



7 March 2023

Sarah M

By email: fyi-request-21749-650eb44c@requests.fyi.org.nz

Tēnā koe Sarah

Official information request regarding staff diversity

I refer to your request for information under the Official Information Act 1982 (the Act) dated 7 February 2023:

- 1) *“the number of new staff hires within the Student experience and wellbeing group over the past 2 years (2021 and 2022 inclusive)*
- 2) *the breakdown of these staff by equity status (Maori, Pasifika, Rainbow, staff with disabilities)*
- 3) *the number of these new staff with a disability who were hired in this time frame who do work within disability services*
- 4) *the number of these new staff who are Maori or Pasifika who do not work in a Maori or Pasifika labelled role (eg Maori advisor etc).”*

1) The number of new staff hires within the Student experience and wellbeing group over the past 2 years (2021 and 2022 inclusive)

There have been 874 new hires in the Student experience and wellbeing group over this period. This figure includes casual, part time, fixed term and permanent staff but does not include those engaged as independent contractors.

2) The breakdown of these staff by equity status (Māori, Pasifika, Rainbow, staff with disabilities)

Information regarding the equity status of these staff cannot be made available without substantial collation or research. Therefore this aspect of your request is refused in accordance with s18(f) of the Act.

3) The number of these new staff with a disability who were hired in this time frame who do work within disability services

Four staff were hired in Disability Services on a permanent basis over this period. Additionally, 1.9 full time equivalent (FTE) casual and fixed term support staff comprising of Kaiwhakamāori Reo-Rotarota- Sign Language Interpreters, Kaiāwhina Matahuhua Matua- Senior Academic Inclusion Assistants, Kaiāwhina Matahuhua- Academic Inclusion Assistants staff were also hired each year.

The University actively includes lived experience of disability when recruiting for roles within Disability Services. 75% of the permanent staff hired within this timeframe have a disability. The number of casual or fixed term staff hired who have a disability cannot be made available without substantial collation or research. Therefore this aspect of your request is refused in accordance with s18(f) of the Act.

4) the number of these new staff who are Māori or Pasifika who do not work in a Māori or Pasifika labelled role (eg Māori advisor etc).

Information regarding the number of staff who are Māori or Pasifika who do not work in a Māori or Pasifika labelled role cannot be made available without substantial collation or research. Therefore this aspect of your request is refused in accordance with s18(f) of the Act.

You have the right to seek an investigation and review by the Ombudsman of the decisions made regarding this request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact me at oiarequests@vuw.ac.nz.

Ngā mihi nui

Blair Doherty
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