



20 February 2024

Gold

By email: fyi-request-25505-74d78352@requests.fyi.org.nz

Tēnā koe Gold

Official information request regarding staff diversity

We refer to your official information request dated 24 January 2024:

“Can you provide the most up to date numbers for the following:

- * Number of permanent staff in Student Experience and Wellbeing group*
- * Number of Māori staff*
- * Number of Pasifika staff*
- * Number of Rainbow staff*
- * Number of staff with disabilities”*

In your response to our follow-up correspondence on 4 February 2024, you clarified that you only requested a breakdown of staff within the Student Experience and Wellbeing team.

As of 23 January 2024, the Student Experience and Wellbeing team at the University employs 109 permanent staff members, including 6 who identify as Māori and 5 who identify as Pasifika.

Please note that these figures are based solely on self-identification by staff members during the formal recruitment process. Therefore, they may not fully reflect the diversity of the Student Experience and Wellbeing team.

The University does not currently keep a centralised record of numbers of staff who have declared a disability or who may be a member of the Rainbow Community. Provision of this information would require an assessment of each staff members records which would constitute substantial research and collation Therefore this aspect of your request is refused in accordance with s18(f) of the Act.

In some cases individuals may choose to advise the University regarding their ethnicity, disability, gender or sexuality. This information is provided on a confidential basis, and therefore is withheld in accordance with s9(2)(a) of the Act in order to protect the privacy of natural persons and s9(2)(ba)(i) of the Act in order to protect information which is subject to an obligation of confidence and making available of the information would be likely to prejudice the supply of similar information.

You have the right to seek an investigation and review by the Ombudsman of the decisions made regarding this request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss this response further, please feel free to contact us at oiarequests@vuw.ac.nz.

Ngā mihi nui,

Legal Services

Te Herenga Waka—Victoria University of Wellington