely to deliver a better outcome.

Who authorises sections of the Police Manual?

Different groups within Police are responsible for the content of specific chapters within the Police Manual (for example, the chapter on 'speed enforcement' is "owned" by the Road Policing Group). Business groups update and develop their chapters in consultation with the PI team. The groups' Directors approve the development of new, amendment of existing, or cancellation of, chapters of the Police Manual under these conditions:

- carry out an 'impact assessment' (accessible through Word>PoliceForms>Police Instructions) which will highlight any other affected sections of the manual or other instructions or agreements which will require review (possibly owned by other groups) - **Note:** Not required for minor/technical changes
- consult affected groups and consider and address their views
- the Police Instructions team confirms that the final documents comply with writing and formatting standards before Director approval.

There may be occasions when a chapter should be considered by Executive Leadership Board (ELB) because the content is controversial / executive directed / significant industrial implications etc.

Who publishes chapters and sections of the Police Manual?

The Police Instructions team publishes the Police Manual.

When do chapters of the Police Manual expire?

Police Manual chapters do not expire; they remain in force until formally cancelled and unpublished. However, every chapter of the Police Manual has a fixed review date, between one (1) year and normally not

exceeding six (6) years, depending on a criticality assessment. However, they may be reviewed at any time. The Police Instructions team endeavours to notify business groups 6 months prior to the review dates of the need to conduct the reviews, followed with a 3-month reminder notification. See: [Reviewing a chapter](#).

Developing a new chapter or changing existing chapters

Follow these steps when developing a new Police Manual chapter or amending existing chapters. (Note: Depending on the extent of the changes, some steps may not be relevant for existing chapters - see 'Actioning review requests' below).

Step	Action
1	<p>For new chapters, collate all existing and related material, and review content. This could include information sourced from overseas jurisdictions or outcomes of focus group discussions around new topics. Notify the PIT early that development has commenced.</p> <p>For existing chapters, obtain a Word copy of the published version from the Police Instructions team through your team contact or email Police Instructions, and gather any other related material. (If the changes are only minor wording changes, see 'Actioning review requests' below).</p>
2	<p>Carry out an impact assessment, if applicable, (accessible through PoliceForms>Police Instructions) and confirm who needs to be consulted or what training requirements there may be or what training / modules/forms will require updating. Note: The Impact Assessment may need to be updated throughout the development or amendment process as required.</p>
3	<p>Draft new documents using the Police Instructions team writing toolkit and template (accessible through PoliceForms>Police Instructions>Online template). Note: Send the draft to your Police Instructions team contact person for 'information mapping' before consultation begins.</p> <p>If it is an existing chapter, use the Word version of the published chapter for your review (obtained from the Police Instructions team) and track your changes to make it easier for reviewers. Send the draft to your Police Instructions team contact.</p>
4	<p>Ensure there is a 'Policy statement and principles' section at the front of the chapter. (This should be added to existing chapters as part of their review). See this chapter and refer to its 'Policy statement and principles' section as an example of what is expected.</p> <p>Ensure you use appropriate terminology to convey what Police employees 'must' do (mandatory - not negotiable) and what is good practice ('should' or 'may' be followed). The Commissioner, under the PHPF, expects policies to be less prescriptive where that is appropriate. See 'Incorporating the PHPF when developing and updating Police Instructions' for guidance.</p>

5	<p>Consult relevant staff and groups and seek feedback. Then redraft as necessary using the version you received back from the Police Instructions team (you may have to circulate the draft again for comment).</p> <p>Note: Track all further changes.</p>
6	<p>Where there are key forms related to the chapter, ensure these are noted in the chapter together with information on where they can be found. (These forms must be updated at the same time as the chapter)</p>
7	<p>Consultation with the unions, Police Association and the Police Leaders' Guild, is mandatory on any proposed new or amended Police Manual chapter:</p> <ul style="list-style-type: none"> - that has a direct or immediate personnel, HR or industrial relations dimension - where non-compliance might have serious consequences for the employee, e.g. firearms, TASER, pursuits, prisoner assessments/ management. <p>However, the Assurance Manager: Police Instructions is authorised by the Association and the Guild to determine whether a new or amended chapter requires their consultation. If the chapter meets the above criteria, you must consult but if in doubt, contact the Assurance Manager: Police Instructions.</p> <p>Note: The majority of chapters do not require Association or Guild consultation.</p> <p>Note: If consultation is required, the Police Instructions team has the latest contact details. If the chapter has not been 'information mapped' or reviewed by the Police Instructions team before it is sent for consultation, advise the unions of this. It is recommended that the chapter is 'information mapped'.</p>
8	<ul style="list-style-type: none"> - Complete final draft and approval sheet (accessible through PoliceForms> Police Instructions >Police Manual Approval - Cancellation form). - Update the Impact Assessment (if required) identifying any other Police instructions, agreements, training, modules/forms etc., affected by the new or amended chapter. (Ensure these are aligned with the new or amended chapter prior to the chapter rollout). - Minor changes can be approved without approval form by e-mail from the Director or cc'd to the Director. - If new, assess and recommend a document security classification following these instructions. - Obtain final confirmation from Police Instructions team in terms of style and format of the draft chapter.
9	<p>If the version previously seen by the Police Instructions team is changed refer it back to PI for a final check before Director approval.</p>
10	<p>In conjunction with the Police Instructions team assess the criticality of the chapter which will assist to determine the cyclic review period</p>
11	<p>Refer the chapter to the relevant Director for approval.</p>

12	<p>Email the completed approval form and chapter to the Police Instructions team for publishing - for more details see 'Managing and publishing an approved chapter of the Police Manual' below.</p> <p>Note: Ensure you cc your Director!</p> <p>Advise the PI team of the review period - up to 6 years (depending on criticality) from date of publishing.</p>
13	<p>Where the Police Association and/or Police Leaders' Guild have made submissions and those submissions have not been accepted into the chapter then advise both organisations of that decision in writing/e-mail.</p>
14	<p>If required, draft a bulletin board message and/or Ten-One article for use after publication. Note: The Police Instructions team notifies the basic publication in their weekly bulletin board summary but does not draft or publish individual bulletin board messages or Ten-One articles.</p>

Reviewing existing Police Manual chapters

All Police Manual chapters are normally allocated a review date of between one (1) and up to six (6) years from publishing to ensure they maintain their currency and integrity. A criticality risk assessment will be conducted by the Police Instructions team and business owner of every chapter to assist in determining the cyclic review period for each chapter.

Additionally, chapters may need to be reviewed and amended for different reasons within that period, for example:

- legislative change requires changes to policy and procedures
- changes to Police policy, standards or operational requirements
- an incident highlighted the need for improvements
- the chapter is too prescriptive and readers can be empowered to make good decisions to achieve the best outcome.

The Police Instructions team advises the relevant business group's Director approximately 6 months prior to the due date (with a 3-month reminder) by email that Police instructions' content is coming up for regular review and provides:

- a MS Word copy of the chapter
- the contact details of the relevant Advisor in the Police Instructions team.

If Directors initiate a review for other reasons, advise the Police Instructions team and obtain a MS Word copy of the latest, published version and any other information required.

For cyclic reviews, the Director:

- assigns a reviewer and timeline, and advises Police Instructions team of these

- monitors progress.

Actioning review requests

If your review identifies that	then. . .
substantial changes have to be made to an existing chapter	follow the steps outlined for changing existing chapters above.
only minor wording changes are required involving a short paragraph or a reference such as legislation	- discuss the proposed minor change(s) with the Police Instructions team. They will advise what level of consultation is required, format the document for you and confirm the approval process.
no changes are required at a mandatory review date	- advise the Police Instructions team by email (cc your Director) if/why a chapter's review date should be extended and for how long.
the chapter is no longer relevant	follow the steps outlined for cancelling a chapter .

Extensions of review dates

Where the Director decides that the review date should be extended for good and justifiable reasons such as:

- the subject matter expert cannot commence the review immediately but will at a later specified date;
- a legislative change is pending and the review will be co-coordinated with that change;
- a full review of policy is to take place with practitioners;
- the manager or representative sends an e-mail to the Police Instructions team with the extension date and reasons for the extension, or the reviewer sends the e-mail cc'd to the approving manager. Where the representative sends the e-mail, as long as the Director is cc'd, that will usually be sufficient authorisation.

Note: An extension of the review date should not be seen as an easy option to defer a review, it should be valid and able to be justified on the individual facts at the time.

Managing and publishing an approved chapter of the Police Manual

Follow these steps after approval to manage and publish chapters of the Police Manual.

Step	Action
1	<p>Email the following documents to the Police Instructions team for publishing and their records:</p> <ul style="list-style-type: none"> - the completed approval form (accessible through PoliceForms>Police Instructions>Police Manual Approval-Cancellation form), - the final approved chapter and any associated attachments (unless already provided to the Police Instructions team or the Team provided you with the final for approval following consultation - see step 2 below), - any relevant email/letter from unions (scan as required), - the completed Impact Assessment Form (also accessible in Police Forms> Police Instructions), - any other relevant documents (scan as required). <p>Note: Retain copies of the original, final documents for your records at your discretion.</p>
2	<p>If last minute changes were made that differ from the final version agreed by the Police Instructions team, email a MS Word copy of the approved chapter with tracked changes to the Police Instructions team for updating their final version and publishing. If no changes have been made, the Police Instructions team will use their final version for publishing.</p>
3	<p>The Police Instructions team will email you when the chapter is published and provide an electronic link to the publication.</p> <p>You can then broadcast the chapter's publication on the Bulletin Board and through other media, e.g. a Ten-One article, email, newsletters or fax, as required and provide a link to the information in the Police Manual.</p> <p>The Police Instructions team will include the publication in their regular Police Instructions News (PIN) bulletin.</p>

Cancelling a chapter of the Police Manual

Follow these steps to cancel a chapter of the Police Manual.

Who	Action
Police Groups	<ol style="list-style-type: none"> 1. Assess relevance and necessity of a chapter. 2. Carry out an impact assessment (if applicable) - accessible in Police Forms>Police Instructions) - and determine who needs to be consulted. 3. Consult other affected business groups including the RNZPC where there may be associated training, and if relevant, the Police Association, and Police Managers Guild. 4. Consult with the Police Instructions team to confirm that there will be no adverse or unintended consequences of a cancellation. 5. Complete the Police Manual cancellation form (include copies of the assessment form and union agreement (if relevant) to cancellation). Note: the cancellation form is (accessible through PoliceForms>Police Instructions>Police Manual Approval-Cancellation form. 6. Obtain approval for cancellation from the relevant Director(s). 7. Email the signed cancellation form and Impact Assessment form to the Police Instructions team (cc you Director). (Note: Keep all original forms for your records at your discretion). 8. Notify cancellation via the bulletin board or other media as required.
Police Instructions team	<ol style="list-style-type: none"> 9. Update Police Instructions site and record changes. 10. Keep an electronic archive of a copy. 11. File any hard copies as required.

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Local Orders

What are Local Orders?

Local Orders refer to instructions, orders, guidelines and policies issued by the Assistant Commissioner: Districts or by a District Commander. They apply to all Police employees stationed in or seconded to the district or business group for which they are issued.

Criteria

Local Orders are:

- consistent with and support Police strategic policy, direction and outcomes
- aligned with the PHPF and principle based policy
- consistent with relevant legislation
- free of conflict with national policy and guidelines
- free of conflict with other Local Orders
- regularly reviewed for accuracy and integrity.

Local Orders should not repeat national policy unless exceptional circumstances exist but can be used to provide supporting instructions specific to the district. For example, the '[Police firearms](#)' chapter details national firearms policies. Local Orders might be required for related matters such as, for example, allocation, storage, station parking restrictions or security arrangements in local situations or to outline specific district role responsibilities.

Police Instructions team advice and review must be sought

Local Orders are developed in consultation with the Police Instructions team which provides advice on format and style and reviews the draft and refers it to the business owner of any relevant national policy to ensure compliance and that there is no conflict between the policies. Local developers and writers should use the Local Order template (PoliceForms>Police Instructions).

Developing a Local Order

Local developers and writers should follow these steps when developing a Local Order.

Step	Action
1	Familiarise yourself with these instructions and review examples of other orders already published.
2	Get a full briefing on what is required and research the topic. You should seek advice on related topics from the Police Instructions team.
3	Identify relevant national policy and consider whether that sufficiently covers the issue, if not continue with the Local Order.
4	Start preparing your first draft and obtain informal feedback from subject matter experts. Redraft as required.
5	Provide links in the document to other relevant national or local policy - avoid repeating it.
6	When you are happy with your draft and have incorporated feedback received, refer it to the Police Instructions team and any subject matter expert(s) for formal peer review. The Police Instructions team will consult the draft order with the owner(s) of any relevant national policy to ensure there is no policy conflict, and provide feedback to you.
7	Present your peer reviewed 'final draft' to your Assistant Commissioner or District Commander for approval. If changes are required at this time, make the amendments and decide whether to seek further peer review on the changes (this would only be necessary if substantial changes are required).
8	Seek formal approval using the Local Order Approval Form found in PoliceForms>Police Instructions.
9	<p>To publish the approved Local Order, email an MS Word copy to Police Instructions with a request for publishing and include the completed Local Order Approval form. Important: Copy your email (cc) to the Approving Officer who issued/approved the Order. You will be notified when it's published.</p> <p>The issuer notifies affected district and business group employees through local methods. Where you have a Local Order site on your district intranet, provide only a link to the Local Order in Police Instructions.</p>

Remember:

- Consult widely during the development stage.
- The Police Instructions team will assist you as required.
- Use the Local Order template (PoliceForms>Police Instructions), format and style you can discuss specific needs with the Police Instructions team.
- Do not repeat/duplicate existing instructions, particularly national Police Instructions content - use hyperlinks.
- Some Local Orders may be mandated under a national Police Instruction.
- The Police Instructions team will consult the relevant business owner of relevant national policy to

ensure the Local Order does not conflict.

Reviewing and amending a Local Order

Review Local Orders no later than three years from the date of issue to ensure they maintain currency and integrity. Shorter or longer review periods may be approved in consultation with the Assurance Manager: Police Instructions on a case-by-case basis.

Additionally, a Local Order may need to be reviewed and amended for different reasons within that period, for example:

- legislative change requires changes to policy and procedures
- changes to national standards and policy
- an incident highlighted the need for improvements.

The Police Instructions team gives Local Order owners approximately 6 months' notice by email (with a 3-month reminder) that a Local Order is coming up for its scheduled review. An MS Word copy is available from the Police Instructions team. The Police Instructions team quarterly report sent to all policy owners, also details review dates which will assist district with planning ahead.

If you initiate a review for other reasons, advise the Police Instructions team and obtain a MS Word copy of the latest version and any other information required.

For cyclic reviews:

- assign a reviewer and timeline, and advise the Police Instructions team of the details
- monitor timely progress
- ensure that the process, including consultation, has been followed.

Extensions

Where the Local Order owner decides that the review date should be extended for good and justifiable reasons such as:

- the subject matter expert cannot commence immediately but will do so at a later specified date
- a legislative change is pending and the review will be co-ordinated with that change
- a full review of policy is to take place with practitioners
- the manager or representative sends an e-mail to the [Police Instructions team](#) with the extension date and reasons for the extension cc'd to the District Commander (the cc to the District Commander will be sufficient authorisation).

Note: An extension of the review date should not be seen as an easy option to defer a review; it should be valid and able to be justified on the individual facts.

If your review identifies that	then. . .
substantial changes have to be made to an existing Local Order	follow the steps outlined for developing a Local order .
only minor wording changes are required involving a short paragraph or a reference such as legislation	discuss the proposed change(s) with the Police Instructions team. They will advise what consultation and work is required, and confirm the approval process.
no changes are required at a mandatory review date	discuss next steps with the Police Instructions team. They will advise what consultation and work is required, and confirm the approval process.
the Local Order is no longer relevant	follow the steps outlined for cancelling a Local order .

Escalation process

Where the Local Order owner has been notified by the Police Instructions team of the requirement to review a particular Local Order, and:

- has failed to respond to the request(s) within a reasonable time, or
- the review has stalled for other than justifiable reasons, or not been carried out;
- the Assurance Manager: Police Instructions may forward a report via the Director: Assurance, to the DC: Strategy and Service for discussion and resolution with the Deputy Commissioner: Operations.

Cancelling a Local Order

Follow these steps to cancel a local order.

Who	Action
District	<ol style="list-style-type: none"> 1. Obtain approval for cancellation from the relevant Assistant Commissioner or District Commander. An e-mail confirmed by the District Commander will also be a suitable cancellation authorisation. 2. Complete the Local Order approval-cancellation form (PoliceForms>Police Instructions). 3. Advise the Police Instructions team of approval for cancellation by email and copy (cc) the Approving Officer. (Note: Keep original form for your records). 4. Notify cancellation in your district bulletin board or other internal media as required.
Police Instructions team	<ol style="list-style-type: none"> 5. Update intranet and record changes including keeping an electronic archive of a copy.

Publishing

Local Orders are published by the Police Instructions team in [Police Instructions](#).

When Local Orders are approved, email an MS Word copy to [Police Instructions](#) for publishing in Police Instructions and include a completed Local Order Approval Form. **Important:** Copy (cc) the Approving Officer.

Notify affected district and business group employees after it's published. Keep whatever records you require locally.

If your Local Orders is also to be published on your district / group intranet site, provide a link only from that site to the order in Police Instructions.

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Incorporating the PHPF when developing and updating Police Instructions

PI ought to enable Police employees to take the most appropriate action relative to the circumstances in front of them while complying with non-negotiable instruction. PI should detail what aspects require strict compliance and what are good practice guidelines and principles to be applied. Where employees decide that there is a more appropriate alternate action, the steps taken must be:

- appropriate
- lawful
- compliant with relevant non-negotiable Police Instructions
- justified, taking into account all of the circumstances in front of them, and
- likely to deliver an enhanced outcome.

PI ought to be framed in a way that makes allowances for appropriate and justifiable alternate approaches.

Benefits

The benefits of implementing the PHPF principle based framework include:

- building a high performance culture
- enhanced staff performance
- enabling people to be the best they can be in their roles and giving them the mandate to make a difference
- discretion in our thinking and judgement - We trust our people to make good decisions
- developing leadership skills
- delivery of the outcomes highlighted in Our Business
- enhanced outcomes
- increased public trust and confidence.

Definitions

Principle-based policy

This is policy that empowers staff to make the right call in order to deliver the right outcome in each situation - taking the most appropriate action relative to the circumstances in front of them, but also accepting that some policy requirements are non-negotiable.

Good practice

A good practice is not only a practice that is good, but a practice that has been proven to work well and produce good results, and is therefore recommended as a model.

Police Instructions

In order to engage the PHPF, PI need to transform from a strict command and control style, to one which

delivers a mix of compliance and recommended good practice. This is not to say that we will discard all policy, nor will we be able to avoid some prescription as there are certain things that will always be non-negotiable.

Risk

Encouraging more discretionary actions may introduce potential risk which should be considered during PI development and review. Conducting a risk assessment consists of an objective evaluation of known circumstances in which assumptions and uncertainties are clearly considered and presented. This will require identification and assessment of potential non-compliance and the likely consequences. Is the level of risk acceptable? Some instructions will require mandatory compliance as the risks of allowing discretion are far too high, or a process or procedure may be mandated by legislation.

SELF CHECK

When deciding on what action to take, staff will always need to apply the [SELF CHECK](#).

Lessons learned

Operationally it means that after an event when we review decisions made, we will need to consider whether they were reasonable and appropriate for the circumstances existing at the time and consistent with what others with similar rank and experience would have made in the same circumstances. We should not focus on whether the outcome was successful or otherwise, it should be on the decisions made. Standards are judged against those that existed at the time decisions were made, not the standard that may exist at the time of the review.

Making the shift

Business owners of various PI, continue to retain responsibility for developing and updating the documents in association with the PI team. However, during development and reviews identify what aspects are non-negotiable (must comply) and those that provide an opportunity to detail expected good practice (should comply).

The aim is to deliver PI that empower Police employees to take an alternate action to achieve the best outcome, so long as it can be justified based on all the circumstances. Many of our PI focus on good practice and alternate options but the aim for the future is to be explicit about the intent of the policy.

Moving to less prescription requires a high level of consideration, risk assessment and mind set change to provide opportunity for staff to use their judgement where appropriate.

Determining compliance aspects in each PI will be challenging as a number of factors will likely come into play. A recommended approach is to assemble a small group (at least two) and review the compliance requirements of each PI, determining whether each compliance aspect is strict compliance or good practice.

Characteristics of principle-based policy

The characteristics of principle based policy are:

Characteristic	Action / outcome	How
Empowering	Staff are empowered where appropriate to make the right call to achieve the right outcome in each situation.	<ul style="list-style-type: none"> - Detail expected good practice. - Careful use of the compliance word 'should' which means that the good practice should be followed in normal circumstances; however, an alternate action may be taken if it is lawful, justified and likely to achieve a better outcome.
Good practice	A good practice is not only a practice that is good, but a practice that has been proven to work well and produce good results, and is therefore recommended as a model.	Detail an organisational practice that has been proven to work well and is recommended.
Less prescription	Less prescribing of actions that must be taken.	Identifying where strict compliance is not required, instead providing good practice example. Consider use of the word 'may' where appropriate.
Prescription	<p>Can be one of two things or a mix in any Police instruction:</p> <ul style="list-style-type: none"> - Strict compliance with a stated procedure; or - a recommended good practice that should be followed 	Identify and apply in each part of Police Instructions, what must be complied with and where good practice is recommended.
Compliance	Strict compliance with an instruction.	Use the word 'must' in processes and procedures that are non-negotiable for good reason. There is no discretion to take another option. Some instructions will follow legislative requirements.
Risk based	Risk assessment determines policy compliance requirements.	<p>Statutory / Legislative requirements</p> <p>Risk if not complied with.</p>

Example of PHPF application

There had been a finding from the IPCA of a breach of the Taser policy as the use was contrary to that specified in the Tactical Options Framework (TOF). The TOF was worded in such a way that application of the Taser must meet the criteria in the TOF. However, while the use of the Taser was not in compliance with the TOF, the use was lawful, appropriate and justified taking account all of the circumstances at the time and resulted in an enhanced outcome. The 'Use of force' chapter was subsequently amended to clarify that the TOF is a guide only (good practice) and one factor to be taken into account when determining the appropriate tactical response. This allows staff to use more discretion on the appropriate response to the

situation.

Police Instructions team assistance

Please feel free to contact any of our team or email [Police Instructions](#) if you have any questions and we are available to meet with you and your staff if that will assist.

Released pursuant to Official Information Act (1982)

Quarterly reporting and escalation process

Quarterly reporting

Every quarter the Police Instructions team prepares a status report listing each group's Police instructions, highlighting items overdue for review, items coming due for review within 6 months, current instructions and potential instructions under development (marked 'new').

The Team Leader: Police Instructions circulates this report to all business owners and the Executive as required. Business owners should then report progress back to the Team Leader: Police Instructions.

Escalation process

Where District Commanders or Directors have been notified by the Police Instructions team of the requirement to review particular Police instructions and:

- have failed to respond to the request within a reasonable time, or
the review has stalled for what appears to be other than justifiable reasons or not been carried out at all;

the Assurance Manager: Police Instructions may forward a report via the Director: Assurance to the Deputy Commissioner: Strategy and Service for discussion and resolution with the relevant Deputy Commissioner / Deputy Chief Executive

Status reports are also provided to the Executive Leadership Team when requested, detailing overall results and identifying key Police instructions overdue for review.

Released pursuant to Official Information Act (1982)

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Name	Type	Owner	QR Executive Owner Group	Publication date	Public page URL
Abduction	Manual	Director Criminal Investigations	DC Operations	15/09/2021	
Acceleration measurement instruments	Manual	Director Road Policing	DCE Insights & Deployment	7/10/2019	
Accident compensation	Manual	Director Safer People	DC Leadership and Capability	3/09/2018	
Account takeover policy	Manual	Director Criminal Investigations	DC Operations	21/02/2022	
Adult diversion deskfile - Part A Diversion overview, eligibility criteria and file evaluation	Manual	Director Prosecutions	DC Strategy & Service	18/12/2019	
Adult diversion deskfile - Part B Diversion court appearance, interview, agreement and completion	Manual	Director Prosecutions	DC Strategy & Service	18/12/2019	
Adult diversion scheme policy	Manual	Director Prosecutions	DC Strategy & Service	18/12/2019	https://www.police.govt.nz/about-us/publication/adult-diversion-scheme
Adult sexual assault investigation policy and procedures	Manual	Director Criminal Investigations	DC Operations	7/12/2016	
Agencies investigating incidents	Manual	Director Capability	DC Leadership and Capability	28/09/2018	
Agricultural motor vehicles	Manual	Director Road Policing	DCE Insights & Deployment	6/09/2019	
Alcohol - Closure of licensed premises	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	8/11/2016	
Alcohol - Controlled purchase operations	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	22/06/2018	
Alcohol - Enforcement of alcohol bans	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	9/01/2019	
Alcohol - Fake or fraudulently-presented evidence of age documents	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	19/09/2017	
Alcohol - Host responsibility and dealing with intoxicated persons	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	15/02/2016	
Alcohol - Host responsibility-Police canteens and social functions	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	7/11/2016	
Alcohol - Information sharing guidelines	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	7/11/2016	
Alcohol - Intoxication Assessment Tool	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	7/11/2016	
Alcohol - Licensed premises' compliance checks	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	7/11/2016	
Alcohol - Minors	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	18/09/2017	
Alcohol - Misuse prevention, monitoring and enforcement strategies	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	7/11/2016	
Alcohol - Police clubs and canteens	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	17/12/2013	
Alcohol - Sale and Supply of Alcohol	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	8/11/2016	
Alcohol - Substance Addiction (Compulsory Assessment and Treatment)	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	22/02/2018	
Alcohol and drug impaired driving	Manual	Director Road Policing	DCE Insights & Deployment	9/07/2019	
Animal identification and tracing	Manual	Director Capability	DC Leadership and Capability	27/09/2017	
Animals	Manual	Director Road Policing	DCE Insights & Deployment	8/10/2019	
Appointments to specialist squads policy	Manual	ED People Operations	DCE Corporate Operations	15/09/2020	
Armed Offenders Squad (AOS)	Manual	Director Tactical Operations	DC Leadership and Capability	18/07/2017	
Armoury	Manual	Director Criminal Investigations	DC Operations	1/03/2022	
Arms - Airguns	Manual	Director Firearms	DC Strategy & Service	13/11/2020	
Arms - Arms Introduction	Manual	Director Firearms	DC Strategy & Service	13/11/2020	
Arms - Arms Legislation Act 2020	Manual	Director Firearms	DC Strategy & Service	13/11/2020	
Arms - Compliance Revocations etc	Manual	Director Firearms	DC Strategy & Service	14/01/2021	
Arms - Dealers Gunsmiths & Auctioneers	Manual	Director Firearms	DC Strategy & Service	13/11/2020	
Arms - Endorsements and conditions	Manual	Director Firearms	DC Strategy & Service	26/05/2021	
Arms - Firearms Licences	Manual	Director Firearms	DC Strategy & Service	13/11/2020	
Arms - Health Practitioner Reporting	Manual	Director Firearms	DC Strategy & Service	16/12/2020	
Arrest and detention	Manual	Director Capability	DC Leadership and Capability	1/07/2016	
Arson (fire and explosion investigations)	Manual	Director Criminal Investigations	DC Operations	16/09/2014	
Assaults and injuries to the person	Manual	Director Criminal Investigations	DC Operations	8/11/2017	
Association offences	Manual	Director Criminal Investigations	DC Operations	13/04/2018	
Attempts	Manual	Director Criminal Investigations	DC Operations	13/06/2017	
Authorised Officers	Manual	Director RNZPC	DC Leadership and Capability	11/08/2015	
Automatic Number Plate Recognition	Manual	Director Criminal Investigations	DC Operations	27/04/2016	
AWHI voluntary referrals	Manual	Director Transformation and Change	DC Strategy & Service	24/03/2022	
Bail	Manual	Director Prosecutions	DC Strategy & Service	10/07/2019	
Banking, currency and card policy	Manual	Chief Financial Officer	DCE Corporate Operations	2/09/2021	
Blackmail	Manual	Director Criminal Investigations	DC Operations	17/05/2021	
Blood and body fluid exposure	Manual	Director Safer People	DC Leadership and Capability	6/06/2019	
Body Armour System (BAS) policy	Manual	Director Capability	DC Leadership and Capability	10/03/2021	
Boxing and wrestling contests	Manual	Director Capability	DC Leadership and Capability	8/04/2022	
Burglary and allied offences	Manual	Director Criminal Investigations	DC Operations	2/07/2021	
Business Continuity Management Policy	Manual	Director Assurance	DC Strategy & Service	16/02/2022	
Cabinet and Cabinet Committee papers	Manual	ED Policy and Partnerships	DCE Insights & Deployment	15/07/2019	
Calibrating road policing equipment	Manual	Director Road Policing	DCE Insights & Deployment	11/07/2018	
Case management	Manual	Director Service	DC Strategy & Service	30/01/2018	
Cash handling	Manual	Director Criminal Investigations	DC Operations	6/10/2020	
Ceremonial - Pt01 Orders Decorations and Medals	Manual	Director RNZPC	DC Leadership and Capability	15/11/2017	
Ceremonial - Pt02 Saluting and Respect	Manual	Director RNZPC	DC Leadership and Capability	15/11/2017	
Ceremonial - Pt03 Flag flying	Manual	Director RNZPC	DC Leadership and Capability	15/11/2017	
Ceremonial - Pt04 Parades	Manual	Director RNZPC	DC Leadership and Capability	15/11/2017	
Ceremonial - Pt05 Police Remembrance Day	Manual	Director RNZPC	DC Leadership and Capability	15/11/2017	
Ceremonial - Pt06 Formal Police Dining	Manual	Director RNZPC	DC Leadership and Capability	15/11/2017	
Ceremonial - Pt07 Death of a Police employee	Manual	Director RNZPC	DC Leadership and Capability	15/11/2017	
Ceremonial - Pt08 Styles of address	Manual	Director RNZPC	DC Leadership and Capability	15/11/2017	
Ceremonial - Pt09 Police pipe bands	Manual	Director RNZPC	DC Leadership and Capability	9/03/2018	

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Name	Type	Owner	QR Executive Owner Group	Publication date	Public page URL
Charging decisions	Manual	Director Prosecutions	DC Strategy & Service	15/08/2018	
Charging for Official Information requests	Manual	Director Ministerial Services	DCE Insights & Deployment	31/01/2022	
Chief Justice practice note on Police questioning	Manual	Director Legal Services	DCE Corporate Operations	18/09/2014	
Child protection - Investigating online offences against children	Manual	Director Criminal Investigations	DC Operations	28/08/2017	
Child protection - Mass allegation investigation	Manual	Director Criminal Investigations	DC Operations	28/08/2017	
Child protection - Specialist accreditation, case management and assurance	Manual	Director Criminal Investigations	DC Operations	1/03/2018	
Child protection investigation policy and procedures	Manual	Director Criminal Investigations	DC Operations	8/02/2017	
Child Protection Policy (overarching policy)	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	20/03/2017	
Child Sex Offender Register	Manual	Director National Intelligence	DCE Insights & Deployment	13/10/2016	
Civil defence and emergency management	Manual	Director Capability	DC Leadership and Capability	1/05/2017	
Clandestine drug laboratories	Manual	Director National Organised Crime Group	DC Operations	12/04/2021	
Clinical supervision of Youth Development employees	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	15/10/2013	
Code of Conduct	Manual	ED People Capability	DC Leadership and Capability	11/02/2022	
Command - Glossary	Manual	Director Capability	DC Leadership and Capability	1/05/2017	
Command - Part 1 Command and control overview	Manual	Director Capability	DC Leadership and Capability	1/05/2017	
Command - Part 2 Planning, control and command	Manual	Director Capability	DC Leadership and Capability	1/05/2017	
Command - Part 3 Operation Headquarters	Manual	Director Capability	DC Leadership and Capability	1/05/2017	
Command - Part 4 Inter-district Operations	Manual	Director Capability	DC Leadership and Capability	1/05/2017	
Command - Part 5 Multi-agency response to incidents	Manual	Director Capability	DC Leadership and Capability	1/05/2017	
Command - Part 6 Logistics	Manual	Director Capability	DC Leadership and Capability	1/05/2017	
Command - Part 7 Perimeter control	Manual	Director Capability	DC Leadership and Capability	1/05/2017	
Community Impact Assessments (CIAs)	Manual	Director Tactical Operations	DC Leadership and Capability	22/11/2018	
Community policing engagement	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	26/11/2014	
Constabulary recruitment	Manual	ED People Operations	DCE Corporate Operations	22/01/2019	
Contractor and Third Party Organisations Health and Safety Management	Manual	Director Safer People	DC Leadership and Capability	9/09/2019	
Control of high-power laser devices	Manual	Director Capability	DC Leadership and Capability	27/09/2016	
Coordinated Incident Management System	Manual	Director Capability	DC Leadership and Capability	2/09/2019	
Counter Terrorism	Manual	Director Capability	DC Leadership and Capability	7/05/2018	
Covert backstopping	Manual	Director Criminal Investigations	DC Operations	1/02/2019	
Crash scene photography	Manual	Director Road Policing	DCE Insights & Deployment	19/04/2017	
Crime prevention cameras CCTV in public	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	7/06/2017	
Criminal disclosure	Manual	Director Prosecutions	DC Strategy & Service	19/07/2016	
Criminal procedure - Administration stage	Manual	Director Prosecutions	DC Strategy & Service	16/08/2018	
Criminal procedure - Commencement of proceedings	Manual	Director Prosecutions	DC Strategy & Service	16/08/2018	
Criminal procedure - Costs orders	Manual	Director Prosecutions	DC Strategy & Service	16/08/2018	
Criminal procedure - Disposition	Manual	Director Prosecutions	DC Strategy & Service	16/08/2018	
Criminal procedure - Introduction and jurisdiction	Manual	Director Prosecutions	DC Strategy & Service	16/08/2018	
Criminal procedure - Review stage (CMM process)	Manual	Director Prosecutions	DC Strategy & Service	16/08/2018	
Criminal procedure - Trial stage	Manual	Director Prosecutions	DC Strategy & Service	16/08/2018	
Dangerous goods inspections	Manual	Director Road Policing	DCE Insights & Deployment	20/03/2019	
DealersTraders-Auctioneers	Manual	Director Criminal Investigations	DC Operations	7/02/2018	
DealersTraders-Motor vehicle traders	Manual	Director Criminal Investigations	DC Operations	7/02/2018	
DealersTraders-Repossession agents & employees	Manual	Director Criminal Investigations	DC Operations	7/02/2018	
DealersTraders-Secondhand dealers and pawnbrokers legislation	Manual	Director Criminal Investigations	DC Operations	7/02/2018	
DealersTraders-Secondhand dealers and pawnbrokers vetting and inquiries	Manual	Director Criminal Investigations	DC Operations	15/12/2021	
Debriefs	Manual	Director Capability	DC Leadership and Capability	29/03/2018	
Deception	Manual	Director Financial Crime Group	DC Operations	8/05/2018	
Departing from Police	Manual	ED People Operations	DCE Corporate Operations	28/06/2018	
Departmental Security - Employee telephone requests for information	Manual	Director Assurance	DC Strategy & Service	15/03/2021	
Departmental Security - Managing security risks in policing	Manual	Director Assurance	DC Strategy & Service	7/04/2021	
Departmental Security - Operation security	Manual	Director Assurance	DC Strategy & Service	6/04/2021	
Departmental Security - Personnel security	Manual	Director Assurance	DC Strategy & Service	7/04/2021	
Departmental Security - Physical security	Manual	Director Assurance	DC Strategy & Service	6/04/2021	
Departmental Security - Security alert status system	Manual	Director Assurance	DC Strategy & Service	20/09/2021	
Deploying Iwi Liaison Officers (ILO)	Manual	Director MPES	DC Iwi & Communities	4/09/2013	
Deportation escorts	Manual	ED People Capability	DC Leadership and Capability	22/05/2013	
Diplomatic and consular privileges and immunities	Manual	Director Tactical Operations	DC Leadership and Capability	18/07/2017	
Disaster Victim Identification	Manual	Director Capability	DC Leadership and Capability	1/12/2016	
Disciplinary Policy (and associated 'Disciplinary Process guidelines)	Manual	ED People Capability	DC Leadership and Capability	11/07/2016	
Driver licensing	Manual	Director Road Policing	DCE Insights & Deployment	7/07/2017	
Drugs - Part 01 Drug related definitions	Manual	Director Criminal Investigations	DC Operations	3/08/2020	
Drugs - Part 02 Offences under the Misuse of Drugs Act 1975	Manual	Director Criminal Investigations	DC Operations	3/08/2020	
Drugs - Part 03 Offences under the Health (Needles and Syringes) Regulations 1998 and the Medicines Act 1981	Manual	Director Criminal Investigations	DC Operations	3/08/2020	
Drugs - Part 04 General searches in respect of drugs	Manual	Director Criminal Investigations	DC Operations	17/05/2021	
Drugs - Part 05 Internal searches in respect of drugs	Manual	Director Criminal Investigations	DC Operations	9/06/2021	
Drugs - Part 06 Warrants and warrantless powers authorising use of surveillance devices	Manual	Director Criminal Investigations	DC Operations	4/08/2020	
Drugs - Part 07 Controlled deliveries	Manual	Director Criminal Investigations	DC Operations	4/08/2020	

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Drugs - Part 08 Drug prosecutions	Manual	Director Criminal Investigations	DC Operations	4/08/2020	
Drugs - Part 09 Drug information and identification	Manual	Director Criminal Investigations	DC Operations	4/08/2020	
Drugs - Part 10 Drug investigations	Manual	Director Criminal Investigations	DC Operations	4/08/2020	
Drugs - Part 11 Custody, storage and disposal of controlled drugs	Manual	Director Criminal Investigations	DC Operations	4/08/2020	
Drugs - Part 12 Police personnel working as Drug Investigators	Manual	Director Criminal Investigations	DC Operations	4/08/2020	
Drugs - Part 13 Psychoactive substances	Manual	Director Criminal Investigations	DC Operations	4/08/2020	
Drugs - Part 14 Medicinal cannabis	Manual	Director Criminal Investigations	DC Operations	29/09/2021	
Drugs - Part 15 Police discretion with possession/use of controlled drugs and/or possession of utensils offences	Manual	Director Criminal Investigations	DC Operations	27/01/2021	
Drugs - Part 16 Drug and substance checking	Manual	Director Criminal Investigations	DC Operations	16/12/2020	
Early intervention	Manual	ED People Capability	DC Leadership and Capability	7/01/2019	
Elections and political matters-a guide for police employees	Manual	Director Assurance	DC Strategy & Service	17/09/2018	https://www.police.govt.nz/about-us/publication/elections-and-political-
Electronic Interception - Covert entry and search	Manual	Director Criminal Investigations	DC Operations	15/07/2021	
Electronic Interception - Covert imagery	Manual	Director Criminal Investigations	DC Operations	15/07/2021	
Electronic Interception - Crime Monitoring Centre	Manual	Director Criminal Investigations	DC Operations	27/07/2021	
Electronic Interception - Interception phases	Manual	Director Criminal Investigations	DC Operations	28/07/2021	
Electronic Interception - Introduction to electronic interception	Manual	Director Criminal Investigations	DC Operations	29/06/2021	
Electronic Interception - Tracking devices	Manual	Director Criminal Investigations	DC Operations	15/07/2021	
Employee Assistance Programme	Manual	Director Safer People	DC Leadership and Capability	9/11/2017	
Employee health monitoring	Manual	Director Safer People	DC Leadership and Capability	23/07/2019	
Employment Agreements - Competency service increment (CSI) policy	Manual	ED People Capability	DC Leadership and Capability	26/05/2008	
Employment Agreements - Constabulary Collective Employment Agreement 2018-2021	Manual	ED People Capability	DC Leadership and Capability	18/02/2019	
Employment Agreements - Constabulary Individual Employment Agreement (Bands A-J)	Manual	ED People Capability	DC Leadership and Capability	19/02/2019	
Employment Agreements - Employee Individual Employment Agreement (Bands A-J)	Manual	ED People Capability	DC Leadership and Capability	19/02/2019	
Employment Agreements - Employee Collective Employment Agreement 2018-2021	Manual	ED People Capability	DC Leadership and Capability	18/02/2018	
Employment Agreements - Employee Fixed Term Individual Employment Agreement (Bands A-J) - Less than six months	Manual	ED People Capability	DC Leadership and Capability	21/08/2017	
Employment Agreements - Employee Fixed Term Individual Employment Agreement (Bands A-J) - Six months or more	Manual	ED People Capability	DC Leadership and Capability	21/08/2017	
Employment Agreements - Police Managers Collective Agreement Grades 21-24 (2019 -2022)	Manual	ED People Capability	DC Leadership and Capability	20/05/2020	
Employment Agreements - Police Managers Individual Employment Agreement	Manual	ED People Capability	DC Leadership and Capability	20/05/2020	
Employment Agreements - Recruit fixed term individual employment agreement	Manual	ED People Capability	DC Leadership and Capability	1/07/2020	
Employment movements	Manual	ED People Operations	DCE Corporate Operations	21/08/2020	
Employment relationship problems	Manual	ED People Operations	DCE Corporate Operations	31/03/2010	
Establishing Maori Advisory Boards	Manual	Director MPES	DC Iwi & Communities	16/04/2014	
Executive Remuneration Policy	Manual	ED People Operations	DCE Corporate Operations	4/03/2019	
Exhibits and property - Custody and disposal of exhibits	Manual	Director Capability	DC Leadership and Capability	25/06/2020	
Exhibits and property - Disposal of found property	Manual	Director Capability	DC Leadership and Capability	25/06/2020	
Exhibits and property - Disposal of non-Police firearms	Manual	Director Capability	DC Leadership and Capability	9/12/2020	
Exhibits and property - Introduction to Exhibit and property management	Manual	Director Capability	DC Leadership and Capability	25/06/2020	
Exhibits and property - Packaging, handling, and storage of exhibits	Manual	Director Capability	DC Leadership and Capability	25/06/2020	
Exhibits and property - Receiving property and exhibits	Manual	Director Capability	DC Leadership and Capability	25/06/2020	
Exhibits and property - Reporting and internal control checks	Manual	Director Capability	DC Leadership and Capability	20/06/2020	
Exhumations and offences involving exhumation, burial and cremation	Manual	Director Criminal Investigations	DC Operations	24/10/2018	
Exotic disease or pest incursions	Manual	Director Capability	DC Leadership and Capability	27/09/2017	
Expert evidence - drugs and gangs	Manual	Director Criminal Investigations	DC Operations	7/11/2019	
Extraditions	Manual	Director International Services Group	DC Operations	28/05/2018	
Family harm - Information sharing guidelines	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	9/07/2019	
Family harm - Parental control (s59 Crimes Act)	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	15/08/2018	
Family harm - Police family violence death reviews	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	16/06/2021	
Family harm - Police safety orders	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	1/07/2019	
Family harm - Protection and related property orders	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	1/07/2019	
Family harm - Victim relocations	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	2/02/2018	
Family harm policy and procedures	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	1/07/2019	
Family Harm Quality Assurance and Improvement Framework	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	4/04/2019	
Family Violence Information Disclosure Scheme	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	1/08/2017	
Fare evasion	Manual	Director Road Policing	DCE Insights & Deployment	6/09/2019	
Financial assistance on transfers	Manual	ED People Operations	DCE Corporate Operations	12/04/2021	
Financial delegations	Manual	Chief Financial Officer	DCE Corporate Operations	24/05/2021	
Finding space debris or equipment	Manual	Director Capability	DC Leadership and Capability	14/06/2019	
Fingerprints and SOCO laboratory and crime scene safety	Manual	Director Criminal Investigations	DC Operations	7/05/2018	
Fingerprints-biometric	Manual	Director Criminal Investigations	DC Operations	26/07/2021	
Fireworks	Manual	Director Tactical Operations	DC Leadership and Capability	12/10/2018	
First aid training and equipment	Manual	Director Safer People	DC Leadership and Capability	23/11/2017	
Fisheries protection	Manual	Director Capability	DC Leadership and Capability	25/07/2017	
Fixed assets	Manual	Chief Financial Officer	DCE Corporate Operations	5/04/2022	
Fleeing driver policy	Manual	Director Road Policing	DCE Insights & Deployment	9/12/2020	
Flexible Employment Policy	Manual	ED People Capability	DC Leadership and Capability	11/03/2019	
Forced and under-age marriages	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	26/06/2018	
Forensic - Accelerants or volatile substances	Manual	Director Criminal Investigations	DC Operations	25/05/2017	

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Forensic - Anthropology (forensic anthropology)	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Bite marks and dental evidence	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Blood pattern analysis and interpretation	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Compusketch facial identification system	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Crime scene examination	Manual	Director Criminal Investigations	DC Operations	15/10/2018	
Forensic - DNA evidence at crime scenes	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - DNA Sampling	Manual	Director Criminal Investigations	DC Operations	2/07/2019	
Forensic - Document examination	Manual	Director Criminal Investigations	DC Operations	11/10/2018	
Forensic - Drugs at crime scenes	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Dye traps	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Fibres and hair	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Firearm discharge residues	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Firearms evidence	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Footwear evidence	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Forensic contacts and services	Manual	Director Criminal Investigations	DC Operations	23/02/2021	
Forensic - Glass	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Insects (entomology)	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Kits for collecting evidence samples	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Knots	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Microanalysis	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Paint	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Physical or mechanical fits	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Pollen	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Preservation and recovery of electronic evidence	Manual	Director Criminal Investigations	DC Operations	12/12/2019	
Forensic - Serial number restoration	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Tool marks	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic - Toxicology	Manual	Director Criminal Investigations	DC Operations	25/05/2017	
Forensic mapping	Manual	Director Road Policing	DCE Insights & Deployment	14/03/2019	
Formal warnings	Manual	Director MPES	DC Iwi & Communities	21/12/2021	https://www.police.govt.nz/about-us/publication/police-formal-warnings-
Found and recovered jewellery	Manual	Director Criminal Investigations	DC Operations	1/12/2017	
Fraud and corruption	Manual	Director Assurance	DC Strategy & Service	7/06/2019	
Fringe benefit taxation	Manual	Chief Financial Officer	DCE Corporate Operations	27/06/2017	
Full time study assistance	Manual	Director Evidence Based Policing Centre	DCE Insights & Deployment	22/05/2014	
Gambling and lotteries	Manual	Director Criminal Investigations	DC Operations	25/02/2016	
Gang Insignia in government premises	Manual	Director National Intelligence	DCE Insights & Deployment	12/02/2021	
Gifts, discounts and hospitality	Manual	Director Assurance	DC Strategy & Service	2/09/2019	https://www.police.govt.nz/about-us/publication/gifts-discounts-and-
Goods and services tax	Manual	Chief Financial Officer	DCE Corporate Operations	27/06/2017	
Government indemnity for important exhibitions	Manual	Director Capability	DC Leadership and Capability	12/05/2021	
Harassment Act caution letters	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	24/04/2020	
Hazard and risk management	Manual	Director Safer People	DC Leadership and Capability	22/08/2019	
Hazardous substances management	Manual	Director Safer People	DC Leadership and Capability	2/10/2019	
Head injuries	Manual	Director Safer People	DC Leadership and Capability	1/05/2017	
Health and safety worker engagement, participation and representation	Manual	Director Safer People	DC Leadership and Capability	29/11/2017	
Health clearance at the border	Manual	Director Capability	DC Leadership and Capability	25/07/2017	
Health standards for constables	Manual	Director Safer People	DC Leadership and Capability	4/06/2021	
High Visibility Safety Garments	Manual	Director Capability	DC Leadership and Capability	27/08/2020	
Historical and cultural heritage of New Zealand	Manual	Director Legal Services	DCE Corporate Operations	2/10/2017	
Home workers health and safety guidelines	Manual	Director Safer People	DC Leadership and Capability	5/05/2020	
Homicide - Part 01 Initial response	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 02 Role of the OC Investigations	Manual	Director Criminal Investigations	DC Operations	13/04/2018	
Homicide - Part 03 Crime scene management	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 04 Search (for bodies of victims)	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 05 Victims	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 06 Family liaison	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 07 Media strategy	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 08 General enquiries	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 09 Area canvass enquiries	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 10 Witness management	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 11 Passive data generators	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 12 Role of the OC Suspects (persons of interest)	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 13 Role of the Second-In-Charge (2IC)	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 14 File management	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 15 Criminal disclosure	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 16 Exhibit management	Manual	Director Criminal Investigations	DC Operations	1/02/2021	
Homicide - Part 17 Intelligence	Manual	Director Criminal Investigations	DC Operations	15/05/2017	
Homicide - Part 18 Oversight, reviews and debriefs	Manual	Director Criminal Investigations	DC Operations	18/02/2021	
Homicide - Part 19 Legal considerations	Manual	Director Criminal Investigations	DC Operations	15/05/2017	

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Honours awards and commendations	Manual	ED People Capability	DC Leadership and Capability	22/05/2008	
Housing for employees	Manual	ED People Capability	DC Leadership and Capability	25/03/2015	
Human Sources - Part 01 Introduction to Police Human Sources	Manual	Director Criminal Investigations	DC Operations	28/07/2016	
Human Sources - Part 02 Police Human Sources recruitment and registration	Manual	Director Criminal Investigations	DC Operations	28/07/2016	
Human Sources - Part 03 Police Human Sources management	Manual	Director Criminal Investigations	DC Operations	28/07/2016	
Human Sources - Part 04 Police Human Sources - CHIS tasking	Manual	Director Criminal Investigations	DC Operations	28/07/2016	
Human Sources - Part 05 Police Human Sources - CHIS rewards	Manual	Director Criminal Investigations	DC Operations	28/07/2016	
Human Sources - Part 06 Police Human Sources - Administration and security	Manual	Director Criminal Investigations	DC Operations	28/07/2016	
Human Sources - Part 07 Police Human Sources related roles and responsibilities	Manual	Director Criminal Investigations	DC Operations	28/07/2016	
Human Sources - Part 08 Police Human Sources information in warrants, orders and disclosure	Manual	Director Criminal Investigations	DC Operations	28/07/2016	
Human Sources - Part 09 Police Human Sources Compromise National Response Model	Manual	Director Criminal Investigations	DC Operations	28/07/2016	
Identification of offenders	Manual	Director Criminal Investigations	DC Operations	31/05/2018	
Identifying drivers with face coverings	Manual	Director Road Policing	DCE Insights & Deployment	3/04/2019	
Identifying particulars for summons	Manual	Director Criminal Investigations	DC Operations	5/06/2018	
Identity information sharing	Manual	Director Criminal Investigations	DC Operations	15/04/2019	
Illness related absences	Manual	Director Safer People	DC Leadership and Capability	3/09/2018	
Impounding vehicles	Manual	Director Road Policing	DCE Insights & Deployment	13/09/2019	
Improvised explosive devices and bomb incidents	Manual	Director Tactical Operations	DC Leadership and Capability	17/04/2018	
Information and records management procedures PNHQ and RNZPC	Manual	Chief Information Officer	DCE Corporate Operations	19/09/2017	
Information security - Acceptable use of information and ICT	Manual	Director Assurance	DC Strategy & Service	21/08/2019	
Information security - Electronic redaction and disclosure	Manual	Director Assurance	DC Strategy & Service	21/08/2019	
Information security - Email and Text messages	Manual	Director Assurance	DC Strategy & Service	21/08/2019	
Information security - ICT projects and service delivery	Manual	Director Assurance	DC Strategy & Service	21/08/2019	
Information security - Information classification and protection	Manual	Director Assurance	DC Strategy & Service	21/08/2019	
Information security - Information security	Manual	Director Assurance	DC Strategy & Service	21/08/2019	
Information security - Information security roles and responsibilities	Manual	Director Assurance	DC Strategy & Service	21/08/2019	
Information security - People Managers	Manual	Director Assurance	DC Strategy & Service	21/08/2019	
Information security - Third party access to the Secure Digital Radio Network (SDRN)	Manual	Director Assurance	DC Strategy & Service	21/08/2019	
Information security - Working with information classified CONFIDENTIAL and above	Manual	Director Assurance	DC Strategy & Service	21/08/2019	
Insurances	Manual	Chief Financial Officer	DCE Corporate Operations	25/02/2021	
Intel - Collection management	Manual	Director National Intelligence	DCE Insights & Deployment	6/03/2015	
Intel - Crimestoppers	Manual	Director National Intelligence	DCE Insights & Deployment	29/01/2021	
Intel - Decision-making and planning	Manual	Director National Intelligence	DCE Insights & Deployment	6/03/2015	
Intel - Intelligence categories	Manual	Director National Intelligence	DCE Insights & Deployment	6/03/2015	
Intel - Intelligence products	Manual	Director National Intelligence	DCE Insights & Deployment	8/03/2016	
Intel - Introduction to Intelligence	Manual	Director National Intelligence	DCE Insights & Deployment	6/03/2015	
Intel - Selection of operation names	Manual	Director National Intelligence	DCE Insights & Deployment	28/02/2022	
Intel - The Intelligence cycle	Manual	Director National Intelligence	DCE Insights & Deployment	6/03/2015	
Internal control	Manual	Chief Financial Officer	DCE Corporate Operations	7/09/2021	
Interpol	Manual	Director International Services Group	DC Operations	2/07/2021	
Interpreting for the deaf	Manual	Director Capability	DC Leadership and Capability	19/11/2018	
Interpreting Services - EziSpeak (previously Language Line)	Manual	Director Service	DC Strategy & Service	25/06/2020	
Investigation of critical incidents	Manual	Director Criminal Investigations	DC Operations	2/08/2021	
Investigative interviewing - Specialist child witness interview guidelines	Manual	Director Criminal Investigations	DC Operations	29/11/2018	
Investigative interviewing - suspects requiring special consideration	Manual	Director Criminal Investigations	DC Operations	7/06/2017	
Investigative interviewing - witnesses requiring special consideration	Manual	Director Criminal Investigations	DC Operations	11/10/2016	
Investigative interviewing accreditation policy	Manual	Director Criminal Investigations	DC Operations	11/10/2016	
Investigative interviewing suspect guide	Manual	Director Criminal Investigations	DC Operations	7/06/2017	
Investigative interviewing witness guide	Manual	Director Criminal Investigations	DC Operations	28/05/2019	
Inviting the Commissioner or a member of the Executive to an event	Manual	Director Office of the Commissioner	Commissioner	20/11/2018	
Inviting the Prime Minister, Ministers of the Crown, or Governor General to an event	Manual	Director Ministerial Services	DCE Insights & Deployment	9/04/2018	
Kidnapping for ransom	Manual	Director Criminal Investigations	DC Operations	21/06/2017	
Leave management policy	Manual	ED People Operations	DCE Corporate Operations	15/04/2019	
Leave without pay	Manual	ED People Operations	DCE Corporate Operations	12/01/2018	
Leaving police on health grounds	Manual	Director Safer People	DC Leadership and Capability	11/09/2013	
Load security	Manual	Director Road Policing	DCE Insights & Deployment	23/07/2019	
Management of observers	Manual	Director Capability	DC Leadership and Capability	3/12/2020	
Managing a Police process	Manual	Director Transformation and Change	DC Strategy & Service	7/08/2017	
Managing conflicts of interest	Manual	Director Assurance	DC Strategy & Service	5/02/2020	https://www.police.govt.nz/about-us/publication/conflicts-interest-policy
Managing Corrections prisoners	Manual	Director Capability	DC Leadership and Capability	31/08/2016	
Managing fatigue related risk	Manual	Director Safer People	DC Leadership and Capability	24/04/2017	
Managing Youth development client information	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	8/07/2021	
Market rate policy	Manual	ED People Capability	DC Leadership and Capability	2/02/2008	
Match-fixing	Manual	Director Criminal Investigations	DC Operations	30/05/2017	
Media - Dealing with the media	Manual	ED Media & Communications	DC Strategy & Service	15/01/2020	
Media - Media access to Police property or characters	Manual	ED Media & Communications	DC Strategy & Service	10/09/2015	
Media - Media filming of Police operations	Manual	ED Media & Communications	DC Strategy & Service	15/01/2020	

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Media - Media interviews	Manual	ED Media & Communications	DC Strategy & Service	15/01/2020	
Media - News releases	Manual	ED Media & Communications	DC Strategy & Service	10/09/2015	
Media - Online channels - web, intranet, social media and video	Manual	ED Media & Communications	DC Strategy & Service	29/07/2016	
Media - Releasing information to the media	Manual	ED Media & Communications	DC Strategy & Service	21/01/2020	
Media - Releasing information to the media after a sudden death	Manual	ED Media & Communications	DC Strategy & Service	20/02/2014	
Media - Social media policy	Manual	ED Media & Communications	DC Strategy & Service	28/06/2021	
Media - Sponsorship	Manual	ED Media & Communications	DC Strategy & Service	3/02/2015	
Media - Sub judge	Manual	ED Media & Communications	DC Strategy & Service	14/12/2015	
Media - The electronic bulletin board	Manual	ED Media & Communications	DC Strategy & Service	8/10/2013	
Media - TikTok	Manual	ED Media & Communications	DC Strategy & Service	16/04/2020	
Media - Visual identity	Manual	ED Media & Communications	DC Strategy & Service	9/10/2013	
Missing persons	Manual	Director Criminal Investigations	DC Operations	16/06/2017	
Mobile phone enforcement and use in Police vehicles	Manual	Director Road Policing	DCE Insights & Deployment	3/04/2019	
Motor vehicle noise enforcement	Manual	Director Road Policing	DCE Insights & Deployment	3/04/2019	
Motor vehicle registration and licensing	Manual	Director Road Policing	DCE Insights & Deployment	13/03/2017	
National recording standard	Manual	Director Assurance	DC Strategy & Service	29/03/2022	
New Zealand Bill of Rights	Manual	Director Legal Services	DCE Corporate Operations	10/10/2017	
New Zealand Police Library (Kai)	Manual	Director Evidence Based Policing Centre	DCE Insights & Deployment	14/08/2019	
New Zealand Police Museum collection management policy	Manual	ED Media & Communications	DC Strategy & Service	17/11/2020	
Night vision equipment	Manual	Director Tactical Operations	DC Leadership and Capability	15/12/2020	
No surprises policy	Manual	Director Deployment	DCE Insights & Deployment	5/09/2019	
Nomex hoods	Manual	Director Tactical Operations	DC Leadership and Capability	14/12/2017	
Non-Police firearms security management	Manual	Director Capability	DC Leadership and Capability	2/04/2020	
Non-violence programmes and prescribed services	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	2/07/2019	
Non-work related injuries	Manual	Director Safer People	DC Leadership and Capability	31/08/2018	
Notebooks and Job sheets	Manual	Director Criminal Investigations	DC Operations	6/07/2018	
Objectionable publications	Manual	Director Criminal Investigations	DC Operations	12/09/2017	
OCEANZ operations	Manual	Director Criminal Investigations	DC Operations	1/03/2018	
Off-duty interventions	Manual	Director Capability	DC Leadership and Capability	24/03/2022	
Offence notices	Manual	Director Road Policing	DCE Insights & Deployment	18/07/2019	
Offensive weapons, knives and disabling substances	Manual	Director Criminal Investigations	DC Operations	2/02/2021	
Officer Safety Alarms	Manual	Director Capability	DC Leadership and Capability	13/09/2016	
Output costing policy	Manual	Chief Financial Officer	DCE Corporate Operations	5/07/2017	
Overseas assignment policy	Manual	ED People Operations	DCE Corporate Operations	28/01/2021	
Parental Leave Policy and Parental Guidelines	Manual	ED People Capability	DC Leadership and Capability	8/07/2020	
Parole and other community based sentences and orders	Manual	Director Capability	DC Leadership and Capability	23/08/2019	
Part time study assistance	Manual	Director Evidence Based Policing Centre	DCE Insights & Deployment	22/09/2008	
Partnership between community groups and police	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	4/01/2017	
PAYE and withholding tax	Manual	Chief Financial Officer	DCE Corporate Operations	29/06/2017	
People in Police custody	Manual	Director Capability	DC Leadership and Capability	8/03/2021	
People trafficking and migrant smuggling	Manual	Director Criminal Investigations	DC Operations	24/06/2015	
People Unlawfully in New Zealand	Manual	Director Criminal Investigations	DC Operations	4/03/2015	
People with mental impairments	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	7/03/2017	
Performance management	Manual	ED People Capability	DC Leadership and Capability	4/09/2013	
Perjury	Manual	Director Criminal Investigations	DC Operations	24/02/2020	
Personation of Police and related offences	Manual	Director Criminal Investigations	DC Operations	7/11/2017	
Photography (Forensic imaging)	Manual	Director Criminal Investigations	DC Operations	11/06/2018	
Point duty	Manual	Director Road Policing	DCE Insights & Deployment	10/07/2019	
Police air operations	Manual	Director Capability	DC Leadership and Capability	29/01/2018	
Police chaplaincy services	Manual	Director Safer People	DC Leadership and Capability	1/05/2017	
Police cultural groups	Manual	Director MPES	DC Iwi & Communities	12/05/2015	
Police deployability	Manual	Director Capability	DC Leadership and Capability	28/01/2022	
Police Dogs - Pt 01 General information for Police employees about Police dogs	Manual	Director RNZPC	DC Leadership and Capability	8/10/2020	
Police Dogs - Pt 02 New Zealand Police Dog Section	Manual	Director RNZPC	DC Leadership and Capability	8/10/2020	
Police Dogs - Pt 03 Dog Section staff management	Manual	Director RNZPC	DC Leadership and Capability	8/10/2020	
Police Dogs - Pt 04 Dog management	Manual	Director RNZPC	DC Leadership and Capability	10/08/2017	
Police Dogs - Pt 05 Dog Team Training	Manual	Director RNZPC	DC Leadership and Capability	8/10/2020	
Police Dogs - Pt 06 Certification of Police dogs	Manual	Director RNZPC	DC Leadership and Capability	8/10/2020	
Police Dogs - Pt 07 Dog displays	Manual	Director RNZPC	DC Leadership and Capability	8/10/2020	
Police Dogs - Pt 08 Use of force and Police dogs	Manual	Director RNZPC	DC Leadership and Capability	8/10/2020	
Police Dogs - Pt 09 Dog deployment exercises with Defence and other agencies	Manual	Director RNZPC	DC Leadership and Capability	8/10/2020	
Police drug and alcohol policy	Manual	Director Safer People	DC Leadership and Capability	2/02/2022	
Police exercises	Manual	Director Capability	DC Leadership and Capability	4/05/2017	
Police filming and audio recording of operations and events	Manual	Director Capability	DC Leadership and Capability	10/09/2020	
Police governance and leadership	Manual	Director Office of the Commissioner	Commissioner	17/08/2020	
Police identity cards	Manual	Director Assurance	DC Strategy & Service	20/04/2021	
Police information and records management policy	Manual	Chief Information Officer	DCE Corporate Operations	1/12/2021	

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Police Instructions Policy	Manual	Director Assurance	DC Strategy & Service	7/03/2019	
Police Integrated Tactical Training (PITT)	Manual	Director RNZPC	DC Leadership and Capability	4/08/2021	
Police Interagency Agreements Policy	Manual	Director Assurance	DC Strategy & Service	15/02/2022	
Police investigations of complaints and notifiable incidents	Manual	Director Integrity and Conduct	DC Leadership and Capability	28/04/2020	https://www.police.govt.nz/about-us/publication/policy-police-investigations-
Police Medical Officers	Manual	Director Criminal Investigations	DC Operations	23/07/2019	
Police National Dive Squad (PNDS)	Manual	Director Tactical Operations	DC Leadership and Capability	24/06/2021	
Police negotiators	Manual	Director Tactical Operations	DC Leadership and Capability	8/03/2017	
Police property management	Manual	Director Infrastructure	DCE Corporate Operations	6/08/2021	
Police Prosecution Service - Statement of policy and practice	Manual	Director Prosecutions	DC Strategy & Service	21/11/2016	
Police response to bullying of children and young people	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	3/09/2019	
Police response to cyberbullying and the Harmful Digital Communications Act	Manual	Director Criminal Investigations	DC Operations	15/09/2021	
Police vehicle management	Manual	Manager Fleet Management	DCE Corporate Operations	17/05/2018	
Police Vetting Service	Manual	Director Service	DC Strategy & Service	20/01/2022	
Police volunteers	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	14/02/2017	
Policing in the maritime environment	Manual	Director Capability	DC Leadership and Capability	1/06/2017	
Policing Outlaw Motorcycle Gang Runs	Manual	Director Road Policing	DCE Insights & Deployment	28/01/2021	
Policy and guidelines for storage of physical files	Manual	Chief Information Officer	DCE Corporate Operations	31/08/2021	
Policy permitting destruction of certain paper-based offence reports	Manual	Director Service	DC Strategy & Service	27/07/2021	
Policy, practice and procedure reviews	Manual	AC Districts	DC Operations	3/05/2018	
Posting rewards for investigations	Manual	Director Criminal Investigations	DC Operations	14/07/2017	
Preparing ministerial briefing papers	Manual	Director Ministerial Services	DCE Insights & Deployment	20/03/2018	
Prisoner Escort and Transport Manual	Manual	Director Capability	DC Leadership and Capability	22/02/2017	
Privacy and official information - Disclosure under the Privacy Act 2020	Manual	Director Legal Services	DCE Corporate Operations	1/12/2020	
Privacy and official information - Introduction to disclosure of information	Manual	Director Legal Services	DCE Corporate Operations	1/12/2020	
Privacy and official information - Applying the Criminal Records (Clean Slate) Act 2004	Manual	Director Legal Services	DCE Corporate Operations	1/12/2020	
Privacy and official information - Collection of personal information	Manual	Director Assurance	DC Strategy & Service	1/12/2020	
Privacy and official information - Community disclosure of offender information	Manual	Director Legal Services	DCE Corporate Operations	1/12/2020	
Privacy and official information - Disclosure under the Official Information Act 1982 (OIA)	Manual	Director Legal Services	DCE Corporate Operations	1/12/2020	
Privacy and official information - Information Privacy Principles (IPPs)	Manual	Director Legal Services	DCE Corporate Operations	1/12/2020	
Privacy and official information - Privacy breach management	Manual	Director Assurance	DC Strategy & Service	1/12/2020	https://www.police.govt.nz/about-us/publication/privacy-breach-management-
Privacy and official information - Privacy Impact Assessments - Privacy by design	Manual	Director Assurance	DC Strategy & Service	1/12/2020	
Private Investigators and Security Consultants requests to Police for assistance	Manual	Director Criminal Investigations	DC Operations	23/11/2020	
Private Security Personnel and Private Investigators	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	28/11/2017	
Probationary Constables Policy	Manual	ED People Operations	DCE Corporate Operations	5/07/2021	
Procurement - Pt 1 Introduction to Police procurement	Manual	Manager Procurement & Contracts	DCE Corporate Operations	18/09/2018	
Procurement - Pt 2 Existing contracts	Manual	Manager Procurement & Contracts	DCE Corporate Operations	18/09/2018	
Procurement - Pt 3 Sourcing	Manual	Manager Procurement & Contracts	DCE Corporate Operations	18/09/2018	
Procurement - Pt 4 Legislative and environmental considerations	Manual	Manager Procurement & Contracts	DCE Corporate Operations	18/09/2018	
Procurement - Pt 5 More about us	Manual	Manager Procurement & Contracts	DCE Corporate Operations	18/09/2018	
Professional Police Driver Programme (PPDP)	Manual	Director Road Policing	DCE Insights & Deployment	6/09/2018	
Property damage, endangering, contamination and waste	Manual	Director Criminal Investigations	DC Operations	23/11/2017	
Prosecuting family violence	Manual	Director Prosecutions	DC Strategy & Service	2/07/2019	
Prosecution file and trial preparation	Manual	Director Prosecutions	DC Strategy & Service	16/09/2015	
Protected disclosures	Manual	Director Assurance	DC Strategy & Service	12/11/2018	https://www.police.govt.nz/about-us/publication/protected-disclosures
Protected voluntary military service or training	Manual	ED People Capability	DC Leadership and Capability	14/07/2020	
Psychometric assessments	Manual	Director RNZPC	DC Leadership and Capability	27/09/2011	
Public Order Policing - Pt01 Introduction to Public Order Management	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Public Order Policing - Pt02 Police Support Units	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Public Order Policing - Pt03 Public Order Intervention Model	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Public Order Policing - Pt04 Noise Control	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Public Order Policing - Pt05 Out of Control Gatherings	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Public Order Policing - Pt06 Behaviour Offences	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Public Order Policing - Pt07 Unlawful Assembly and-or Rioting	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Public Order Policing - Pt08 Demonstrations	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Public Order Policing - Pt09 Policing Parliamentary Precincts	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Public Order Policing - Pt10 Mass Arrest Planning	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Public Order Policing - Pt11 Public Order Protection Equipment	Manual	Director Capability	DC Leadership and Capability	3/03/2016	
Radio and Emergency Communications Centre Protocols	Manual	Director Emergency Communication Centres	DC Leadership and Capability	6/09/2018	
Ranks (position levels) for constabulary employees (policy and guidelines)	Manual	ED People Operations	DCE Corporate Operations	10/03/2016	
Receiving	Manual	Director Criminal Investigations	DC Operations	13/04/2018	
Recording and reviewing health and safety events	Manual	Director Safer People	DC Leadership and Capability	21/08/2019	
Recruitment policy	Manual	ED People Operations	DCE Corporate Operations	9/02/2021	
Rehabilitation policy and procedures	Manual	Director Safer People	DC Leadership and Capability	9/10/2020	
Reimbursing dependant care expenses	Manual	ED People Operations	DCE Corporate Operations	16/08/2012	
Rejoining Police	Manual	ED People Operations	DCE Corporate Operations	17/01/2018	
Relief management of rural stations	Manual	AC Districts	DC Operations	21/01/2022	
Remotely Piloted Aircraft Systems (RPAS)	Manual	Director Tactical Operations	DC Leadership and Capability	7/12/2020	

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Remuneration policy	Manual	ED People Operations	DCE Corporate Operations	2/07/2009	
Restructuring	Manual	ED People Capability	DC Leadership and Capability	14/02/2008	
Retention and disposal of Police records	Manual	Chief Information Officer	DCE Corporate Operations	12/02/2021	
Returning Offenders Management and Information Regime	Manual	Director International Services Group	DC Operations	24/04/2017	
Review of appointments	Manual	ED People Operations	DCE Corporate Operations	17/10/2017	
Rights caution	Manual	Director Criminal Investigations	DC Operations	23/07/2019	
Risk Management Policy	Manual	Director Assurance	DC Strategy & Service	8/04/2019	
Road user charges	Manual	Director Road Policing	DCE Insights & Deployment	3/04/2019	
Roadside incidents	Manual	Director Road Policing	DCE Insights & Deployment	7/08/2019	
Robbery	Manual	Director Criminal Investigations	DC Operations	23/11/2017	
Salary overpayment recovery policy	Manual	ED People Capability	DC Leadership and Capability	4/04/2011	
School Community Policing	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	3/07/2017	
Search and Rescue operations	Manual	Director Capability	DC Leadership and Capability	12/08/2021	
Search Part 01 - Search introduction	Manual	Director Criminal Investigations	DC Operations	10/11/2020	
Search Part 02 - Search warrants	Manual	Director Criminal Investigations	DC Operations	10/11/2020	
Search Part 03 - Warrantless powers to search places, vehicles and things	Manual	Director Criminal Investigations	DC Operations	31/05/2021	
Search Part 04 - Consent searches	Manual	Director Criminal Investigations	DC Operations	11/11/2020	
Search Part 05 - Carrying out search powers with or without warrants	Manual	Director Criminal Investigations	DC Operations	11/11/2020	
Search Part 06 - Roadblocks and stopping vehicles for search purposes	Manual	Director Criminal Investigations	DC Operations	24/02/2021	
Search Part 07 - Methods for searching places and vehicles	Manual	Director Criminal Investigations	DC Operations	11/02/2021	
Search Part 08 - Searching people	Manual	Director Capability	DC Leadership and Capability	28/01/2022	
Search Part 09 - Production orders	Manual	Director Criminal Investigations	DC Operations	12/11/2020	
Search Part 10 - Examination orders	Manual	Director Criminal Investigations	DC Operations	11/11/2020	
Search Part 11 - Declaratory orders	Manual	Director Criminal Investigations	DC Operations	12/11/2020	
Search Part 12 - Procedures applying to seized and produced things	Manual	Director Criminal Investigations	DC Operations	12/11/2020	
Search Part 13 - Privilege and immunities under the Act	Manual	Director Criminal Investigations	DC Operations	12/11/2020	
Search Part 14 - Reporting	Manual	Director Criminal Investigations	DC Operations	11/11/2020	
Search Part 15 - Government agency requests for assistance with search warrants	Manual	Director Criminal Investigations	DC Operations	7/12/2021	
Search Part 16 - Property damage incurred during searches or exercise of statutory powers	Manual	Director Criminal Investigations	DC Operations	26/01/2021	
Secondary employment	Manual	ED People Operations	DCE Corporate Operations	3/08/2018	
Security of private premises	Manual	Director Capability	DC Leadership and Capability	7/05/2018	
Sensitive expenditure policy	Manual	Chief Financial Officer	DCE Corporate Operations	16/09/2021	
Serious crash investigation review	Manual	Director Road Policing	DCE Insights & Deployment	30/10/2015	
Service Delivery Guidelines for Policing Interactions	Manual	ED Service & Resolutions	DC Strategy & Service	7/10/2019	
Sexual offences	Manual	Director Criminal Investigations	DC Operations	7/02/2018	
Sick leave	Manual	ED People Operations	DCE Corporate Operations	30/07/2019	
Situational Awareness Map (SAM) and Deployment and Safety app (DaS)	Manual	Director Deployment	DCE Corporate Operations	28/03/2019	
Smoke-free workplace policy	Manual	Director Safer People	DC Leadership and Capability	19/06/2019	
Smoking in motor vehicles (carrying children)	Manual	Director Road Policing	DCE Insights & Deployment	1/12/2021	
Social Networking, Open Source Information and Online Practitioner	Manual	Director Criminal Investigations	DC Operations	27/08/2018	
Solicitor General's Prosecution Guidelines	Manual	Director Prosecutions	DC Strategy & Service	5/02/2015	
Special Tactics Group (STG)	Manual	Director Tactical Operations	DC Leadership and Capability	27/09/2017	
Specialist Search Group	Manual	Director Tactical Operations	DC Leadership and Capability	30/08/2017	
Specialist work group health, safety and wellness self-assessments	Manual	Director Safer People	DC Leadership and Capability	26/05/2021	
Speed enforcement	Manual	Director Road Policing	DCE Insights & Deployment	1/06/2021	
Sports within Police	Manual	ED People Operations	DCE Corporate Operations	16/06/2020	
Stab Resistant Body Armour (SRBA) policy	Manual	Director Capability	DC Leadership and Capability	4/05/2020	
Statutory declarations	Manual	Director Legal Services	DCE Corporate Operations	27/02/2018	
STG Required physical fitness policy	Manual	Director Safer People	DC Leadership and Capability	3/08/2012	
Sudden death	Manual	Director Capability	DC Leadership and Capability	13/08/2021	
Surveillance - Categories of surveillance with a device	Manual	Director Criminal Investigations	DC Operations	22/08/2018	
Surveillance - Introduction	Manual	Director Criminal Investigations	DC Operations	22/08/2018	
Surveillance - Privilege and immunities involving surveillance	Manual	Director Criminal Investigations	DC Operations	7/08/2018	
Surveillance - Retention & destruction of surveillance data & documents	Manual	Director Criminal Investigations	DC Operations	6/08/2018	
Surveillance - Surveillance by radar and from aircraft, drones etc	Manual	Director Criminal Investigations	DC Operations	22/08/2018	
Surveillance - Surveillance device warrants	Manual	Director Criminal Investigations	DC Operations	2/10/2018	
Surveillance - Surveillance reporting	Manual	Director Criminal Investigations	DC Operations	12/09/2018	
Surveillance - Surveillance squad	Manual	Director Criminal Investigations	DC Operations	23/02/2021	
Tasking and coordination	Manual	Director Deployment	DCE Insights & Deployment	24/08/2012	
Te Pae Oranga	Manual	Director MPES	DC Iwi & Communities	10/06/2020	
Technical Operations Group (TOG)	Manual	Director Criminal Investigations	DC Operations	31/01/2018	
Telecommunication investigations	Manual	Director Criminal Investigations	DC Operations	21/01/2020	
TENR Operational threat assessment	Manual	Director Capability	DC Leadership and Capability	19/10/2015	
Theft	Manual	Director Criminal Investigations	DC Operations	31/05/2021	
Threats against the Police and the judiciary	Manual	Director Criminal Investigations	DC Operations	8/12/2021	
Three stage warning regime ('3 strikes')	Manual	Director Prosecutions	DC Strategy & Service	15/08/2018	
TOIL management	Manual	ED People Operations	DCE Corporate Operations	25/09/2019	

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Name	Type	Owner	QR Executive Owner Group	Publication date	Public page URL
Towing and storing privately owned motor vehicles	Manual	Director Capability	DC Leadership and Capability	27/11/2018	
Traffic compliance scheme	Manual	Director Road Policing	DCE Insights & Deployment	30/05/2017	
Traffic control at special events	Manual	Director Road Policing	DCE Insights & Deployment	15/02/2016	
Traffic crashes	Manual	Director Road Policing	DCE Insights & Deployment	8/10/2019	
Traffic patrol techniques	Manual	Director Road Policing	DCE Insights & Deployment	10/02/2022	
Transnational technology enabled crime - Advice for investigators	Manual	Director Criminal Investigations	DC Operations	15/09/2021	
Transport Service Licence	Manual	Director Road Policing	DCE Insights & Deployment	1/03/2019	
Trauma support policy	Manual	Director Safer People	DC Leadership and Capability	28/11/2019	
Travel policy	Manual	Manager Procurement & Contracts	DCE Corporate Operations	15/04/2021	
Trespass	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	15/12/2021	
Trial or adoption of new policing technology	Manual	Manager Emergent Technology	DCE Insights & Deployment	17/02/2022	
Tyre deflation devices	Manual	Director Road Policing	DCE Insights & Deployment	6/09/2018	
Unacceptable behaviour - Kia Tu policy and guidelines	Manual	ED People Operations	DCE Corporate Operations	9/02/2021	
Undercover policing	Manual	Director Criminal Investigations	DC Operations	4/02/2019	
Uniform, dress standards and appearance	Manual	Director Capability	DC Leadership and Capability	13/08/2021	
Unpublished names on the electoral roll	Manual	Director Legal Services	DCE Corporate Operations	10/10/2017	
Urgent after hours contact with PNHQ	Manual	Director Emergency Communication Centres	DC Leadership and Capability	23/02/2018	
Urgent Duty Driving	Manual	Director Road Policing	DCE Insights & Deployment	16/08/2019	
Use of Force - Approved tactical equipment and carriage for constables and Authorised Officers (non specialist)	Manual	Director Capability	DC Leadership and Capability	4/02/2021	
Use of Force - Batons	Manual	Director Capability	DC Leadership and Capability	26/10/2017	
Use of Force - CS Gas	Manual	Director Capability	DC Leadership and Capability	6/10/2020	
Use of Force - eXact Impact QX1006 (Less lethal option)	Manual	Director Capability	DC Leadership and Capability	3/06/2021	
Use of Force - Mechanical restraints	Manual	Director Capability	DC Leadership and Capability	31/01/2022	
Use of Force - Oleoresin Capsicum spray	Manual	Director Capability	DC Leadership and Capability	26/10/2017	
Use of Force - Police firearms	Manual	Director Capability	DC Leadership and Capability	18/03/2020	
Use of Force - Positional asphyxia	Manual	Director Capability	DC Leadership and Capability	28/01/2022	
Use of Force - TASER (Conducted Electrical Weapons)	Manual	Director Capability	DC Leadership and Capability	23/09/2020	
Use of Force - Use of Force Overview	Manual	Director Capability	DC Leadership and Capability	26/10/2017	
Vaccination Status Management Policy	Manual	ED People Capability	DC Leadership and Capability	29/03/2022	
Vehicle crash data recording devices	Manual	Director Road Policing	DCE Insights & Deployment	16/08/2019	
Vehicle crime	Manual	Director Criminal Investigations	DC Operations	22/03/2018	
Vehicle dimensions and mass	Manual	Director Road Policing	DCE Insights & Deployment	10/07/2019	
Vehicle inspections	Manual	Director Road Policing	DCE Insights & Deployment	10/07/2019	
Victims (Police service to victims)	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	5/12/2019	
Victims' orders against violent offenders (Non-contact orders)	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	21/09/2018	
VIP security planning and operations	Manual	Director Tactical Operations	DC Leadership and Capability	13/08/2021	
Wellcheck support policy	Manual	Director Safer People	DC Leadership and Capability	9/11/2017	
Wellness Policy	Manual	Director Safer People	DC Leadership and Capability	14/11/2019	
Wheel clamping	Manual	Director Legal Services	DCE Corporate Operations	12/12/2017	
Witness protection	Manual	Director Tactical Operations	DC Leadership and Capability	10/06/2019	
Work related injuries	Manual	Director Safer People	DC Leadership and Capability	31/08/2018	
Working at height	Manual	Director Safer People	DC Leadership and Capability	29/11/2017	
Working with community patrols	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	5/10/2018	
Written Traffic Warnings	Manual	Director Road Policing	DCE Insights & Deployment	20/05/2021	
Youth justice - Part 1 Introduction to youth justice	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	20/05/2020	
Youth justice - Part 2 Responding to youth offending and related issues	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	20/05/2020	
Youth justice - Part 3 Criminal procedure in the Youth Court	Manual	Director Community Partnerships & Prevention	DC Iwi & Communities	20/05/2020	