

# Hon Dr Ayesha Verrall

Minister of Health  
Minister of Research, Science and Innovation



By email: [fyi-request-21064-89f843e6@requests.fyi.org.nz](mailto:fyi-request-21064-89f843e6@requests.fyi.org.nz)  
Ref: ALOIA285 / AVOIA2023-20

Tēnā koe Lance

## Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) on 7 November 2022 for:

*"I would like to request details on funding for midwives across New Zealand.*

*What additional funding has been provided to midwives in New Zealand since 2017 and how has this been allocated to staffing.*

*Please break this down in the following way.*

- *Average pay increase for all maternity staff*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 18 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 12 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 6 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 3 months.*
- *Average pay increase for all maternity staff who have had one on one time with a patient in the last 30 days.*

*Please further break this down by year and region.*

*How much funding has been allocated and spent on publicity and the promotion of policies related to funding for midwives.*

*Please break this down by region and year."*

Please see enclosed Appendix 1 that outlines the Total Base Salary cost broken down by FTE, average and percentage change from 31 December 2017 to 30 September 2022.

Information broken down by region is not held and is refused in accordance with section 18(e) of the Act.

The information relates to midwives employed by Te Whatu Ora and its predecessors. Salary and/or wage information for self-employed Lead Maternity Carers, such as those midwives who claim payment in accordance with the maternity notice that was issued under

section 88 of the New Zealand Public Health and Disability Act 2000 (the Notice) is not held by Te Whatu Ora hence your request is refused under section 18(g) of the Act.

Information about increases to amounts payable under the Notice is already publicly available and this part of your request is refused in accordance with section 18(d) of the Act. You can find this information on the following links via the Beehive website at [beehive.govt.nz/release/242-million-boost-mothers-and-maternity-services](https://beehive.govt.nz/release/242-million-boost-mothers-and-maternity-services), [beehive.govt.nz/release/government-acts-support-midwives](https://beehive.govt.nz/release/government-acts-support-midwives) and [beehive.govt.nz/release/increased-support-midwives](https://beehive.govt.nz/release/increased-support-midwives).

I trust this information fulfils your request. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz) or by calling 0800 802 602.

Nāku noa, nā



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## **Appendix 1**

\* All data was extracted from the HWIP database on 22 December 2022 and reflects people employed by the 20 districts as at 30 September 2022.

\* HWIP collects data from the 20 districts as at the end of each quarter, and data as at 30 September 2022 is the most current data available.

\* Data excludes casuals, contractors, and people on parental leave or leave without pay.

\* All FTE values are contracted FTE (where 1 FTE = 2086 hours per year).

\* Data includes employees reported in roles grouped under the Midwifery Occupation Group.

\* Total Base Salary cost (Base Salary \* contracted FTE) has been calculated on an individual employee basis.

Period	Total Base Salary cost (Base Salary * contracted FTE)	FTE	Average Base Salary per FTE	Percentage change
31-Dec-17	\$67,621,390	943.2	\$71,696.06	
31-Dec-18	\$78,706,881	1036.7	\$75,923.05	5.90%
31-Dec-19	\$91,183,986	1059.7	\$86,045.34	13.30%
31-Dec-20	\$92,921,900	1060.4	\$87,630.22	1.80%
31-Dec-21	\$96,556,048	995.9	\$96,954.45	10.60%
30-Sep-22	\$94,145,437	972.7	\$96,792.58	-0.20%

### **Disclaimer:**

While reasonable care has been taken to prepare this material, we give no guarantee that it is free from errors or defects. It is the best available data.